

Introduced by Treece

First Reading 7-20-20

Second Reading 8-3-20

Ordinance No. 024302

Council Bill No. B 169-20

**AN ORDINANCE**

amending Chapter 12 of the City Code to establish employee nondiscrimination policy requirements for city contracts and contractors; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. Chapter 12 of the Code of Ordinances of the City of Columbia, Missouri, is hereby amended as follows:

Material to be deleted in ~~strikeout~~; material to be added underlined.

Sec. 12-34.1. Nondiscrimination employment policies for businesses providing services to the city.

All contracts of the city shall obligate the contractor to comply with this article and with any state or federal laws or regulations relating to unlawful employment practices in connection with any work to be performed thereunder, and require the contractor to include the obligation of such compliance in all subcontracts. Each city contractor shall have an employee nondiscrimination policy in accordance with the requirements of this article, and such policy shall prohibit discrimination based upon race, color, religion, sex, national origin, ancestry, marital status, disability, sexual orientation, gender identity or expression, receipt of governmental assistance, alienage or citizenship status, status as a victim of sexual or domestic violence, order of protection status, or any other legally protected category recognized pursuant to this code and state or federal law.

SECTION 2. This ordinance shall be in full force and effect from and after its passage.

PASSED this 3rd day of August, 2020.

ATTEST:

  
\_\_\_\_\_  
City Clerk

  
\_\_\_\_\_  
Mayor and Presiding Officer

APPROVED AS TO FORM:

  
\_\_\_\_\_  
City Counselor