

Introduced by Buffaloe Council Bill No. R 92-23

**A RESOLUTION**

providing for salary adjustments for eligible employees and establishing an implementation date; granting a waiver from the requirements of Section 19-85 of the City Code to provide for salary adjustments for employees that exceeds the maximum salary ranges established in the FY 2023 Classification and Pay Plan.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. Except as otherwise provided herein, all unrepresented permanent employees shall receive an across the board increase of 4.0% per hour, effective as of the pay period beginning June 11, 2023.

SECTION 2. Employees represented by Columbia Police Officers Association, Columbia Professional Firefighter I.A.F.F. Local 1055, Laborers' International Union of North America, Local 955, Columbia Police Lieutenants' Association, and Water and Light Association shall be compensated and receive pay increases, if any, as set forth in their respective Collective Bargaining Agreement or Memorandum of Agreement.

SECTION 3. The City Council hereby grants a waiver from the requirements of Section 19-85 of the City Code to allow all eligible unrepresented permanent employees to receive the pay adjustments set forth herein, even if the increase is in excess of the maximum salary ranges as prescribed in the FY 2023 Classification and Pay Plan.

SECTION 4. This resolution shall be in full force from and after its adoption.

ADOPTED this 5th day of June, 2023.

ATTEST:

[Signature]  
City Clerk

[Signature]  
Mayor and Presiding Officer  
*Pro Tem*

APPROVED AS TO FORM:

[Signature]  
City Counselor