



City of Columbia, Missouri

Meeting Minutes - Final

City Council

Tuesday, May 14, 2024
9:00 AM

Retreat - Day 1 of 2

Old Kinderhook Hotel
678 Old Kinderhook Dr.
Camdenton, MO. 65020

I. BREAKFAST AND NETWORKING (9:00 a.m. to 10:00 a.m.)

Council and Staff networked over breakfast.

II. CALL TO ORDER (10:00 a.m.)

Meeting was called to order at approximately 10:00 a.m.

Present: 5 - Buffaloe, Foster, Waterman, Meyer, and Peters

Absent: 1 - Lovelady

III. WELCOME AND INTRODUCTIONS

The retreat began with the City Council and staff introducing themselves and sharing an expectation for their time together.

IV. DAY 1 TENTATIVE TOPICS OF DISCUSSION:

Setting the Stage

Agenda Review

Norms and Expectations for the Retreat

Facilitators, Council members and staff introduced themselves. The facilitators reviewed the agenda and discussed norms and expectations for the retreat.

Council Roles

Participants worked in small groups to discuss what Council members like about their role on City Council and what they like less, along with specific tasks that support or elicit these feelings.

Your One Thing and Council Hot Topics

Each member of the City Council was asked to share the "One Thing" they hope to see through to fruition in the next two years and respond to the following questions:

- Why is it important to you?
- How does this align with the City's Strategic Plan?
- Why do you believe it is important to Columbia?
- Why do you believe it should be important to your Council colleagues?

Speed Dating with Department Directors

Council members spent time with Department Directors to understand operational context, with staff sharing current challenges and opportunities. At the conclusion, each Council member reported out about key learnings and observations from this valuable time together.

Closing - Six Word Slam - Again

As the first day of the retreat came to a close, participants were asked to share a six-word slam that crystallized the first day's experience for them.

V. DAY 2 TENTATIVE TOPICS OF DISCUSSION:

Setting the Stage

The Strategic Plan - What Gets Measured Gets Done

The Strategic Plan - New Decision Items (NDI)

The Strategic Plan - Council and Staff Support

Next Steps

Closing Remarks

VI. ANY OTHER ITEMS COUNCIL MAY WISH TO DISCUSS

None.

VII. ADJOURNMENT

The meeting adjourned at approximately 4:55 p.m.

VIII. DINNER AND NETWORKING

*NOTE: This is a tentative agenda for a 2-day event. Topics not discussed on Tuesday, May 14 may be discussed on Wednesday, May 15 and vice versa.