



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: December 21, 2020

Re: Business Associate Agreement between the City of Columbia and Lawrence, Oliver and Associates, LLC

Executive Summary

A resolution authorizing the City Manager to sign a Business Associate Agreement between the City of Columbia and Lawrence, Oliver and Associates LLC.

Discussion

Lawrence, Oliver and Associates provides counseling services to City employees that have witnessed or experienced a traumatic event. A Business Associate Agreement is required to comply with the Federal Health Insurance Portability and Accountability Act of 1996 and its related regulations ("HIPAA"), the Health Information Technology for Economic and Clinical Health Act, Title XIII of the American Recovery and Reinvestment Act of 2009 and related regulations promulgated by the Secretary (the "HITECH").

Fiscal Impact

Short-Term Impact: N/A

Long-Term Impact: N/A

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
	None

Suggested Council Action

Approve the resolution.