



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: November 6, 2017

Re: Adopt Revisions to the City Drug and Alcohol Policy

Executive Summary

The resolution approves changes to the City's drug and alcohol policy (Administrative Rules, Supplement to Chapter 19 as Authorized by Section 19-27, Article II, Drug and Alcohol Use). Adoption of changes by City Council is required by the Federal Transit Administration (FTA).

Discussion

Changes have been made to adopt best practices and to comply with the Federal Railroad Administration (FRA) and the Federal Transit Administration (FTA) drug and alcohol regulations. All changes are highlighted in the attachment. Changes were recommended to the City by both agencies following routine compliance reviews. The FTA requires City Council approval of changes to the drug and alcohol use and testing policy for commercial drivers and safety sensitive employees.

Fiscal Impact

Short-Term Impact: None

Long-Term Impact: None

Strategic & Comprehensive Plan Impacts

[Strategic Plan Impacts:](#)

Primary Impact: Operational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Comprehensive Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary



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Legislative History

Date	Action
03/02/2016	Res. 29-16, Drug and Alcohol Policy Revisions Adopted
10/02/2012	Res. 171-12, Drug and Alcohol Policy Revisions Adopted
12/20/2011	Res. 216-11, Drug and Alcohol Policy Revisions Adopted
03/18/2008	Res. 59-08, Drug and Alcohol Policy Revisions Adopted
07/19/2001	Res. 140-01, Drug and Alcohol Policy Revisions Adopted
10/24/2000	Res. 228-95, City Drug and Alcohol Policy Adopted

Suggested Council Action

Adoption of this council resolution.