

Introduced by \_\_\_\_\_

First Reading \_\_\_\_\_

Second Reading \_\_\_\_\_

Ordinance No. \_\_\_\_\_

Council Bill No. B 234-20

**AN ORDINANCE**

adopting FY 2021 Classification and Pay Plans; establishing implementation dates of September 20, 2020 and October 1, 2020; providing for salary adjustments for eligible employees; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council adopts the FY 2021 Classification and Pay Plan, which is attached to this ordinance as "Exhibit A." The FY 2021 Classification and Pay Plan and salary adjustments set forth herein shall be effective as of the pay period beginning on September 20, 2020.

SECTION 2. The City Council adopts the FY 2021 Classification and Pay Plan, which is attached to this ordinance as "Exhibit B." The modifications shown in Exhibit B are the result of closing five (5) classifications that will be eliminated with the adoption of the FY 2021 Annual Budget. The FY 2021 Classification and Pay Plan set forth herein shall be effective as of October 1, 2020.

SECTION 3. Any permanent employee whose classification is assigned to a pay grade set forth in Exhibit A where the minimum of the pay grade is greater than the employee's current rate of pay shall receive a pay increase to the minimum of the new pay grade as of September 20, 2020.

SECTION 4. The City Manager shall assign employees to appropriate classifications adopted by this ordinance.

SECTION 5. This ordinance shall be in full force from and after its passage.

PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

ATTEST:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor and Presiding Officer

APPROVED AS TO FORM:

\_\_\_\_\_  
City Counselor