



Department Source: Finance

To: City Council

From: City Manager & Staff

Council Meeting Date: March 20, 2017

Re: Adjustment of Council stipends in accordance with Article II of the Columbia Code of Ordinances

Executive Summary

This resolution adjusts council stipends as prescribed in Section 7 (Stipends) of Article II (The Council) of the City Charter by the cumulative percentage cost-of-living adjustment given to city employees during the previous three (3) years. This increase will be effective May 1, 2020 and thereafter.

Discussion

In accordance with the charter, the amount of *stipends* paid to Council is requested to be adjusted every three (3) years, but the adjustment shall not take effect until three (3) years later so that no council member shall receive an increase in compensation during the member's term of office. The *stipends* shall be adjusted by the cumulative percentage cost-of-living adjustment given to city employees during the previous three (3) years.

The first stipend was paid to Council in 2014. The amount of the increase proposed is based upon the following cost-of-living adjustments given to city employees:

2015: 2%

2016: 2%

2017: 0% (employees were given a flat amount of 25 cents per hour and therefore excluded from the calculation)

Application of the 4% to Council stipends results in an increase from \$9,000 to \$9,360 for the mayor and an increase from \$6,000 to \$6,240 for all other council members to take effect effective May 1, 2020.

Fiscal Impact

Short-Term Impact: None

Long-Term Impact: \$1,800 annually beginning after May 1, 2020.

Vision & Strategic Plan Impact

[Vision Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Strategic Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
01/03/2011 (passed) 01/25/2011 Adopted	Ordinance No. 20846 on council bill B324-10A established the stipend for council members by charter amendment approved by the voters.

Suggested Council Action

Adopt the attached resolution