

<b>CITY OF COLUMBIA</b>				
<b>GROUP PPO INSURANCE PLAN - ACTIVE EMPLOYEE RATES</b>				
<b>\$750 DEDUCTIBLE PLAN (Effective 1/1/2023)</b>				
<b>2023 Medical Coverage</b>	<b>Gross Rate</b>	<b>City Contribution</b>	<b>Net Monthly Rate</b>	<b>Net Semi-Monthly Rate</b>
Single	\$599.98	\$542.51	\$57.47	\$28.74
Single + Spouse	\$1,231.43	\$642.32	\$589.11	\$294.56
Single + Child(ren)	\$1,003.44	\$608.69	\$394.75	\$197.37
Full Family	\$1,754.86	\$783.21	\$971.66	\$485.83
Married/Dom Partners w/ full family coverage.	\$877.43	\$662.86	\$214.58	\$107.29
<i>Rates for employees who are 0.75 FTE or higher</i>				

<b>CITY OF COLUMBIA</b>				
<b>GROUP INSURANCE PPO PLAN - ACTIVE EMPLOYEE RATES</b>				
<b>\$1500 DEDUCTIBLE (Effective 1/1/2023)</b>				
<b>2023 Medical Coverage</b>	<b>Gross Rate</b>	<b>City Contribution</b>	<b>Net Monthly Rate</b>	<b>Net Semi-Monthly Rate</b>
Single	\$561.23	\$542.51	\$18.72	\$9.36
Single + Spouse	\$1,071.20	\$642.32	\$428.88	\$214.44
Single + Child(ren)	\$874.46	\$608.69	\$265.77	\$132.88
Full Family	\$1,516.55	\$783.21	\$733.34	\$366.67
Married/Dom Partners w/ full family coverage	\$758.28	\$662.86	\$95.42	\$47.71
<i>For employees who are 0.75 or higher</i>				

<b>CITY OF COLUMBIA</b>				
<b>GROUP INSURANCE PLAN - ACTIVE EMPLOYEE RATES</b>				
<b>\$3000 DEDUCTIBLE HDHP Plan W/HSA</b>				
<b>(Effective 1/1/2023)</b>				
<b>2022 Medical Coverage</b>	<b>Gross Rate</b>	<b>City Contribution</b>	<b>Net Monthly Rate</b>	<b>Net Semi-Monthly Rate</b>
Single (Employer Paid)	\$542.51	\$542.51	\$0.00	\$0.00
Single + Spouse	\$1,035.47	\$642.32	\$393.15	\$196.57
Single + Child(ren)	\$845.39	\$608.69	\$236.70	\$118.35
Full Family	\$1,465.72	\$783.21	\$682.51	\$341.26
Married/Dom Partners w/ full family coverage	\$732.86	\$662.86	\$70.00	\$35.00
City H.S.A. Contribution: \$31.25 Semi-Monthly individual \$62.50 Semi-Monthly family				
<i>For employees who are 0.75 or higher</i>				