



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: City Manager

To: City Council

From: City Manager & Staff

Council Meeting Date: September 6, 2022

Re: Approving a Collective Bargaining Agreement between the Columbia Professional Firefighters I.A.F.F. Local 1055 and the City

Executive Summary

The City of Columbia and the Columbia Professional Firefighters I.A.F.F. Local 1055 reached a tentative agreement on a new three-year labor contract. The contract requires City Council approval.

Discussion

City of Columbia management representatives and representatives of the Columbia Professional Firefighters I.A.F.F. Local 1055, including employee bargaining committee members, participated in a process to renegotiate the current collective bargaining agreement that expires on September 30, 2022.

1055 represents Firefighters, Fire Engineers, Fire Lieutenants, Assistant Fire Marshalls and Fire Captains in the Columbia Fire Department. A tentative agreement has been reached and members of 1055 have ratified the proposed contract.

The proposed amendments include the same proposed pay adjustments included in the FY 2023 budget.

If approved by council, the contract will be in effect October 1, 2022 through September 30, 2025. The contract also includes an annual compensation/wage reopener clause. The proposed agreement is attached.

Fiscal Impact

Short-Term Impact: All costs associated with implementation of the contractual obligations have been included in the FY 2023 Budget.

Long-Term Impact: Based on annual budget resources and labor negotiation process.

Strategic & Comprehensive Plan Impact

[Strategic Plan Impacts:](#)

Primary Impact: Organizational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

[Comprehensive Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable



Legislative History

| Date | Action |
|------------|---|
| 06/21/2022 | R91-22: Authorizing a second amendment to the collective bargaining agreement with Columbia Professional Firefighters I.A.F.F. Local 1055. https://gocolumbiamo.legistar.com/LegislationDetail.aspx?ID=5699268&GUID=A86BEAB0-DC44-41D7-B706-6B67D01FF7EC&Options=ID Text Attachments &Search=1055 |
| 05/03/2021 | R71-21: Authorizing amendments to the collective bargaining agreement with Columbia Professional Firefighters I.A.F.F. Local 1055. https://gocolumbiamo.legistar.com/LegislationDetail.aspx?ID=4928157&GUID=4C514D14-38DB-4598-931B-5DCAB1505084&Options=ID Text Attachments &Search=1055 |
| 02/15/2021 | B58-21: Authorizing an amendment to the collective bargaining agreement with Columbia Professional Firefighters I.A.F.F. Local 1055. https://gocolumbiamo.legistar.com/LegislationDetail.aspx?ID=4769560&GUID=415CB11F-C7B5-4426-853E-CE12B075E7C6&Options=ID Text Attachments &Search=1055 |
| 09/16/2019 | B269-19: Authorizing a collective bargaining agreement with Columbia Professional Firefighters I.A.F.F. Local 1055. https://gocolumbiamo.legistar.com/LegislationDetail.aspx?ID=4120655&GUID=44AC76B8-7F33-4C56-BA7B-11280ABA87B6&Options=ID Text Attachments &Search=1055 |
| 09/17/2018 | B216-18: Authorizing 2018 amendments to the collective bargaining agreement with Columbia Professional Firefighters I.A.F.F. Local 1055. https://gocolumbiamo.legistar.com/LegislationDetail.aspx?ID=3646310&GUID=26AFE86D-C76C-4E21-A931-989847C5C6DD&Options=ID Text Attachments &Search=1055 |
| 09/18/2017 | B280-17: Authorizing a collective bargaining agreement with Columbia Professional Firefighters I.A.F.F. Local 1055. https://gocolumbiamo.legistar.com/LegislationDetail.aspx?ID=3142521&GUID=A3C629B6-2263-4895-8FDF-E5F304FCE53C&Options=ID Text Attachments &Search=1055 |

Suggested Council Action

Approve the proposed contract.