



Department Source: Public Health and Human Services

To: City Council

From: City Manager & Staff

Council Meeting Date: May 3, 2021

Re: FY21 Classification and Pay Plan and FY21 Budget Amendments

## Executive Summary

An ordinance amending the FY21 City of Columbia Classification and Pay Plan and FY21 Budget for positions in the Public Health and Human Services Department.

## Discussion

The PHHS Department, upon the recommendation of the Human Resources Department and with the approval of the City Manager, is requesting to make the following personnel changes that require amending the FY21 classification/pay plan and FY21 budget:

- Close Classification: Social Services Supervisor, pay grade D6, Exempt
- Upgrade Social Work Supervisor from Pay Grade D7 to D9.
- Reassign 1.0 FTE Social Services Supervisor, Pay Grade D6, Exempt to Social Work Supervisor, Pay Grade D9, Exempt

## Fiscal Impact

Short-Term Impact: None.

Long-Term Impact: None

## Strategic & Comprehensive Plan Impacts

### Strategic Plan Impacts:

Primary Impact: Social Equity, Secondary Impact: Public Safety, Tertiary Impact: Operational Excellence

### Comprehensive Plan Impacts:

Primary Impact: Livable & Sustainable Communities, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

## Legislative History

Date	Action

## Suggested Council Action

Authorize the amendment to the FY21 Classification and Pay Plan and the FY21 Budget.