



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: December 4, 2023

Re: Memorandum of Agreement with Columbia College

## Executive Summary

Staff has prepared for Council consideration a resolution authorizing a memorandum of agreement with Columbia College.

## Discussion

The city of Columbia and Columbia College are interested in entering into a memorandum of agreement for a term of five (5) years that would provide the City of Columbia's employees with increased exposure to advanced educational opportunities. This partnership agreement would offer the following benefits to City of Columbia employees, their spouses/domestic partners, and dependents under the age of 25:

- Fifteen percent (15%) discount for all undergraduate or graduate courses taken online or in-seat at Columbia College Global locations.
- All books will be provided at no additional charge, as well as no fees, such as application fee, technology fee, and graduation fee under the Tuition model.
- One-on-One coaching, advising, career mapping, and tutoring through the Center for Student Success.

In addition to the benefits listed above, Columbia College will also:

- Promote internships, advertise job openings for the City.
- Provide a location for the city to conduct on-site interviews each semester.
- Distribute electronic marketing materials for job openings.
- Promote the City of Columbia at Columbia College events on corporate partnership marketing materials.

This partnership is an opportunity for City of Columbia employees to pursue further educational opportunities. This partnership will complement the city's tuition reimbursement program as outlined in [Section 19-106](#).

## Fiscal Impact

Short-Term Impact: None

Long-Term Impact: None

## Strategic & Comprehensive Plan Impact

### [Strategic Plan Impacts:](#)

Primary Impact: Organizational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

### [Comprehensive Plan Impacts:](#)

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary



# City of Columbia

701 East Broadway, Columbia, Missouri 65201

## Legislative History

Date	Action
08/03/2020	Resolution 94-20 - City Council approved a resolution authorizing a partnership agreement with Columbia College for a three (3) year term.

## Suggested Council Action

Approve the resolution for a memorandum of agreement with Columbia College.