

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 148-22

AN ORDINANCE

amending the FY 2022 Annual Budget by appropriating funds to accommodate mid-year salary adjustments for all employees; providing for FY 2022 salary adjustments for unrepresented permanent employees; providing for FY 2022 salary adjustments for employees represented by Water and Light Association; granting a waiver from the requirements of Section 19-85 of the City Code to provide for salary adjustments for employees that exceeds the salary ranges established in the FY 2022 Classification and Pay Plan; establishing an implementation date; providing for retention payments for unrepresented permanent employees and employees represented by Water and Light Association; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The FY 2022 Annual Budget adopted by Ordinance No. 024752 is amended by appropriating funds to accommodate mid-year salary adjustments for all employees as follows:

From Accounts:

\$1,763,902.80	Account No. 1100-341000
\$28,166.60	Account No. 2290-341000
\$3,786.20	Account No. 2310-341000
\$4,199.80	Account No. 2320-341000
\$9,015.60	Account No. 2660-341000
\$6,901.40	Account No. 5030-351000
\$259.60	Account No. 5040-351000
\$185,442.40	Account No. 5500-351000
\$476,691.60	Account No. 5510-351000
\$71,284.40	Account No. 5520-351000
\$84,284.20	Account No. 5530-351000
\$17,259.00	Account No. 5540-351000
\$148,482.40	Account No. 5550-351000
\$23,029.60	Account No. 5560-351000

\$201,847.80	Account No. 5570-351000
\$20,776.80	Account No. 5580-351000
\$18,673.60	Account No. 6590-351000
\$9,297.20	Account No. 6690-351000
\$69,990.80	Account No. 6720-351000
\$156,708.20	Account No. 6740-351000

To Accounts:

\$5,637.22	Account No. 7010920-500101
\$4,079.33	Account No. 7020920-500101
\$6,698.10	Account No. 7021908-500101
\$640.51	Account No. 7030907-500101
\$447.08	Account No. 7030908-500101
\$5,486.58	Account No. 7040660-500101
\$22,389.95	Account No. 7040920-500101
\$7,031.68	Account No. 7120601-500101
\$3,063.54	Account No. 7120614-500101
\$5,649.89	Account No. 7120624-500101
\$3,063.54	Account No. 7120633-500101
\$11,298.63	Account No. 7120642-500101
\$4,224.11	Account No. 7120652-500101
\$21,715.85	Account No. 7220660-500101
\$22,327.40	Account No. 7220673-500101
\$15,958.23	Account No. 7220675-500101
\$7,289.96	Account No. 7220677-500101
\$8,833.90	Account No. 7220903-500101
\$6,837.09	Account No. 7240665-500101
\$1,848.55	Account No. 7250663-500101
\$6,736.33	Account No. 7260902-500101
\$7,980.28	Account No. 11000210-500101
\$21,309.31	Account No. 11000510-500101
\$3,932.24	Account No. 11000651-500101
\$3,935.69	Account No. 11000657-500101
\$4,139.54	Account No. 11000658-500101
\$24,424.97	Account No. 11000910-500101
\$16,503.76	Account No. 11000950-500101
\$46,028.47	Account No. 11001010-500101
\$34,553.77	Account No. 11001020-500101
\$5,791.19	Account No. 11001021-500101
\$15,953.61	Account No. 11001030-500101
\$15,626.97	Account No. 11001040-500101
\$8,572.15	Account No. 11001050-500101
\$23,614.21	Account No. 11001210-500101
\$65,935.14	Account No. 11001510-500101
\$10,461.22	Account No. 11001520-500101

\$26,406.71	Account No. 11001610-500101
\$1,314.61	Account No. 11001620-500101
\$35,904.29	Account No. 11002110-500101
\$301,106.54	Account No. 11002120-500101
\$53,031.18	Account No. 11002141-500101
\$8,173.70	Account No. 11002142-500101
\$19,782.75	Account No. 11002143-500101
\$100,222.52	Account No. 11002151-500101
\$14,738.61	Account No. 11002310-500101
\$383,399.50	Account No. 11002320-500101
\$3,559.27	Account No. 11002330-500101
\$79,205.10	Account No. 11002341-500101
\$11,151.54	Account No. 11003010-500101
\$10,885.14	Account No. 11003020-500101
\$35,986.52	Account No. 11003030-500101
\$11,127.20	Account No. 11003110-500101
\$19,475.81	Account No. 11003210-500101
\$15,818.09	Account No. 11003310-500101
\$18,382.43	Account No. 11003311-500101
\$2,427.68	Account No. 11003312-500101
\$6,538.27	Account No. 11003313-500101
\$11,975.04	Account No. 11003410-500101
\$16,722.66	Account No. 11004010-500101
\$9,034.28	Account No. 11004020-500101
\$4,638.74	Account No. 11004030-500101
\$19,197.84	Account No. 11004035-500101
\$48,759.59	Account No. 11004040-500101
\$8,501.48	Account No. 11004210-500101
\$4,539.15	Account No. 11004410-500101
\$25,148.86	Account No. 11004440-500101
\$5,161.11	Account No. 11004610-500101
\$17,819.52	Account No. 11005010-500101
\$3,765.43	Account No. 11005110-500101
\$3,124.92	Account No. 11005210-500101
\$10,684.76	Account No. 11005220-500101
\$9,517.27	Account No. 11005221-500101
\$9,243.92	Account No. 11005222-500101
\$15,594.55	Account No. 11005230-500101
\$2,848.12	Account No. 11005410-500101
\$4,729.10	Account No. 11005420-500101
\$15,032.80	Account No. 11005440-500101
\$3,368.16	Account No. 11006010-500101
\$12,184.68	Account No. 11006021-500101
\$46,747.73	Account No. 11006022-500101
\$2,990.57	Account No. 11006023-500101

\$16,126.18	Account No. 11006024-500101
\$49,673.45	Account No. 11006027-500101
\$15,990.66	Account No. 11006710-500101
\$20,869.18	Account No. 11006720-500101
\$9,558.96	Account No. 17410920-500101
\$2,966.26	Account No. 17420575-500101
\$6,105.09	Account No. 17420920-500101
\$11,252.30	Account No. 17421908-500101
\$4,648.03	Account No. 17430581-500101
\$5,266.51	Account No. 17430907-500101
\$10,999.80	Account No. 17430908-500101
\$902.26	Account No. 17431908-500101
\$74,881.38	Account No. 17440920-500101
\$6,435.18	Account No. 17510500-500101
\$30,269.45	Account No. 17510502-500101
\$1,388.73	Account No. 17510506-500101
\$1,823.07	Account No. 17510512-500101
\$455.18	Account No. 17530546-500101
\$4,511.34	Account No. 17540546-500101
\$4,623.70	Account No. 17550546-500101
\$2,487.89	Account No. 17550548-500101
\$2,611.84	Account No. 17550553-500101
\$7,799.59	Account No. 17620580-500101
\$4,156.92	Account No. 17620583-500101
\$24,840.77	Account No. 17620592-500101
\$102,563.32	Account No. 17620593-500101
\$20,530.97	Account No. 17620594-500101
\$10,536.50	Account No. 17620903-500101
\$10,637.29	Account No. 17630560-500101
\$27,670.37	Account No. 17630561-500101
\$14,793.04	Account No. 17640588-500101
\$1,865.93	Account No. 17650586-500101
\$11,737.62	Account No. 17650597-500101
\$8,926.57	Account No. 17660902-500101
\$7,893.40	Account No. 17661594-500101
\$5,093.95	Account No. 17690556-500101
\$22,850.92	Account No. 22904810-500101
\$3,161.99	Account No. 22904820-500101
\$3,496.72	Account No. 23108553-500101
\$3,878.95	Account No. 23201910-500101
\$8,326.58	Account No. 26604130-500101
\$6,373.80	Account No. 50307810-500101
\$238.59	Account No. 50407910-500101
\$2,581.72	Account No. 55205411-500101
\$823.50	Account No. 55205431-500101

\$3,792.07	Account No. 55205510-500101
\$6,275.35	Account No. 55205520-500101
\$7,500.77	Account No. 55205530-500101
\$1,941.21	Account No. 55205540-500101
\$3,734.17	Account No. 55205550-500101
\$1,704.93	Account No. 55205571-500101
\$1,871.72	Account No. 55205572-500101
\$5,551.44	Account No. 55205575-500101
\$2,090.62	Account No. 55205576-500101
\$2,893.29	Account No. 55205610-500101
\$2,619.94	Account No. 55205630-500101
\$1,941.21	Account No. 55205640-500101
\$2,090.62	Account No. 55205650-500101
\$6,332.11	Account No. 55205670-500101
\$1,523.08	Account No. 55205741-500101
\$4,206.73	Account No. 55205742-500101
\$6,356.42	Account No. 55205743-500101
\$45,254.77	Account No. 55306110-500101
\$25,315.66	Account No. 55306120-500101
\$7,266.80	Account No. 55306130-500101
\$8,043.97	Account No. 55406210-500101
\$5,265.37	Account No. 55406220-500101
\$2,629.20	Account No. 55406230-500101
\$9,816.09	Account No. 55506310-500101
\$4,356.13	Account No. 55506312-500101
\$33,768.48	Account No. 55506315-500101
\$9,402.60	Account No. 55506320-500101
\$3,716.79	Account No. 55506321-500101
\$21,611.61	Account No. 55506322-500101
\$20,273.84	Account No. 55506323-500101
\$10,273.58	Account No. 55506324-500101
\$23,907.25	Account No. 55506330-500101
\$21,268.76	Account No. 55606410-500101
\$31,776.32	Account No. 55706510-500101
\$4,356.13	Account No. 55706512-500101
\$34,323.30	Account No. 55706520-500101
\$5,354.54	Account No. 55706522-500101
\$27,071.55	Account No. 55706530-500101
\$28,362.99	Account No. 55706540-500101
\$14,226.67	Account No. 55706570-500101
\$15,008.47	Account No. 55706576-500101
\$25,930.67	Account No. 55706577-500101
\$8,836.21	Account No. 55806610-500101
\$267.56	Account No. 55806612-500101
\$10,083.63	Account No. 55806620-500101

\$6,640.19	Account No. 65901310-500101
\$5,781.93	Account No. 65901350-500101
\$4,824.07	Account No. 65901355-500101
\$8,586.03	Account No. 66901080-500101
\$64,637.91	Account No. 67206810-500101
\$5,535.22	Account No. 67401810-500101
\$3,770.07	Account No. 67401820-500101
\$19,639.11	Account No. 67401830-500101
\$30,123.50	Account No. 67401840-500101
\$41,286.63	Account No. 67401850-500101
\$27,687.73	Account No. 67401860-500101
\$16,679.81	Account No. 67401870-500101

SECTION 2. All unrepresented permanent employees shall receive an across the board increase of 3% per hour.

SECTION 3. All employees represented by Water and Light Association shall receive an across the board increase of 3% per hour.

SECTION 4. The City Council hereby grants a waiver from the requirements of Section 19-85 of the City Code to allow all eligible unrepresented permanent employees to receive the pay adjustments set forth herein and in any negotiated collective bargaining agreement even if the increase is in excess of the salary ranges prescribed in the FY 2022 Classification and Pay Plan adopted by Ordinance No. 024758.

SECTION 5. The pay adjustments set forth in Sections 2 and 3 of this ordinance shall be effective as of the pay period beginning on May 15, 2022.

SECTION 6. All eligible unrepresented permanent employees and all eligible employees represented by Water and Light Association shall receive a one-time retention payment effective as of the pay period beginning on June 26, 2022, the amount of which is based upon the tenure of such employee:

1. An employee who has been actively and continuously employed in a permanent city position on or before March 8, 2020 through the effective date of the retention payment shall receive a one-time retention payment of \$1,500.00; or
2. An employee who was hired after March 8, 2020 but on or before January 9, 2022 and such employee has been actively and continuously employed in a permanent city position through the effective date of the retention payment shall receive a one-time retention payment of \$750.00.

SECTION 7. This ordinance shall be in full force and effect from and after its passage.

PASSED this _____ day of _____, 2022.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor

CERTIFICATION: I certify there are sufficient funds available in the following accounts to cover the above appropriations:

Account No. 1100-341000
Account No. 2290-341000
Account No. 2310-341000
Account No. 2320-341000
Account No. 2660-341000
Account No. 5030-351000
Account No. 5040-351000
Account No. 5500-351000
Account No. 5510-351000
Account No. 5520-351000
Account No. 5530-351000
Account No. 5540-351000
Account No. 5550-351000
Account No. 5560-351000
Account No. 5570-351000
Account No. 5580-351000
Account No. 6590-351000
Account No. 6690-351000
Account No. 6720-351000
Account No. 6740-351000

Director of Finance