

**Amendments to the
City of Columbia Classification and Pay Plan
FY 2026
Fiscal Year Pay Plan – 9/28/2025**

Classifications Added:

1204	Accounting Assistant II	Grade 105	Non-Exempt
6199	Accounts Payable and Receivable Supervisor	Grade 111	Exempt
8762	Assistant to the Parks and Recreation Director	Grade 109	Exempt
7410	Breastfeeding Peer Counselor Coordinator	Grade 106	Non-Exempt
8662	C.A.R.E. Program Specialist	Grade 107	Exempt
6198	Financial Reporting and GASB Specialist	Grade 111	Exempt
2176	GIS Analyst II	Grade 111	Exempt
7501	Medical Office Supervisor	Grade 109	Exempt
6593	Risk Management Case Specialist	Grade 107	Non-Exempt
6591	Risk Management Claims Specialist	Grade 105	Non-Exempt
1001	Police Records Clerk I	Grade 104	Non-Exempt
1002	Police Records Clerk II	Grade 105	Non-Exempt
7290	Public Safety and Justice Supervisor	Grade 111	Exempt
6690	Treasury Analyst	Grade 107	Non-Exempt
6686	Treasury Technician I	Grade 103	Non-Exempt
6688	Treasury Technician II	Grade 105	Non-Exempt
1219	Utility Customer Service Specialist III	Grade 107	Non-Exempt

Classifications Closed:

6201	Accounting Supervisor	Grade 111	Exempt
1201	Cashier I	Grade 101	Non-Exempt
1200	Cashier II	Grade 102	Non-Exempt
7306	Community Health Worker Supervisor	Grade 109	Exempt
4607	Recruitment and Retention Specialist	Grade 108	Exempt
1210	Treasury Support Supervisor	Grade 108	Exempt

Class Separations:

1004	Administrative Technician I, Grade 104, Non-Exempt to
1001	Police Records Clerk I, Grade 104, Non-Exempt
	- Police (4)
3011	Community Service Aide, Grade 105, Non-Exempt to
1002	Police Records Clerk II, Grade 105, non-Exempt
	- Police (6)

Reassignments:

1203 6688	Accounting Assistant, Grade 104, Non-Exempt to Treasury Technician II, Grade 105, Non-Exempt - Finance (1)
1203 1204	Accounting Assistant, Grade 104, Non-Exempt to Accounting Assistant II, Grade 105, Non-Exempt - Finance (3)
6201 6199	Accounting Supervisor, Grade 111, Exempt to Accounts Payable and Receivable Supervisor, Grade 111, Exempt - Finance (1)
6201 6198	Accounting Supervisor, Grade 111, Exempt to Financial Reporting and GASB Specialist, Grade 111, Exempt - Finance (1)
1007 7501	Administrative Supervisor I, Grade 108, Exempt to Medical Office Supervisor, Grade 109, Exempt - Public Health and Human Services (1)
1003 1004	Administrative Technician I, Grade 104, Non-Exempt to Administrative Technician II, Grade 105, Non-Exempt - Public Health and Human Services (1)
1003 1002	Administrative Technician I, Grade 104, Non-Exempt to Police Records Clerk II, Grade 105, Non-Exempt - Police (1)
1004 6591	Administrative Technician II, Grade 105, Non-Exempt to Risk Management Claims Specialist, Grade 105, Non-Exempt - Law (1)
2550 3000/3001	Airport Safety Officer, Grade P2, Non-Exempt to Police Officer in Training/Police Officer, Grade P1/P2, Non-Exempt - Police (2)
1201 6686	Cashier I, Grade 101, Non-Exempt to Treasury Technician I, Grade 103, Non-Exempt - Finance (3)
1200 6688	Cashier II, Grade 102, Non-Exempt to Treasury Technician II, Grade 105, Non-Exempt - Finance (1)

Reassignments Continued:

1201	Cashier I, Grade 101, Non-Exempt to
1216	Utility Customer Service Specialist I, Grade 103, Non-Exempt
	- Finance (2)
2175	GIS Analyst, Grade 110, Exempt to
2176	GIS Analyst II, Grade 111, Exempt
	- Information Technology (1)
8690	Park Safety Officer, Grade P2, Non-Exempt to
3000/3001	Police Officer in Training/Police Officer, Grade P1/P2, Non-Exempt
	- Police (4)
4101	Planner, Grade 109, Exempt to
4103	Senior Planner, Grade 110, Exempt
	- Community Development (1)
1210	Treasury Support Supervisor, Grade 108, Non-Exempt to
6690	Treasury Analyst, Grade 107, Non-Exempt
	- Finance (1)
1216	Utility Customer Service Representative I, Grade 103, Non-Exempt to
1214	Utility Customer Service Supervisor, Grade 108, Exempt
	- Finance (1)
1218	Utility Customer Service Representative II, Grade 105, Non-Exempt to
1219	Utility Customer Service Specialist III, Grade 107, Non-Exempt
	- Finance (1)

Title Changes:

1203	Accounting Assistant to Accounting Assistant I
2500	Compliance Clerk to Paratransit Compliance Clerk
6615	Economist Supervisor to Chief Economist
2851	Electric Distribution Coordinator-WL to Electric Distribution System Operator-WL
2175	GIS Analyst to GIS Analyst I
1009	Information Center Supervisor to Police Records Supervisor
1216	Utility Customer Service Representative I to Utility Customer Service Specialist I
1218	Utility Customer Service Representative II to Utility Customer Service Specialist II

Upgrades:

6208	Accountant I - Finance (1)	Grade 105 to 106
2851	Electric Distribution System Operator WL - Utilities (2)	Grade 108 to 110
2185	GIS Supervisor - Information Technology (2) - Utilities (1)	Grade 111 to 112

Reorganizations:

2397	Maintenance Technician I 955 (3)	Economic Development to City Manager's Office
2398	Maintenance Technician II 955 (4)	Economic Development to City Manager's Office
2400	Crew Leader, Airport (1)	Economic Development to City Manager's Office
2560	Assistant to the Airport Manager (1)	Economic Development to City Manager's Office
2556	Airport Manager* (1)	Economic Development to City Manager's Office

Reorganizations effective January 2026:

2550	Airport Safety Officer (10)	Economic Development to City Manager's Office
2555	Airport Safety Supervisor (1)	Economic Development to City Manager's Office

*Unclassified position