

FY 2020 Budget Amendments - Adopted by Council on 9-3-2019 (Changes made on the floor are highlighted in yellow)

General Fund Revenues:

Estimated FY 2019 Changes:

1 Reduce Sales Tax Estimated FY 2019 amount from -1.75% assumption to -2.5% assumption (currently at -2.37% thru August)	(\$151,872)	Staff
Total Estimated FY 2019 General Fund Revenue Changes	<u>(\$151,872)</u>	

FY 2020 Changes:

2 Increase Appropriated Fund Balance for general fund savings expenses budgeted in FY 2020 budget	\$1,453,592	Staff
Revenue Changes Related to use of general fund savings in the FY 2020 budget	<u>\$1,453,592</u>	
3 Reduce General Fund Sales Tax FY 2020 amount from -1.75% assumption to -2.5% assumption	(\$319,563)	Staff
4 Reduce Property Tax amount for FY 2020 due to receipt of final rate of \$0.4075	(\$116,047)	Staff
5 Reallocate 2.1% of 1% Sales Tax from Public Improvement Fund to the General Fund for FY 2020 and beyond	\$484,685	Council
6 Police Revenues: Transfer from Airport to cover (9) positions moved to Police	\$616,570	Staff
7 Police Revenues: General Sources increased to cover cost of Parks and Recreation Park Safety positions transferred to Police	\$128,753	Staff
8 Parks and Recreation Revenues: General Sources decreased - Parks and Recreation Park Safety positions transferred to Police	(\$128,753)	Staff
9 Decrease Appropriated Fund Balance for coverage of Police and Fire Pay Plan Costs	(\$169,029)	Staff
132 Parks and Recreation Revenues: Transfer from Water Fund to utilize Summer CARE trainees	\$11,677	Council
132 Parks and Recreation Revenues: Transfer from Electric Fund to utilize Summer CARE trainees	\$19,810	Council
132 Parks and Recreation Revenues: Transfer from Sewer Fund to utilize Summer CARE trainees	\$7,815	Council
132 Parks and Recreation Revenues: Transfer from Solid Waste Fund to utilize Summer CARE trainees	\$7,685	Council
132 Parks and Recreation Revenues: Transfer from Storm Water Fund to utilize Summer CARE trainees	\$1,106	Council
Revenue Changes Related to Other Changes	<u>\$544,709</u>	
Total FY 2020 Revenue Changes	<u><u>\$1,998,301</u></u>	

General Fund Expenditures Changes - Use of Prior Year General Fund Savings

City Manager

10 Expenses: Create Community Scholars Budget (Use Strategic Planning - Community Scholars general fund savings)	\$4,000	Staff
11 Expenses: Strategic Plan Meeting Funding (use Strategic Planning general fund savings)	\$17,500	Staff
12 Expenses: Real Toolkit Funding (Use \$50,000 Real Toolkit general fund savings + \$25,000 from Strategic Planning Council general fund savings)	\$75,000	Council

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General Fund Expenditures Changes - Use of Prior Year General Fund Savings

City Manager

13 Expenses: Diversity and Inclusion Climate Assessment (use Strategic Plan - Climate Assessment general fund savings)	\$35,000	Staff
14 Expenses: FY 2020 Strategic Plan (use Strategic Plan - Strategic Plan Yr20 general fund savings)	\$40,000	Staff

Finance

15 Expenses: Overfill for Budget Officer for one year (use Finance Department's general fund savings)	\$120,425	Staff
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Human Resources

16 Expenses: Funding for HR Engagement Survey Focus Groups (use HR's general fund savings)	\$25,000	Staff
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Health Department

17 Expenses: Budget Dignity in Work Program funds (Council general fund savings project) in Health FY 2020 Budget	\$50,000	Staff
18 Expenses: Provide training for (2-3) more trainers through NCCJ to expand internal capacity for diversity, equity and inclusion training. (Use Health general fund savings project)	\$9,000	Staff

Cultural Affairs

19 Expenses: Contract for Public Access Channel and Community Access Center (use a combination of Vision Zero, City Manager, and Cultural Affairs general fund savings)	\$35,000	Staff
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Community Development

20 Expenses: Overtime to move application and permit information from HTE to Energov (use Community Development's general fund savings)	\$34,883	Staff
21 Expenses: Budget remaining Land Trust funds in FY 2020 Community Development budget (use Land Trust general fund savings project)	\$74,048	Staff
22 Expenses: Budget remaining Home Ownership funds in FY 2020 Community Development budget (use Home Ownership general fund savings project)	\$13,332	Staff
23 Expenses: Growth Impact Study (Growth Impact general funds savings)	\$75,000	Council

Police

24 Expenses: Budget for Cadet and Youth Academy programs (use Community Policing general fund savings)	\$50,000	Staff
25 Expenses: Purchase (10) Vehicles for Resident Officer Program (use Resident Officer Program general fund savings)	\$659,556	Staff
26 Expenses: Vision Zero expenses for (7) LIDARs, Crash Data Recorder and Training for (3) Officers, and ACTAR Certification for 2 Officers (use City Manager Vision Zero and Vision Zero general fund savings)	\$36,739	Staff

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General Fund Expenditures Changes - Use of Prior Year General Fund Savings - Continued

Streets and Sidewalks

27 Expenses: Vision Zero expenses for Vehicle/Pedestrian Analysis, Road Safety Audit and Marketing/Outreach Efforts (Use City Manager Vision Zero and Vision Zero general fund savings)	\$99,109	Staff
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Total General Fund Changes Related to use of general fund savings from prior years into the FY 2020 Budget	\$1,453,592	
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City General

28 Expenses: Delete Council Reserve	(\$91,000)	Council
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General Fund - Other Expenditure Changes

Parks and Recreation

29 Expenses: Move 1.00 FTE Park Ranger (Position ID 8690001) to Police Dept and rename as Park Safety Officer	(\$59,017)	Staff
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30 Expenses: Move 1.00 FTE Park Ranger Supervisor (Position ID 8689001) to Police Dept and rename as Park Safety Supervisor	(\$69,736)	Staff
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Note: There will be no transfer from Parks and Recreation to Police to cover these costs as both are general fund general source funded. Support for Parks will just be reduced by the cost of these positions.

31 Expenses: Restore 1/2 Regular CARE program (Restore 30 Summer Trainees and 1.5 Job Coaches, Adjust CARE Trainee rate of pay from \$9.45/hour to \$9/hour)	\$48,093	Staff
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32 Expenses: Eliminate Adopt-A-Spot Utilities (needed to restore 1/2 CARE cuts)	(\$5,000)	Staff
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33 Expenses: Reduce Sprayground Season to Memorial Day weekend to Labor Day (was May 1st to September 30th) (needed to restore 1/2 CARE cuts)	(\$5,007)	Staff
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34 Expenses: Eliminate (11) Emergency Phones in Parks and Trails (needed to restore 1/2 CARE cuts)	(\$4,224)	Staff
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35 Expenses: Remove one-time expenses for Accreditation for the Parks and Recreation Department (needed to restore 1/2 CARE cuts)	(\$10,000)	Staff
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36 Expenses: Reallocate 0.25 FTE Sr. ASA position from Parks and Recreation to Recreation Services (needed to restore 1/2 CARE cuts)	(\$10,944)	Staff
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37 Expenses: Eliminate all Construction Temporary Staffing (needed to restore 1/2 CARE cuts)	(\$7,536)	Staff
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38 Expenses: Reduce Park Ranger Temporary Staffing by 400 hours (needed to restore 1/2 CARE cuts)	(\$5,382)	Staff
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Total Parks and Recreation Expenditure Changes	(\$80,660)	
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Police

39 Expenses: Reduce Police Chief salary and benefits to negotiated amount	(\$28,954)	Staff
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40 Expenses: Move 1.00 FTE Park Ranger (Position ID 8690001) from Parks and Recreation and rename as Park Safety Officer	\$59,017	Staff
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General Fund - Other Expenditure Changes - Continued

Police Continued

41 Expenses: Move 1.00 FTE Park Ranger Supervisor (Position ID 8689001) from Parks and Recreation and rename as Park Safety Supervisor	\$69,736	Staff
42 Expenses: Move (8) 1.00 FTE Airport Safety Officers from Airport	\$538,860	Staff
43 Expenses: Move (1) 1.00 FTE Airport Operations Supervisor from Airport and change title to Airport Safety Supervisor	\$77,710	Staff
Other Expenditure Changes	\$544,709	
Total FY 2020 General Fund Expenditure Changes	\$1,998,301	

General Fund Summary

Total FY 2020 Revenue Changes	\$1,998,301
Total FY 2020 Expenditure Changes	\$1,998,301
Net Impact: No Change in FY 2020 Cash Reserves	\$0

Other Fund Net Changes

Capital Improvement Sales Tax Fund (Fund 2190)

Estimated FY 2019 Changes:

44 Revenues: Reduce Sales Tax Estimated FY 2019 amount from -1.75% assumption to -2.50% assumption (currently at -2.44% thru August)	(\$8,098)	Staff
Net Impact: Decrease FY 2020 Cash Reserves	(\$8,098)	

FY 2020 Changes:

45 Revenues: Reduce Sales Tax FY 2020 amount from -1.75% assumption to -2.50% assumption	(\$50,342)	Staff
Net Impact: Decrease FY 2020 Cash Reserves	(\$50,342)	

Parks Sales Tax Fund (Fund 2200)

Estimated FY 2019 Changes:

46 Revenues: Reduce Sales Tax Estimated FY 2019 amount from -1.75% assumption to -2.5% assumption (currently at -2.44% thru August)	(\$5,436)	Staff
Net Impact: Decrease FY 2019 Cash Reserves	(\$5,436)	

FY 2020 Changes:

47 Revenues: Reduce Sales Tax FY 2020 amount from -1.75% assumption to -2.5% assumption	(\$47,730)	Staff
Net Impact: Decrease FY 2020 Cash Reserves	(\$47,730)	

Transportation Sales Tax Fund (Fund 2210)

Estimated FY 2019 Changes:

48 Revenues: Reduce Sales Tax Estimated FY 2019 amount from -1.75% assumption to -2.5% assumption (currently at -2.46% thru August)	(\$11,805)	Staff
Net Impact: Decrease FY 2019 Cash Reserves	(\$11,805)	

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Other Fund Net Changes - Continued

Transportation Sales Tax Fund (Fund 2210) - Continued

FY 2020 Changes:

49 Revenues: Reduce Sales Tax FY 2020 amount from -1.75% assumption to -2.5% assumption	(\$96,372)	Staff
Net Impact: Decrease FY 2020 Cash Reserves	<u>(\$96,372)</u>	

Public Improvement Fund (Fund 2220)

Estimated FY 2019 Changes:

50 Reduce Sales Tax Estimated FY 2019 amount from -1.75% assumption to -2.5% assumption (currently at -2.44% thru August)	(\$1,420)	Staff
Net Impact: Decrease FY 2019 Cash Reserves	<u>(\$1,420)</u>	

FY 2020 Changes:

51 Reduce Sales Tax FY 2020 amount from -1.75% assumption to -2.5% assumption	(\$8,974)	Staff
52 Reallocate 2.1% of the 1% General Sales Tax back to the General Fund	(\$484,685)	Council
Total FY 2020 Revenue Changes	<u>(\$493,659)</u>	

Public Improvement Fund (Fund 2220)

Expenses:

53 Transfers to Capital Project Fund for Public Building Major Maintenance Projects (Will use prior year funding instead)	(\$730,000)	Council
Total FY 2020 Expenditure Changes	<u>(\$730,000)</u>	
Net Impact: Increase FY 2020 Cash Reserves	<u>\$236,341</u>	

Convention and Visitors Fund (Fund 2290)

54 Increase Hotel/Motel Tax for 1% Tourism Development Fund to 2% Increase from 0% The other components of Hotel/Motel tax were increased, but this one was missed	\$13,422	Staff
Total FY 2020 Revenue Changes	<u>\$13,422</u>	

55 Expenses: Add (1) 1.00 FTE Sports Sales Supervisor	\$62,679	Staff
Expenses: Telephone, Computer, Monitor and Software for Position	\$2,542	Staff
Total FY 2020 Expenditure Changes	<u>\$65,221</u>	
Net Impact: Decrease FY 2020 Cash Reserves	<u>(\$51,799)</u>	

Capital Projects Fund (Fund 4400)

FY 2020 Revenues:

56 Revenues: Interest Revenue (FY 2020 amount was missed)	\$1,000,000	Staff
57 Revenues: Reduce Transfer from Public Improvement Fund to Administrative Capital Projects	(\$730,000)	Council
Total Revenue Changes	<u>\$270,000</u>	

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Other Fund Net Changes - Continued

Capital Projects Fund (Fund 4400) - Continued

58 Expenses: Reduce FY 2020 Funding from Public Improvement Fund

We are leaving the Gen/Fd PI transfer from the Public Improvement Fund for 00021 Pub Bldgs Major Maint Ren project. All others will be replaced with prior year funding from other projects

00140 Downtown Special Projects	(\$20,000)	Council
00770 PBMM: Additional Building Assessments	(\$100,000)	Council
00764 PBMM: Armory Building Repairs	(\$70,000)	Council
00768 PBMM: Health Department Repairs	(\$200,000)	Council
00769 PBMM: Howard Building Repairs	(\$40,000)	Council
00765 PBMM: Police Building Repairs	(\$300,000)	Council

Total Expenditure Changes **(\$730,000)**

Net Impact: Increase FY 2020 Cash Reserves **\$1,000,000**

Administrative Capital Project Changes - Re-appropriate existing balances from one project to another project

59 Re-appropriate prior year balance to 00770 PBMM: Additional Building Assessments	\$100,000	Council
From: 40138 Other General Government Contingency (PYA Gen Fd/PI)	(\$39,418)	Council
From: 00021 Pub Bldg Major Maint Ren (PYA Gen Fd/PI)	(\$60,582)	Council
	\$0	

Administrative Capital Project Changes - Re-appropriate existing balances from one project to another project

60 Re-appropriate prior year balance to 00764 PBMM: Armory Building Repairs	\$70,000	Council
From: 40138 Other General Government Contingency (PYA Gen Fd/PI)	(\$70,000)	Council
	\$0	

61 Re-appropriate prior year balance to 00768 PBMM: Health Building Repairs	\$200,000	Council
From: 40138 Other General Government Contingency (PYA Gen Fd/PI)	(\$200,000)	Council
	\$0	

62 Re-appropriate prior year balance to 00769 PBMM: Howard Building Repairs	\$40,000	Council
From: 40138 Other General Government Contingency (PYA Gen Fd/PI)	(\$40,000)	Council
	\$0	

63 Re-appropriate prior year balance to 00765 PBMM: Police Building Repairs	\$300,000	Council
From: 40138 Other General Government Contingency (PYA Gen Fd/PI)	(\$300,000)	Council
<i>This will deplete existing balances in 40138, request to close this project</i>	\$0	

64 Re-appropriate prior year balance to 00775 Executime Software Implementation	\$671,064	Staff
From: 00614 ENT Resource GRP-Payroll and close 00614 project (PYA Cap FB)	(\$16,997)	Staff
From: 00476 ENT Resource GRP Software and close 00476 project (PYA Cap FB)	(\$654,067)	Staff
<i>This will provide funding necessary to implement the Executime software</i>	\$0	

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Other Fund Net Changes - Continued

Capital Projects Fund (Fund 4400) - Continued

65 Re-appropriate prior year balance to N0252 Maintenance Percent for Art City Hall	\$40,546	Staff
From: M0252 Percent for Art City Hall project (PYA Gen Fd/PI) and close M0252 project	(\$40,546)	Staff
	<hr/>	
	\$0	

Public Safety Capital Projects - Re-appropriate existing balances from one project to another project

66 Re-appropriate prior year balance to 00661 Replace 2003 Quint (PYA 2015 CIST)	\$76,563	Staff
From: 00692 Replace 2001 Ladder Truck (project complete) and close 00692 project	(\$76,563)	Staff
	<hr/>	
	\$0	

67 Re-appropriate prior year balance to 00641 Police Precinct/Municipal Svs Center N (PYA	\$6,516	Staff
From: 00566 CPD Training Center Renovation (project complete) and close 00566 project	(\$6,516)	Staff
	<hr/>	
	\$0	

Streets and Sidewalks Capital Projects - Re-appropriate existing balances from one project to another project

68 Re-appropriate prior year balance to 00772 4th Street Pedestrian Island (Construction	\$200,000	Staff
From: 00140 Downtown Special Projects (PYA Gen Fd/PI)	(\$200,000)	Staff
	<hr/>	
	\$0	

Streets and Sidewalks Capital Projects - Change Construction Year

69 00707 Sinclair Rd - Rt K Intersection Improvements - change construction from FY 2020 to FY 2021 (Due to delays with the Nifong corridor and Nifong intersection project)		
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Water Fund

Total Revenue Changes	<hr/>	\$0
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Personnel Related Changes

70 Expenses: Reassign (1) 1.00 FTE Lead Meter Reader to Meter Reading Supervisor (50%)	\$1,288	Staff
71 Expenses: Eliminate (1) 1.00 FTE Meter Reader and Add (1) 1.00 FTE Metered Services Technician (40%)	\$7,436	Staff
72 Expenses: Reassign (1) 1.00 FTE Water District Foreman to Water Distribution Supervisor	\$7,882	Staff
73 Expenses: (5) 1.00 FTE Water Distribution Operators - Class Consolidation, change pay grade to A10 and one-time hourly adjustment to \$18.50/hour	\$31,807	Staff
74 Expenses: (7) 1.00 FTE Water Distribution Lead Operators - Eliminate Classification, Consolidate into Water Distribution Operator Class, and one-time hourly adjustment to \$18.50/hour	\$15,862	Staff
75 Delete (3) 1.00 FTE CDL Operators and Add (3) 1.00 FTE Water Distribution Operators at \$18.50/hour	\$15,771	Staff
76 New Add Pay for Water Distribution CDL Operators at \$0.75/hour when they obtain DS3 Certification	\$19,610	Staff

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Other Fund Net Changes - Continued

Water Fund - Continued

Other Changes		
133 Remove Cut to Postpone Deep Well Abandonment Project	\$20,000	Council
134 Transfer to Parks and Recreation to utilize Summer CARE trainees	\$11,677	Council
Total Expense Changes	\$131,333	
Net Impact: Decrease FY 2020 Cash Reserves	(\$131,333)	

Capital Project Related Changes - Ballot issue projects - Budgeting did not Include in Munis for FY 2020

77 Expenses: W0125 Main Relocation for Streets and Highways	\$300,000	Staff
78 Expenses: W0130 Water Main Replacements	\$363,000	Staff
79 Expenses: W0287 Riback Rd and Blackberry Ln Main Replacement	\$120,000	Staff
80 Expenses: W0288 S Glenwood Ave and Glenwood Ct Main Replacement	\$143,000	Staff
81 Expenses: W0289 Woodbine Drive Main Replacement	\$124,000	Staff
	\$1,050,000	

Capital Project Related Changes - Remove Funding for FY 2020

82 Expenses: W0009 Contingency Funds from Bonds
Remove funding For FY 2020 - FY 2024. Nothing was recorded in Munis, so no amount needs to be changed in Munis, only in the dotProject system

Electric Fund

Total Revenue Changes	\$0	
83 Expenses: Move (1) 1.00 FTE Compliance Officer (Position ID 2888002) from Electric	(\$107,066)	Staff
84 Expenses: Increased IT Fees from Electric to fund position transferred	\$107,066	Staff
85 Expenses: Reassign (1) 1.00 FTE Lead Meter Reader to Meter Reading Supervisor (50%)	\$1,288	Staff
86 Expenses: Eliminate (1) 1.00 FTE Meter Reader and Add (1) 1.00 FTE Metered Services Technician (60%)	\$11,154	Staff
Expenses: Market Based Adjustments and Related Series Adjustments for Communication Technicians, Communication Technician Foreman, Substation Technicians, Substation Technician Foreman, Lineworkers, Line Foreman, Line Superintendent, and Electric Distribution Manager Positions	\$406,484	Staff
135 Transfer to Parks and Recreation to utilize Summer CARE trainees	\$19,810	Council
Total Expense Changes	\$438,736	
Net Impact: Decrease FY 2020 Cash Reserves	(\$438,736)	

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Other Fund Net Changes - Continued

Recreation Services Fund:

Total Revenue Changes	<u>\$0</u>	
87 Move 0.25 FTE Sr. ASA from Parks and Recreation to Recreation Services (needed to restore 1/2 CARE cuts)	\$10,944	Staff
Net Impact: No Change in FY 2020 Cash Reserves	<u><u>\$0</u></u>	

Transit Fund

88 Revenues: Increase Subsidy from Transportation Sales Tax due to charging \$3/day	\$262,800	Council
Total Revenue Changes	<u>\$0</u>	
89 Expenses: Increase Paratransit Capacity By 1 Van Daily, including the addition of (2) 1.00 FTE Drivers	\$208,733	Staff
90 Expenses: Continue Funding Transit Flex-ride program for Council and other City meetings (use Transit Flex Ride general fund savings)	\$5,000	Staff
Total Expense Changes	<u>\$213,733</u>	
Net Impact: Decrease FY 2020 Cash Reserves	<u><u>(\$213,733)</u></u>	

Airport Fund

91 Revenues: Add \$3/day parking Fee at the Airport *	\$262,800	Council
92 Revenues: Decrease Subsidy from Transportation Sales Tax by the Amount of the Parking Fee	(\$262,800)	Council
Total Revenue Changes	<u>\$0</u>	
93 Expenses: Move (8) 1.00 FTE Airport Safety Officers to Police Department	(\$538,860)	Staff
94 Expenses: Move (1) 1.00 FTE Airport Operations Supervisor to Police Department and change title to Airport Safety Supervisor	(\$77,710)	Staff
95 Expenses: Transfer from Airport to Police to Cover Cost of Positions Moved to Police	\$616,570	Staff
Total Expense Changes	<u>\$0</u>	
Net Impact: No Change in FY 2020 Cash Reserves	<u><u>\$0</u></u>	

Airport Capital Projects - Re-appropriate existing balances from one project to another project

96 Re-appropriate to AP112 Terminal Master Plan (Negative Balance)	\$15,643	Staff
From: AP090 Realign Rangeline Rd/Route H (PYA TST) (Project Completed)	(\$15,643)	Staff
	<u>\$0</u>	
97 Re-appropriate to AP092 Upgrade Crosswind Runway (Negative Balance)	\$17,735	Staff
From: AP090 Realign Rangeline Rd/Route H (PYA TST) (Project Completed)	(\$17,735)	Staff
	<u>\$0</u>	

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Other Fund Net Changes - Continued

Airport Fund - Continued

Airport Capital Projects - Re-appropriate existing balances from one project to another project

98 Re-appropriate to AP111 New Airport Terminal (Additional Funding Needed)	(\$21,808)	Staff
From: AP090 Realign Rangeline Rd/Route H (PYA TST) (Project Completed) and close AP090 project	\$21,808	Staff
	<u>\$0</u>	
99 Re-appropriate to AP111 New Airport Terminal (Additional Funding Needed)	\$4,170	Staff
From: AP116 Landside Pavement Improvement Phase II (PYA TST) Project Completed) and close AP116 project	(\$4,170)	Staff
	<u>\$0</u>	
100 Re-appropriate to AP111 New Airport Terminal (Additional Funding Needed)	\$10,880	Staff
From: AP117 1500 ARFF Truck (PYA TST) (Project Completed) and close AP117 project	(\$10,880)	Staff
	<u>\$0</u>	
101 Re-appropriate to AP140 Hangar 350 Apron and TW Expansion (Additional Funding)	\$10,039	Staff
From AP128: R/W 2-2- Tech-Ops Agreement (PYA TST) (Project Completed) and close AP128 project	(\$10,039)	Staff
	<u>\$0</u>	
102 Re-appropriate prior year balance to AP111 New Airport Terminal (Additional Funding Needed)	\$83,242	Staff
From: AP101 Taxiway Alpha (PYA TST) (Project Completed) and close AP101 project	(\$83,242)	Staff
	<u>\$0</u>	
103 Re-appropriate prior year balance to M0111 Airport Percent for Arts (New Project)	\$188,870	Staff
From: AP111 New Airport Terminal (PYA TST) (to move percent for arts into separate project)	(\$188,870)	Staff
	<u>\$0</u>	

Sewer Fund

Total Revenue Change \$0

136 Expenses: Transfer to Parks and Recreation to utilize Summer CARE trainees \$7,815 Council

Total Expense Changes \$7,815

Net Impact: Decrease FY 2020 Cash Reserves (\$7,815)

Solid Waste Fund

Total Revenue Change \$0

137 Expenses: Transfer to Parks and Recreation to utilize Summer CARE trainees \$7,685 Council

Total Expense Changes \$7,685

Net Impact: Decrease FY 2020 Cash Reserves (\$7,685)

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Other Fund Net Changes - Continued

Storm Water Fund		
Total Revenue Change	<u>\$0</u>	
138 Expenses: Transfer to Parks and Recreation to utilize Summer CARE trainees	\$1,106	Council
Total Expense Changes	<u>\$1,106</u>	
Net Impact: Decrease FY 2020 Cash Reserves	<u><u>(\$1,106)</u></u>	

Information Technology Fund (Fund 6740)

104 Revenues: Increased IT Fees from Electric to fund position transferred to I.T.	\$107,066	Staff
105 Expenses: Move (1) 1.00 FTE Compliance Officer (Position ID 2888002) from Electric to Information Technology Department	\$107,066	Staff
Net Impact: No Change in FY 2020 Cash Reserves	<u><u>\$0</u></u>	

Personnel Changes (FTE, Classification, and Title Changes)

Parks and Recreation

106 Move (1) 1.00 FTE 8690 Park Ranger to Police Department and rename as 1.00 FTE 8690 Park Safety Officer	(1.00)	Staff
107 Move (1) 1.00 FTE 8689 Park Ranger Supervisor to Police Department and rename as 1.00 FTE 8689 Park Safety Supervisor	(1.00)	Staff
108 Move (1) 0.25 FTE 1006 Sr. ASA position from Parks and Recreation to Recreation Services (to restore 1/2 CARE cuts)	(0.25)	Staff
Total Parks and Recreation FTE Changes	<u>(2.00)</u>	

Police

109 Move (1) 1.00 FTE 8690 Park Ranger from Parks and Recreation and rename as 1.00 FTE 8690 Park Safety Officer	1.00	Staff
110 Move (1) 1.00 FTE 8689 Park Ranger Supervisor from Parks and Recreation and rename as 1.00 FTE 8689 Park Safety Supervisor	1.00	Staff
111 Move (8) 1.00 FTE 2550 Airport Safety Officers from Airport	8.00	Staff
112 Move (1) 1.00 FTE 2555 Airport Operations Supervisor from Airport and change title to 1.00 FTE 2555 Airport Safety Supervisor	1.00	Staff
113 Change Title: 3010 Police Lieutenant - Unclassified to 3010 Police Lieutenant	0.00	Staff
114 Eliminate 6102 Stores Clerk Classification and consolidate with 6106 Stores Clerk Classification	0.00	Staff
Total Police Department FTE Changes	<u>11.00</u>	

Total General Fund FTE Changes

9.00

Convention and Visitors Fund

115 Add (1) 1.00 FTE 4317 Sports Sales Supervisor	1.00	Staff
Total Convention and Visitors Fund FTE Changes	<u>1.00</u>	

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Personnel Changes (FTE, Classification, and Title Changes) - Continued

Water Fund

116 Reassign (1) 0.50 FTE 2877 Lead Meter Reader to 0.50 FTE 2878 Meter Reading Supervisor	0.00	Staff
117 Delete (1) 0.40 FTE 2870 Meter Reader	(0.40)	Staff
118 Add (1) 0.40 FTE 2876 Metered Services Technician	0.40	Staff
119 Reassign (1) 1.00 FTE 2314 Water Distribution Foreman to 1.00 FTE 2317 Water Distribution Supervisor	0.00	Staff
120 Eliminate Classification of 2297 Water Distribution Lead Operator and consolidate into 2296 Water Distribution Operator	0.00	Staff
121 Delete (3) 1.00 FTE 2298 CDL Operator	(3.00)	Staff
122 Add (3) 1.00 FTE 2296 Water Distribution Operator	3.00	Staff
Total Water Fund FTE Changes	0.00	

Electric Fund

123 Move (1) 1.00 FTE 2888 NERC Compliance Officer to Information Technology Fund	(1.00)	Staff
124 Reassign (1) 0.50 FTE 2877 Lead Meter Reader to 0.50 FTE 2878 Meter Reading	0.00	Staff
125 Delete (1) 0.60 FTE 2870 Meter Reader	(0.60)	Staff
126 Add (1) 0.60 FTE 2876 Metered Services Technician	0.60	Staff
Total Electric Fund FTE Changes	(1.00)	

Recreation Services Fund

127 Move (1) 0.25 FTE 1006 Sr. ASA from Parks and Recreation to Recreation Services (to restore 1/2 CARE cuts)	0.25	Staff
Total Recreation Services Fund FTE Changes	0.00	

Transit Fund

128 Add (2) 1.00 FTE 2502 Bus Driver - 773 to increase Paratransit Capacity	2.00	Staff
Total Transit Fund FTE Changes	2.00	

Airport Fund

129 Move (8) 1.00 FTE 2550 Airport Safety Officers to Police Department	(8.00)	Staff
130 Move (1) 1.00 FTE 2555 Airport Operations Supervisor to Police Department and change	(1.00)	Staff
Total Airport Fund FTE Changes	(9.00)	

Information Technology Fund

131 Move (1) 1.00 FTE 2888 NERC Compliance Officer to Information Technology Fund	1.00	Staff
132 Eliminate 6102 Stores Clerk Classification and consolidate with 6106 Stores Clerk	0.00	Staff
Total Information Technology Fund FTE Changes	1.00	

Total Other Fund FTE Changes **(6.00)**

Total City FTE Changes **3.00**

FY 2020 Budget Amendments - Adopted by Council on 9-3-2019

(Changes made on the floor are highlighted in yellow)

Pay Guidelines Set for FY 2020 Budget

Pay Guideline for Apprentice/Journeyman Lineworker Apprentice/Journeyman Communication Technician Apprentice/Journeyman Substation Technician

Pay guideline authorized by Administrative Rule Article VII, Classification and Compensation, Sections D and H

- One-time pay adjustment for Journeyman to place employees at the pay level, based on their time in classification, as defined in the proposed pay guideline.
- One-time pay adjustment for Line Foreman to ensure they are paid 10% above the highest paid Journeyman Lineworker to prevent compression with future promotions from Journeyman Lineworker to Line Foreman.
- Line Superintendents and Electric Distribution Manager receive a pay adjustment to ensure they are paid 1% above their highest paid subordinate.

Pay Guideline for CDL Operators

Pay guideline authorized by Administrative Rule Article VII, Classification and Compensation, Section D

- Consolidate Equipment Operator and Sr. Equipment Operator Classifications into a CDL Operator classification at a pay grade A9.
- Establish minimum starting pay of \$16.50 per hour for CDL Operators.
- Effective 9/22/19 all CDL Operators move to new starting pay rate of \$16.50 per hour or maintain current rate of pay, whichever is greater. Time in class does not reset. Proposed moves to midpoint and time in classification adjustments (based on established criteria) applied after the move to the new minimum starting rate. ATB approved applied after move to midpoint and time in classification adjustments.

Pay Guideline for Refuse Collector/Senior Refuse Collector

Pay guideline authorized by Administrative Rule Article VII, Classification and Compensation, Section D

- Consolidate Refuse Collector I and II classifications into a Refuse Collector classification at a pay grade A8.
- Establish minimum starting pay of \$17.00 per hour for Refuse Collectors
- Effective 9/22/19 all employees in the Refuse Collector classification move to \$17.00 per hour or maintain current rate of pay, whichever is greater. Time in class does not reset. Proposed moves to midpoint and time in classification adjustments (based on established criteria) applied after the move to the new minimum starting rate. ATB applied after moves to midpoint and time in classification adjustments.
- Establish minimum starting pay of \$18.70 per hour for Senior Refuse Collectors
- Effective 9/22/19 all employees in the Sr. Refuse Collector classification move to \$18.70 per hour or maintain current rate of pay, whichever is greater. Proposed moves to midpoint and time in classification adjustments (based on established criteria) applied after the move to the new minimum starting rate. ATB applied after moves to midpoint and time in classification adjustments.

Pay Guideline for NERC Certified Balancing Authority Operator/NERC Compliance Officer

Pay guideline authorized by Administrative Rule Article VII, Classification and Compensation, Sections D and H.

- No changes for FY 2020

Pay Guideline for Water Distribution Operators

Pay guideline authorized by Administrative Rule Article VII, Classification and Compensation, Section D

- Consolidate Water Distribution Operator and Water Distribution Lead Operator into a Water Distribution Operator, pay grade A10.
- One-time pay adjustment for Water Distribution Operators to \$18.50 per hour as authorized by Administrative Rule Article VII, Classification and Compensation, Section H.
- Amend Ordinance 19-99 to authorize an additional payment of \$0.75 per hour for employees in the CDL Operator classification, assigned to Water Distribution, that obtain a Water Distribution System Operator III certification.

HazMat

- Amend Ordinance 19-99 to authorize an additional payment of \$0.50 per hour for designated permanent employees assigned to the Street Division that maintain a Commercial Driver's License and a Hazardous material endorsement.

Police Sergeants

- Establish starting pay of \$33.145 per hour for Police Sergeants as proposed in an amendment to the CPOA Collective Bargaining Agreement.