



Department Source: Police
To: City Council
From: City Manager & Staff
Council Meeting Date: December 19, 2016
Re: 2016 COPS Hiring Program Grant Acceptance

Executive Summary

Staff has prepared for council consideration an ordinance authorizing acceptance of the 2016 COPS Hiring Program grant in the amount of \$500,000 from the United States Department of Justice, Office of Community Oriented Policing Services (COPS Office); appropriating funds and authorizing the City Manager to sign the award documents.

Discussion

In June 2016, the Columbia Police Department applied for the Community Oriented Policing (COPS) grant from The United States Department of Justice, Office of Community Policing to provide funding for additional officers to further community oriented policing activities and combat violent crime problems within the jurisdiction of the Columbia Police Department. The grant application has been approved by the United States Department of Justice, COPS Office and the City of Columbia Police Department has been awarded funding for four (4) new police officer positions, to be filled with post-September 11, 2001 military veterans. Based on the application that was submitted and accepted these officers will be assigned to the Community Outreach Unit, with a focus on violent crime, specifically gun violence and gang-related criminal activities. These officers will seek to interrupt such activities through the use of community partnerships and problem-oriented-policing philosophies.

The contract period for this grant is September 1, 2016 through August 31, 2019.

The COPS Hiring Program (CHP) grant will provide \$500,000 towards the cost of the four (4) new officers' salaries and benefits for 3 years, with the remaining \$353,606 to be paid by City of Columbia. As part of the local match requirement for the 2016 COPS Hiring Program, the grantee (City of Columbia) must assume a progressively larger share of the cost of the grant with local funds over the three-year grant period. Year 1 local match will be 20% or \$70,721, Year 2 will be 30% or \$106,082, and Year 3 will be 50% or \$176,803. In addition, the City of Columbia must retain the additional positions awarded for a minimum of twelve (12) months at the conclusion of federal funding with a cost of \$284,536.

A budget amendment will be required to increase the position counts in the annual budget document to include the 4 new FTE Police Officer positions (#3001) in the Columbia Police Department's Operations/Patrol Division.



Fiscal Impact

Short-Term Impact: For FY2017 (Yr 1), Police Federal Revenues will increase by the federal share of the grant (\$213,814), the cost to the Police personnel/supplies and materials budget will be \$110,413 (\$70,721 for salary/benefits and \$39,692 for one-time cost of equipment/uniforms for the new positions that is not covered by the grant). This will be paid out of personnel savings from vacancies in FY2017. For FY2018 (Yr 2), Police Federal Revenues will increase by the federal share of the grant (\$178,454), the cost to the Police personnel budget will be \$106,082 and will be included in the FY2018 budget process.

Long-Term Impact: For FY2019 (Yr 3), Police Federal Revenues will increase by the federal share of the grant (\$107,732), the cost to the Police personnel budget will be \$176,803. For FY2020 (Yr 4), the cost to the Police personnel budget will be \$284,536. These amounts will be included in the budget process for those years.

Vision & Strategic Plan Impact

Vision Impacts:

Primary Impact: Community Facilities & Services, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Strategic Plan Impacts:

Primary Impact: Public Safety, Secondary Impact: Social Equity, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
N/A	N/A

Suggested Council Action

Shall council agree, staff recommends passing of ordinance accepting the 2016 COPS Hiring Program grant from the United States Department of Justice, Office of Community Oriented Policing Services.