

**FY 2019 Budget Amendments
As of August 30, 2018**

Council Reserves:

| | |
|---|-----------------|
| Council Reserve Available | \$91,000 |
| Remaining Council Reserve Available to allocate during FY 2019 | \$91,000 |

Other Council Changes - FY 2018 Estimated Budget

| | |
|--|---|
| General Fund - FY 2018 Estimated Budget | |
| ST | Revenues: Change Sales Tax assumption from 2% below Actual FY 2017 to 1% below Actual FY 2017 |
| | \$233,061 |
| | Net Impact: Increase in Cash Reserves |
| | \$233,061 |
| Parks Sales Tax Fund - FY 2018 Estimated Budget | |
| ST | Revenues: Change Sales Tax assumption from 2% below Actual FY 2017 to 1% below Actual FY 2017 |
| | \$58,109 |
| | Net Impact: Increase in Cash Reserves |
| | \$58,109 |
| Transportation Sales Tax Fund - FY 2018 Estimated Budget | |
| ST | Revenues: Change Sales Tax assumption from 2% below Actual FY 2017 to 1% below Actual FY 2017 |
| | \$116,224 |
| | Net Impact: Increase in Cash Reserves |
| | \$116,224 |
| Capital Improvement Sales Tax Fund - FY 2018 Estimated Budget | |
| ST | Revenues: Change Sales Tax assumption from 2% below Actual FY 2017 to 1% below Actual FY 2017 |
| | \$58,110 |
| | Net Impact: Increase in Cash Reserves |
| | \$58,110 |
| Public Improvement Fund - FY 2018 Estimated Budget | |
| ST | Revenues: Change Sales Tax assumption from 2% below Actual FY 2017 to 1% below Actual FY 2017 |
| | \$9,958 |
| | Net Impact: Increase in Cash Reserves |
| | \$9,958 |

Other Council Changes - FY 2019 Budget

General Fund - FY 2019 Budget

| | |
|--|--|
| General Fund Revenues FY 2019 Budget: | |
| ST | Revenues: Change Sales Tax assumption from 2% below Estimated FY 2018 to 1% below adjusted Estimated FY 2018 Sales Tax |
| | \$459,132 |
| GFCR | Net Impact: Increase in General Fund Cash Reserves |
| | \$459,132 |
| General Fund Revenues FY 2019 Budget: | |
| PT | Revenues: Property Tax rate changed from \$0.4329 back to \$0.41 |
| | (\$469,772) |
| PT | Expenses: Reduce Transfer to Capital Projects Fund to begin funding for additional fire station |
| | (\$469,772) |
| GFCR | Net Impact: No Change in General Fund Cash Reserves |
| | \$0 |
| General Fund Revenues FY 2019 Budget: | |
| G&A | Revenues: Reduce G&A Fees revenue (due to property tax rate change from \$0.4329 back to \$0.41) |
| | (\$25,985) |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves |
| | (\$25,985) |
| City Council FY 2019 Budget: | |
| | Revenues: No Change |
| | \$0 |
| IA | Expenses: Increase Miscellaneous Contractual for Auditing Services (moved from City Manager budget) |
| | \$94,606 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) |
| | \$0 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) |
| | (\$452) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) |
| | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) |
| | \$0 |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

City Clerk FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$11) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$86 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$198) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$20,244 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$1,935 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$1,142 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$29,163 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$52,361) |

City Manager FY 2019 Budget:

| | | |
|-------|--|-----------------|
| | Revenues: No Change | \$0 |
| IA | Expenses: Delete Vacant 1.00 FTE Internal Auditor Position and move funds to City Council budget | (\$94,606) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$566 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$929) |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$891) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$1,396 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$5,868 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$3,913 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$12,397 |
| GFCR | Net Impact: Increase in General Fund Cash Reserves | \$72,286 |

Finance FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,034) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$439 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$2,185) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$3,613) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$45,742 |
| MTCM | Expenses: Move to Current MidPoint | \$48,432 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$30,668 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$19,267 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$76,098 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$213,814) |

Human Resources FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$30) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$146 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$440) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$5,000) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$4,249 |
| MTCM | Expenses: Move to Current MidPoint | \$19,522 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$6,226 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$11,034 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$26,752 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$62,459) |

FY 2019 Budget Amendments As of August 30, 2018

Other Council Changes - FY 2019 Budget (continued)

Law Department FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$65) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$257 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$569) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$18,225) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$5,427 |
| MTCM | Expenses: Move to Current MidPoint | \$11,580 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$10,801 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$7,988 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$35,220 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$52,414) |

Public Works Administration FY 2019 Budget:

| | | |
|-------|--|------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$3) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$16 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$110) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$1,873) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$204 |
| MTCM | Expenses: Move to Current MidPoint | \$2,073 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$747 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$124 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$3,488 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$4,666) |

City General FY 2019 Budget:

| | | |
|-------|---|------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$452) |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$20,474) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$239,549) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$0 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$0 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$0 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$0 |
| GFCR | Net Impact: Increase in General Fund Cash Reserves | \$260,475 |

Health and Human Services FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$2,253) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$2,732 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,742) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,369) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$43,019) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$53,256 |
| MTCM | Expenses: Move to Current MidPoint | \$70,873 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$43,177 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$59,717 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$160,432 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$341,804) |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

Economic Development FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$15) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$95 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$20,767 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$2,257 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$0 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$28,521 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$51,625) |

Cultural Affairs FY 2019 Budget:

| | | |
|-------|--|------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$12) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$172 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$0 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$1,612 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$0 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$0 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$1,772) |

Community Development FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$3,357) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$1,415 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,434) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$5,259 |
| MTCM | Expenses: Move to Current MidPoint | \$63,830 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$27,246 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$21,133 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$114,197 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$228,289) |

Office of Sustainability FY 2019 Budget:

| | | |
|-------|--|------------|
| | Revenues: No Change | \$0 |
| TFS | Expenses: Transfers from Other Funds (to offset changes made to fund pay package change) | \$9,455 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$125) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$282 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$27) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$315 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$3,225 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$837 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$4,948 |
| GFCR | Net Impact: No Change in General Fund Cash Reserves | \$0 |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

Parks and Recreation FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$11,074) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$3,428 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$328) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| RGF | Expenses: Cuts needed to reduce General Fund Support to same level as FY 2018 | (\$55,650) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$69,001) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$11,979 |
| MTCM | Expenses: Move to Current MidPoint | \$67,569 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$29,770 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$17,058 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$119,611 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$113,362) |

Police FY 2019 Budget:

| | | |
|----------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$35,280) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$965 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,918) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$366,752) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$39,133 |
| MTCM | Expenses: Move to Current MidPoint | \$265,991 |
| CLMTCMID | Expenses: Move (3) CPLA Classified Lts to Current MidPoint + | \$20,335 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$156,291 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$314,820 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$555,166 |
| CLMTNMID | Expenses: Move (3) CPLA Classified Lts to new midpoint ++ | \$43,272 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$992,023) |

+ (2) of the (3) CPLA Police Lts are eligible for the move to current midpoint and the total cost for those two positions (\$7,512) is included in the move to current midpoint. If all eligible employees are moved to midpoint, the cost for the one remaining CPLA classified Police Lt would be \$12,823.

++ (2) of the (3) CPLA Police Lts are eligible for the move to new midpoint and the total cost for those two positions (\$22,804) is included in the move to new midpoint cost. If Council approves the move to new midpoint for all eligible employees, the cost for the remaining CPLA classified Police Lt would be \$20,468

Fire FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$27,647) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$86 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$56,500) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$5,953 |
| MTCM | Expenses: Move to Current MidPoint | \$121,637 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$123,245 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$190,546 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$258,719 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$616,039) |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

Municipal Court FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$24) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$86 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$277) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$4,671 |
| MTCM | Expenses: Move to Current MidPoint | \$7,082 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$5,643 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$11,891 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$9,292 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$38,364) |

Streets and Engineering FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$13,616) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$3,524 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,969) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$43,751 |
| MTCM | Expenses: Move to Current MidPoint | \$39,416 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$36,265 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$44,934 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$94,482 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$246,787) |

Parking Enforcement and Traffic FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,518) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$858 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$169) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$9,534 |
| MTCM | Expenses: Move to Current MidPoint | \$1,294 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$7,772 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$20,848 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$7,808 |
| GFCR | Net Impact: Decrease in General Fund Cash Reserves | (\$46,427) |

Net Impact: Decrease in General Fund Cash Reserves (\$2,390,452)

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

General Fund: Funding Available in the General Fund for Pay Plan Changes

Departmental Budget Cuts:

| | |
|--|--------------------|
| Police | \$366,752 |
| City General | \$239,549 |
| All General Fund Departments - Reduce Self Insurance Fee to 0% for FY 2019 | \$194,890 |
| Parks and Recreation | \$69,001 |
| Parks and Recreation - cuts to reduce GF support to FY 2018 level | \$55,650 |
| Fire | \$56,500 |
| Health and Human Services | \$43,019 |
| All General Fund Departments - Reduce Community Relations base fee to 0% for FY 2019 | \$47,522 |
| Law | \$18,225 |
| All General Fund Departments - Reduce custodial fees to 0% increase for FY 2019 | \$21,582 |
| Human Resources | \$5,000 |
| Finance | \$3,613 |
| PW Administration | \$1,873 |
| All Gen Fd Depts - Increase pension costs - need to pay pension on cell phone/clothing/protective equipment allowances | (\$15,153) |
| Total Departmental Budget Cuts | \$1,108,023 |
| Change sales tax decline assumption from -2% to -1% | \$459,132 |
| Less: Loss of G&A fee revenue due to property tax rate change from \$0.4329 to \$0.41 | (\$25,985) |
| Total Funding available for general fund pay plan changes | \$1,541,170 |

General Fund: Costs for Pay Plan Options Proposed to Date

| | |
|---|-------------|
| 1. Increase minimum pay for all permanent positions to \$15/hour or \$10.714/hour for 2,912 hour employees | \$229,158 |
| 2. Move employees with five or more years of service in their current position to the midpoint of the current pay band | \$762,021 |
| 3. Move (3) CPLA Police Lts to current midpoint # | \$20,335 |
| 4. Additional 25 cents per hour ATB (or \$0.1786/hour for 2,912 hour employees) - in addition to the ATB in the proposed budget (this would make permanent the \$1,000 temporary amount employees received in the FY 2018 budget) | \$492,748 |
| 5. Move pay bands to CBIZ recommended pay bands and move employees to the new minimum - no move to midpoint | \$725,252 |
| 6. Move pay bands to CBIZ recommended midpoint and move eligible employees to the new midpoint | \$1,536,294 |
| 7. Move (3) CPLA Police Lts to new midpoint ## | \$43,272 |

(2) of the (3) CPLA Police Lts are eligible for the move to current midpoint and the total cost for those two positions (\$7,512) is included in the move to current midpoint. If all eligible employees are moved to midpoint, the cost for the one remaining CPLA classified Police Lt would be \$12,823.

(2) of the (3) CPLA Police Lts are eligible for the move to new midpoint and the total cost for those two positions (\$22,804) is included in the move to new midpoint cost. If Council approves the move to new midpoint for all eligible employees, the cost for the remaining CPLA classified Police Lt would be \$20,468

Other Funds: Costs for Pay Plan Options Proposed to Date

| | |
|---|-------------|
| 1. Increase minimum pay for all permanent positions to \$15/hour or \$10.714/hour for 2,912 hour employees | \$667,334 |
| 2. Move employees with five or more years of service in their current position to the midpoint of the current pay band | \$581,822 |
| 4. Additional 25 cents per hour ATB (or \$0.1786/hour for 2,912 hour employees) - in addition to the ATB in the proposed budget (this would make permanent the \$1,000 temporary amount employees received in the FY 2018 budget) | \$512,820 |
| 5. Move pay bands to CBIZ recommended pay bands and move employees to the new minimum - no move to midpoint | \$683,492 |
| 6. Move pay bands to CBIZ recommended midpoint and move eligible employees to the new midpoint | \$1,186,425 |
| 8. Increase Lineman related salaries 15% | \$456,301 |
| 9. Increase Refuse Collector and Sr Refuse Collector salaries \$2/hour | \$291,265 |

FY 2019 Budget Amendments As of August 30, 2018

Other Council Changes - FY 2019 Budget (continued)

Other Funds - FY 2019

Parks Sales Tax Fund - FY 2019

| | | |
|----|--|------------------|
| ST | Revenues: Change Sales Tax assumption from 2% below Estimated FY 2018 to 1% below adjusted Estimated FY 2018 Sales Tax * | \$114,475 |
| | Net Impact: Increase in Cash Reserves | \$114,475 |

Transportation Sales Tax Fund - FY 2019 Budget

| | | |
|----|---|------------------|
| ST | Revenues: Change Sales Tax assumption from 2% below Actual FY 2017 to 1% below Actual FY 2017 | \$228,961 |
| | Net Impact: Increase in Cash Reserves | \$228,961 |

Capital Improvement Sales Tax Fund - FY 2019 Budget

| | | |
|----|---|------------------|
| ST | Revenues: Change Sales Tax assumption from 2% below Actual FY 2017 to 1% below Actual FY 2017 | \$114,477 |
| | Net Impact: Increase in Cash Reserves | \$114,477 |

Public Improvement Fund - FY 2019 Budget

| | | |
|----|---|-----------------|
| ST | Revenues: Change Sales Tax assumption from 2% below Actual FY 2017 to 1% below Actual FY 2017 | \$19,618 |
| | Net Impact: Increase in Cash Reserves | \$19,618 |

Convention and Tourism FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$32) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$313 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$189) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$14,953 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$5,965 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$4,295 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$29,446 |
| | Net Impact: Decrease in Cash Reserves | (\$54,751) |

Mid Missouri Solid Waste Management District FY 2019 Budget:

| | | |
|-------|--|------------|
| RC | Revenues: Increase Revenues from Mid Missouri Solid Waste Management District | \$3,900 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$7) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$0 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$177) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$0 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$1,290 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$2,794 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$0 |
| | Net Impact: No Change in Cash Reserves | \$0 |

Non-Motorized Grant Fund FY 2019 Budget:

| | | |
|-------|--|------------|
| RC | Revenues: Increase in Non-Motorized Grant | \$2,301 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$88 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$0 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$1,288 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$594 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$331 |
| | Net Impact: No Change in Cash Reserves | \$0 |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

| | | |
|---|--|------------|
| CDBG Fund FY 2019 Budget: | | |
| RC | Revenues: Increase CDBG Grant | \$9,432 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$102 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$0 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$2,580 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$6,750 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$0 |
| Net Impact: No Change in Cash Reserves | | \$0 |

| | | |
|--|--|-------------------|
| Railroad Fund FY 2019 Budget: | | |
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$609) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$0 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$932) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$1,591 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$1,974 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$0 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$10,665 |
| Net Impact: Decrease in Cash Reserves | | (\$12,689) |

| | | |
|--|--|------------------|
| Transload Fund FY 2019 Budget: | | |
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$132 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$0 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$1,167 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$0 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$0 |
| Net Impact: Decrease in Cash Reserves | | (\$1,299) |

| | | |
|--|--|--------------------|
| Water Fund FY 2019 Budget: | | |
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$17,375) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$9,862 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$674) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,566) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$88,352) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$68,460 |
| MTCM | Expenses: Move to Current MidPoint | \$44,575 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$63,933 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$82,881 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$96,879 |
| Net Impact: Decrease in Cash Reserves | | (\$258,623) |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

Electric Fund FY 2019 Budget:

| | | |
|--------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$38,178) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$18,191 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$2,012) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$5,263) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | (\$300,330) |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$57,678 |
| MTCM | Expenses: Move to Current MidPoint | \$132,361 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$120,820 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$127,247 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$328,234 |
| 15%LRI | Expenses: 15% Increase for Linemen related positions | \$456,301 |
| | Net Impact: Decrease in Cash Reserves | (\$895,049) |

Recreation Services Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$4,903) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$1,685 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$70) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,438) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$21,273 |
| MTCM | Expenses: Move to Current MidPoint | \$34,462 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$21,738 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$16,208 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$77,595 |
| | Net Impact: Decrease in Cash Reserves | (\$166,550) |

Transit Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| NFS | Expenses: Create Neighborhood Flex Service | \$285,000 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$24,971) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$1,609 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,436) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,025) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$94,127 |
| MTCM | Expenses: Move to Current MidPoint | \$16,086 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$36,174 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$55,034 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$37,905 |
| | Net Impact: Decrease in Cash Reserves | (\$498,503) |

Airport Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$2,640) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$674 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,025) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$5,071 |
| MTCM | Expenses: Move to Current MidPoint | \$31,263 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$10,717 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$17,476 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$54,504 |
| | Net Impact: Decrease in Cash Reserves | (\$116,040) |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

Sewer Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$9,623) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$5,756 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$3,463) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$61,266 |
| MTCM | Expenses: Move to Current MidPoint | \$63,263 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$53,994 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$94,967 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$127,364 |
| | Net Impact: Decrease in Cash Reserves | (\$393,524) |

Parking Fund FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$2,177) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$514 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | (\$84) |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$19,919 |
| MTCM | Expenses: Move to Current MidPoint | \$4,066 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$5,834 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$3,847 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$11,279 |
| | Net Impact: Decrease in Cash Reserves | (\$43,198) |

Solid Waste Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$40,237) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$7,824 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$4,591) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$180,375 |
| MTCM | Expenses: Move to Current MidPoint | \$103,122 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$74,126 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$126,300 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$165,362 |
| 2RC | Expenses: Increase Refuse Collector positions \$2/hour | \$291,265 |
| | Net Impact: Decrease in Cash Reserves | (\$903,546) |

Storm Water Fund FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$2,803) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$643 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | (\$583) |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$6,306 |
| MTCM | Expenses: Move to Current MidPoint | \$0 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$6,502 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$8,133 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$448 |
| | Net Impact: Decrease in Cash Reserves | (\$18,646) |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

Employee Benefit Fund FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$45) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$128 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$1,864 |
| MTCM | Expenses: Move to Current MidPoint | \$0 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$4,729 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$6,133 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$0 |
| | Net Impact: Decrease in Cash Reserves | (\$12,809) |

Self Insurance Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| SIFRR | Revenues: Self Insurance Fund Revenues Reduced - 0% increase for FY 2019 | (\$248,805) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$111 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$219) |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$0 |
| MTCM | Expenses: Move to Current MidPoint | \$15,355 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$2,128 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$0 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$27,126 |
| | Net Impact: Decrease in Cash Reserves | (\$293,195) |

Custodial and Building Maintenance Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| CFRR | Revenues: Custodial Fee Revenues Reduced (0% increase for FY 2019) | (\$26,035) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$976 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$1,362) |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$58,775 |
| MTCM | Expenses: Move to Current MidPoint | \$9,051 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$8,265 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$10,304 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$17,522 |
| | Net Impact: Decrease in Cash Reserves | (\$128,590) |

Fleet Operations Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$5,073) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$7,137 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$10,465 |
| MTCM | Expenses: Move to Current MidPoint | \$61,681 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$24,658 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$38,700 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$110,790 |
| | Net Impact: Decrease in Cash Reserves | (\$248,358) |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

Information Technology Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$613) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$1,691 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$180 |
| MTCM | Expenses: Move to Current MidPoint | \$43,132 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$33,830 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$23,324 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$73,981 |
| | Net Impact: Decrease in Cash Reserves | (\$175,525) |

Community Relations Fund FY 2019 Budget:

| | | |
|-------|--|--------------------|
| CRFR | Revenues: Community Relations Fee Revenue Reduced (0% increase for FY 2019) | (\$42,904) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$695 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$132) |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$30,297 |
| MTCM | Expenses: Move to Current MidPoint | \$6,861 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$20,452 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$39,807 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$16,994 |
| | Net Impact: Decrease in Cash Reserves | (\$157,183) |

Utility Customer Services Fund FY 2019 Budget:

| | | |
|-------|--|-------------------|
| | Revenues: No Change | \$0 |
| SIF | Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change) | (\$361) |
| PC | Expenses: Increase pension amount budgeted - paid on cell phone and clothing/protective allowances | \$248 |
| CF | Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| CRF | Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change) | \$0 |
| OBC | Expenses: Other Budget Cuts recommended (to fund pay plan change) | \$0 |
| 15MN | Expenses: Increase EE Minimum Pay to \$15/hour or \$10.714 for 2,912 hour employees | \$51,278 |
| MTCM | Expenses: Move to Current MidPoint | \$0 |
| 25ATB | Expenses: Additional 25 cents per hour above proposed 25 cents per hour increase | \$10,656 |
| NMIN | Expenses: Move Pay bands to CBIZ recommended bands and move to new minimum | \$18,698 |
| NMID | Expenses: Move Pay bands to CBIZ recommended midpoint only and fund move to new midpoint | \$0 |
| | Net Impact: Decrease in Cash Reserves | (\$80,519) |

**FY 2019 Budget Amendments
As of August 30, 2018**

Other Council Changes - FY 2019 Budget (continued)

Additional Fire Station #11 - Plan A

Capital Projects Fund - FY 2019 Budget

Project # 00733: Additional Fire Station #11 (Mun Serv Center S)

| | |
|--|-------------|
| Revenues: Remove transfer from the General Fund for increased property tax rate from \$0.41 to \$.4329 | (\$469,772) |
| Revenues: Add Funding: Capital Improvement Sales Tax | \$2,500,000 |
| Expenses: Remove FY 2019 amount | (\$469,772) |
| Expenses: Add expenditure amount to reflect all of construction costs in FY 2019 | \$2,500,000 |
| Net Impact: No Change in Cash Reserves | \$0 |

(Remove all future year amounts as construction will be funded in FY 2019)

(Utilize capital improvement sales tax reserves that were made available when the 2006B SO Revenue Refunding and Improvement Bonds were paid off)

Capital Projects Fund - FY 2019 Budget

Project #00659: Grissum Building Renovations

| | |
|--|---------------|
| Revenues: Remove Capital Improvement Sales Tax funding for FY 2019 | (\$4,000,000) |
| Expenditures: Remove expenditures for FY 2019 | (\$4,000,000) |
| Net Impact: No Change in Cash Reserves | \$0 |

(Move up funding and expenses out to FY 2020 - need to do in order to provide funding in FY 2019 for the purchase of land for the Municipal Service Center South and construction of Fire Station #11)

Capital Projects Fund - FY 2019 Budget

Project #00632: Municipal Service Center S - Phase I (Purchase land and salt dome)

| | |
|---|-------------|
| Revenues: Add Capital Improvement Sales Tax funding for FY 2019 | \$2,740,000 |
| Expenditures: Add expenditures for FY 2019 | \$2,740,000 |
| Net Impact: No Change in Cash Reserves | \$0 |

(Move up capital improvement sales tax funding that was originally scheduled for FY 2021 and FY 2023 to FY 2019 so the land can be purchased. Land purchase is needed earlier as funding is being added for FY 2019 for construction of Fire Station #11 at the Municipal Service Center South location)

OR: Additional Fire Station #11 - Plan B

Capital Projects Fund - FY 2019 Budget

Project # 00733: Additional Fire Station #11 (Mun Serv Center S)

| | |
|--|-------------|
| Revenues: Remove transfer from the General Fund for increased property tax rate from \$0.41 to \$.4329 | (\$469,772) |
| Expenses: Remove FY 2019 amount | (\$469,772) |
| Net Impact: No Change in Cash Reserves | \$0 |

(Remove all future year amounts as construction will be funded in FY 2019)

| | |
|--|--------------------|
| Revenues: Add Funding: Transfers from Other Funds ^ | \$678,098 |
| Revenues: Add Funding: GF Cap FB ^^ | \$147,300 |
| Revenues: Add Funding: GF Cap FB ^^ | \$763,099 |
| Revenues: Add Funding: PYA GF/PI # | \$549,418 |
| Revenues: Add Funding: Cap FB ## | \$362,085 |
| Total Revenues | \$2,500,000 |
| Expenses: Add expenditure amount to reflect all of construction costs in FY 2019 | \$2,500,000 |
| Net Impact: No Change in Cash Reserves | \$0 |

^ Transfer excess balances from Custodial and Building Maintenance, Information Technology, and Community Relations Funds that were attributable to amounts paid by the General Fund.

^^ Transfer funds previously allocated to Job Point from Council's portion of FY 2016 General Savings

^^^ Use excess general fund reserves above the target

Transfer previously appropriated public improvement funds from Other General Government Contingency project #40138

Appropriate interest revenue from the capital projects fund

Capital Projects Fund - FY 2019 Budget

Project #00632: Municipal Service Center S - Phase I (Purchase land and salt dome)

| | |
|---|-------------|
| Revenues: Add Capital Improvement Sales Tax funding for FY 2019 | \$2,740,000 |
| Expenditures: Add expenditures for FY 2019 | \$2,740,000 |
| Net Impact: No Change in Cash Reserves | \$0 |

(Move up capital improvement sales tax funding that was originally scheduled for FY 2021 and FY 2023 to FY 2019 so the land can be purchased. Land purchase is needed earlier as funding is being added for FY 2019 for construction of Fire Station #11 at the Municipal Service Center South location)

FY 2019 Budget Amendments As of August 30, 2018

Staff Recommended Changes

Non-Motorized Grant Fund - FY 2018 Budget

| | |
|--|-----------------|
| Revenues: Non-Motorized Grant | \$63,001 |
| Net Impact: Increase in Cash Reserves | \$63,001 |

(All expenses should be offset by Non-motorized grant revenue - the amount shown in the Proposed budget document was not correct)

Capital Projects Fund - FY 2019 Budget

| | |
|--|------------------|
| Revenues: Interest Revenue | \$850,000 |
| Net Impact: Increase in Cash Reserves | \$850,000 |

(This was not included in the FY 2019 proposed budget document)

Sewer Fund - FY 2019 Budget

Project #SW255: Henderson Branch Sewer: Midway Sewer Ext

| | |
|--|-------------|
| Revenues: Remove BCRSD funding for FY 2019 | (\$125,609) |
| Expenditures: Remove FY 2019 BCRSD funding and move out to FY 2020 | (\$125,609) |
| Net Impact: No Change in Cash Reserves | \$0 |

Capital Projects Fund - FY 2019 Budget

Project #40198: Capital Improvement Sales Tax Contingency account

| | |
|---|------------|
| Revenues: Add Capital Improvement Sales Tax for FY 2019 | \$280,610 |
| Expenditures: Add expenditures for FY 2019 | \$280,610 |
| Net Impact: No Change in Cash Reserves | \$0 |

(Set up a contingency account for capital improvement sales tax that shows the amount that is unallocated to specific projects. For FY 2020 the amount is \$2,998,950 and for FY 2021 the amount is \$1,023,752)

Capital Projects Fund - FY 2019 Budget

Project #00712: McKee Sidewalks

| | |
|---|------------|
| Revenues: Add CDBG funding for FY 2019 | \$165,395 |
| Expenditures: Add expenditures for FY 2019 | \$165,395 |
| Net Impact: No Change in Cash Reserves | \$0 |

(CDBG funding allocated - was not included in the FY 2019 proposed budget document)

Personnel Changes

City Manager

Delete 1.00 FTE Internal Auditor

Police

Reclassify 1.00 FTE Deputy Chief (3006002) to 1.00 FTE Assistant Chief (300400x)

Service Changes

Transit Fund:

Eliminate Flex Route pilot program effective 10/01/2018

Strategic Plan

Strategic Plan has been updated