



# City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: September 18, 2017

Re: Supplemental Council Memo - B280-17, Approving a Collective Bargaining Agreement between the Columbia Professional Firefighters I.A.F.F. Local 1055 and the City of Columbia

## Executive Summary

This memo updates the status of the tentative collective bargaining agreement on a two year labor contract between the City of Columbia and the Columbia Professional Firefighters I.A.F.F. Local 1055.

## Discussion

The tentative agreement between the City of Columbia and the Columbia Professional Firefighters I.A.F.F. Local 1055 was introduced on September 5, 2017, prior to the vote by the union members. Members of Columbia Professional Firefighters I.A.F.F. Local 1055 ratified the tentative contract by vote in shift elections held September 6 – 8.

## Fiscal Impact

Short-Term Impact: All costs associated with implementation of the contractual obligations have been included in the FY2018 Budget.

Long-Term Impact: N/A

## Strategic & Comprehensive Plan Impacts

### Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

### Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

## Legislative History

Date	Action
None	

## Suggested Council Action

Approve the proposed contract.