

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 212-18

AN ORDINANCE

adopting the FY 2019 Classification and Pay Plan; providing for a salary increase for eligible employees; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council adopts the FY 2019 Classification and Pay Plan, which is attached to this ordinance as "Exhibit A." The FY 2019 Classification and Pay Plan and salary adjustments set forth herein shall be effective as of the pay period beginning on September 23, 2018.

SECTION 2. Effective as of the pay period beginning on September 23, 2018, all permanent employees shall receive a \$0.25 per hour pay increase, with the exception of 56-hour employees who shall receive a \$0.1786 per hour increase; provided that, such increase shall not be given where it would establish or increase a rate of pay above the maximum rate of pay established by this ordinance. The pay increase in this Section 2 shall be applied to the employee's salary after the pay adjustments, if any, set forth in Section 1 and Section 3 is calculated and applied.

SECTION 3. Effective as of the pay period beginning on September 23, 2018, for any position that on September 1, 2018 is occupied by both classified and unclassified employees as defined in Section 19-4 of the Code of Ordinances, the classified employees in such position shall be paid a salary at least as much as the lowest paid unclassified employee in the same position.

SECTION 4. The City Manager shall assign employees to appropriate classifications adopted by this ordinance.

SECTION 5. This ordinance shall be in full force and effect from and after its passage.

PASSED this _____ day of _____, 2018.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor