



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: March 21, 2016

Re: Accept and Appropriate 2016 Wellness Credit from United HealthCare

## Executive Summary

United HealthCare (UHC) is providing the City a \$40,000 wellness allowance to use for eligible wellness programs in 2016.

## Discussion

This is the fourth year United HealthCare has granted a wellness allowance to the City of Columbia. The wellness credit may be used by the City for eligible wellness promotions and programs for City employees. Eligible services are outlined on the attached list. The City's HR-Employee Wellness staff will provide fitness and wellness programming in 2016.

The allowance is offset by a reduction to the medical claims account by UHC as the allowance is used.

## Fiscal Impact

Short-Term Impact: \$40,000 credit against medical claims in the Employee Benefit Fund in 2016

Long-Term Impact: Unknown. Credit is offered annually, at UHC's discretion.

## Vision & Strategic Plan Impact

### Vision Impacts:

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary

### Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

### Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary

## Legislative History

Date	Action
Three previous credits.	The City received this credit in 2013, 2014 and 2015.



# City of Columbia

701 East Broadway, Columbia, Missouri 65201

## Suggested Council Action

Pass the ordinance.