



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: January 21, 2020

Re: Adopt Revisions to Division 2 of the City Drug and Alcohol Policy

Executive Summary

The proposed resolution approves changes to Division 2 of the City's Drug and Alcohol Policy (Administrative Rules, Supplement to Chapter 19, as Authorized by Section 19-27). Adoption of changes by City Council is required by the Federal Transit Administration (FTA).

Discussion

The changes modify Administrative Rules, Supplement to Chapter 19, Article II, Drug or Alcohol Use, Division 2 – Transportation Regulated Employees. The primary changes include the following:

- Add Federal Motor Carrier Safety Administration (FMCSA) Clearinghouse provisions to comply with 49 CFR Part 382.
- Modify actions taken in response to test results to clarify terminations are in accordance with Chapter 19-206.
- Add definition of medical marijuana.

The policy is attached for reference.

Fiscal Impact

Short-Term Impact: Not applicable.

Long-Term Impact: Not applicable.

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
12/04/2017	Res. 168-17, Drug and Alcohol Policy Revisions Adopted
11/02/2017	Res. 152-17, Drug and Alcohol Policy Revisions Adopted
03/02/2016	Res. 29-16, Drug and Alcohol Policy Revisions Adopted



City of Columbia

701 East Broadway, Columbia, Missouri 65201

10/02/2012	Res. 171-12, Drug and Alcohol Policy Revisions Adopted
12/20/2011	Res. 216-11, Drug and Alcohol Policy Revisions Adopted
03/18/2008	Res. 59-08, Drug and Alcohol Policy Revisions Adopted
07/19/2001	Res. 140-01, Drug and Alcohol Policy Revisions Adopted
10/24/2000	Res. 228-95, City Drug and Alcohol Policy Adopted

Suggested Council Action

Adopt the resolution.