



Department Source: City Manager

To: City Council

From: City Manager & Staff

Council Meeting Date: February 5, 2018

Re: Resolution declaring the City Council's support for Community-Oriented Policing

Executive Summary

At the request of Council Member Thomas, a draft resolution declaring the City Council's support for Community-Oriented Policing, defining the parameters of Community-Oriented Policing, and directing the City Manager to design a citywide Community-Oriented Policing Program for Columbia is being submitted for discussion.

Discussion

This draft resolution was originally submitted at the January 16, 2018 City Council meeting. Amendments that were discussed at the January 16, 2018 City Council meeting have been changed within the resolution and are attached with this Council memo.

Other suggestions for consideration that were discussed include:

Columbia Police Department

CALEA Accreditation:

- Ensure that when this plan is adopted it compliments and aligns with CALEA Accreditation process.

RMS System:

- CPD has a new technology system that they are in the process of implementing. Be mindful that officers are given enough time to learn this system.

Staffing:

- Be mindful of workload of officers currently and what staffing it would take to implement the plan.

City Council

Funding:

- Ensure that staffing and funding needed to implement this plan are identified.

Short term strategy of addressing crime:

- Ensure short term strategy is produced and that it aligns with community policing plan.

Ongoing updates:

- Ensure Council is aware of process and any changes on an ongoing basis.

Public Input

Philosophical and Structural Changes:

- Offer support for officers going through this change.
- This is a change to the culture of the department, not individual officers' biases.



- Ensure all citizens of the City are being treated the same by officers no matter where they live.

Public Input:

- How will community members be fully participating and engaged? What does fully mean?
- Make sure past input including plans, data and discussion are utilized.
- Engage community in policing process and strategic planning.

Fiscal Impact

Short-Term Impact: Not known.

Long-Term Impact: Not known.

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Public Safety, Secondary Impact: Social Equity, Tertiary Impact: Operational Excellence

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
01/16/2018	REP5-18 was discussed at the January 16, 2018 Council meeting. It was asked that this be brought back with the suggested amendments at the February 5, 2018 Council meeting as report to allow for further public comment and if desired by Council as a resolution at the February 19, 2018 Council meeting.

Suggested Council Action

This report is for informational purposes. Council may wish to direct staff to bring back a resolution for action at a future meeting.