

**Amendments to the  
City of Columbia Classification and Pay Plan  
FY 2024  
Fiscal Year Pay Plan – 10/01/2023**

**Classifications Added:**

1003	Administrative Technician I	Grade 104	Non-Exempt
1004	Administrative Technician II	Grade 105	Non-Exempt
8948	Assistant Director, Convention and Visitor’s Bureau	Grade L1	Exempt
9980	Constituent Services and Legislative Affairs Administrator	Grade 110	Non-Exempt
7944	Data Architect	Grade 111	Exempt
6615	Economist Supervisor	Grade 112	Exempt
9957	Engagement and Public Communications Manager	Grade 112	Exempt
9954	Engagement Coordinator	Grade 107	Non-Exempt
9800	Event Services Specialist	Grade 107	Non-Exempt
3980	Housing and Neighborhood Services Director	Grade L3	Exempt
6098	Inventory Technician-WL	Grade 103	Non-Exempt
2398	Maintenance Technician II-955	Grade 107	Non-Exempt
2399	Maintenance Technician III-955	Grade 108	Non-Exempt
2499	Paratransit Scheduler	Grade 104	Non-Exempt
8700	Parks Planner	Grade 110	Exempt
7312	Public Health Planner	Grade 110	Exempt
1190	Scale House Cashier	Grade 104	Non-Exempt
4319	Tourism Sales Manager	Grade 112	Exempt
2480	Transit Supervisor	Grade 110	Exempt
2295	Water Distribution Operator I-WL	Grade 106	Non-Exempt

## Classifications Closed:

1005	Administrative Support Assistant	Grade B5	Non-Exempt
1400	Administrative Technician	Grade B8	Non-Exempt
8760	Assistant Director, Parks and Recreation	Grade E8	Exempt
5000	Associate Engineering Technician	Grade A9	Non-Exempt
7693	Biogas Plant Technician-W&L	Grade A12	Non-Exempt
2390	Building Maintenance Mechanic-955	Grade A8	Non-Exempt
7692	CEC Technician-W&L	Grade A12	Non-Exempt
7300	Clinical Social Worker	Grade C6	Non-Exempt
2380	Construction Mechanic-955	Grade A8	Non-Exempt
2379	Construction Technician-955	Grade A9	Non-Exempt
6608	Economist	Grade C9	Exempt
2125	Geospatial Services Manager	Grade E6	Exempt
2173	GIS Data Analyst	Grade C6	Non-Exempt
1010	Information Specialist	Grade B6	Non-Exempt
2395	Maintenance Associate-955	Grade A8	Non-Exempt
2404	Maintenance Mechanic-955	Grade A9	Non-Exempt
2403	Maintenance Specialist-955	Grade A10	Non-Exempt
2396	Maintenance Technician-955	Grade A9	Non-Exempt
3030	Parking Utility Maintenance Mechanic-955	Grade All	Non-Exempt
2370	Parks and Grounds Specialist-955	Grade A10	Non-Exempt
2412	Parks and Grounds Technician-955	Grade A8	Non-Exempt
2413	Parks Program Supervisor	Grade D7	Exempt
9930	Public Information Officer	Grade C9	Exempt
1006	Senior Administrative Support Assistant	Grade B6	Non-Exempt
2394	Senior Building Maintenance Mechanic-955	Grade A11	Non-Exempt
2438	Sewer Technician	Grade A11	Exempt
2218	Solid Waste Supervisor III	Grade D7	Exempt
4317	Sports Tourism Supervisor	Grade D7	Non-Exempt
6101	Storeroom Assistant-W&L	Grade A6	Non-Exempt
6102	Stores Clerk-W&L	Grade B5	Non-Exempt
4320	Tourism Administrative Supervisor	Grade D6	Exempt
4309	Tourism Operations Analyst	Grade C6	Exempt
4302	Tourism Services Supervisor	Grade D7	Exempt
2881	Utility Service Worker CDL-W&L	Grade A7	Non-Exempt

## **Class Consolidations:**

1005 Administrative Support Assistant, Grade B5, Non-Exempt to  
1003 Administrative Technician I, Grade 104, Non-Exempt

- City Utilities (3)
- Fire (2)
- Parks and Recreation (1)
- Public Health and Human Services (7)
- Public Works (2)

1400 Administrative Technician, Grade B8, Non-Exempt to  
1004 Administrative Technician II, Grade 105, Non-Exempt

- Police (1)
- Finance (1)
- Fire (1)
- City Utilities (2)
- Community Development (1)

5000 Associate Engineering Technician, Grade A9, Non-Exempt to  
5003 Engineering Technician I, Grade 107, Non-Exempt

- Public Works (2)

7693 Biogas Plant Technician-W&L, Grade A12, Non-Exempt to  
2325 Instrumentation Technician-WL, Grade 109, Non-Exempt

- City Utilities (1)

2390 Building Maintenance Mechanic-955, Grade A8, Non-Exempt to  
2398 Maintenance Technician II-955, Grade 107, Non-Exempt

- Public Works (1)

7692 CEC Technician-W&L, Grade A12, Non-Exempt to  
2325 Instrumentation Technician-WL, Grade 109, Non-Exempt

- City Utilities (1)

2380 Construction Mechanic-955, Grade A8, Non-Exempt to  
2398 Maintenance Technician II-955, Grade 107, Non-Exempt

- Parks and Recreation (3)

2379 Construction Technician-955, Grade A9, Non-Exempt to  
2304 Crew Leader-955, Grade 108, Non-Exempt

- Parks and Recreation (3)

2125 Geospatial Services Manager, Grade E6, Exempt to  
7926 Information Technology Manager, Grade 113, Exempt

- Information Technology (1)

2173 GIS Data Analyst, Grade C6, Non-Exempt to

2175 GIS Analyst, Grade 110, Exempt

- Information Technology (1)

1010 Information Specialist, Grade B6, Non-Exempt to

1003 Administrative Technician I, Grade 104, Non-Exempt

- Police (7)

2395 Maintenance Associate-955, Grade A8, Non-Exempt to

2398 Maintenance Technician II-955, Grade 107, Non-Exempt

- Public Works (1)

2404 Maintenance Mechanic-955, Grade A9, Non-Exempt to

2398 Maintenance Technician II-955, Grade 107, Non-Exempt

- Economic Development (4)

2403 Maintenance Specialist-955, Grade A10, Non-Exempt to

2399 Maintenance Technician III-955, Grade 108, Non-Exempt

- Parks and Recreation (2)

2396 Maintenance Technician-955, Grade A9, Non-Exempt to

2398 Maintenance Technician II-955, Grade 107, Non-Exempt

- Parks and Recreation (5)

2370 Parks and Grounds Specialist-955, Grade A10, Non-Exempt to

2399 Maintenance Technician III-955, Grade 108, Non-Exempt

- Parks and Recreation (5)

3030 Parking Utility Maintenance Mechanic-955, Grade A11, Non-Exempt to

2304 Crew Leader-955, Grade 108, Non-Exempt

- Public Works (1)

2412 Parks and Grounds Technician-955, Grade A8, Non-Exempt to

2398 Maintenance Technician II-955, Grade 107, Non-Exempt

- Parks and Recreation (9)

2413 Parks Program Supervisor, Grade D7, Exempt to

8700 Parks Planner, Grade 110, Exempt

- Parks and Recreation (1)

1006 Senior Administrative Support Assistant, Grade B6, Non-Exempt to

1004 Administrative Technician II, Grade 105, Non-Exempt

- City Clerk (1)
- City Manager's Office (1)
- City Utilities (13)
- Community Development (4)
- Convention and Visitors Bureau (1)
- Economic Development (1)
- Finance (2)
- Human Resources (4)
- Law (5)
- Municipal Court (2)
- Parks and Recreation (4)
- Police (3)
- Public Health and Human Services (5)
- Public Works (6)

2394 Senior Building Maintenance Mechanic-955, Grade A11, Non-Exempt to

2399 Maintenance Technician III-955, Grade 108, Non-Exempt

- Public Works (3)

2438 Sewer Technician, Grade A11, Exempt to

5004 Engineering Technician II, Grade 108, Non-Exempt

- City Utilities (1)

2217 Solid Waste Supervisor II, Grade D6, Exempt to

2216 Solid Waste Supervisor I, Grade 109, Exempt

- City Utilities (9)

6101 Storeroom Assistant-W&L, Grade A6, Non-Exempt to

6098 Inventory Technician-WL, Grade 103, Non-Exempt

- City Utilities (3)

6102 Stores Clerk-W&L, Grade B5, Non-Exempt to

6098 Inventory Technician-WL, Grade 103, Non-Exempt

- City Utilities (3)

2881 Utility Service Worker CDL-W&L, Grade A7, Non-Exempt to

2880 Utility Service Worker I-WL, Grade 105, Non-Exempt

- City Utilities (1)

## **Class Separations:**

1005 Administrative Support Assistant, Grade B5, Non-Exempt to  
2499 Paratransit Scheduler, Grade 104, Non-Exempt

- Public Works (1)

1201 Cashier, Grade B4, Non-Exempt to  
1203 Accounting Assistant, Grade 104, Non-Exempt

- Finance (1)

1201 Cashier, Grade B4, Non-Exempt to  
1190 Scale House Cashier, Grade 104, Non-Exempt

- City Utilities (2)

2298 CDL Operator-W&L, Grade A9, Non-Exempt to  
2295 Water Distribution Operator I-WL, Grade 106, Non-Exempt

- City Utilities (8)

2306 Public Works Supervisor II, Grade D5, Exempt to  
2480 Transit Supervisor, Grade 110, Exempt

- Public Works (2)

4103 Senior Planner, Grade D7, Exempt to  
8700 Parks Planner, Grade 110, Exempt

- Parks and Recreation (3)

4103 Senior Planner, Grade C7, Exempt to  
7312 Public Health Planner, Grade 110, Exempt

- Public Health and Human Services (6)

4300 Tourism Services Specialist, Grade C4, Non-Exempt to  
9800 Event Services Specialist, Grade 107, Non-Exempt

- Convention and Visitor's Bureau (1)

2312 Water Distribution Technician-W&L, Grade A10, Non-Exempt to  
4998 Project Compliance Inspector I, Grade 108, Non-Exempt

- City Utilities (1)

**Reassignments:**

3202 Building Inspector, Grade A11, Non-Exempt to  
3203 Building Inspector II, Grade 109, Non-Exempt  
- Community Development (1)

6608 Economist, Grade C9, Exempt to  
6615 Economist Supervisor, Grade 112, Exempt  
- Finance (1)

5109 Engineering Supervisor, Grade D11, Exempt to  
5108 Engineering Manager, Grade 114, Exempt  
- Public Works (1)

3101/3102 Firefighter I/II 1055, Grade F5/F6, Non-Exempt to  
3105 Fire Captain 1055, Grade F5, Non-Exempt  
- Fire (3)

3101/3102 Firefighter I/II 1055, Grade F5/F6, Non-Exempt to  
3103 Fire Engineer 1055, Grade F3, Non-Exempt  
- Fire (3)

7375 Public Health Promotion Supervisor, Grade D7, Exempt to  
7375 Public Health Education Supervisor, Grade 111, Exempt  
- Public Health and Human Services (1)  
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9930 Public Information Officer, Grade C9, Exempt to  
9957 Engagement and Public Communications Manager, Grade 112, Exempt  
- City Manager's Office (1)

4317 Sports Tourism Supervisor, Grade D7, Non-Exempt to  
4319 Tourism Sales Manager, Grade 112, Exempt  
- Convention and Visitor's Bureau (1)

4320 Tourism Administrative Supervisor, Grade D6, Exempt to  
8948 Assistant Director, Convention and Visitor's Bureau, Grade L1, Exempt  
- Convention and Visitor's Bureau (1)

4309 Tourism Operations Analyst, Grade C6, Exempt to  
2998 Communications and Outreach Supervisor, Grade 109, Exempt  
- Convention and Visitor's Bureau (1)

4302 Tourism Services Supervisor, Grade D7, Exempt to  
4300 Tourism Sales Specialist, Grade 107, Non-Exempt  
- Convention and Visitor's Bureau (1)

**Title Changes:**

1007 Administrative Supervisor to Administrative Supervisor I  
2400 Airport Maintenance Crew Leader to Crew Leader, Airport  
2982 Assistant Director, Utilities P.E.-Electric to Assistant Director, Electric Utilities  
2984 Assistant Director, Utilities P.E.-Sewer and Storm Water to Assistant Director, Sewer and Storm Water Utilities  
2988 Assistant Director, Utilities P.E.-Water to Assistant Director, Water Utilities  
2986 Assistant Director, Utilities-Solid Waste to Assistant Director Solid Waste Utilities  
7928 Associate Systems Administrator to System Administrator I  
7900 Associate Systems Analyst to Application Developer I  
2422 Associate Utility Maintenance Mechanic-W&L to Utility Maintenance Mechanic I-WL  
2419 Associate Utility Maintenance Mechanic-955 to Utility Maintenance Mechanic I-955  
6604 Budget Analyst to Finance Analyst  
3202 Building Inspector to Building Inspector I  
1201 Cashier to Cashier I  
2320 CCTV Technician-955 to Closed Circuit Television Technician-955  
2303 CDL Operator-955 to Equipment Operator-955  
2298 CDL Operator-W&L to Equipment Operator-WL  
4650 Code Enforcement Specialist to Code Enforcement Specialist I  
2332 Communication Technician Crew Leader-W&L to Crew Leader, Communication Technician-WL  
4799 Communications and Creative Services Manager to Creative Services and Marketing Manager  
9802 Community Relations Manager to Customer Service Manager  
2781 Consulting Utility Forester-W&L to Vegetation Management Coordinator-WL  
2002 Custodian Supervisor to Custodial Supervisor  
7919 Cybersecurity Analyst to Cybersecurity Analyst I  
7924 Database Administrator to Database Administrator I  
2995 Digital Forensic Investigator to Digital Forensic Specialist  
9970 Diversity, Equity and Inclusion Officer to Diversity, Equity and Inclusion Administrator  
2855 Electric Distribution Manager to Electrical Distribution Manager  
2801 Electric Meter Repair Worker-W&L to Electric Meter Repair Specialist I-WL  
2860 Electronic Data Specialist-W&L to Utility Data Specialist-WL  
4510 Energy Management Specialist to Utility Services Specialist II  
4513 Energy Services Supervisor to Utility Services Supervisor  
4521 Energy Technician to Utility Services Specialist I  
5003 Engineering Technician to Engineering Technician I  
8903 Entrepreneurship Program Coordinator to Entrepreneurship Program Specialist  
2375 Equipment Mechanic-955 to Parks Equipment Mechanic-955  
2416 Golf Course Specialist to Golf Course Supervisor  
7303 Health Educator to Health Program Coordinator  
7913 Help Desk Supervisor to IT Helpdesk Supervisor  
3960 Housing Specialist to Housing Specialist I  
4603 Human Resources Coordinator to Human Resources Generalist  
1402 Human Resources Technician to Human Resources Technician I  
7929 Infrastructure Supervisor to IT Infrastructure Supervisor  
2324 Instrument Technician-955 to Instrumentation Technician-955  
2325 Instrument Technician-W&L to Instrumentation Technician-WL



5132 Lab Analyst to Laboratory Specialist  
1200 Lead Cashier to Cashier II  
2803 Lead Electric Meter Repair Worker-W&L to Electric Meter Repair Specialist II-WL  
1403 Lead Human Resources Technician to Human Resources Technician II  
2695 Lead Power Plant Operator-W&L to Power Plant Operator II-WL  
2432 Lead Utility Locator-W&L to Utility Locator II-WL  
2883 Lead Utility Service Worker-W&L to Utility Service Worker II-WL  
2706 Line Crew Leader-W&L to Crew Leader, Line-WL  
2397 Maintenance Assistant-955 to Maintenance Technician I-955  
4810 Marketing Specialist to Communications Coordinator  
1030 Medical Billing Clerk to Medical Billing Specialist  
2870 Meter Reader-W&L to Meter Reader I-WL  
2878 Meter Reading Supervisor to Metered Services Supervisor  
8907 Minority Business Program Coordinator to Minority Business Program Specialist  
2640 NERC Certified Balancing Authority Operator to NERC Certified System Operator  
7918 Network Engineer to Network Engineer I  
2501 Para-Transit Van Driver-955 to Paratransit Van Driver-955  
3018 Parking Meter Repair Assistant-955 to Parking Maintenance Technician I-955  
3032 Parking Meter Repair Technician-955 to Parking Maintenance Technician II-955  
3024 Parking Utility Supervisor to Parking Operations Supervisor  
2417 Parks & Facilities Specialist to Parks Crew Supervisor  
7940 PMO Manager to Project Management Office Manager  
2694 Power Plant Operator-W&L to Power Plant Operator I-WL  
6305 Procurement Officer to Procurement Officer I  
4998 Project Compliance Inspector to Project Compliance Inspector I  
2306 Public Works Supervisor II to Streets Supervisor  
2307 Public Works Supervisor III to Traffic Operations Supervisor  
2410 Railroad Maintenance Specialist to Railroad Maintenance Technician  
4501 Rate Analyst to Rate Analyst I  
2209 Recovery Superintendent to Material Recovery Superintendent  
8510 Recreation Leader to Recreation Assistant  
8909 Refugee Entrepreneurship Coordinator to Coordinator for Global Entrepreneurs  
2213 Refuse Collector-955 to Refuse Collector I-955  
1008 Senior Administrative Supervisor to Administrative Supervisor II  
3203 Senior Building Inspector to Building Inspector II  
4652 Senior Code Enforcement Specialist to Code Enforcement Specialist II  
7915 Senior Cybersecurity Analyst to Cybersecurity Analyst II  
7925 Senior Database Administrator to Database Administrator II  
5004 Senior Engineering Technician to Engineering Technician II  
3961 Senior Housing Specialist to Housing Specialist II  
2874 Senior Meter Reader-W&L to Meter Reader II-WL  
7917 Senior Network Engineer to Network Engineer II  
6307 Senior Procurement Officer to Procurement Officer II  
4996 Senior Project Compliance Inspector to Project Compliance Inspector II  
4502 Senior Rate Analyst to Rate Analyst II  
2214 Senior Refuse Collector-955 to Refuse Collector II-955  
7935 Senior System Administrator to System Administrator III  
7921 Senior Systems Analyst to Application Developer III

2420 Senior Utility Maintenance Mechanic-955 to Utility Maintenance Mechanic III-955  
2421 Senior Utility Maintenance Mechanic-W&L to Utility Maintenance Mechanic III-WL  
2879 Services Coordinator to Metered Services Coordinator  
2590 Sewer Utility Lead Operator-955 to Wastewater Operator II-955  
3034 Sign Technician-955 to Sign and Signals Technician-955  
7299 Social Services Home Visit Specialist to Social Services Home Visitor  
7296 Social Work Supervisor to Social Services Supervisor  
2206 Solid Waste Collection Superintendent to Solid Waste Superintendent  
2218/2217 Solid Waste Supervisor III to Solid Waste Supervisor II  
2418 Sports Turf Specialist to Sports Turf Supervisor  
6106 Stores Clerk to Inventory Technician  
6100 Stores Clerk-955 to Inventory Technician-955  
6105 Stores Superintendent to Storeroom Superintendent  
6103 Stores Supervisor to Storeroom Supervisor  
2335 Substation Crew Leader-W&L to Crew Leader, Substation-WL  
7927 System Administrator to System Administrator II  
7922 Systems Analyst to Application Developer II  
4300 Tourism Services Specialist to Tourism Sales Specialist  
4575 Training Assistant to Human Resources Training Assistant  
4570 Training Coordinator to Human Resources Training Coordinator  
4702 Transit and Parking Manager to Parking and Transit Manager  
2490 Transit Maintenance Assistant-955 to Transit Maintenance Technician-955  
2431 Utility Locator-W&L to Utility Locator I-WL  
2429 Utility Maintenance Mechanic-955 to Utility Maintenance Mechanic II-955  
2425 Utility Maintenance Mechanic-W&L to Utility Maintenance Mechanic II-WL  
2880 Utility Service Worker-W&L to Utility Service Worker I-WL  
2101 Vehicle Maintenance Assistant-955 to Vehicle Maintenance Technician-955  
2107 Vehicle Mechanic-955 to Mechanic I-955  
2108 Vehicle Mechanic II-955 to Mechanic II-955  
2102 Vehicle Service Worker-955 to Vehicle Maintenance Specialist-955  
2314 Water Distribution Crew Leader-W&L to Crew Leader, Water Distribution-WL  
2296 Water Distribution Operator-W&L to Water Distribution Operator II-WL  
2641 Water Treatment Plant Operator I-W&L to Water Operator I-WL  
2642 Water Treatment Plant Operator II-W&L to Water Operator II-WL  
2643 Water Treatment Plant Operator III-W&L to Water Operator III-WL  
4580 Wellness Coordinator to Human Resources Wellness Coordinator  
2604 WWTP Chief Operator to Wastewater Treatment Plant Chief Operator  
2601 WWTP Operator-955 to Wastewater Operator I-955  
2607 WWTP Superintendent to Wastewater Treatment Plant Superintendent

**FLSA Changes:**

6208	Accountant I	Exempt to Non-Exempt
-	Finance (1)	
2560	Assistant to the Airport Manager	Exempt to Non-Exempt
-	Economic Development (1)	
3404	Court Services Analyst	Exempt to Non-Exempt
-	Municipal Court (0.75)	
2582	Storm Water MS4 Technician	Exempt to Non-Exempt
-	Utilities (1)	