

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 276-17

AN ORDINANCE

adopting the FY 2018 Classification and Pay Plan; providing for FY 2018 salary adjustments relating to the Classification and Pay Plan; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council adopts the FY 2018 Classification and Pay Plan, which is attached to this ordinance as "Exhibit A." The FY 2018 Classification and Pay Plan and salary adjustments set forth herein shall be effective as of the pay period beginning on September 24, 2017.

SECTION 2. Any permanent employee whose classification is assigned to a pay grade set forth in "Exhibit A" as of September 24, 2017 where the minimum of the pay grade is greater than the employee's current rate of pay shall receive a pay increase to the minimum of the new pay grade on the effective date of such plan.

SECTION 3. The City Manager shall assign employees to appropriate classifications adopted by this ordinance.

SECTION 4. This ordinance shall be in full force and effect from and after its passage.

PASSED this _____ day of _____, 2017.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor