

Introduced by \_\_\_\_\_

First Reading \_\_\_\_\_

Second Reading \_\_\_\_\_

Ordinance No. \_\_\_\_\_

Council Bill No. B 210-23

**AN ORDINANCE**

establishing plan year 2024 active employee medical premium rates, active employee dental premium rates, and non-Medicare medical and retiree dental premium rates for the City of Columbia; providing for payroll withholdings; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby establishes the following plan year 2024 premium rates for the City of Columbia as set forth in “Exhibit A,” “Exhibit B,” “Exhibit C,” and “Exhibit D” attached hereto and made a part hereof:

Active Employee Rates (Full-Time Employee – 1.00—0.75 FTE):  
Group PPO Insurance Plan - \$750 Deductible  
Group PPO Insurance Plan - \$1,500 Deductible  
Group HDHP Insurance Plan with H.S.A. - \$3,200 Deductible

Active Employee Rates (Part-Time Employee – 0.74 or Lower FTE):  
Group PPO Insurance Plan - \$750 Deductible  
Group PPO Insurance Plan - \$1,500 Deductible  
Group HDHP Insurance Plan with H.S.A. - \$3,200 Deductible

Employee Dental Coverage

Non-Medicare Medical and Retiree Dental Rates

SECTION 2. The active employees’ portion of the group insurance premiums shall be withheld from employees’ pay in the month of coverage.

SECTION 3. The new premiums set forth in Section 1 shall take effect on January 1, 2024.

SECTION 4. This ordinance shall be in full force and effect from and after its passage.

PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

ATTEST:

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City Clerk

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Mayor and Presiding Officer

APPROVED AS TO FORM:

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City Counselor