



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: December 2, 2024

Re: Amending the FY 2025 Classification and Pay Plan.

## Executive Summary

The ordinance amends the FY 2025 Classification and Pay Plan.

## Discussion

The Office of Sustainability has requested to change the title of Community Conservationist to Sustainability Specialist in order to better reflect the role's expanded focus on resilience-related tasks, extending beyond traditional conservation efforts.

A classification and pay plan amendment sheet is attached.

## Fiscal Impact

Short-Term Impact: There are no costs associated with the requested title change.

Long-Term Impact: N/A

## Strategic & Comprehensive Plan Impact

### Strategic Plan Impacts:

Primary Impact: Organizational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

### Comprehensive Plan Impacts:

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

## Legislative History

Date	Action
09/16/2024	B212-24: Adopting the FY 2025 Classification and Pay Plan, providing for salary adjustments for eligible employees; establishing an implementation date. <a href="#">B212-24</a>

## Suggested Council Action

Approve FY 2025 Classification and Pay Plan Amendment.