

STATE BOARD OF MEDIATION
STATE OF MISSOURI

COLUMBIA POLICE CIVILIANS ASSOCIATION)	
)	
Petitioner,)	
)	
v.)	Public Case No. R 10611.000
)	
CITY OF COLUMBIA)	
)	
Respondent.)	

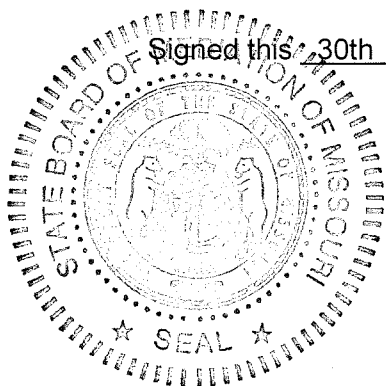
CERTIFICATION OF REPRESENTATION

An election having been conducted in this case under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided for such objections:

IT IS HEREBY CERTIFIED that the Columbia Police Civilians Association has been designated and selected by a majority of the employees of the Respondent City of Columbia, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, Columbia Police Civilians Association is the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: For an appropriate unit consisting of all police records clerks I, police records clerks II, administrative technicians I, administrative technicians II, records custodians, custodians, equipment technicians, police policy and research specialists, digital forensic specialists, civilian investigators, community service aides, property and evidence technicians, crime analysts, crime scene investigators, public information specialists, and inventory technicians employed by the City of Columbia – Police Department.

Signed this 30th day of March 2026.



STATE BOARD OF MEDIATION

Logan Hobbs

Logan Hobbs
Chair