

**Amendments to the
City of Columbia Classification and Pay Plan
FY 2025
Fiscal Year Pay Plan – 9/29/2024**

Classifications Added:

4106	Assistant Director, Community Development*	Grade L2	Exempt
5106	Assistant Director, Public Works*	Grade L3	Exempt
8911	Business Development Supervisor	Grade 111	Exempt
9919	Community Resilience Organizer	Grade 104	Non-Exempt
7943	Data Analyst	Grade 110	Exempt
9937	Design and Marketing Supervisor	Grade 109	Exempt
4608	Employee Relations Specialist	Grade 110	Exempt
7210	Environmental Health and Safety Manager	Grade 112	Exempt
4582	Human Resources Compliance Specialist	Grade 108	Exempt
3026	Parking Enforcement and Maintenance Supervisor	Grade 109	Exempt
3020	Parking Manager	Grade 112	Exempt
7294	Public Safety and Justice Case Coordinator	Grade 110	Exempt
4607	Recruitment and Retention Specialist	Grade 108	Exempt
4301	Tourism Sales Specialist II	Grade 108	Non-Exempt
2485	Transit Manager	Grade 112	Exempt
9965	Violence Prevention Administrator*	Grade 111	Exempt

*Unclassified

Classifications Closed:

8689	Park Safety Supervisor	Grade PRS2	Non-Exempt
4702	Parking and Transit Manager	Grade 112	Exempt
7298	Social Services Program Coordinator	Grade 109	Non-Exempt
4619	Trust Administrator	Grade 111	Exempt
5135	Water Quality Compliance Officer	Grade 109	Exempt

Class Consolidations:

2397 Maintenance Technician I-955, Grade 105, Non-Exempt to
 2419 Utility Maintenance Mechanic I-955, Grade 105, Non-Exempt
 - City Utilities (2)

Class Separations:

4702 Parking and Transit Manager, Grade 112, Exempt to
 2485 Transit Manager, Grade 112, Exempt
 - Public Works (1)

Reassignments:

- 7301 Social Services Specialist, Grade 107, Non-Exempt to
7294 Public Safety and Justice Case Coordinator, Grade 110, Exempt
- Public Health and Human Services (1)

- 4300 Tourism Sales Specialist, Grade 107, Non-Exempt to
4301 Tourism Sales Specialist II, Grade 108, Non-Exempt
- Convention and Visitor’s Bureau (1)

- 5135 Water Quality Compliance Officer, Grade 109, Exempt to
5098/5113 Engineering Specialist/Engineer, Grade 110/111. Exempt
- City Utilities (1)

- 9932 Video Producer, Grade 106, Non-Exempt to
9937 Design and Marketing Supervisor, Grade 109, Exempt
- City Manager’s Office (1)

- 7298 Social Services Program Coordinator, Grade 109, Non-Exempt to
7312 Public Health Planner, Grade 110, Exempt
- Public Health and Human Services (1)

Title Changes:

- 7940 Project Management Office Manager to Program Management Office Manager
- 4300 Tourism Sales Specialist to Tourism Sales Specialist I

FLSA Changes:

- 2555 Airport Safety Supervisor Exempt to Non-Exempt
- Police (1)

- 9980 Constituent Services and Legislative Affairs Administrator Non-Exempt to Exempt
- City Manager’s Office (1)

- 2216 Solid Waste Supervisor I Exempt to Non-Exempt
- City Utilities (10)

- 7334 HIV Medical Case Coordinator Exempt to Non-Exempt
- Public Health and Human Services (7)

Upgrades:

2550	Airport Safety Officer - Police (12)	Grade A1 to P2
2555	Airport Safety Supervisor - Police (1)	Grade A2 to P3
7944	Data Architect - City Manager's Office (1)	Grade 111 to 112
8690	Park Safety Officer - Police (1)	Grade PRS1 to P2
3033	Traffic Signal Technician - Public Works (2)	Grade 107 to 108
2375	Parks Equipment Mechanic-955 - Parks and Recreation (1)	Grade 106 to 107
3011	Community Service Aide - Police (18)	Grade 104 to 105
7299	Social Services Home Visitor - Public Health and Human Services (3)	Grade 108 to 109

Reorganizations:

1004	Administrative Technician II (1)	Finance to Law
6595	Risk Management Specialist (2)	Finance to Law
6600	Risk Manager (1)	Finance to Law
1220	Utility Customer Service Manager (1)	City Utilities to Finance
1216	Utility Customer Service Representative I (9)	City Utilities to Finance
1218	Utility Customer Service Representative II (7)	City Utilities to Finance
1214	Utility Customer Service Supervisor (2)	City Utilities to Finance