



Department Source: Police

To: City Council

From: City Manager & Staff

Council Meeting Date: October 16, 2017

Re: Report on CALEA Accreditation for the Columbia Police Department

Executive Summary

At the request of Council, staff has prepared a report on the process and timeline of the CALEA accreditation process for the Columbia Police Department.

Discussion

CALEA accreditation has two tiers. Tier one or initial accreditation, is for agencies like ours, who are seeking accreditation for the first time. Tier Two is for advanced accreditation. Tier one requires police departments to prove compliance with at least 230 standards.

There are three steps to the accreditation process:

1. Enrollment- This was completed in September of 2016.
2. Self-Assessment – this is a three year process (we are currently 10 months into this 36 month process).
3. On-site assessment. This entails a team of CALEA assessors visiting our department, visually inspecting our daily operations, conducting interviews with employees and holding public and telephone question and comment sessions for members of the public to participate.

Successful completion of the on-site assessment will lead to the Commission review at the next CALEA conference held after the on-site assessment. After the review is completed the Commission will advise us if we have been accredited or not.

CALEA standards are heavily based on written directives. CPD is committed to this process and we are currently revising our policy/procedure manual to make it a robust directive system that meets CALEA standards.

CPD's goal is to have our mock assessment scheduled for May/June 2019. Depending on the results of the mock assessment, our hope is to have our official on-site assessment scheduled by September 2019 with the actual assessment taking place in late 2019 or early 2020.

Sgt. Bob Dochler is currently overseeing the CALEA Accreditation for CPD. Once the remaining sworn Public Information Officer position has been filled with a civilian Communications Specialist, he will no longer be supervising anyone. He hopes to then devote 100% of his time to CALEA accreditation.



Fiscal Impact

Short-Term Impact: N/A

Long-Term Impact: N/A

Strategic and Comprehensive Plan Impacts

Strategic Plan Impacts:

Primary Impact: Public Safety, Secondary Impact: Operational Excellence, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

None.

Suggested Council Action

This report is informational only.