



Department Source: Information Services

To: City Council

From: City Manager & Staff

Council Meeting Date: August 1, 2016

Re: Reassign 1.0 FTE Financial Specialist, pay grade D5, to Financial Specialist, pay grade C4.

Executive Summary

Staff proposes to reassign 1.0 FTE Financial Specialist, job code 4200, pay grade D5, non-exempt to Financial Specialist, job code 4200, pay grade C4, non-exempt.

Discussion

Staff is requesting a downward reassignment of the Financial Specialist position. The position will remain non-exempt, but will no longer have supervisory duties. Revised classification/pay plan amendment sheet is attached.

Fiscal Impact

Short-Term Impact: None (the change in pay grade will not affect the employee's rate of pay)

Long-Term Impact: None

Vision & Strategic Plan Impact

Vision Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
N/A	None



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Suggested Council Action

If Council agrees, staff recommends approval.