



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: October 16, 2017

Re: Approving a Collective Bargaining Agreement between the Columbia Police Lieutenant's Association and the City of Columbia

Executive Summary

The City of Columbia and Columbia Police Lieutenant's Association reached a tentative agreement on a three year labor contract. The contract requires City Council approval.

Discussion

City of Columbia management representatives and representatives of CPLA participated in a negotiation process on a collective bargaining agreement over several months this year. CPLA represents Police Lieutenants in the Columbia Police Department. A tentative agreement has been reached, and members of CPLA have ratified the contract.

If approved by council, the contract will be in effect November 6, 2017 through October 31, 2020. The contract includes a reopener for monetary compensation that the parties have agreed to discuss annually during the contract period. The proposed agreement is attached.

Fiscal Impact

Short-Term Impact: All costs associated with implementation of the contractual obligations have been included in the FY2018 Budget.

Long-Term Impact: N/A

Strategic & Comprehensive Plan Impacts

Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Legislative History

Date	Action
None	

Suggested Council Action

Approve the proposed contract.