



Department Source: Public Works  
To: City Council  
From: City Manager & Staff  
Council Meeting Date: August 19, 2024  
Re: Letter from Public Transit Advisory Commission

Executive Summary

Staff is asking that Council consider a letter from the Public Transit Advisory Commission (PTAC) regarding the cost of sleep studies to determine if a driver has sleep apnea and the impact of that uninsured cost to operators attempting to gain or retain their U.S. Department of Transportation Commercial Driving License (CDL).

Discussion

The PTAC commissioners have submitted a letter voicing concern over the fact that current city provided medical insurance does not cover the cost of sleep studies. Sleep apnea testing is a relatively common requirement for CDL attainment or retention, especially for transit operators, by the currently contracted Occupational Medicine provider. These studies can cost several hundred dollars that the individual must pay out-of-pocket.

Because of the out-of-pocket costs incurred by a current employee or prospective staff member, employment and/or retention is affected. PTAC is requesting that full or partial payment for sleep studies be considered for FY26 insurance negotiations and/or included in the FY26 budget.

Fiscal Impact

Short-Term Impact: Unknown  
Long-Term Impact: Unknown

Strategic & Comprehensive Plan Impact

[Strategic Plan Impacts:](#)

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Comprehensive Plan Impacts:](#)

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Legislative History

Date	Action
N/A	N/A

Suggested Council Action

Consider the request to cover the full or partial cost of sleep studies for city CDL operators, especially transit operators, for the FY26 budget and/or annual insurance negotiations.