



Public Safety Department Source: Police

To: City Council

From: City Manager & Staff

Council Meeting Date: March 4, 2019

Re: Update the City Council on progress toward City-wide community policing

Executive Summary

As the Columbia Police Department (CPD) implements City-wide community policing, sworn and civilian staff are working to improve internal and external communication, transparency, trust, and context for all employees. This may require a personnel movement from the CPD Community Outreach Unit (COU) to the Training Unit.

Discussion

Staff is working to communicate in shift meetings, opening staff meetings to all Department members. The Interim Chief is in the process of meeting with each employee to assure that all will understand their role in the implementation of a City-wide community policing approach.

Policies are being addressed to improve officers' efficiency and empower them to apprehend predatory offenders. Much of the policy change streamlines the internal affairs process without reducing accountability and reduces unnecessary reports while maintaining search-ability and accountability. These improvements will increase officer discretionary time.

Policy reviews for interested parties are held to educate the community about our practices while gaining valuable feedback to improve policy development.

Training will be adjusted to educate officers about services available to improve community caretaking efforts by the CPD. This may require a movement from the COU to best address training needs. Training will be provided to each officer, both in the field and the classroom.

Fiscal Impact

Short-Term Impact: No fiscal impact

Long-Term Impact: No fiscal impact

Strategic & Comprehensive Plan Impact

[Strategic Plan Impacts:](#)

Primary Impact: Public Safety, Secondary Impact: Social Equity, Tertiary Impact: Not Applicable



City of Columbia

701 East Broadway, Columbia, Missouri 65201

[Comprehensive Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
N/A	N/A

Suggested Council Action

Information only.