



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: December 4, 2017

Re: Supplemental Information – Amendment to B356-17, Approval of 2018 Summary Plan Descriptions for Self-Funded Employee Medical Plan

Executive Summary

The ordinance amendment replaces the three summary plan descriptions to correct transplant coverage provisions.

Discussion

The three Summary Plan Descriptions have been edited to clarify that there are no coverage limits for transplant medical services. Transplants are considered an essential health benefit under the Affordable Care Act (ACA), and therefore there are no limits allowed for in network or out of network services.

Fiscal Impact

Short-Term Impact: None.
Long-Term Impact: None.

Strategic & Comprehensive Plan Impacts

Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Legislative History

Date	Action
Annual adoption.	Summary Plan Descriptions are adopted annually prior to January 1, as required by the ACA.

Suggested Council Action

Adopt the ordinance as amended.