



City of Columbia, Missouri

Meeting Minutes - Final

Commission on Human Rights

Tuesday, December 2, 2025

5:30 PM

Regular

Conference Room 1A

701 E Broadway

Columbia, MO

I. CALL TO ORDER

Chair Amanda Hinnant called the meeting to order at 5:32 p.m.

II. INTRODUCTIONS

Present:

Amanda Hinnant

Meera Sood

Paige Lubbering

Astrid Villamil

Liz Townsend Bird

Penny Kuhns-Knarr

Excused:

Stephanie Yoakum

Staff:

D'Andre Thompson

Members of the Public:

None

III. APPROVAL OF AGENDA

Amanda Hinnant moved to approve the agenda. Astrid Villamil seconded the motion. The motion unanimously passed.

IV. APPROVAL OF MINUTES

Draft minutes from 11 04 2025

Attachments: [11 November 04 HRC Meeting Minutes-Draft](#)

Amanda Hinnant moved to approve the draft minutes from 11 04 2025. Meera Sood seconded the motion. The motion unanimously passed. Liz Townsend-Bird abstained.

VII. OLD BUSINESS

Public Sanitation Facilities

Staff indicated that Parks and Recreation will plan to bring a report to council in January, 2026 detailing potential locations for a public sanitation facility.

Generate Ideas for Updated HRC Literature and Outreach

Staff advised that the Commission could generate content that is then shared through City Source, Social Media advertisement (Facebook), etc. The Commission is considering curating a "Know Your Rights" advertisement strategy.

HREP Outreach Strategy

The Commission discussed several different opportunities for consideration of advertising HREP funding opportunities.

Ideas for Outreach opportunity with Missouri Commission on Human Rights

Staff advised that they will follow-up with MCHR contact and let them know that they will provide further direction after the first of the year for programming opportunity in March, 2026.

VIII. NEW BUSINESS

Pedestrian Safety Ordinance Feedback to the City Council

The Commission will determine if there is a Human Rights element to this ordinance and what the potential recommendation should be from the Commissioners. A letter will be curated for review by the Commission before being presented to council by February, 2026.

HREP Requests

Amanda Hinnant moved to approve the \$500 request from the Daniel Boone Regional Library for their outreach. Meera Sood seconded the motion. The motion passed by majority. Paige Lubbering abstained.

IX. REPORTS

CPRB

Stephanie Yoakum was not present so no report out at this time.

Other Reports

No other reports at this time.

X. GENERAL COMMENTS BY PUBLIC, MEMBERS AND STAFF

The Commission discussed participation in the Columbia Values Diversity Celebration. Amanda Hinnant moved to approve \$150 for two tickets for the Columbia Values Diversity Breakfast and related advertisement. Penny Kuhns-Knarr seconded the motion. The motion unanimously passed.

XI. MOTION TO GO INTO CLOSED SESSION

XII. NEXT MEETING DATE

Next meeting January 6, 2026 at 5:30 p.m.

XIII. ADJOURNMENT

Amanda Hinnant moved to adjourn at 6:37pm. Meera Sood seconded the motion.

The motion unanimously passed.

Members of the public may attend any open meeting. For requests for accommodations related to disability, please call 573.874.CITY (2489) or email CITY@CoMo.gov. In order to assist staff in making the appropriate arrangements for your accommodation, please make your request as far in advance of the posted meeting date as possible.

USB DRIVES PROHIBITED: A speaker who desires to display a presentation must upload the presentation, in advance, to the city network using an upload portal. To upload your files and learn more, visit CoMo.gov/upload.