



**City of Columbia, Missouri
Classification and Compensation
Data Consultation Services
Summary Report**

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New Salary Scale

Listed below is the recommended adjustments to the salary scales.

	Annual Min	Annual Mid	Annual Max	Hourly Min	Hourly Mid	Hourly Max
Grade A						
A01	\$19,022	\$23,191	\$27,360	\$9.15	\$11.15	\$13.15
A02	\$19,972	\$24,351	\$28,729	\$9.60	\$11.71	\$13.81
A03	\$20,971	\$25,568	\$30,166	\$10.08	\$12.29	\$14.50
A04	\$22,543	\$27,485	\$32,427	\$10.84	\$13.21	\$15.59
A05	\$24,234	\$29,547	\$34,861	\$11.65	\$14.21	\$16.76
A06	\$26,052	\$31,763	\$37,473	\$12.53	\$15.27	\$18.02
A07	\$28,656	\$34,939	\$41,221	\$13.78	\$16.80	\$19.82
A08	\$31,522	\$38,433	\$45,344	\$15.16	\$18.48	\$21.80
A09	\$33,259	\$42,323	\$51,386	\$15.99	\$20.35	\$24.71
A10	\$36,585	\$46,555	\$56,524	\$17.59	\$22.38	\$27.18
A11	\$41,159	\$52,374	\$63,590	\$19.79	\$25.18	\$30.57
A12	\$46,305	\$58,922	\$71,540	\$22.26	\$28.33	\$34.39
A13	\$52,092	\$66,286	\$80,481	\$25.04	\$31.87	\$38.69
A14	\$58,604	\$74,573	\$90,542	\$28.18	\$35.85	\$43.53
A15	\$65,931	\$80,764	\$101,862	\$31.70	\$38.83	\$48.97
Grade B						
B01	\$18,936	\$25,536	\$32,136	\$9.10	\$12.28	\$15.45
B02	\$20,359	\$26,248	\$32,136	\$9.79	\$12.62	\$15.45
B03	\$21,884	\$27,241	\$32,598	\$10.52	\$13.10	\$15.67
B04	\$23,527	\$29,285	\$35,044	\$11.31	\$14.08	\$16.85
B05	\$25,877	\$32,213	\$38,549	\$12.44	\$15.49	\$18.53
B06	\$28,467	\$35,435	\$42,403	\$13.69	\$17.04	\$20.39
B07	\$31,312	\$38,978	\$46,644	\$15.05	\$18.74	\$22.43
B08	\$35,227	\$43,851	\$52,474	\$16.94	\$21.08	\$25.23
B09	\$39,630	\$49,331	\$59,032	\$19.05	\$23.72	\$28.38
B10	\$44,585	\$55,499	\$66,412	\$21.44	\$26.68	\$31.93

	Annual Min	Annual Mid	Annual Max	Hourly Min	Hourly Mid	Hourly Max
Grade C						
C01	\$26,048	\$32,387	\$38,725	\$12.52	\$15.57	\$18.62
C02	\$28,652	\$35,625	\$42,598	\$13.78	\$17.13	\$20.48
C03	\$32,234	\$40,080	\$47,925	\$15.50	\$19.27	\$23.04
C04	\$35,522	\$45,112	\$54,702	\$17.08	\$21.69	\$26.30
C05	\$39,963	\$50,751	\$61,539	\$19.21	\$24.40	\$29.59
C06	\$44,957	\$57,094	\$69,231	\$21.61	\$27.45	\$33.28
C07	\$49,566	\$64,263	\$78,959	\$23.83	\$30.90	\$37.96
C08	\$55,763	\$72,296	\$88,828	\$26.81	\$34.76	\$42.71
C09	\$62,733	\$81,332	\$99,932	\$30.16	\$39.10	\$48.04
C10	\$70,574	\$91,499	\$112,424	\$33.93	\$43.99	\$54.05
C11	\$79,396	\$102,936	\$126,476	\$38.17	\$49.49	\$60.81
Grade D						
D01	\$26,073	\$32,382	\$38,692	\$12.54	\$15.57	\$18.60
D02	\$28,679	\$35,620	\$42,561	\$13.79	\$17.13	\$20.46
D03	\$31,547	\$39,183	\$46,819	\$15.17	\$18.84	\$22.51
D04	\$34,703	\$43,101	\$51,499	\$16.68	\$20.72	\$24.76
D05	\$37,394	\$47,434	\$57,475	\$17.98	\$22.81	\$27.63
D06	\$41,132	\$52,177	\$63,222	\$19.78	\$25.09	\$30.40
D07	\$45,246	\$57,396	\$69,545	\$21.75	\$27.59	\$33.44
D08	\$48,776	\$63,165	\$77,555	\$23.45	\$30.37	\$37.29
D09	\$53,654	\$69,481	\$85,309	\$25.80	\$33.40	\$41.01
D10	\$59,020	\$76,431	\$93,841	\$28.38	\$36.75	\$45.12
D11	\$63,648	\$82,424	\$101,200	\$30.60	\$39.63	\$48.65
D12	\$70,013	\$90,666	\$111,320	\$33.66	\$43.59	\$53.52

	Annual Min	Annual Mid	Annual Max	Hourly Min	Hourly Mid	Hourly Max
Grade E						
E01	\$36,406	\$47,119	\$57,832	\$17.50	\$22.65	\$27.80
E02	\$40,048	\$51,833	\$63,617	\$19.25	\$24.92	\$30.59
E03	\$45,055	\$58,312	\$71,569	\$21.66	\$28.03	\$34.41
E04	\$50,685	\$65,600	\$80,515	\$24.37	\$31.54	\$38.71
E05	\$55,902	\$73,832	\$91,761	\$26.88	\$35.50	\$44.12
E06	\$62,891	\$83,062	\$103,232	\$30.24	\$39.93	\$49.63
E07	\$72,324	\$95,521	\$118,718	\$34.77	\$45.92	\$57.08
E08	\$80,034	\$109,942	\$139,849	\$38.48	\$52.86	\$67.24
E09	\$92,040	\$126,433	\$160,826	\$44.25	\$60.79	\$77.32
E10	\$105,847	\$145,398	\$184,949	\$50.89	\$69.90	\$88.92
E11	\$121,722	\$167,206	\$212,690	\$58.52	\$80.39	\$102.26
Grade F (2080 hrs)						
F01	\$30,137	\$36,165	\$44,809	\$14.49	\$17.39	\$21.54
F02	\$32,396	\$38,877	\$48,169	\$15.58	\$18.69	\$23.16
F03	\$34,828	\$41,793	\$51,782	\$16.74	\$20.09	\$24.90
F04	\$38,309	\$45,972	\$56,959	\$18.42	\$22.10	\$27.38
F05	\$42,141	\$50,569	\$62,656	\$20.26	\$24.31	\$30.12
F06	\$46,355	\$55,625	\$68,921	\$22.29	\$26.74	\$33.14
F07	\$48,951	\$61,189	\$73,426	\$23.53	\$29.42	\$35.30
F08	\$53,847	\$67,307	\$85,775	\$25.89	\$32.36	\$41.24
F09	\$59,230	\$74,038	\$94,355	\$28.48	\$35.60	\$45.36
F10	\$65,154	\$81,442	\$103,790	\$31.32	\$39.16	\$49.90
F11	\$71,668	\$89,586	\$114,169	\$34.46	\$43.07	\$54.89
F12	\$78,836	\$98,544	\$125,586	\$37.90	\$47.38	\$60.38

	Annual Min	Annual Mid	Annual Max	Hourly Min	Hourly Mid	Hourly Max
Grade F (2912 hrs)						
F01	\$30,137	\$36,165	\$44,809	\$10.35	\$12.42	\$15.39
F02	\$32,396	\$38,877	\$48,169	\$11.13	\$13.35	\$16.54
F03	\$34,828	\$41,793	\$51,782	\$11.96	\$14.35	\$17.78
F04	\$38,309	\$45,972	\$56,959	\$13.16	\$15.79	\$19.56
F05	\$42,141	\$50,569	\$62,656	\$14.47	\$17.37	\$21.52
F06	\$46,355	\$55,625	\$68,921	\$15.92	\$19.10	\$23.67
F07	\$48,951	\$61,189	\$73,426	\$16.81	\$21.01	\$25.21
F08	\$53,847	\$67,307	\$85,775	\$18.49	\$23.11	\$29.46
F09	\$59,230	\$74,038	\$94,355	\$20.34	\$25.43	\$32.40
F10	\$65,154	\$81,442	\$103,790	\$22.37	\$27.97	\$35.64
F11	\$71,668	\$89,586	\$114,169	\$24.61	\$30.76	\$39.21
F12	\$78,836	\$98,544	\$125,586	\$27.07	\$33.84	\$43.13