



City of Columbia, Missouri

Meeting Minutes

City Council

Monday, May 16, 2022
7:00 PM

Regular

Council Chamber
Columbia City Hall
701 E. Broadway

I. INTRODUCTORY ITEMS

The City Council of the City of Columbia, Missouri met for a regular meeting at approximately 7:00 p.m. on Monday, May 16, 2022, in the Council Chamber of the City of Columbia, Missouri. The Pledge of Allegiance was recited, and the roll was taken with the following results: Council Member ANDREA WANER, Council Member KARL SKALA, Council Member NICK FOSTER, Council Member MATT PITZER, Council Member BETSY PETERS, Mayor BARBARA BUFFALOE, and Council Member PAT FOWLER were present. City Manager De'Carlon Seewood, City Counselor Nancy Thompson, City Clerk Sheela Amin, and various Department Heads and staff members were also present.

Mayor Buffalo acknowledged those involved in the horrific event that occurred in Buffalo, New York, this past Saturday whereby a gunman opened fire at a supermarket in a predominantly black community and killed at least ten people and wounded several more, and noted a vigil was being held at the Boone County Courthouse at 8:00 p.m. tonight.

Mayor Buffalo explained the minutes were not yet complete for the October 18, 2021, November 1, 2021, November 15, 2021, December 6, 2021, December 20, 2021, January 3, 2022, January 18, 2022, February 7, 2022, February 21, 2022, March 7, 2022, March 21, 2022, April 4, 2022, and April 18, 2022, May 2, 2022 regular council meetings, and the April 18, 2022 special council meeting.

Council Member Fowler asked that B141-22, R74-22, R75-22, R76-22, and R77-22 be moved from the consent agenda. Mayor Buffalo suggested R75-22, R76-22, and R77-22 follow B148-22 under old business.

The agenda, including the consent agenda with B141-22, R75-22, R76-22, and R77-22 being moved to old business and R74-22 being moved to new business, was approved unanimously by voice vote on a motion by Council Member Skala and a second by Council Member Waner.

II. SPECIAL ITEMS

SI7-22

American Public Power Association - Reliable Public Power Provider (RP3) Award.

Ewell Lawson, the Chief Operating Officer of the Missouri Association of Municipal Utilities as well as the Missouri Public Utility Alliance (MPUA), indicated he was representing MPUA in recognition of Columbia Water and Light being awarded the Reliable Public Power Provider Award by the American Public Power Association.

III. APPOINTMENTS TO BOARDS AND COMMISSIONS**BC6-22 Board and Commission Applicants**

Upon receiving the majority vote of the Council, the following individuals were appointed to the following Boards and Commissions.

CITIZENS POLICE REVIEW BOARD

Gutierrez Perez, Laura, 3006 Fox Trot Drive, Ward 2, Term to expire November 1, 2022

Williams, Michael, 700 Stillwater Drive, Ward 6, Term to expire November 1, 2023

COLUMBIA HOUSING AUTHORITY BOARD

Oliveri, Rigel, 305 Edgewood Avenue, Ward 4, Term to expire May 31, 2026

COLUMBIA VISION COMMISSION

Christensen, Seth, 1413 Kinloch Court, Ward 5, Term to expire December 15, 2022

COMMISSION ON HUMAN RIGHTS

Scott, Diamond, 2006 Wynfield Drive, Ward 4, Term to expire March 1, 2024

DISABILITIES COMMISSION

Brown, Patrika, 3403 Elm Grove Drive, Lot 52, Ward 3, Term to expire June 15, 2025

Clay, Danessa, 1308 Anthony Street, Apt. 100C, Ward 6, Term to expire June 15, 2025

Sample, Jacquelyn, 5000 Maple Leaf Drive, Ward 3, Term to expire June 15, 2025

Zeterberg, Dawn, 608 Hunt Avenue, Ward 1, Term to expire June 15, 2025

DOWNTOWN COLUMBIA LEADERSHIP COUNCIL

Burns, Richard, 310 E. Brandon Road, Ward 4, Term to expire May 1, 2024

Catlin, Sarah, 2264 Country Lane, Ward 3, Term to expire May 1, 2025

HISTORIC PRESERVATION COMMISSION

Ott, Tanner, 12 E. Ridgely Road, Ward 4, Term to expire September 1, 2022

PARKS AND RECREATION COMMISSION

Henry, Chad, 115 Gipson Street, Ward 2, Term to expire May 31, 2025

Morrison, Paul, 2714 Squire Circle, Ward 3, Term to expire May 31, 2025

PLANNING AND ZONING COMMISSION

Stanton, Anthony, 315 LaSalle Place, Ward 1, Term to expire May 31, 2026

Wilson, Shannon, 4008 Clydesdale Drive, Ward 2, Term to expire May 31, 2026

PUBLIC TRANSIT ADVISORY COMMISSION

Teel, Tammy, 1521 E. Walnut Street, Apt. 101, Ward 3, Term to expire March 1, 2025

TREE BOARD

Quackenbush, Patricia, 1404 Hinkson Avenue, Apt. B, Ward 3, Term to expire January 1, 2025

YOUTH ADVISORY COUNCIL

Easton, Allison, Ward 2, Term to expire June 1, 2023

Schultz, August, Ward 5, Term to expire June 1, 2023

Shah, Isabella, Ward 5, Term to expire June 1, 2025

Shetty, Jiya, Boone County, Term to expire June 1, 2025

Yu, Kristen, Ward 5, Term to expire June 1, 2025

IV. SCHEDULED PUBLIC COMMENT

SPC34-22 Jay Hasheider - Maximizing climate action benefits by focusing on energy efficiency programming.

Jay Hasheider, 1812 Cliff Drive, spoke.

SPC35-22 Nicholas Paige Hutsell - Lack of policing on the streets; high rate of traffic collisions; extreme wait times for goods and services (including health services); lack of minutes being posted; and lack of communication from our elected officials. Meetings have been unavailable for review since about April of 2021.

Nicholas Paige Hutsell withdrew this request to speak.

V. PUBLIC HEARINGS

PH17-22 Proposed replacement of water distribution infrastructure along Walnut Street between Melbourne Street and William Street.

The public hearing was read by the City Clerk.

Utilities Director David Sorrell provided a staff report.

The Council made comments and asked questions.

Mayor Buffaloe opened the public hearing.

There being no comment, Mayor Buffaloe closed the public hearing.

Council Member Skala made a motion directing staff to proceed with the Walnut Street water main replacement project. The motion was seconded by Council Member Waner and approved unanimously by voice vote.

PH18-22 Proposed replacement of water distribution infrastructure along Woodbine Drive.

The public hearing was read by the City Clerk.

Utilities Director David Sorrell provided a staff report, and he and Engineering Supervisor Shawn Carrico responded to Council questions.

Mayor Buffaloe opened the public hearing.

There being no comment, Mayor Buffaloe closed the public hearing.

Council Member Pitzer made a motion directing staff to proceed with the Woodbine Drive water distribution infrastructure replacement project. The motion was seconded by Council Member Peters and approved unanimously by voice vote.

PH19-22 Proposed construction of the Clary-Shy Community Park - Agriculture Park - Phase II improvement project to include construction of the east and west sections of the MU Health Care Pavilion steel structure.

Discussion shown with B142-22.

B142-22 Authorizing construction of the Clary-Shy Community Park - Agriculture Park - Phase II improvement project to include construction of the east and west sections of the MU Health Care Pavilion steel structure; calling for bids for the project through the Purchasing Division; authorizing a financial assistance award agreement with the United States Department of Commerce - Economic Development Administration; amending the FY 2022 Annual Budget by appropriating funds.

The public hearing was read by the City Clerk, and the bill was given second reading by the City Clerk.

Acting Parks and Recreation Director Gabe Huffington provided a staff report, and responded to Council questions.

Mayor Buffalo opened the public hearing.

Barbara Jefferson, 305 N. Fifth Street, spoke, and the Council and staff responded to questions.

Corrina Smith indicated she was the Executive Director of the Farmers Market and spoke.

Adam Saunders indicated he was with the Columbia Center for Urban Agriculture and spoke.

Demetria Stephens, a Second Ward resident, spoke.

Billy Polansky, the Executive Director for the Columbia Center for Urban Agriculture, spoke.

Erika Buford, a Second Ward resident, spoke.

Susan Renee Carter, a Second Ward resident, spoke.

Rick Shanker, a Sixth Ward resident, spoke, and the Council and staff responded to questions.

There being no further comment, Mayor Buffalo closed the public hearing.

The Council asked questions and made comments.

B142-22 was given third reading by the City Clerk with the vote recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Bill declared enacted, reading as follows:

VI. OLD BUSINESS

PR68-22 Establishing a city council parental leave policy.

The policy resolution was read by the City Clerk.

City Counselor Nancy Thompson provided a staff report.

The Council made comments and asked questions.

Rick Shanker, a Sixth Ward resident, spoke, and staff responded to questions.

Susan Renee Carter, a Second Ward resident, spoke.

Maria Oropallo, a Fourth Ward resident, spoke.

Barbara Jefferson, 305 N. Fifth Street, spoke, and Council and staff responded to questions.

Chriss Jones, a Second Ward resident, spoke.

The Council made comments and asked questions.

Council Member Fowler made a motion to amend PR68-22 by adding “or assuming legal custody of” to Section 2, which discussed eligibility. The motion was seconded by Council Member Waner and approved unanimously by voice vote.

PR65-22, as amended, was read by the City Clerk, and the vote was recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Policy Resolution declared adopted, reading as follows:

B130-22 Repealing Ordinance No. 024978 calling a special election to consider an initiative ordinance; repealing Sections 22-159(f), 22-159(g), 22-159.1(d) and 22-159.1(e) of the City Code prohibiting the use of residential roll carts and automated refuse collection vehicles for roll carts.

The bill was given second reading by the City Clerk.

City Counselor Nancy Thompson provided a staff report, and she and City Clerk Sheela Amin responded to Council questions.

Monica Lee, a Fourth Ward resident, indicated she was one of the signature collectors for the petition to repeal the ban on residential roll carts and spoke.

Kim Parker, 615 Morningside Drive, indicated she was representing the Solid Waste Advocacy Group and spoke.

December Harmon, 200 Austin Avenue, spoke.

Rachel Proffitt spoke.

Barbara Jefferson, 305 N. Fifth Street, spoke.

Rick Shanker, a Sixth Ward resident, spoke, and staff responded to questions.

Rebecca Shaw, 2615 Vail Drive, spoke, and the Council and staff responded to questions.

Dan Viets, 15 N. Tenth Street, spoke.

Eugene Elkin, 3406 Range Line Street, spoke.

Mayor Buffaloe noted written comments had been received by Emma Dorge, Dave Roberts, Dan Gillespie, Alan Toigo, COMO Safe Water Coalition, Seth Christensen, Donna Brooks, Denise Schehl-Geiger, and Gerik Parmele on this issue.

The Council made comments.

B130-22 was given third reading by the City Clerk with the vote recorded as follows: VOTING YES: WANER, PITZER, PETERS, BUFFALOE. VOTING NO: SKALA, FOSTER, FOWLER. Bill declared enacted, reading as follows:

B131-22 Granting the issuance of a conditional use permit to Greg and Kelly DeLine to allow a “self-service storage facility” use on property located at 818 E. Broadway in an M-DT (Mixed-use Downtown) zoning district (Case No. 105-2022).

The bill was given second reading by the City Clerk.

Community Development Director Tim Teddy provided a staff report, and responded to Council questions.

Michael MacMann, a Third Ward resident and a member of the Planning and Zoning Commission, spoke, and staff responded to questions.

Rebecca Shaw spoke, and Council and staff responded to questions.

Nickie Davis, 11 S. Tenth Street, indicated she was with The District and spoke.

Jay Rader indicated he was with DeLine Holdings, spoke, and responded to Council questions.

Mayor Buffaloe noted written comment had been received from American Shoe regarding this item.

Barbara Jefferson, 305 N. Fifth Street, spoke, and the Council responded to questions.

Council Member Peters made a motion to amend B131-22 by adding a sentence to subsection f of Section 1 reading “there shall be no refrigerated or freezer storage”, adding a sentence to subsection h of Section 1 reading “the property owner shall install and maintain security lighting and cameras that will identify persons entering and leaving the premises at the interior and exterior of the entrance door”, and removing item 1 within subsection k of Section 1, which read “lighting and glare beyond the property lines between the hours of 10:00 p.m. and 7:00 a.m.”, and renumbering the remaining items with subsection k of Section 1. The motion was seconded by Council Member Foster and approved unanimously by voice vote.

The Council made comments.

B131-22, as amended, was given third reading by the City Clerk with the vote recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Bill declared enacted, reading as follows:

- B148-22 Amending the FY 2022 Annual Budget by appropriating funds to accommodate mid-year salary adjustments for all employees; providing for FY 2022 salary adjustments for unrepresented permanent employees; providing for FY 2022 salary adjustments for employees represented by Water and Light Association; granting a waiver from the requirements of Section 19-85 of the City Code to provide for salary adjustments for employees that exceeds the salary ranges established in the FY 2022 Classification and Pay Plan; establishing an implementation date; providing for retention payments for unrepresented permanent employees and employees represented by Water and Light Association.

Discussion shown with R77-22.

- R75-22 Authorizing a third amendment to the collective bargaining agreement with Laborers' International Union of North America, Local 955.

Discussion shown with R77-22.

- R76-22 Authorizing a third amendment to the collective bargaining agreement with Columbia Police Officers Association, Fraternal Order of Police Lodge #26.

Discussion shown with R77-22.

- R77-22 Authorizing a memorandum of agreement with the Columbia Police Lieutenants' Association.

The bill was given second reading by the City Clerk, and the resolutions were read by the City Clerk.

Finance Director Matthew Lue provided a staff report, and he, Acting Human Resources Director Kathy Baker, Acting Deputy City Manager Mike Griggs, City Manager De'Carlton Seewood, and Utilities Director David Sorrell responded to Council questions.

Don Weaver, a Fourth Ward resident and representative of the Columbia Police Officers Association, spoke.

The Council asked questions.

Council Member Skala made a motion to amend B148-22 per the amendment sheet the Council had received that evening. The motion was seconded by Council Member Waner and approved unanimously by voice vote.

B148-22, as amended, was given third reading by the City Clerk with the vote recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Bill declared enacted, reading as follows:

R75-22 was read by the City Clerk, and the vote was recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Resolution declared adopted, reading as follows:

R76-22 was read by the City Clerk, and the vote was recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Resolution declared adopted, reading as follows:

R77-22 was read by the City Clerk, and the vote was recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Resolution declared adopted, reading as follows:

- B141-22 Amending Ordinance No. 024964 as it relates to the acquisition of easements for the installation of audible pedestrian signals with countdown timers, crosswalk markings, and the reconstruction of sidewalk ramps at the intersection of Worley Street and Bernadette Drive and the intersection of Worley Street and West Boulevard.

The bill was given second reading by the City Clerk.

Acting Public Works Director Shane Creech responded to Council questions.

The Council made comments.

Valerie Carroll, 13 West Boulevard North, spoke, and responded to Council questions.

Dee Dokken, 804 Again Street, spoke.

The Council asked questions.

B141-22 was given third reading by the City Clerk with the vote recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Bill declared enacted, reading as follows:

VII. CONSENT AGENDA

The following bills were given second reading and the resolutions were read by the City Clerk.

- B132-22 Approving the Final Plat of "Discovery Park Subdivision, Plat No. 8" located on the southwest corner of Discovery Parkway and Endeavor Avenue (Case No. 81-2022).
- B133-22 Approving the Final Plat of "U-Haul Subdivision Plat 2" located south of the intersection of I-70 Drive Southwest and Business Loop 70; authorizing a performance contract (Case No. 189-2021).
- B134-22 Approving the Final Plat of "Quail Creek West Plat 7" located on the southeast corner of Smith Drive and Louisville Drive; authorizing a performance contract (Case No. 111-2022).
- B135-22 Approving the Final Plat of "The Brooks, Plat No. 3" located on the northwest corner of State Route WW and Hoylake Drive; authorizing a performance contract (Case No. 04-2022).
- B136-22 Approving the Final Plat of "Chalet Subdivision, Plat No. 1-A" located on the south side of Grindstone Parkway and on the north side of Ponderosa Street; authorizing a performance contract (Case No. 94-2022).
- B137-22 Vacating a sanitary sewer easement on Lot 3 within Barcus Ridge Subdivision Plat No. 2 located on the north side of Old Plank Road (7101 S. Old Plank Road) (Case No. 88-2022).
- B138-22 Amending Chapter 2 of the City Code as it relates to duties and responsibilities for the Commission on Cultural Affairs to include the traffic box art program and the cultural activities enhancement program.
- B139-22 Amending Chapter 14 of the City Code to restrict permit holders from parking in hourly spaces in unmetered off-street parking facilities.
- B140-22 Amending Ordinance No. 024962 as it relates to the acquisition of easements for construction of portions of sidewalk, pedestrian crossings and pedestrian crosswalks along the west side of North Stadium Boulevard (Route E) between the I-70 overpass and Cottle Drive.

- B143-22 Authorizing a donation agreement with Community Foundation of Central Missouri and the Frank W. Morris Memorial Trust for the planning and development of the Cosmo Bike Park, and the development of the Gans Creek Recreation Area natural surface trail and the Stephens Lake Park trailhead; amending the FY 2022 Annual Budget by appropriating funds.
- B144-22 Authorizing the City Manager to execute an easement to Boone Electric Cooperative for the replacement and relocation of electric distribution and/or communication systems to the new terminal building at the Columbia Regional Airport.
- B145-22 Authorizing a tourism development sponsorship agreement with The Curators of the University of Missouri for the 2022 University Concert Series event.
- B146-22 Authorizing an agreement with The Curators of the University of Missouri for the 2022 Missouri State Senior Games and Show-Me STATE GAMES.
- B147-22 Authorizing an FDP cost reimbursement subaward agreement with The Curators of the University of Missouri, on behalf of the University of Missouri - St. Louis, to assist in coordinating planning sessions, identifying geographic hotspots, and delegating a liaison to participate in the SHIELD training in Boone County associated with the First Responders - Comprehensive Addiction and Recovery Act for Missouri program; amending the FY 2022 Annual Budget by appropriating funds.
- R69-22 Setting a public hearing: proposed replacement of water distribution infrastructure along Riback Road and Blackberry Lane.
- R70-22 Setting a public hearing: proposed construction of a southeast pump station and associated water main improvement project and establishing a southeast pressure zone within the water distribution system.
- R71-22 Authorizing an agreement with Columbia Mall LLC for the 2022 "Tons of Trucks" event.
- R72-22 Authorizing an agreement for professional engineering services with Weaver Consultants Group, LLC for the Columbia Sanitary Landfill Horizontal Expansion Permitting Project - Phase III.
- R73-22 Authorizing an educational affiliation agreement with Moberly Area Community College, on behalf of its Health Sciences Programs, to provide health clinical experience and instruction for nursing students.

The bills were given third reading and the resolutions read by the City Clerk with the vote recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Bills declared enacted and resolutions declared adopted, reading as follows:

VIII. NEW BUSINESS

- R74-22 Authorizing a lease agreement with White Oak Investment Properties, LLC to allow the construction of parking facilities on a portion of the Columbia Terminal Railroad (COLT) right-of-way on Fay Street.

The resolution was read by the City Clerk.

Utilities Director David Sorrell provided a staff report, and he, City Manager De'Carlton Seewood, and Acting Public Works Director Shane Creech responded to Council questions.

The Council made comments.

R74-22 was read by the City Clerk, and the vote was recorded as follows: VOTING YES: WANER, SKALA, FOSTER, PITZER, PETERS, BUFFALOE, FOWLER. VOTING NO: NO ONE. Resolution declared adopted, reading as follows:

IX. INTRODUCTION AND FIRST READING

The following bills were introduced by the Mayor unless otherwise indicated, and all were given first reading.

- B149-22 Rezoning property located on the north side of Rollins Street and east of Fifth Street (511 Rollins Street) from District R-MF (Multi-family Dwelling) to District PD (Planned Development); approving a statement of intent; approving the PD Plan of "Pi Beta Phi Sorority"; authorizing a right of use license permit with Missouri Alpha Chapter of Pi Beta Phi House Corporation (Case No. 113-2022).
- B150-22 Authorizing an annexation agreement with Janelle L. Schultz for property located on the west side of Deer Valley Lane and north of Highway HH (7845 N. Deer Valley Lane); directing the City Clerk to have the agreement recorded (Case No. 152-2022).
- B151-22 Approving the Final Plat of "The Vineyards, Plat No. 9" located at the western terminus of Stone Mountain Parkway and Random Ridge; authorizing a performance contract (Case No. 106-2022).
- B152-22 Authorizing an intergovernmental cooperation agreement with The Curators of the University of Missouri for integrated shuttle bus service on campus.
- B153-22 Authorizing an amendment to the agreement with Columbia School District No. 93 for the Hickman High School swimming pool heater replacement project; amending the FY 2022 Annual Budget by appropriating funds.
- B154-22 Authorizing a cooperative agreement with Boone County Family Resources for additional funding for the Parks and Recreation Department's Career Awareness Related Experience (CARE) Program for youth employment placement and mentoring services.
- B155-22 Authorizing an Aviation Project Consultant Supplemental Agreement No. 1 with Burns and McDonnell Engineering Co., Inc. for design of the Taxiway A reconstruction project located south of Runway 13-31 at the Columbia Regional Airport; amending the FY 2022 Annual Budget by appropriating funds.
- B156-22 Authorizing a program services contract with the Missouri Department of Health and Senior Services for the local public health disparities initiatives; amending the FY 2022 Annual Budget by adding positions in the Department of Public Health and Human Services; appropriating funds; amending the FY 2022 Classification and Pay plan by adding classifications.
- B157-22 Authorizing a program services contract with the Missouri Department of

- Health and Senior Services for the epidemiology and laboratory capacity community health worker initiative; amending the FY 2022 Annual Budget by adding positions in the Department of Public Health and Human Services; appropriating funds.
- B158-22 Authorizing Amendment No. 1 to the contract with the Missouri Department of Health and Senior Services for crisis cooperative agreement program services to demonstrate measurable and sustainable progress toward achieving public health and healthcare preparedness capabilities and promote prepared and resilient communities.
- B159-22 Authorizing a contract amendment with the State of Missouri - Missouri Department of Corrections to provide tuberculosis screening and testing services.
- B160-22 Authorizing an intergovernmental agreement with the County of Boone, Missouri relating to the Edward Byrne Memorial Justice Assistance Grant (JAG) Program FY 2021 Local Solicitation.
- B161-22 Authorizing a subrecipient monitoring agreement with Boone County, Missouri relating to acceptance of the FY 2021 Justice Assistance Grant (JAG) Program Award to purchase equipment for the Police Department.
- B162-22 Amending the FY 2022 Classification and Pay Plan by adding the payroll manager classification.

X. REPORTS

- REP37-22 Annexations.
- The Council and staff made comments.
- REP38-22 Update on American Rescue Plan Act (ARPA).
- Public Health and Human Services Director Stephanie Browning provided a staff report, and she and City Manager De'Carlton Seewood responded to Council questions. The Council also made comments and discussed the issue.

XI. GENERAL COMMENTS BY PUBLIC, COUNCIL AND STAFF

Eugene Elkin, 3406 Range Line Street, spoke about masks, the ability to hear at council meetings, the water treatment plant, composting, recycling, and safety.

Rebecca Shaw, 2615 Vail Drive, spoke about the housing survey and the lack of responses received along with the lack of promotion of the survey and the fact the bus shelter next to Aldi was removed.

Roy Lovelady, 3600 Woodside Drive, spoke regarding the lack of engagement in terms of the housing survey and the concern about the same process being used for community policing, community violence, and other issues.

Barbara Jefferson, 305 N. Fifth Street, spoke regarding concerns with the housing survey, appreciation for City Manager De'Carlton Seewood meeting with her and others, the need for a DEI assessment and the hiring of a DEI officer, and the need to discuss equity.

Susan Renee Carter spoke about tomorrow.city which discussed how cities could help visually impaired people.

The Council and staff discussed various topics to include parental leave for city employees, improvements to Indian Hills Park, the bus shelter that was removed, the pay for CARES program participants, and community policing.

XII. ADJOURNMENT

The meeting was adjourned without objection at 11:42 p.m.