

City of Columbia, Missouri

Meeting Minutes - Final

City Council

Tuesday, September 2, 2025 6:00 PM

Pre-Council

City Hall **Conference Room** 1A/1B 701 E. Broadway Columbia, MO

I. CALL TO ORDER

Mayor Buffaloe called the meeting to order at approximately 5:00 p.m.

Present: 7 - Buffaloe, Foster, Waterman, Peters, Carroll, Sample, and Elwood

This item is open to the public: Columbia Police Lieutenants' Association (CPLA) Presentation

Police Lieutenant Clinton Sinclair presented Council with the Columbia Police Lieutenants Association (CPLA) presentation.

Sinclair discussed previous goals and objectives for 2022, 2023, 2024 and also what the goals and objectives are for 2025. Sinclair went on to discuss compensation concerns such as subordinates out-earning Lieutenants which in turn means those would not want to be promoted to Lieutenants because they already earn more.

Staff and Council discussed further.

This item is open to the public: Motion for the City Council to go into closed session in Conference Room 1A/1B to discuss:

- Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups pursuant to Section 610.021(9) RSMo.

At approximately 6:29 p.m., Mayor Buffaloe made a motion for the City Council of the City of Columbia, Missouri, to immediately go into a closed meeting in Conference Room 1A/1B of City Hall to discuss the preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups pursuant to Section 610.021(9) of the Revised Statutes of Missouri. The motion was seconded by **Council Member Foster.**

This item is closed to the public: Closed Meeting in Conference Room 1A/1B

II. ANY OTHER ITEMS COUNCIL MAY WISH TO DISCUSS

None.

III. ADJOURNMENT

The closed meeting ended at approximately 6:58 p.m.