

Introduced by: Buffaloe

First Reading: 5-4-26 Second Reading: 5-18-26

Ordinance Number: 026327 Council Bill Number: B 130-26

AN ORDINANCE

amending the FY 2026 Annual Budget Appendix - Authorized Full Time Equivalent (FTE) position identification summary; amending the FY 2026 Classification and Pay Plan by adding, reassigning, and revising classification titles to designate union representation associated with the recognition of the Columbia Police Civilians Association as a bargaining representative of the Police Department; and fixing the time when this ordinance shall become effective.

Be it ordained by the Council of the City of Columbia, Missouri, as follows:

SECTION 1. The FY 2026 Annual Budget Appendix – Authorized Full Time Equivalent (FTE) position identification summary adopted by Ordinance No. 026099 is amended by adding a new position in the Police Department – Operations Division as follows:

Material to be deleted in ~~strikeout~~; material to be added underlined.

Police

Administration (2110)

...

1014 – Administrative Technician II – CPCA 4.00

1008 – Administrative Supervisor II 1.00

~~1004 – Administrative Technician II~~ 4.00

Operations (212x)

...

3011 – Community Service Aide – CPCA 10.00

...

Professional Standards (213x)

~~4801 – Public Information Specialist~~ 2.00

4798 – Public Information Specialist – CPCA 2.00

...

~~2999 – Civilian Investigator – Criminal Investigations~~ – CPCA 3.00

2994 – Police Policy & Research Specialist – <u>CPCA</u>	1.00
<u>1014 – Administrative Technician II – CPCA</u>	<u>1.00</u>
1004 – Administrative Technician II	1.00
Special Services (214x)	
<u>6109 – Inventory Technician – CPCA</u>	<u>1.00</u>
6106 – Inventory Technician	1.00
3016 – Property & Evidence Supervisor	1.00
3015 – Crime Analyst – <u>CPCA</u>	1.00
3013 – Property & Evidence Technician – <u>CPCA</u>	6.00
...	
<u>2115 – Equipment Technician – CPCA</u>	<u>1.00</u>
2114 – Equipment Technician	1.00
2112 – Equipment Supervisor	1.00
2001 – Custodian – <u>CPCA</u>	4.00
1015 – Records Custodian – <u>CPCA</u>	2.00
...	
1001 – Police Records Clerk I – <u>CPCA</u>	4.00
1002 – Police Records Clerk II – <u>CPCA</u>	7.00
Investigative Operations Support (215x)	
3017 – Crime Scene Investigator – <u>CPCA</u>	4.00
...	
2999 – Civilian Investigator – <u>CPCA</u>	2.00
2995 – Digital Forensic Specialist – <u>CPCA</u>	2.00
...	
<u>1013 – Administrative Technician I – CPCA</u>	<u>1.00</u>
1003 – Administrative Technician I	1.00

SECTION 2. The FY 2026 Classification and Pay Plan adopted by Ordinance No. 026164 is amended to add, reassign, and revise classification titles to designate union representation as follows:

ADDED CLASSIFICATIONS:

1013 Administrative Technician I - CPCA	Grade 104	Non-Exempt
1014 Administrative Technician II – CPCA	Grade 105	Non-Exempt

2115 Equipment Technician – CPCA	Grade 105	Non-Exempt
6109 Inventory Technician – CPCA	Grade 103	Non-Exempt
4798 Public Information Specialist	Grade 107	Non-Exempt

REASSIGNMENTS:

1.00 FTE	1003 Administrative Technician I to 1013 Administrative Technician I – CPCA	Grade 104	Non-Exempt
5.00 FTE	1004 Administrative Technician II to 1014 Administrative Technician II – CPCA	Grade 105	Non-Exempt
1.00 FTE	2114 Equipment Technician to 2115 Equipment Technician – CPCA	Grade 105	Non-Exempt
1.00 FTE	6106 Inventory Technician to 6109 Inventory Technician – CPCA	Grade 103	Non-Exempt
2.00 FTE	4801 Public Information Specialist to 4798 Public Information Specialist – CPCA	Grade 107	Non-Exempt

TITLE AND UNION REPRESENTATION CHANGES:

- 2999 Civilian Investigator to Civilian Investigator – CPCA
- 3011 Community Service Aide to Community Service Aide – CPCA
- 3015 Crime Analyst to Crime Analyst – CPCA
- 3017 Crime Scene Investigator to Crime Scene Investigator – CPCA
- 2001 Custodian to Custodian – CPCA
- 2995 Digital Forensic Specialist to Digital Forensic Specialist – CPCA
- 2994 Police Policy and Research Specialist to Police Policy and Research Specialist – CPCA
- 1001 Police Records Clerk I to Police Records Clerk I – CPCA
- 1002 Police Records Clerk II to Police Records Clerk II – CPCA
- 3013 Property and Evidence Technician to Property and Evidence Technician – CPCA
- 1015 Records Custodian to Records Custodian – CPCA

SECTION 3. This ordinance shall be in full force and effect from and after its passage.

PASSED: May 18, 2026

Barbara Buntalove

Mayor and Presiding Officer

ATTEST:

[Signature]

City Clerk

APPROVED AS TO FORM:

[Signature]

City Counselor