



Department Source: Information Technology

To: City Council

From: City Manager & Staff

Council Meeting Date: January 16, 2018

Re: Amending the FY 2018 Annual Budget to reassign a soon to be vacant .50 FTE GIS Planning Analyst, C6 exempt, to a new classification 1.0 FTE GIS Data Analyst, C6 non-exempt.

## Executive Summary

Modifies the FY 2018 Classification and Pay Plan and FY 2018 budget in the Information Technology Department by reassigning a .50 part time permanent GIS Planning Analyst, pay grade C6, exempt to a new classification 1.0 FTE GIS Data Analyst, pay grade C6, non-exempt.

## Discussion

Staff is requesting reassigning the GIS Planning Analyst position that will be soon vacated. The GIS Data Analyst will be a 1.0 FTE that will provide additional support and backup to GIS staff. Core functions will include, specialized spatial analytic skills in GIS data systems, procedures, and applications to improve situational awareness and City business processes in order to improve efficiency.

## Fiscal Impact

Short-Term Impact: No impact because of current savings with vacant positions.

Long-Term Impact: No impact as the charges for the additional 0.5 FTE will be covered by personnel position adjustments and budget reductions for FY2019.

## Strategic & Comprehensive Plan Impact

### Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

### Comprehensive Plan Impacts:

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

## Legislative History

Date	Action
N/A	None

## Suggested Council Action

If Council agrees, staff recommends approval.