



Columbia Policing Update

Tuesday, September 8, 2020



Community Policing in Columbia

The placement of officers into neighborhoods in which they, as guardians, form long-term relationships in an effort to open lines of communication and resolve community issues through the incorporation of community partnerships, problem oriented policing and citizen input



Intended Plan Outcome

Promote shared power and responsibility between
the community and police



Community Partnerships

Vehicle Stop Committee advising on data collection and changes in training and practices

MU research team looking at factors affecting officers' traffic stop decisions

Citizens and police working together



Community Outreach Process

Listen and act upon the community's cares and concerns

Establish a network of community contacts

Facilitate an environment where community members are comfortable to communicate with police



Community Outreach Process (cont.)

Identify problem areas, people and situations

Solve problems

Identify areas where police meet community needs
and where more work is needed



Community Outreach Process (cont.)

Responsibly enforce the law to build trust in those who call upon us

Work cooperatively within CPD

Be available where people gather to interact with community members



16-Beat Structure

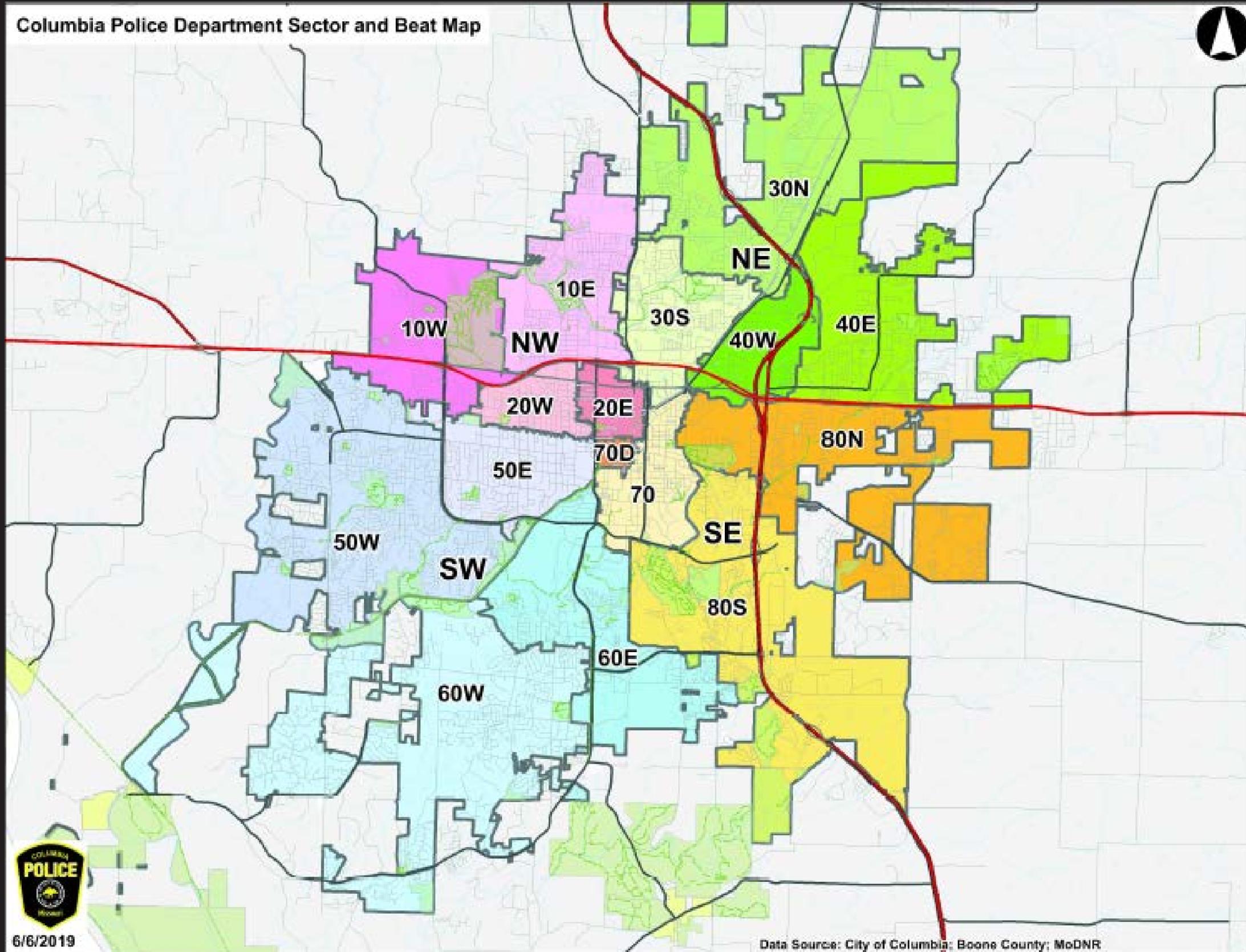
Subdivides each of CPD's current eight beats

Designed as a planning and dispatch matrix

Allows gradual officer assignments with available resources



Columbia Police Department Sector and Beat Map

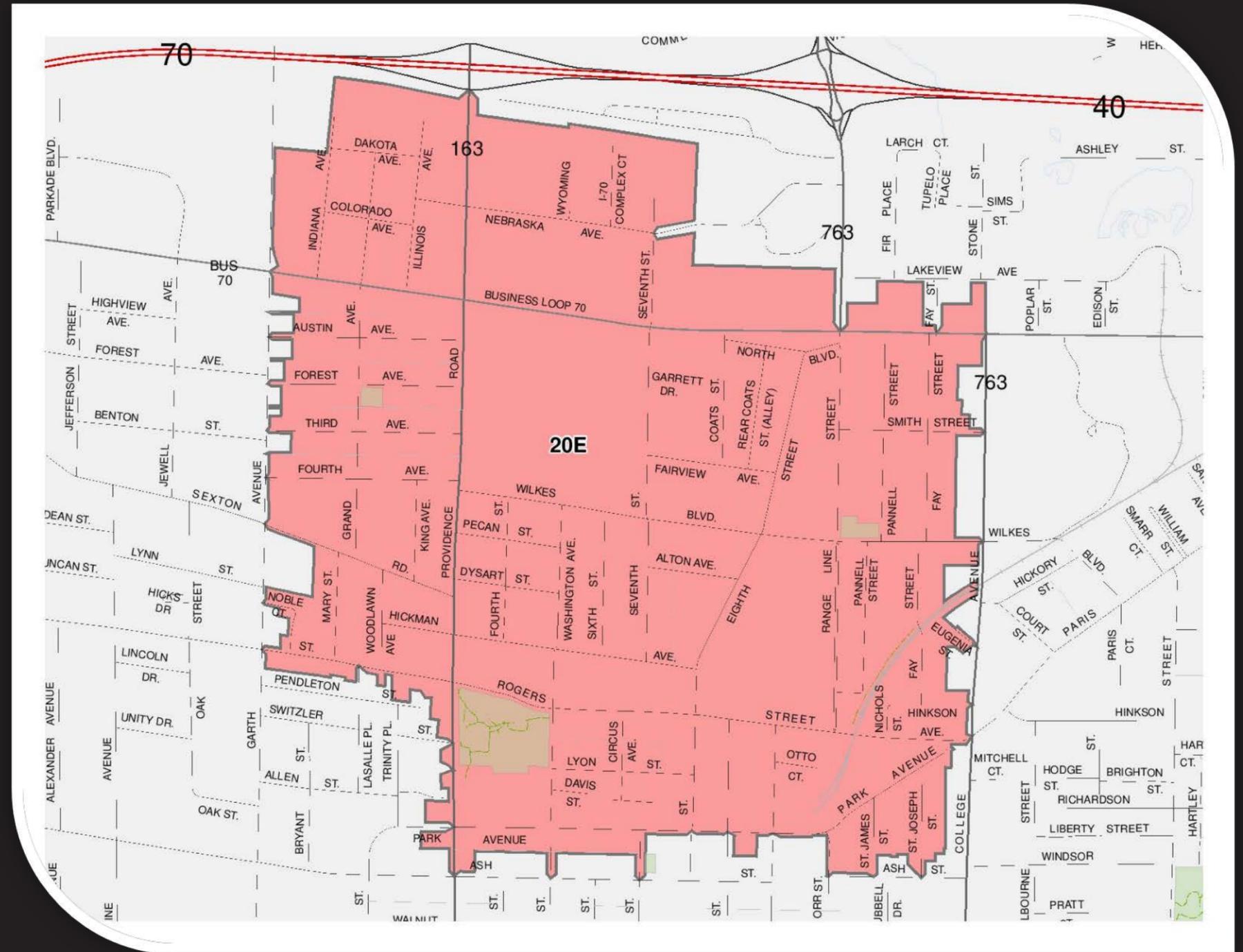


6/6/2019

Data Source: City of Columbia; Boone County; MoDNR

Beat 20 E

North Central City
Douglass Park
Hickman High
Columbia College



Beat 20 E Officers

Officer Sean Dutton



16 years with CPD

**Patrol • Motor Officer • Hickman SRO
Field Trainer and Instructor**

Officer Keisha Edwards



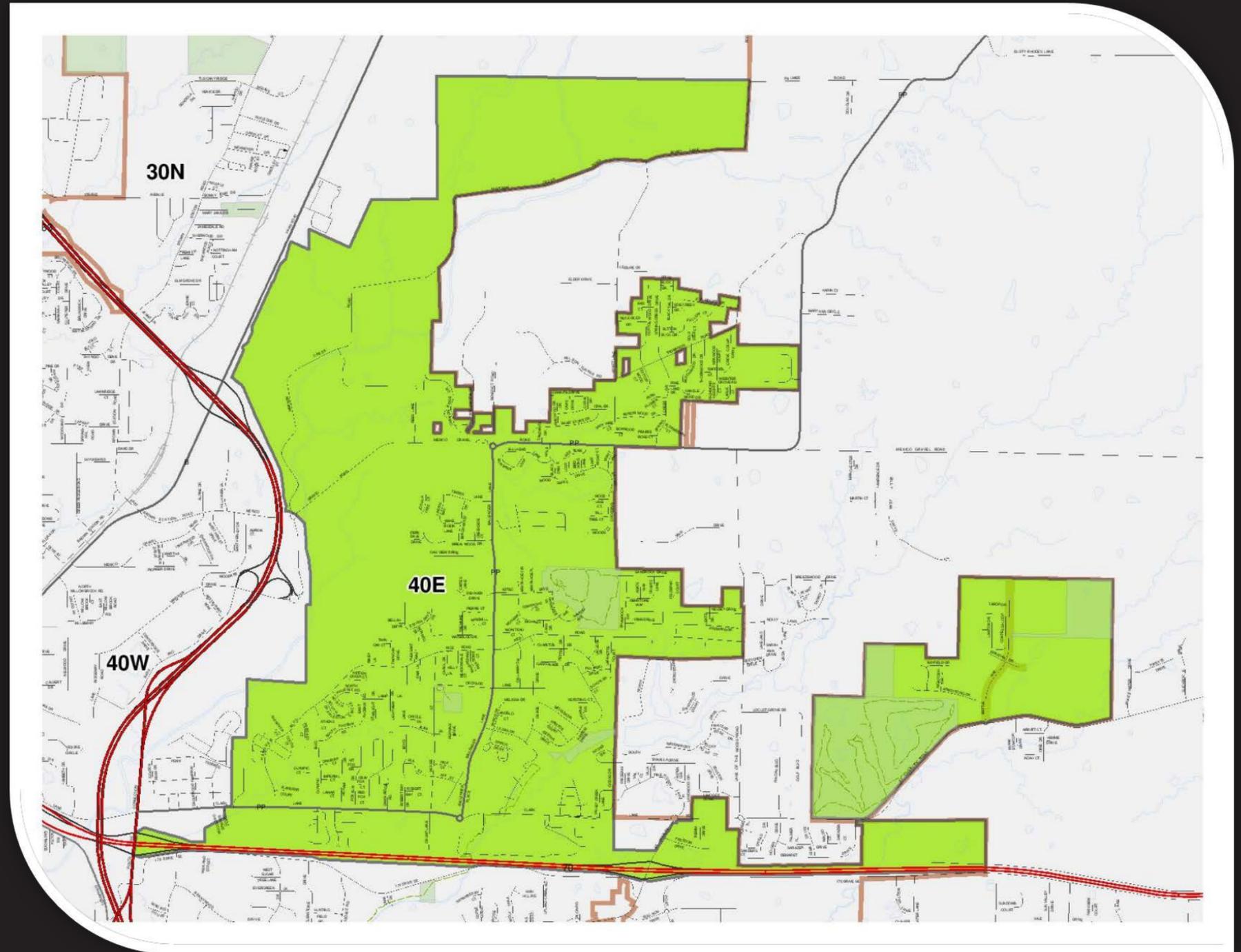
18 years with CPD

**Patrol • Rock Bridge SRO
Crisis Negotiator**



Beat 40 E

East Columbia
Indian Hills Park
McKee Street Park



Beat 40 E Officers

Officer Cory Dawkins



**10 years with CPD
Community Service Aide • Patrol
Crisis Negotiator
Battle SRO**

Officer Chris Williams

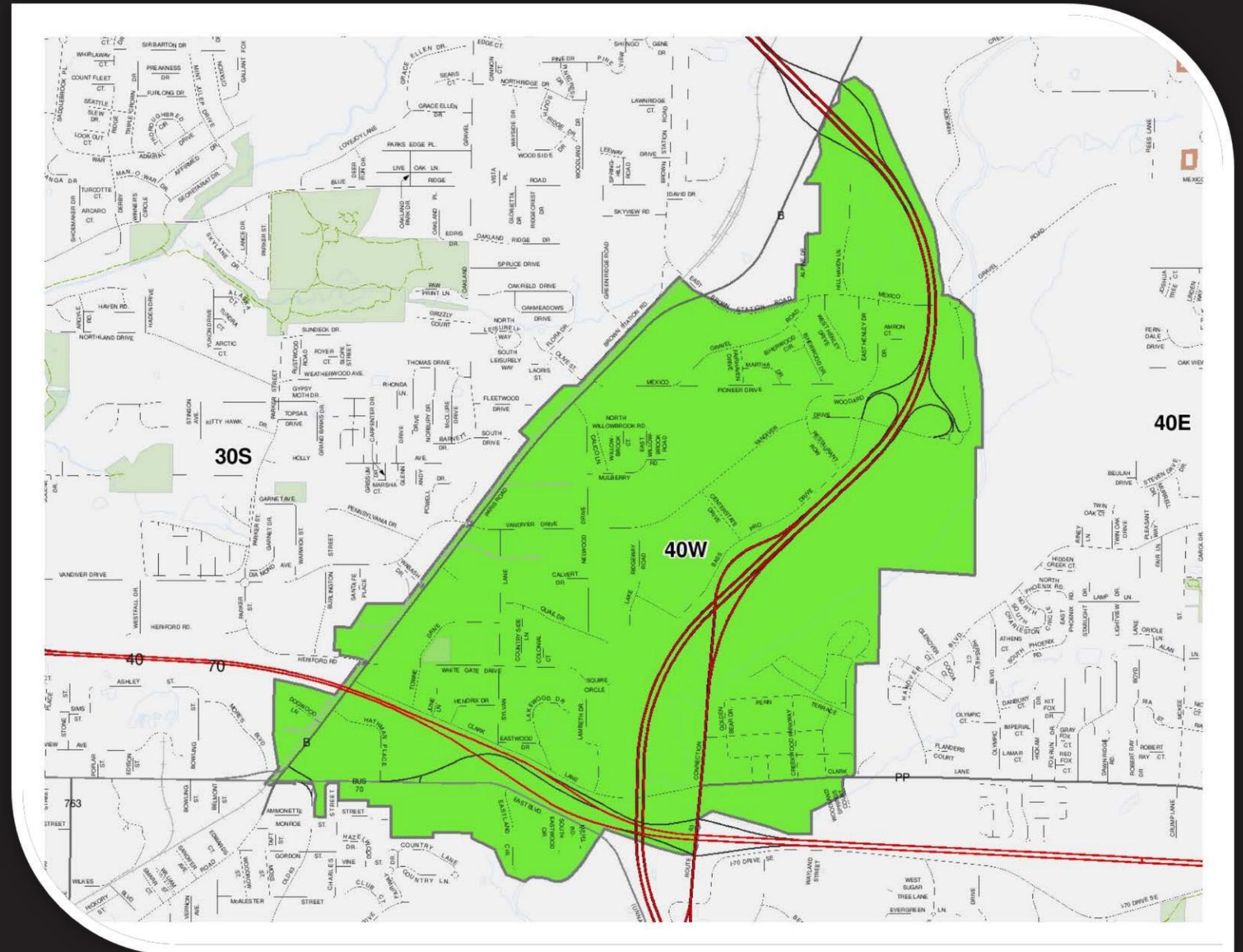


**6 years with CPD
Patrol • Field Trainer
Smithton and Oakland
Middle Schools SRO**



Beat 40 W

Paris Road/Hwy 63
Community
Outreach Substation
at Columbia
Insurance Group



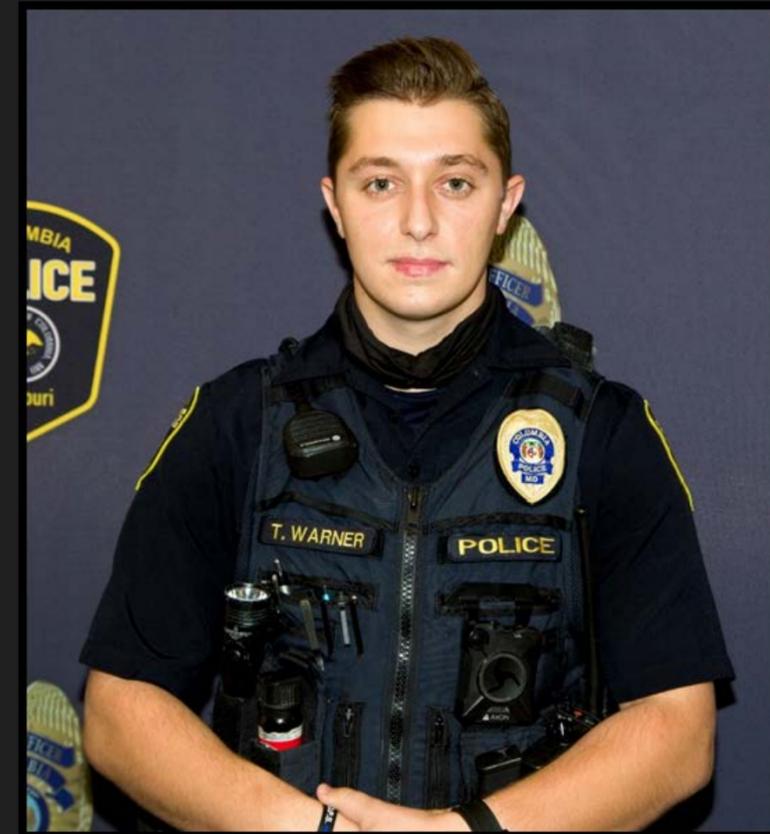
Beat 40 W Officers

Officer Maria Phelps



**7 years with CPD
Patrol • COU for Paris/63 area
Crisis Negotiator**

Officer Trevor Warner



**1 year with CPD
Community Service Aide
Patrol**



Potential Downtown Assignment: Beat 70D

Mix of government, business and residential uses

Community Service Aides will enforce parking

Can increase police proximity, handle contacts from business owners, interact with homeless persons



Recruiting from Columbia

In-progress programs delayed due to COVID-19

Working with NAACP and faith leaders on recruiting, outreach and training

Police Explorers and working with Career Center



Training to Serve Columbia

Stress the importance of community in all decisions

Prepare officers to create long-term solutions with citizens

Continually emphasize the value of partnerships



Training to Serve Columbia (cont.)

Train officers to act safely so problem-solving can eclipse the cycle of “demand and response” calls for service

Involve community members in training experiences like the Memphis trip and in cultural competency training

Adjust training to create the total cop, maintain certifications and support employee growth



Aim for Status of “Total Cop”

Has mastered tactics, safety, resource familiarity, investigation, technology and partnership development

Is empowered to make decisions, enforce the law responsibly and empower others to solve problems



Empowering Officers to Act as Guardians

Enhanced ability to apprehend those known to be associated with violent crime

Community input creates more policy consensus



Reorganization is Officer-Centered

Empowers officer decision making in the field

Supervising sergeants mentor, coach and develop

Lieutenants take on more administrative roles

Chief and Assistant Chiefs provide consistent direction and resources



Reorganization and Continuous Improvement

Internal Affairs, Training and Policy units proactively shape policing practice

Address issues that could obstruct CPD mission

Will review how this work affects equity



Investigating Violent Behavior

Columbia Policing balances law enforcement and community caretaking

Violent behavior threatens Columbia's future

Taking care of the community includes finding and arresting those who prey on citizens



Investigating Violent Behavior (cont.)

CPD teamwork and community relationships lead to improved public safety

Investigating shootings as if they were homicides restores the peace of the community



Investigating Violent Behavior (cont.)

Closed a missing person case through landfill investigation

Eight hours to suspect identification in recent fatal shooting in Central Columbia, leading to arrest

Missing person investigation at Lamine River



Transparency

Command staff meetings open to anyone at CPD

Communications position proposed for FY 2021

Web redesign in progress

Expanding formats for internal/external communications



Transparency by the Numbers since 2019

Initiated 10 press conferences

6 video briefings with an average 1,284 viewers

19,327 Facebook and 9,776 Twitter followers

100+ appearances by Chief



The State of Columbia Policing

Staffed by people who have performed remarkably well under the extreme challenges of 2020

CPD continues to incorporate citizen input to improve service, safety, quality of life and community relationships



The State of Columbia Policing

We're part of the community and are listening and acting upon the cares and concerns of Columbia





Columbia Policing
Geoff Jones, Chief of Police

