



Department Source: City Manager
To: City Council
From: City Manager & Staff
Council Meeting Date: August 6, 2018
Re: Amending the 2016-2019 Strategic Plan

Executive Summary

Staff has prepared for Council consideration a resolution amending the 2016-2019 Strategic Plan.

Discussion

At the June 16, 2018 Pre-Council meeting, staff proposed several amendments to the 2016-2019 Strategic Plan. Those amendments included the addition of several goals which are summarized below:

Economy:

Further develop the City's M/WBE program, including implementation of new city software to track M/WBE outcomes.

Increase labor pool with the necessary skills for current and upcoming job openings; and, supplement existing Job Fair (Fall 2018) with a career exploration component that includes Boone County School Districts and CPS.

Social Equity:

Integrate Municipal Court Community docket as we work with families in the strategic neighborhoods

Integrate recreational and cultural activities in the neighborhoods

Complete the transition of facilitating and managing neighborhood meetings to neighborhood leaders

Public Safety:

Encourage and facilitate more COU/Patrol collaboration; deploy a program to bring these two units together and share skills. Develop a COU/Patrol ride along/work together day on all squad days

Increase citizen interaction with the police. Suggested methods include: Radio show on Facebook live, podcast or other unknown methods. Provide these on a regular basis by targeting younger people. Travel to the locations where people congregate; Douglass Park, etc. Choose topics that are relevant i.e. gun violence, robbery, etc.



Infrastructure:

Increase public engagement on infrastructure needs and projects in the neighborhoods
Host interested parties meetings, attend community meetings, etc. to seek input on the following infrastructure projects:

Transit consultant recommendations

Whitegate Park

Hinkson Trail to Clark Lane design/construction

Further define locations for needs including: traffic calming, lighting, and sidewalks

Operational Excellence – revised wording

Create a process by which we evaluate internal processes, practices and policies for systemic and racial biases that contribute to inequity.

Fiscal Impact

Short-Term Impact: N/A

Long-Term Impact: N/A

Strategic & Comprehensive Plan Impacts

Strategic Plan Impacts:

Primary Impact: Economy, Secondary Impact: Public Safety, Tertiary Impact: Infrastructure

Comprehensive Plan Impacts:

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Legislative History

Date	Action
9/2015	Council resolution adopting the 2016-2019 Strategic Plan

Suggested Council Action

Adopt the resolution to amend the 2016-2019 Strategic Plan.