

Introduced by Buffaloe Council Bill No. PR 56-25 A

### A POLICY RESOLUTION

rescinding Policy Resolution PR 116-21 and Policy Resolution PR 125-23A associated with the City of Columbia Strategic Plan; adopting and reaffirming a vision statement, mission statement, core values and strategic priorities for the City of Columbia, Missouri Strategic Plan.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby rescinds the following policy resolutions:

- Policy Resolution PR116-21: Adopted on July 6, 2021 associated with the City of Columbia, Missouri 2021 Strategic Plan Report – Performance Measures, Objectives & Action Items; and
- Policy Resolution PR 125-23A: Adopted on September 5, 2023 associated with amendments to the strategic plan priorities and goal statements contained within the City of Columbia, Missouri Strategic Plan.

SECTION 2. The City Council hereby adopts and reaffirms the following vision statement, mission statement, core values and strategic priorities for the City of Columbia, Missouri Strategic Plan, and directs the City Manager to implement and report progress on key outcome objectives and actions aligned with these priorities:

#### VISION

Columbia is the best place for everyone to live, work, learn and play.

#### MISSION

To serve the public equitably through democratic, transparent and efficient government.

#### CORE VALUES

**Service:** We exist to provide the best possible service to all.

**Communication:** We listen and provide responses that are clear, accurate, and timely.

**Continuous Improvement:** We value excellence through planning, learning, and innovation.

**Integrity:** We are ethical, fair, and honest stewards of our community's resources.

**Teamwork:** We build trust and achieve results by working together.

**Equity:** We recognize the local government's role in our community's history of systemic oppression. We are committed to removing these barriers and rooting our priorities, decisions, and culture in the principles of diversity, inclusion, justice and equal access to opportunity.

### STRATEGIC PRIORITIES

**Organizational Excellence:** Create and support an engaged workforce and organization that delivers an efficient, innovative, transparent and collaborative City government.

**Safe Community:** Provide equitable community-centered public health and safety services to ensure the City is safe for all.

**Inclusive & Equitable Community:** Cultivate a community focusing on equitable access, inclusive engagement, equal opportunity and treatment for all.

**Resilient Economy:** Foster a resilient and diverse economy that meets the needs of our community.

**Reliable & Sustainable Infrastructure:** Provide reliable, sustainable, and innovative infrastructure for the efficient delivery of municipal services to meet the current and future needs of our community.

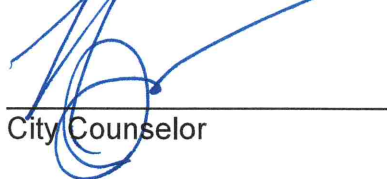
ADOPTED this 16th day of June, 2025.

ATTEST:

  
\_\_\_\_\_  
City Clerk

  
\_\_\_\_\_  
Mayor and Presiding Officer

APPROVED AS TO FORM:

  
\_\_\_\_\_  
City Counselor