



# City of Columbia, Missouri

## Meeting Minutes

### City Council

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Thursday, May 26, 2022  
8:30 AM

Retreat - Day 1 of 2

Old Kinderhook Hotel  
678 Old Kinderhook Dr.  
Camdenton, MO. 65020

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#### I. BREAKFAST & NETWORKING (8:30-9:00 a.m.)

#### II. CALL TO ORDER

Meeting was called to order at approximately 9:00 a.m.

#### III. WELCOME & INTRODUCTIONS

The City of Columbia City Council held a retreat on May 26-27, 2022, which was facilitated by Strategic Government Resources (SGR). The Mayor and each Council member attended the retreat. The City Manager and the Department Heads also attended.

#### IV. DISCUSSION OF THE FOLLOWING TOPICS:

##### Tentative Day 1 Topics

##### Overview of Council Meeting Rules

Mayor Buffaloe explained the purpose of the retreat, the expectations of what the retreat could accomplish and how important it is to work together to make Columbia a better place to live, work, learn and play.

##### Ideal Outcomes and/or "Parking Lot Issues"

Council and Staff discussed outstanding issues and collaborated.

##### Highs and Lows Exercise

Council and Staff participated in the Highs and Lows exercise facilitated by SGR.

##### Council Members Sharing About Their Ward

Council Members were asked to identify some of the entities that are located in their Ward.

Ward 1 - Pappadoo's, Salvage Barn, Barbara Jefferson/Miss Geraldine

Ward 2 - Gumby's, Erica Buford

Ward 3 - Big Daddy's, Stephen's Lake, Jacque Sample

Ward 4 - Toasty Goat, Bonnie View Nature Area, Angela Carson/CASA

Ward 5 - Murray's, "Neighborhood Places", Robin Wenneker

Ward 6 - Just Jeff's, Waters Moss, Gans Creek, David Horner, Doris Lautrell (sp)

##### Connections Exercise

The Mayor, Barbara Buffaloe, led the participants in a Connections Exercise that helped

people to see how to make connections between ideas, people, issues of concern and needs. It focuses on highlighting things and people in each ward that are making a difference and considering how they connect with other things happening in the city.

#### I-OPT Assessment and Small Group Discussions

IOPT (Input Output Processing Template) measures how a person perceives and processes information which can have a profound impact on what motivates a person, how a person sees an issue, and how that person interacts with others on their team. Council Members and Staff completed this assessment on their own prior to the retreat. During the workshop, time was spent explaining and discussing their IOPT results in small groups and allowed participants to interact and engage regarding the outcomes of the assessment.

#### Equity Definition

City staff and Council members worked together to define the definition of equity as part of the Strategic Plan. They worked to create a definition that we feel reflects the values and goals of the City of Columbia. The final definition is below:  
"Equity is being impartial and fair. We achieve equity by implementing practices and removing barriers to ensure everyone can succeed."

#### Takeaways, Wrap Up and Other Items Council May Wish To Discuss

Council and Staff discussed main takeaways from this retreat and steps to move forward and make positive changes for the City of Columbia.

Meeting adjourned at approximately 4:00 p.m.

#### **Tentative Day 2 Topics**

H.A.R.D Questions

Communication and Decision-Making

Top 3 Big Upcoming Items

5 Bold Steps Toward Columbia's Future

Takeaways, Wrap Up and Other Items Council May Wish To Discuss

#### **V. DINNER & NETWORKING**

#### **VI. ADJOURNMENT**

\*NOTE: This is a 2-day event. Topics not discussed today, Thursday May 26, 2022 may be discussed tomorrow, Friday May 27, 2022.