

In the Matter of:

CITIZENS POLICE REVIEW BOARD MEETING

TRANSCRIPT OF PROCEEDINGS

December 08, 2021

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CITY OF COLUMBIA, MISSOURI
CITIZENS POLICE REVIEW BOARD MEETING
December 8, 2021, 6:00 p.m.
City Hall
Council Chambers
701 East Broadway
Columbia, Missouri

BEFORE: Wayne Boykin
Cheryl Miller
Andrew Kleiner
December Harmon
William B. Adkins
Rhonda Carlson
Jordan Hamilton
Delsie Bonaparte

LEGAL COUNSEL: Rose Wibbenmeyer
STAFF: Sergeant Scott Alpers
Officer Kim Green

Transcript of Proceedings

1 CHAIR BOYKIN: Call this meeting to
2 order. We work to bridge the gap between law
3 enforcement and the community to help increase trust.

4 We're going to start out with
5 introductions. And I know I did this the last
6 meeting, but I think it would be good to do it again
7 this meeting so that, yeah, people can get to know all
8 of our members, since we have lots of new members. So
9 if you would like to start with introductions. I
10 figure we'll go counterclockwise and start with you,
11 Sergeant Alpers, and work our way around.

12 SERGEANT ALPERS: Sergeant Alpers,
13 Columbia Police Department. I'm the liaison for -- to
14 the Board from the police department.

15 OFFICER GREEN: Officer Kimberly Green.
16 I just recently moved into the Internal Affairs
17 position. I've been with the police department for
18 over 15 years, in the City of Columbia in general a
19 little over 20. And so yeah, excited to be a part of
20 this.

21 SERGEANT ALPERS: When we get to staff
22 portion, I'll formally do all that, so.

23 MEMBER BONAPARTE: I am Delsie Bonaparte
24 and I am a business owner here in Columbia.

25 MEMBER HAMILTON: My name is Jordan

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1 Hamilton and I work at Veterans United here in
2 Columbia.

3 MEMBER CARLSON: Rhonda Carlson. I am
4 with CNC Construction here in Columbia.

5 MEMBER ADKINS: I'm William Adkins and
6 I'm a law student at Mizzou.

7 MEMBER HARMON: I'm December Harmon.

8 CHAIR BOYKIN: My name is Wayne Boykin.
9 I'm the current chair for the Citizens Police Review
10 Board.

11 VICE CHAIR MILLER: My name is Cheryl
12 Miller. I'm the liaison from the Human Rights
13 Commission and also vice chair of the Citizens Review
14 Police Board.

15 MEMBER KLEINER: Andrew Kleiner. Small
16 business owner, resident of Ward 3, and resident of
17 Columbia for 23 years.

18 CHAIR BOYKIN: Okay. Has all of the
19 members gotten to see the agenda? Do we have any
20 changes that need to be added or subtracted from the
21 agenda? Can I get a motion to approve the agenda?

22 MEMBER CARLSON: Carlson. I move we
23 approve the agenda.

24 CHAIR BOYKIN: A second?

25 VICE CHAIR MILLER: Miller, second.

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1 CHAIR BOYKIN: All those approve of the
2 agenda, say aye.

3 (Aye responses.)

4 CHAIR BOYKIN: Those opposed?

5 (No response.)

6 CHAIR BOYKIN: Moving on to our approval
7 of minutes. Has all of the members been able to look
8 over the draft for the transcripts and minutes from
9 November 10th and then the draft for the special
10 meeting of November 29th?

11 MEMBER CARLSON: Those need to be
12 approved separately so the--

13 CHAIR BOYKIN: Yeah, we'll approve them
14 separately.

15 Any changes or concerns about any of
16 them? All right. Starting with the November 10th
17 meeting minutes and transcripts, do we have a motion
18 to approve the minutes?

19 MEMBER CARLSON: Carlson. I move to
20 approve the minutes of transcripts for November 10th,
21 21st.

22 CHAIR BOYKIN: Do I have a second?

23 MEMBER KLEINER: Kleiner, second.

24 CHAIR BOYKIN: All of those approved, say
25 aye.

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1 (Aye responses.)

2 CHAIR BOYKIN: All those opposed?

3 (No response.)

4 CHAIR BOYKIN: Any abstains?

5 (No response.)

6 CHAIR BOYKIN: And then on to the draft
7 of the November 29th open special meeting minutes and
8 closed special meeting minutes. Do I have a motion to
9 approve those?

10 MEMBER HARMON: I make a motion to
11 approve them.

12 CHAIR BOYKIN: And a second?

13 VICE CHAIR MILLER: Miller, second.

14 CHAIR BOYKIN: And all those in -- all of
15 those in favor of approving, say aye.

16 (Aye responses.)

17 CHAIR BOYKIN: All those opposed?

18 (No response.)

19 CHAIR BOYKIN: And then our abstains?

20 MEMBER CARLSON: Myself, aye.

21 CHAIR BOYKIN: Carlson. And Delsie
22 should be abstained because were not present. And --
23 yeah.

24 All right. Moving on to special items,
25 we have Chief Jones with us today for our annual -- or

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1 biannual meeting with Chief Jones. Hello, Chief. How
2 are you today?

3 CHIEF JONES: I'm okay. How are you?

4 CHAIR BOYKIN: Doing good.

5 CHIEF JONES: Good to see you all.

6 CHAIR BOYKIN: Didn't know if you wanted
7 to start out first and then we can go through
8 questions or if you have anything you wanted to
9 discuss first?

10 CHIEF JONES: Probably be best to take
11 questions first and that way we -- if we branch off --
12 I know the last time I was here, we were here quite a
13 while because I talked a lot and then we talked about
14 a lot of things I had talked about. So if you're okay
15 with that, I'll just take questions and we'll start
16 there.

17 CHAIR BOYKIN: Anybody want to start with
18 questions? I have a few that has been brought to my
19 attention for questions. The first one I was wanting
20 to get a little bit of clarification, I had some
21 people come to me about complaints about the protocol
22 for off-duty officers wearing uniforms when they're
23 doing special hires. Would you be able to explain to
24 the public on why they wear the uniforms when they're
25 doing that?

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1 CHIEF JONES: Sure. So we discourage,
2 unless it's life threatening, action as a police
3 officer without wearing a uniform. We have people who
4 contact us who require special security or police
5 services, and that generally has a benefit both for
6 the city and the private entity. Example might be
7 Wal-Mart. They'll hire off-duty police officers
8 during the holiday season to deter shoplifting. They
9 stand at the front of the store, they wear a uniform.

10 The other thing that that does is if a
11 shoplifting does occur, the private business is paying
12 for the police officer to complete those police duties
13 until they leave there and then they -- we end up
14 paying them. But it keeps us from dispatching
15 officers to those businesses because there's already a
16 police officer there. So that would be one example.

17 But all of those get reviewed, all of
18 those get approved by me. And there are certain
19 things that we don't allow them to do like work
20 strictly for a bar. They're not going to be a bouncer
21 at a bar. We don't enforce house rules. We're there
22 as law enforcement in an off-duty capacity.

23 CHAIR BOYKIN: Questions from anybody
24 else?

25 MEMBER BONAPARTE: I do. I was just

1 wondering -- and kind of like him, I've had people
2 approach me and ask me what is the protocol, I guess,
3 for your hiring? I've had people tell me that
4 they're -- they're really good and they've passed all
5 these tests and they've done all these things but yet
6 they don't get hired.

7 And I just tell them well, that's, you
8 know, something that you guys do and that's -- you
9 know, that's -- I don't say secret, but you know,
10 that's -- I don't know what to tell them on that.

11 CHIEF JONES: Okay. I can tell you about
12 the process and -- so from the time that you apply on
13 the website or apply through Human Resources, they
14 will have a checklist of basic qualifications that you
15 have to meet from the job posting itself. So if you
16 make it past the initial screening from Human
17 Resources, Human Resources and a couple of people from
18 the police department will sit on an interview
19 panel -- I'm sorry, let me back up.

20 They will be invited to take a test.
21 They're provided with a study guide prior to the test
22 and then they come in for the test. If they pass the
23 written test, they get invited to an interview.
24 People from Human Resources and the police department
25 conduct those interviews and they rank them

1 individually.

2 And then the Human Resources professional
3 will look at those and see who made -- passed that
4 part of the selection process. So I believe the score
5 for passing is 70 percent. So once they pass that
6 process, then we go into a background investigation.
7 Background investigations for us are pretty extensive.

8 And there are some things that would
9 disqualify them from having a POST license. So those
10 are pretty quick disqualifiers. And there are other
11 people that can't meet the job requirement for certain
12 reasons and they would be disqualified.

13 If they're not disqualified in the
14 background investigation, then they get a meeting with
15 me and we'll have a discussion. We have a discussion
16 about community policing, we have a discussion about
17 service, we have a discussion about law enforcement
18 and the balance of community caretaking versus law
19 enforcement. And I explain to them what makes someone
20 successful in the Columbia Police Department in this
21 era and ask them if they're still interested in the
22 job.

23 And if they are, then we offer them a
24 job, contingent usually upon them completing the
25 academy and then field training.

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1 So there are a lot of steps in there.
2 From the time of hire to the time that they are on
3 their own, if they don't have the academy, which is
4 what we commonly see, is roughly seven months.

5 MEMBER HARMON: Can I ask a follow-up
6 question?

7 CHIEF JONES: Sure.

8 MEMBER HARMON: Are there any steps taken
9 to, I guess, avoid officers who are hopping from
10 location to location?

11 CHIEF JONES: Yes. Our -- our
12 backgrounds are very extensive. And when we see that,
13 it's a red flag. They have to sign -- in Missouri,
14 we're able to look at records anyway, but now under
15 the new Missouri law, there's a Rap Back Program so
16 things are being more consistently reported to
17 Department of Public Safety so we have that safety
18 net.

19 Honestly, that is less effective for us
20 because we really have done a good job at backgrounds
21 traditionally. You don't want to say it could never
22 happen, but it would be very, very, very unlikely that
23 someone would hop from place to place because they had
24 discipline or performance issues and us not catch it.

25 MEMBER HARMON: I have questions in a

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1 couple of categories. I don't know if I should just
2 dig in in some one of these? I do have some questions
3 about the training calendar. I don't believe I've
4 been given access of a training calendar and I was
5 wondering if one could be made available that we could
6 get access to?

7 SERGEANT ALPERS: Rose, did we get that
8 out to everybody?

9 ATTORNEY WIBBENMEYER: I sent out what
10 you sent to me.

11 MEMBER HARMON: Because the most I -- the
12 most I believe I have is just a description about
13 training, but I don't know if I have an actual sch--
14 did you all get a schedule? I don't have a schedule.

15 CHIEF JONES: Okay. So schedules are
16 completed -- that is an ongoing revolving process. We
17 just changed our shifts so we fit people in where we
18 can.

19 MEMBER HARMON: Well, are there trainings
20 in January?

21 SERGEANT ALPERS: I -- I don't know when
22 the trainings -- are you talking about in-service
23 trainings?

24 MEMBER HARMON: I guess -- I guess
25 trainings that I could observe and any -- what are the

1 trainings that you all do?

2 SERGEANT ALPERS: So you -- I believe you
3 missed the opportunity to go to the last in-service
4 training, which would have been in November, that we
5 opened up to. So once the -- once the training center
6 and the training supervisor gets the in-service
7 schedule completed, that will be sent out for you all
8 to sign up for to come to.

9 MEMBER HARMON: Okay.

10 CHIEF JONES: Some of our training just
11 because -- not all of it is done in-seat. Some of our
12 training is done online. Obviously Covid has created
13 some challenges for us so we use an online service as
14 a high-quality product that we use for some of our
15 training. It's called Police One, if you ever want to
16 look at it.

17 CHAIR BOYKIN: What was that called
18 again?

19 CHIEF JONES: Police One.

20 CHAIR BOYKIN: I had another citizen come
21 to me about a complaint and so I was just wanting to
22 get a little more clarifications about certain things.
23 They were complaining that there were way too many
24 police officers present for a certain stop that
25 happened outside their home.

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1 And so I wanted to kind of get a
2 clarification if there is like protocol on how many
3 officers get dispatched to certain situations and how
4 they factor on who stays, walk-- you know, hanging
5 around and who ends up leaving if not needed.

6 CHIEF JONES: Okay. Before I answer
7 that, do you know any of the specifics of the stop,
8 any of the circumstances surrounding it?

9 CHAIR BOYKIN: No. I just know the dates
10 and time frames, so.

11 CHIEF JONES: But we don't know --

12 CHAIR BOYKIN: They didn't know anything
13 about it.

14 CHIEF JONES: -- why they were stopped,
15 anything like that? They don't have any particular
16 information about the stop?

17 CHAIR BOYKIN: Correct. The only thing
18 they know is that the vehicle was searched. And,
19 again, the only reason why they know that is because
20 gloves that were used were left on the ground after
21 the incidents. So the neighborhood had to clean up
22 after that incident as well.

23 CHIEF JONES: The officer left latex
24 gloves on the ground?

25 CHAIR BOYKIN: Yeah. There was multiple

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1 stuff left on the ground after that incident. That
2 was the second complaint they had to me about it. But
3 I have the date and time on that too if you wanted
4 that.

5 CHIEF JONES: Have they filed a
6 complaint?

7 CHAIR BOYKIN: I've given them the
8 information to file a complaint, but I don't know if
9 they have or not.

10 CHIEF JONES: We can talk after.

11 CHAIR BOYKIN: Yeah.

12 CHIEF JONES: So it really depends. And
13 it has to be left up to discretion because everything
14 is so unpredictable, really even for calls. But
15 anything that suggests there could be violence, if the
16 person or people in the car have a history of being
17 armed or history of running or fighting the police,
18 you're going to have multiple officers show up.

19 If -- if an officer is going to search a
20 car based on probable cause and they're the only
21 officer there, we instruct them to wait until another
22 officer is there. We will generally bring at least as
23 many police officers as there are occupants of the car
24 so that it can be a one-to-one control while they're
25 searching a car.

1 I don't -- it's a really difficult
2 question to answer for this stop specifically, but
3 those are some general things that officers look for.
4 If officers aren't needed, they clear. If there are a
5 lot of people on the stop, then there would probably
6 be a lot of officers on the stop if there's something
7 more than just a conversation about a traffic
8 violation.

9 MEMBER HARMON: I have a question about
10 police forms. Correct me if I'm wrong, but I couldn't
11 find any information in the police manual with regards
12 to the booking of members of the trans community.
13 Perhaps a recommendat-- recommendation for an update
14 to the forms, documentation might be necessary.

15 In a sample form that was provided in the
16 police manual, I didn't find any space where that kind
17 of information could be recognized. And I was
18 wondering, is that information recorded upon booking?

19 CHIEF JONES: I'll have to look.

20 MEMBER HARMON: Have forms used by the
21 CPD been modernized to accommodate this kind of
22 information?

23 CHIEF JONES: I know there's been
24 discussions. I don't know where the -- where we are
25 in that process of updating policy and forms. But

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1 I'll look into it.

2 MEMBER HARMON: I've never seen the
3 inside of the police department. If you -- could you
4 walk me through the steps that are taken when
5 processing a person who has informed an officer that
6 they are a trans man or a trans woman?

7 CHIEF JONES: I would have to look at our
8 policy.

9 MEMBER HARMON: Are they jailed by
10 themselves if they are not --

11 CHIEF JONES: You're asking me the same
12 question about the same thing and --

13 MEMBER HARMON: I'd like to finish my
14 question.

15 CHIEF JONES: -- and I'm going to need to
16 look at the policy.

17 MEMBER HARMON: Can I -- I would like to
18 finish my question.

19 CHIEF JONES: Okay. Go ahead.

20 MEMBER HARMON: I mean, I assume you work
21 there. I imagine you -- you've seen people there. I
22 mean -- and if you don't know, that's okay.

23 CHIEF JONES: I don't participate in
24 booking and haven't for some time so I don't want to
25 give you inaccurate information.

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1 MEMBER HARMON: Let me -- I'll just ask
2 my question for the record, I guess. Are they jailed
3 by themselves if they are not male or female
4 presenting of the gender they identify as? Do you
5 base who they are jailed with on their ID or based on
6 their genitals? And who makes these kind of decisions
7 and how are they made? Can you answer that question?

8 CHIEF JONES: I can. So everybody that
9 we book in our facility is put in a cell by
10 themselves, if they're put in a cell at all. We have
11 very few people that we house at the police
12 department. The goal is to direct transport to the
13 sheriff's department.

14 MEMBER ADKINS: I have some questions.
15 Thank you for being here, sir. As I said, I was --
16 I'm a law student at Mizzou and I kind of asked some
17 of my fellow classmates what I should ask you. And
18 the biggest concerns we have involve the increasing
19 gun violence downtown. As you can imagine, a lot of
20 us go down there.

21 And just with the recent increases in gun
22 violence, what precautions and response measures have
23 the department taken to address those?

24 CHIEF JONES: So there have been several
25 meetings to collaborate with bar owners, restaurant

1 owners specifically downtown, but this isn't just a
2 downtown issue. Different community groups are
3 speaking up and wanting to look at different options
4 with the city that don't -- some of them work with the
5 police department, some of them don't and they're
6 reviewing those options.

7 We look at environmental stuff. Some of
8 the most immediate actions we can take are
9 environmental, like more lighting, cameras, moving
10 traffic and crowds along when the traffic and crowd
11 dynamics get to be such that it invites violent
12 behavior or puts people in an environment where
13 they're more likely to lash out at somebody because
14 they're bumping into each other or whatever.

15 There's some regulatory discussions.
16 Liquor Control has reached out to me to ask me where
17 we're having instances of bars. So we're going to
18 start giving them a list of things that are happening
19 at bars. I don't know what they'll do with that
20 information, but I would assume that they'll talk to
21 the business owners. Off the top of my head, that's
22 some of the things we're doing.

23 There's one other thing. We're exploring
24 having a person come in and provide standardized
25 training with the help of the downtown -- with the

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1 District CID to bar owners and restaurant owners, just
2 for safety in their establishments. So we're trying
3 to work with them to provide some training that is
4 standardized.

5 MEMBER ADKINS: Thank you.

6 CHAIR BOYKIN: With the increase of the
7 violence going on, have you kind of re-worked the
8 thought process of the training for the officers on
9 how to handle these situations since they are growing
10 and becoming more constant of a situation? Or has the
11 training kind of stayed where it's at?

12 CHIEF JONES: I don't understand the
13 question. I mean we're -- we train in mental health
14 calls, we train in tactics, we train in Stop the
15 Bleed, we train with tourniquets, we train with trauma
16 kits.

17 I mean that's probably the most recent
18 training that we have updated is how we deal with
19 medical issues. And we've -- we've even gone as far
20 as looking into training everyone so that community
21 members can have the tools to do things.

22 MEMBER HARMON: Can I jump in? I think
23 in the last City Council meeting there was, of course,
24 a lot of tension about the Vibes shooting. I probably
25 shouldn't refer to it that way. My apologies. But

1 I -- I looked at the last press briefing that -- from
2 November 14th. I guess what I was concerned about was
3 you said that while it was an initiative to build
4 better relations with the community, you notably said
5 it wasn't your job.

6 I'm just wondering, did you realize later
7 or even now that making that comment didn't improve
8 your relationship with the community; the blaming and
9 talking down to people at the meeting probably wasn't
10 ideal if you were seeking cooperation from the public?

11 CHIEF JONES: I disagree with your
12 interpretation of my comments.

13 VICE CHAIR MILLER: Well, I have a
14 question in reference to -- kind of going back to the
15 Vibez shooting and you mentioned the training.

16 CHIEF JONES: Yes, ma'am.

17 VICE CHAIR MILLER: How is that training
18 being reached out to the black bars such as like Vibez
19 and other black bar owners?

20 CHIEF JONES: So we've met with -- I'm
21 not going to mention any bars by name, but we've met
22 with several of the bars and had conversations about
23 what we see is lacking. We've had some very recent,
24 very good cooperation.

25 But in addition to that, looking at this

1 other vendor to come in and offer training to
2 everyone, including bars that you have mentioned so
3 that everybody's operating in the same way.

4 I've had community members come to me and
5 talk about different jurisdictions where they'll show
6 up at, you know, some venue like we have downtown and
7 the doorman and the staff for those businesses are
8 very good at recognizing issues and not serving people
9 when there's an issue or moving them on and
10 de-escalating people. So we're trying to get to a
11 point where everyone has the amount to do that.

12 VICE CHAIR MILLER: And since we're on
13 the topic of bars -- because I've had people TO come
14 to me and they're -- I guess going back to that press
15 conference because I saw the press conference too.
16 And a lot of the people I've spoken with kind of felt
17 like the shift was kind of over on the bar owner.

18 In light of that, I kind of want to move
19 forward past that just a little bit, but I just had to
20 bring that out because that's the way some of the
21 people I've spoken with like -- we didn't get enough
22 information about the officer that was actually
23 involved in the shooting. Instead, the focus became
24 on R'Velle.

25 So given in light of that shooting,

1 what's the -- can you give us an update of when the
2 public can expect an update about the investigation of
3 that shooting? What's going to be the results?

4 Something you can provide for us?

5 CHIEF JONES: I can tell you what I can
6 provide. So I reached out to the highway patrol, told
7 them that we had an officer-involved shooting.
8 There's actually two officers that I know of just
9 preliminarily that were involved in the shooting that
10 actually fired their guns. We don't know who killed
11 who because there was two people firing at each other
12 and the police officers firing.

13 The day of the press conference I had
14 pretty limited information because they were still out
15 there working the scene and I still do. The highway
16 patrol took over the officer-involved portion of that
17 investigation only. That's their policy. I asked
18 them to just take it, but they limit how much they're
19 going to do. And our Investigative Division looked at
20 the shooting, you know, into the crowd and all of that
21 stuff.

22 You know, ballistics and toxicology
23 reports and interviewing witnesses, which I assume the
24 highway patrol is still doing, I would assume our
25 investigators are still doing, could take months. So

1 I don't really have a iron clad timeline for you, but
2 it will take some time.

3 CHAIR BOYKIN: While we're on this topic,
4 I had a question. I have looked and I was trying to
5 find them again through our NACOLE training. There
6 are many review boards around the country that
7 actually get the opportunity to review police-involved
8 shootings. Can I express what your opinion is on that
9 possibility and if you think that that could be
10 something that's beneficial in our city for us, as a
11 review board, to look at a police-involved shooting?

12 CHIEF JONES: I'd have to look at how the
13 process worked. I'd want to make sure that everybody
14 was trained on the training practices of the police,
15 what the expectations are, what the case law is,
16 what -- what the law demands of people who use deadly
17 force.

18 The information comes out eventually
19 anyway, so it's not something that I'd be opposed to
20 other people reviewing, but if it was a formal
21 process, I'd want to see what the process looked like
22 so that people from the community and the police
23 officers could buy in and feel like they're being
24 listened to and valued.

25 MEMBER HARMON: I have a few questions

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1 that I fielded from the public. I was -- they wrote
2 there have been over 140 shots fired calls in our city
3 this year. Citizens have asked for violence
4 intervention programs and city leaders have so far not
5 responded to that request. You have stated you don't
6 feel programs like those used in KC and Sai-- Kansas
7 City and St. Louis would work in Columbia. Can you
8 elaborate on why you feel these programs wouldn't
9 work?

10 CHIEF JONES: I didn't say they wouldn't
11 work.

12 MEMBER HARMON: Did you prioritize a rank
13 of primary sources and locations --

14 CHIEF JONES: Can -- can I finish?

15 MEMBER HARMON: Oh, I'm sorry.

16 CHIEF JONES: I'm sorry. I'm not done.
17 Some of these programs are outside of the control of
18 the police department and should be. There have been
19 a lot of discussion, a lot of research by a lot of
20 people. And canned programs -- here's my issue that I
21 have with canned programs. I can't find any research
22 that -- any recent research that says one program
23 works and one program doesn't. What I see is very
24 mixed results. I can send an article, that I read
25 recently, to Rose to send to the Board, if you'd like

1 that.

2 I think that we need to try something. I
3 just want to make sure that it works for us and that
4 we're not throwing money into something that shows
5 poor results or mixed results at best. But it's not
6 my determination as to what that program is going to
7 be. I'd love to have input as a community member, but
8 a lot of those interventions are outside of the police
9 department and I think that that's healthy.

10 MEMBER HARMON: Okay. Thank you.
11 Another question that I was posed with, could you
12 prioritize or rank the primary sources and locations
13 of violence in our community and the primary barriers
14 to addressing or intervening at the -- at the source
15 or location?

16 CHIEF JONES: I don't understand the
17 question.

18 MEMBER HARMON: I guess it's saying what
19 are the barriers that could -- I guess -- I guess are
20 there trouble areas and are there barriers to why
21 there, I guess, would be more policing, I guess, that
22 would reduce crime in those areas? Do you feel there
23 are any barriers in certain areas?

24 CHIEF JONES: Yeah, I think there are
25 systemic issues that have perpetuated. I don't

1 disagree with that at all. I think you can break
2 things down into education, housing, living wage jobs,
3 activities. I mean there are a lot of things that go
4 into this, yeah.

5 MEMBER HARMON: I agree. I think that we
6 need to kind of be better about preventing crime
7 before the crime has to happen -- not has to, but
8 rather than I guess training the police as to fix
9 after it already happens. So I do think we agree on
10 that part.

11 Another question I have was when will --
12 and I think it was mentioned also in that press
13 briefing about street lighting. When will enhanced
14 street lighting as a crime prevention strategy be
15 installed in downtown areas of concern? And if the
16 lights have been purchased, what are the barriers to
17 having them installed?

18 CHIEF JONES: Okay. So there's a history
19 with how the lights that the CID and the City -- and
20 Rose, correct me if I'm wrong if you know more about
21 this. But my understanding is that CID worked with
22 the City, they chose some lights that could get really
23 bright. They could be brought up and down remotely,
24 really nice systems.

25 There was an issue in getting the work

1 done at the cost because costs went up for the
2 project, so the City decided that they were going to
3 do the work themselves. So from that -- from the time
4 that they made those decisions to try to keep it
5 within budget, excuse me, they had issues with supply.
6 So they couldn't get the materials to install the
7 lights. That's still a current issue.

8 So Public Works looked at a different
9 light head as a temporary -- as a stopgap until the
10 other lights can be purchased and installed, so they
11 put in these different light heads. The light heads
12 that are in now are not the lights that they ordered
13 and they're not going to be the final install.

14 MEMBER HARMON: Okay.

15 CHIEF JONES: That's my understanding.

16 MEMBER HARMON: Thank you. I apologize.
17 I have two more questions on this subject of community
18 vio-- they sent me a long list.

19 VICE CHAIR MILLER: That's okay.

20 MEMBER HARMON: They asked -- and if you
21 already answered this, that's fine. It says what do
22 you ask of business, residential and educational
23 community in terms of support for violence reduction?
24 Is there anything that we can do?

25 CHIEF JONES: Yes. Participate. If --

1 you know, if we look at food security, if we look at
2 child care, if we look at housing, if we look at
3 employment, if we look at all these other issues --
4 and I think most of us would agree -- contribute to
5 the circumstances that get us here.

6 There are a lot of people in town that
7 have the means to deal with this pre-event through
8 those interventions. And those are really hard to
9 measure because we're measuring things that don't
10 happen. But I think we all recognize that a lot of
11 the things that happen have certain things in common.

12 And really just getting involved and
13 doing their part. Business owners, you know, looking
14 at lighting; looking at their own security measures;
15 following the rules; making sure you close on time;
16 doing those type of things.

17 And that doesn't mean that you're never
18 going to have an event at your establishment because
19 we're dealing with human beings that make decisions
20 and have free will.

21 MEMBER HARMON: Do -- I'm sorry.

22 CHIEF JONES: But I do think there are a
23 lot of things that we can do as a community to do
24 their part, regardless of where they're at in the mix.

25 MEMBER HARMON: I was actually wondering

1 if we could -- I don't know -- someone I guess propose
2 a grant to City Council to try to get business owners
3 to get more cameras. I know that was another question
4 of if we had more cameras, it would be a bigger
5 deterrent.

6 Let me get this last one in. If CPD is
7 not spending its current full budget -- they put there
8 was a 10 million surplus in 2020 -- how could unused
9 funds be directed or used to specifically reduce
10 violence reduction in Columbia?

11 CHIEF JONES: It's not that simple. So
12 I'm going to talk about personnel specifically. The
13 largest portion of the CPD budget is personnel. If
14 you look at FY 2020, there were several cuts that we
15 made. And we were given the direction if we come upon
16 something that we can wait to spend the money, hold
17 off on spending the money so you're going to have
18 surpluses there.

19 But when you look at vacancies, that's
20 where we have the largest surplus. And you're always
21 going to carry a vacancy rate, but if you don't have
22 the ability to get to what is operational -- I mean
23 we're at a critical need with staffing now.

24 I've explained it this way and some
25 people don't agree with me and that's fine, but if

1 you're already understaffed and you're trying to build
2 relationships that are not enforcement contacts, you
3 have to have more staff to do that because you need
4 people to respond to the 911 calls also.

5 And if you're already short-staffed and
6 you carry a 10 to 12 percent vacancy on average,
7 sometimes more, sometimes less, those vacancies are
8 more impactful when you already don't have enough
9 authorized strength.

10 So then you run into the conversation do
11 you need to increase the authorized strength and try
12 to build up to that 10 percent vacancy, knowing that
13 10 percent of -- I'm not asking for this many cops,
14 but as an example, if I had 300 cops as opposed to
15 187 cops -- that is not at all what I'm asking for,
16 just trying to make a comment -- then that 10 percent
17 vacancy is going to be less impactful when you have
18 staffing issues. So just carrying a surplus is not
19 the only thing we have to consider in that situation.

20 CHAIR BOYKIN: With us -- with you being
21 so short-staffed, what are the measures that you guys
22 are going through to try to get to that staffing?

23 CHIEF JONES: So I'm going to talk about
24 staffing on shift and then I'll talk about recruiting,
25 because I'm not sure which one you're asking about

1 specifically, maybe both.

2 But on shift we had to go to 12-hour
3 shifts. And we were on 10-hour shifts. And 10-hour
4 shifts are the most inefficient shifts because they
5 don't divide into 24. So you want staff to work hours
6 that are divisible by 24 so that there's not as much
7 overlap. And we got to such low numbers on patrol
8 that we had to go to 12-hour shifts to make sure that
9 we had minimal coverage on the street.

10 We're also not filling certain positions
11 in detectives, street crimes, traffic. Everybody is
12 taking a vacancy higher than what they normally would
13 so that we can keep patrol staffed at the level that
14 we have to have it at a minimum. So that's that side
15 of it.

16 The recruiting side, I just promoted
17 somebody who is going to look at our recruiting plan.
18 I had one last year that I wasn't satisfied with so I
19 sent it back for rework. And then in a reorganization
20 because of a retirement, that is not where I want it.

21 But one of the things that I've talked
22 about is a shift in culture and how we treat each
23 other. And I have asked that officers speak up when
24 they're not happy, talk about things that would make
25 them happy and move toward having officers recruit the

1 people they want to work with. And we've had a lot of
2 success with officers going to other people and
3 saying, Hey, are you interested in this at all?

4 You know, I talk about an experience I
5 had at the Department of Revenue getting my license
6 renewed and I tried to recruit the woman working at
7 the Department of Revenue. She was giving great
8 customer service, she was kind to everybody, she was
9 assertive when she needed to be. I thought she could
10 be a good police officer. And I told her how great it
11 was to work at the police department, and she had no
12 interest in that. There might be a job at the City
13 and we would love to have her.

14 I think we need to get to a point where
15 our officers -- the morale is such that they can go
16 out in earnest and have those conversations so that
17 people want to work here. That's one part.

18 The other is we need to look at the
19 places that we're going to connect with people. I
20 don't know that going to military based and local
21 colleges is the right way to go, but we're going to
22 examine that.

23 And then the third is growing our own.
24 And if you know anything about me, I started as a
25 police cadet. I was in a lot of trouble as a kid and

1 probably was destined for other things. The Columbia
2 Police Department changed my life. And I don't mean
3 to be overly dramatic, but that program gave me
4 opportunities that I wouldn't have had otherwise.

5 And we did restart the Explorer program,
6 which got put on pause because of Covid and we're
7 getting ready to fire that back up, along with a
8 Citizens Academy. So citizens can come in and do some
9 of the training and learn about the police department.
10 I think that's a recruiting tool.

11 And even further than that, we're doing
12 something with CPS to where they're -- I think they're
13 doing police, EMS and dispatchers as a part of their
14 curriculum at the Career Center. So we're looking at
15 pathways into the police department. Possibly
16 partnering with the hospitals in town or other large
17 businesses that have their own security forces and
18 allowing them to come to police training and possibly,
19 you know -- as they're coming out of high school,
20 they're not old enough to take a job with CPD, but
21 maybe give them a job as a community service aide and
22 try to get them promoted to a police officer and build
23 through that process.

24 So there are several things that we do.
25 I think it needs to be improved. I'll be interested

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1 to see what the next assistant chief does.

2 MEMBER HARMON: I have follow-up
3 questions. So are they on 12-hour shifts right now?

4 CHIEF JONES: Yes.

5 MEMBER HARMON: I -- do they plan to ever
6 go back to 8-hour shifts?

7 CHIEF JONES: They were on 10-hour
8 shifts.

9 MEMBER HARMON: Do they plan to go back
10 to 10-hour shifts?

11 CHIEF JONES: Depends on what our
12 staffing is. If I can offer a shift that is more
13 favorable to the employee and still serve the
14 community, I'll do that if -- if that's what they
15 want.

16 MEMBER HARMON: I used to work 12-hour
17 shifts. I hated it. It was a nightmare. I don't
18 wish that upon the police force because I know it's
19 draining.

20 And there's been talk about a mental
21 health crisis intervention center that would be like
22 24 hours. The question was raised to me if there was
23 talk as to whether the CPD would have to staff that?
24 I don't know if you would know that or not.

25 CHIEF JONES: I don't. I can tell you

1 the history of that and what we do. I don't think
2 many people know so it might be good to share. When
3 we started the Community Outreach Unit, so we're
4 talking about five years ago, we were looking at
5 co-response and trying to get counseling services back
6 then. We were able to work with FACE to do some of
7 that stuff and -- like direct referring to FACE. We'd
8 even give people rides to FACE.

9 But there was and is a need for mental
10 health professionals to respond to calls that really
11 don't need the police or if it's not safe, respond at
12 least until it's stable with the police. So we've
13 been looking at a co-responder model for years at this
14 point. It took forever to get to where we're at.

15 The City funded about 600,000 dollars to
16 the Health Department to get some mental health
17 workers to create that program. They're looking at
18 the pay with that now because I don't -- I don't know
19 that the pay is enough to get people to apply.

20 But once they get to a point where they
21 can have that program, I would look at -- we've talked
22 about a hybrid, so a group that can go out when they
23 don't need the police at all and a group that can go
24 out with the police when there's something needed.

25 If we can't find people to take those

1 jobs and create that program, then we're going to have
2 to look at different entities like the Behavioral
3 Crisis Center to contract those services through them
4 and try to partner with them. We wouldn't staff their
5 facility, but we would try to work something out so
6 that we were both meeting the goals, be it a
7 co-response or a mental health team that went out.

8 But in addition to that, we have a
9 dedicated person from Burrell that is in our building,
10 has clearance to be in our records system. And they
11 go into our CIT reports and self-refer from our CIT
12 reports and do case management and referrals. So
13 we're making progress. It's slower than I like, but
14 that's where we're at.

15 MEMBER HARMON: Thank you.

16 CHAIR BOYKIN: I had some people raise a
17 question and I actually have more of a question of it.
18 You currently still have enacted a policy that was
19 acted through Covid, which was the pretextual stops.
20 Is that still active? Because it's still on the
21 website so I didn't know if that was still active.

22 CHIEF JONES: Are you referring to my
23 special order that said you could only stop hazardous
24 moving violations?

25 CHAIR BOYKIN: Correct.

1 CHIEF JONES: Different than pretextual
2 stops.

3 CHAIR BOYKIN: Yeah.

4 CHIEF JONES: Under Chapter 21, I don't
5 know if I'm legally okay to continue with what I'm
6 doing. I had a meeting today about this topic. At
7 some point I have to open traffic stops back up. And
8 the reason I say that is because under Chapter 21, I'm
9 required to bring people before the court who violate
10 city ordinance.

11 The direction or the recommendation -- I
12 don't give direction to the Council, but I did comment
13 to them, if you heard my comments to them, is that
14 legislatively they have the power to change what is
15 enforceable as a criminal -- in the criminal code as
16 opposed to something that's civil. If it's not
17 illegal, we won't enforce it.

18 So the short answer is I'm going to open
19 traffic stops back up. The long answer, I think
20 there's a solution outside of the police. But we
21 don't live in a police state and I don't know that I
22 have the authority to do what I'm doing just to be up
23 front about it.

24 I did ask -- we have some things in place
25 that again took longer than I had hoped, but the

1 Vehicle Stops Committee had made recommendations on
2 data collection that we now have built into the
3 training side of our records management system.

4 In my meeting today, we were having the
5 discussion about opening traffic stops back up. And I
6 asked for a couple of things. First, I asked that in
7 doing that -- let me back up.

8 The first thing that I asked for was that
9 we have some acknowledgment that there are
10 disparities -- a written acknowledgment from every
11 police officer that will be delivered by me that says
12 there is a disparity, that we need to look at the
13 community caretaking aspect of our jobs and weigh that
14 against the enforcement need while keeping the
15 motoring public safe, and asking them to take into
16 account what -- the community service side of that
17 when enforcing traffic laws.

18 So whether or not to stop a car, whether
19 or not to issue a ticket or a summons, all of those
20 things I want them to sign a document so it's in the
21 forefront of their mind. We've done training about
22 it, but I want to make sure that everybody recognizes
23 their role in this.

24 The other part is I want all of the data
25 collection that we have in the training side brought

1 to the live side of RMS. I want everybody to be
2 trained on what that data is and how to input that,
3 because I think there are variations in how it's put
4 into the system, which leads to bad data. That goes
5 to the public, that goes to the Attorney General.
6 I'll give you an example of it in a minute.

7 So I want that data to be trained so that
8 it's collected consistently and we're all collecting
9 the same information. Before -- and implemented
10 before I open traffic stops up. So the direction I
11 gave them is if the training is trained and the tool
12 of that data collection is put in place, I will then
13 open up the traffic stops.

14 I'll give you an example of bad data.
15 The Attorney General we have to -- you know we have to
16 collect data. One of those categories is "other."
17 There's a hundred cops on the street making traffic
18 stops and they -- they decide whether it's an "other."
19 I don't know that anybody has defined for them what
20 "other" is. So we're going to define what those
21 categories are very specifically so that they know
22 which box to check.

23 And I think there -- you know, it's very
24 clear if it's a moving -- hazardous moving violation,
25 it's very clear if it's an equipment violation. It's

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1 clear if it's an investigative stop unless it's an
2 investigative stop and you walk up there and it turns
3 into a hazardous moving violation or a equipment
4 violation or a license violation. I don't know that
5 they're marking those correctly. So we're going to
6 train that before I open it back up because I want to
7 make sure that it's being done right.

8 MEMBER HARMON: So for clarification, the
9 ordinance is still in effect?

10 CHIEF JONES: It is still in effect.

11 MEMBER HARMON: I have a question. You
12 just said that you're required, I guess through
13 legislation, to present people before the courts. Are
14 you saying that the police have a quota?

15 CHIEF JONES: No.

16 MEMBER HARMON: Well, I guess in what way
17 are you required to bring people before the court for
18 traffic violations?

19 CHIEF JONES: The arrest for summons.
20 That's not a quota. Not telling you how many people
21 to arrest or how many people to summons. I have a
22 responsibility to enforce the law and the code of
23 ordinances. That's what it says.

24 VICE CHAIR MILLER: I have a question
25 about the definition of a hazardous moving violation.

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1 Can you clarify that? What is a hazardous moving
2 violation?

3 CHIEF JONES: It's what it sounds like.
4 Things that are hazardous; illegal lane changes,
5 speeding, running a red light, running a stop sign,
6 those types of things.

7 VICE CHAIR MILLER: And then the --
8 that's with the policy? Because it's not an
9 ordinance. It's a policy; is that right?

10 CHIEF JONES: It's actually not a policy.
11 It's a general order. I mean we have -- we have state
12 law and ordinances that define hazardous moving
13 violations. But to clarify, me telling them -- there
14 are circumstances where you can stop something that's
15 not a hazardous moving violation, but it's pretty
16 narrow. So I want them focused on the hazardous
17 violations.

18 VICE CHAIR MILLER: And that's where an
19 arrest could come for -- so if it's like a DWI --

20 CHIEF JONES: Yeah, it could. Yeah.

21 CHAIR BOYKIN: Anybody else have any more
22 questions?

23 MEMBER HARMON: I'm going to give people
24 a chance before I keep going.

25 MEMBER KLEINER: I have a question.

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1 Chief Jones, I want to say thank you for giving us
2 your time. I'm sure you're very busy and I'm sure the
3 public who is in attendance appreciate it as well.

4 You mentioned the Vehicle Stop Committee.
5 At the November meeting, there was a lady who showed
6 up -- I don't think that she's in attendance today, a
7 member of the public. She was talking about how there
8 was a question of whether a member of the CPRB could
9 be appointed to that committee. And he -- she said
10 that you had rejected that and -- and that we weren't
11 sure about what the reasons were. Can you clarify
12 that and would you reconsider your opinion in the
13 future?

14 CHIEF JONES: So I did reconsider it.

15 MEMBER KLEINER: Okay. Great.

16 CHIEF JONES: I gave that authority to
17 the chair of that committee, because I want them to be
18 able to manage that committee.

19 MEMBER KLEINER: Okay.

20 CHIEF JONES: I don't know where that
21 stands with them, but I can check.

22 MEMBER KLEINER: Please. Thank you.

23 MEMBER HARMON: Question from the public.
24 Can you tell us more about the problems your
25 department has experienced due to the passage of the

1 Second Amendment Preservation Act by the Missouri
2 legislature?

3 CHIEF JONES: Yes. So we -- you've heard
4 me say that we needed to focus on intelligence driven
5 policing, especially when it came to violent crime.
6 We had a very good working relationship with the ATF.
7 They were managing a task force for us that included
8 intelligence analysts out of Kansas City, National
9 Guard analysts and members of Boone County Sheriff's
10 Department, the Columbia Police Department and MU. We
11 were also able to use technology such as NIBIN, which
12 is a national database for tracking shell casings,
13 doing test fires.

14 With the passage of this, it limited our
15 ability to work with the ATF. That person had the
16 ability to access our building, they had the ability
17 to access our records so that we were focusing on
18 people who were truly dangerous people.

19 We still do that, but not having that
20 relationship with the ATF has limited our ability to
21 collect that information and have that collaboration
22 on a broader sense. NIBIN was a big hit to us. We
23 were able to work through some legal process to get to
24 where we're at. We're -- we just started using that
25 last week again, but it's in a limited capacity.

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1 MEMBER HARMON: Thank you. I'll keep
2 going?

3 MEMBER ADKINS: Actually I have a
4 question in regard to opioids and Fentanyl. I believe
5 there was a report done that 22 deaths had occurred,
6 and that was just in November, and there's been more
7 since. Talking about being short-staffed, does the
8 Columbia Police Department have the resources
9 necessary to do full and complete investigations into
10 each one of those deaths, including potentially who
11 was responsible for that death?

12 CHIEF JONES: Our Narcotics Unit is
13 responsible for investigating those overdose deaths.
14 They have -- they work through them all and they treat
15 them as a homicide until they get to a point where
16 they can't go any further. As you might imagine, a
17 lot of that activity is done in secret. They're very
18 difficult to investigate. We've had some success in
19 locating people who have given the product that's
20 overdosed people and made arrests, but those are very
21 difficult to investigate.

22 The short answer is yes, we work them
23 through. We're short-staffed, it takes longer than I
24 like.

25 MEMBER ADKINS: Thank you.

1 MEMBER HARMON: It's been expressed that
2 people don't want to talk to the police. I would
3 venture to guess that most people don't know that
4 witness protection is available to them. Missouri
5 recently passed legislation, I believe it was last
6 year, for the Witness Protection Fund that's available
7 to police agencies. As of June of this year, only two
8 agencies out of the whole state have accessed the
9 money and they spent less than 300 dollars out of a
10 million.

11 They've now added another million, so the
12 budget's two million that's local -- that's available
13 to local police agencies to provide witness protection
14 services. And Columbia, as far as I know, hasn't
15 really requested any of that money since then. I
16 could be wrong.

17 My question is, is it because the funds
18 are not needed, as in no cases have arrived in the
19 last year that would have called for it? Or does CPD
20 have its own fund it can use?

21 CHIEF JONES: Very good question. So the
22 history of that is Lieutenant Lance Bolinger, who was
23 with our Special Investigative Division who has
24 Narcotics under his command, was seeing a lot of
25 overdose deaths. And he also -- because he also has

1 Street Crimes, deals with a lot of the homicides and
2 shooting calls.

3 And we had a meeting with all of -- well,
4 four mayors and four chiefs from other larger cities
5 in Missouri. And we were asked by the governor's
6 office to come up with something that we saw as a gap
7 in our ability to provide service.

8 Lieutenant Bolinger is the one who
9 brought up witness protection and saw that as a huge
10 gap. So that idea actually spawned from the Columbia
11 Police Department, which is why I smiled when you
12 started talking. And they, you know, all of these
13 different agencies worked through it with the
14 governor's office to get that bill passed.

15 I also had a meeting yesterday about this
16 topic and the problem has come is that it is a grant.
17 So we are looking at how we're going to fund that
18 locally so that we can then be reimbursed. So we have
19 not used the money yet. We have a need sometimes for
20 that money.

21 So in January, when we go through and
22 make adjustments to the budget, that's one of the
23 things that we're going to request is some pot of
24 money that we can use to pay expenses and then ask for
25 that reimbursement. That's been a barrier to us using

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1 it. We didn't have a process in place.

2 MEMBER HARMON: Thank you.

3 CHAIR BOYKIN: The only thing I have left
4 is more kind of us as a board. I know that during
5 some of our appeals we have struggled trying to
6 understand police officer's process of something. And
7 it's been hard to try to understand that without an
8 officer either present or an access for us when we're
9 dealing with appeal. Do you feel that it would be --
10 to have an officer present for us would be something
11 that we can work on bridging that gap so we can have
12 that information from an officer during our appeals?

13 CHIEF JONES: That's not so much case
14 specific, but more about process?

15 CHAIR BOYKIN: Correct.

16 CHIEF JONES: And Staff doesn't -- or his
17 role, he's getting ready to leave. He'll talk about
18 that in a minute. But he doesn't fill that process
19 for you?

20 CHAIR BOYKIN: Well, when he's here. We
21 haven't had -- I think the last two special
22 meetings-wise, we haven't had Scott.

23 SERGEANT ALPERS: So the last two have
24 been for preplanned days off for me. That's the only
25 reason.

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1 CHIEF JONES: Yeah, we can -- yeah, I
2 think it's beneficial to have someone here, to answer
3 your question.

4 CHAIR BOYKIN: So maybe we can work on a
5 process so those days that maybe are off, we have
6 someone else to fill in so we can have that --

7 CHIEF JONES: We can probably work that
8 out.

9 MEMBER HARMON: Body cams. I'm not under
10 the impression officers are complying with policy with
11 regards to the use of the body cams. They turn them
12 on and off out of convenience. My impression is
13 training isn't working. My question is who oversees
14 the body cam policy and -- that makes sure it's
15 followed? And is action taken when officers ignore
16 this policy?

17 CHIEF JONES: So there's no way for us to
18 review every minute of every body cam that is taken
19 from the Columbia Police Department. We can't hire
20 enough staff to do that. Generally that is reviewed
21 during use of force incidences.

22 When an officer or a supervisor sees
23 something that they're not -- not comfortable with,
24 the way that an officer talked with somebody, for
25 example, will get reported to a supervisor. the

1 supervisor will then do an internal complaint
2 investigation as -- as a personnel issue. And then if
3 we find that people are not using a camera in
4 accordance with the policy, they are issued
5 discipline. And sometimes training in addition to
6 discipline.

7 We have people that fail to activate
8 their camera sometimes. If it's just an ongoing thing
9 where someone's not turning their camera on, we deal
10 with that in one way. If it is because someone bailed
11 out of a car because they're watching a shooting
12 downtown, for example, and they turn the camera on
13 midway through the incident, that's not something -- I
14 don't think it's reasonable for me to expect them to
15 remember to hit the button on the body-worn camera
16 when something like that is going on.

17 I realize that that's somewhat
18 subjective, but I do try to be reasonable and fair.

19 SERGEANT ALPERS: That's tracked through
20 our Internal Affairs and Blue Team system as well. Is
21 there a specific instance that you're speaking of? Is
22 there a complaint?

23 MEMBER HARMON: We had a lot of concerns
24 in this last case that we dealt with where the cops
25 started having -- the officers having conversation

1 with each other in the presence of other people and
2 they turned their camera off. Which as I understand
3 the policy, they are not to do that when people are
4 still present around them and they're still handling a
5 case.

6 SERGEANT ALPERS: Are you talking about
7 the last appeal?

8 MEMBER HARMON: Yes.

9 CHIEF JONES: So just this one particular
10 instance is what you're talking about?

11 MEMBER HARMON: Yes.

12 CHIEF JONES: I will tell you I had a
13 conversation about -- we had a staff meeting about an
14 hour before I had to come here and that seemed to go
15 on forever. But this is one issue that came up.

16 And I'm not comfortable with the way that
17 our current body-worn cameras mute. Because if I go
18 up and say, Hey, I need to use the bathroom or I went
19 out on the road last night. If I seem tired, I stayed
20 up until one o'clock in the morning and I'm usually in
21 bed by 8:30 because I'm a square.

22 But someone came up and was asking me
23 about my son's college choice. He muted the camera.
24 I'm okay with that. We weren't standing around
25 anybody else. It was just the two of us there. We

1 were on a traffic stop with other officers. It
2 involved a gun so there were multiple officers there.

3 The problem comes for me, most of the
4 time they forget to take it off mute. So we're
5 looking at options to where they can't do that. If
6 they're going to mute, they actually have to hold the
7 button down, which is a deliberate action, but we're
8 looking at that and that was a conversation today.
9 Because I see issues with the way that they're being
10 muted.

11 MEMBER CARLSON: Chief Jones, thank you
12 for being here. And I kind of even hesitated to say
13 anything because there's no way to say it without
14 sounding bad. But how are you all dealing with --
15 it's kind of a hot button issue -- the homeless
16 situation?

17 As a business owner and a landowner, I'm
18 dealing with it personally on a couple of fronts right
19 now and trying to deal with it. And dealing with the
20 police, I know they're somewhat frustrated as well.
21 And dealing with mental health situations and they're
22 kind of repeat offenders. They're like homing
23 pigeons.

24 So how does that fit in to trying to deal
25 with the criminal activity that does go on with the

1 homeless as well?

2 CHIEF JONES: So we do have a mental
3 health court and city court and there's also some
4 provisions for that in state court. That is not
5 always effective. And quite honestly, a lot of the
6 lower -- lower priority things that people complain to
7 us about, we just simply don't have the resources to
8 match.

9 One of those that I hear regular
10 complaints about is people panhandling on the islands
11 at city, state intersections that intersect. It used
12 to be we had enough staff and a lower call volume that
13 we could issue a summons to get them into the mental
14 health court so that -- that's really a mechanism to
15 get them into court where they have all of these
16 services, if they're not willing to take the services
17 on the spot from us or some referral. A lot of mental
18 health involved in that pop-- issues involved in that
19 population.

20 I'm trying to shift the focus away from
21 the enforcement side of that, although I think it has
22 its place too. We need to be responsive as we can
23 with the resources we have, but I think most people
24 would agree that we continue to see a growing
25 population of people that we've never seen before.

1 That is occurring because we have a
2 catchment area of multiple counties for MUPC.
3 Different jurisdictions bring people to MUPC and once
4 they're released, they don't have a support structure
5 or a mechanism to get home and they become residents
6 of Columbia with no shelter, no resources.

7 So the intention this year is to have
8 conversations with the court who issues 96-hour
9 commits and looks at the process by which people are
10 released from MUPC to see if there's some way they can
11 legislate a response to that where those agencies are
12 required to come get people and take them home, for
13 example. That is a very difficult issue.

14 We participate in a homeless outreach
15 team, but population is growing really, really fast.
16 And that's -- that's a difficult issue to attack.

17 MEMBER CARLSON: Yeah. They're living on
18 dead end streets and going into the residents' areas.

19 CHIEF JONES: Right. And we try to
20 deliver services and some will not take them at all
21 and some will take them for a little while. I will
22 tell you there's one person in particular that I've
23 known since the time -- we used to wash dishes
24 together in my family's restaurant; I've known him
25 that long. And I drive downtown almost every day

1 before I come to work just to check on him.

2 But I don't have a really good answer for
3 that yet. We're going to try some things, but it's
4 really trying to control that growing population here
5 and making sure their somewhere where they at least
6 hopefully have a support structure, because they don't
7 have that here. There's resources, but no one to urge
8 that process and kind of oversee the case management.

9 MEMBER HARMON: I have a question from
10 the public. I was late to the City Council meeting,
11 but that put that at Monday night's Council meeting it
12 was stated that you were planning to return SROs to
13 CPS classrooms. Is that at the request of the school
14 district? How many SROs are currently in schools?
15 How many calls out to schools have police responded to
16 this year?

17 CHIEF JONES: So I don't have the number
18 for each school. It's just going to be anecdotal.
19 But one high school in particular we've -- we had
20 seven fights in one day that required intervention
21 from the police where the police were getting called
22 to stop violent behavior. I don't know if arrests
23 were made in all of those or if they were just called
24 there to separate people or what.

25 But we've had to -- because we get

1 intelligence about different kids that are going to
2 shoot at each other or fight each other or commit
3 different violent acts, we will station officers at
4 the school. They're not school resource officers, but
5 just as a matter of necessity, we've had to put some
6 at one school in particular.

7 The school board did express a desire to
8 have SROs. The mayor's task force on violence also
9 mentioned SROs. And we are looking at putting two at
10 Battle High School, one at Rock Bridge, and one at
11 Hickman. I don't have the staffing to give all four
12 at once. So the proposed arrangement would be putting
13 two at Battle for now and then having the others as
14 staffing allows.

15 MEMBER ADKINS: Given the recent school
16 shooting and having -- now there's evidence coming out
17 that there were warning signs there. Does the
18 Columbia Police Department have any procedures for
19 people that are worried that a classmate, whether it's
20 at Mizzou or at their high school, should reach out?
21 Or what's the process that people should be going
22 through to report that kind of stuff to you guys?

23 CHIEF JONES: Well, they should report it
24 to anyone who listens. So if it comes to us, we'll
25 immediately involve the school. If the school gets a

1 report, they immediately involve us.

2 We've had situations occur where we see
3 pretty significant warning signs and we immediately
4 interact with the student and their family. And
5 sometimes that's services, sometimes that's -- there's
6 a whole myriad of things that we can do with that.

7 The process is you report it, we
8 investigate it, and we contain it. But my advice to
9 anyone is someone who has the ability to do something,
10 report it to anyone so that someone does something.
11 Whether that's the school or the police or a
12 counselor, something.

13 MEMBER ADKINS: And with Mizzou having
14 its own police department, how does the like
15 cooperation work between -- especially because I get
16 e-mails saying -- especially in response to the
17 shootings, that there's new measures and cooperation.
18 How does that work with -- is there any jurisdictional
19 issue where it's like, well, that didn't happen and --
20 or anything like that?

21 CHIEF JONES: No. I talk to the MU chief
22 regularly. I have a good relationship, I've known him
23 for years. So we came up with a process that actually
24 expanded past downtown, because that was kind of the
25 hot button topic. And we agreed that anywhere that

1 there is a large concentration of students and some
2 event occurs that puts people at immediate risk, that
3 we would notify Joint Communications, they would
4 immediately -- we're not on the same radio system.
5 They would notify MUPD and MUPD would put out an
6 alert.

7 So it may not just be downtown. It could
8 be on Old 63 at one of the student complexes or down
9 off Old Plank Road or, you know, wherever. But it's
10 really about the commanders working on the street,
11 communicating that there's a need to get an alert out.

12 MEMBER ADKINS: Thank you.

13 MEMBER HARMON: I got one more topic, I
14 promise. This comes back to training. The Reid
15 technique is a highly discredited training tactic. So
16 bad it was a Law and Order episode. For those who
17 don't know, it consists of nine steps, none of which
18 show empirical evidence to work. Academic researchers
19 have called for America to join the Western European
20 countries in banning its tactics. Instead, it's
21 considered one of the most widely used tactics in
22 American policing.

23 It doesn't teach that you get the right
24 suspect. It teaches officers to get confessions no
25 matter what. It hinges on lying. That's the whole

1 technique, the art of lying. In the en-- in the
2 Encyclopedia of Applied Psychology written in 2004,
3 Aldert Vrij explains the problem of quote, tricks and
4 deceit is that both -- problems with tricks and deceit
5 is that both guilty and innocent suspects become more
6 willing to confess. Par Anders Granhag and Timothy
7 Luke, who wrote Detecting Concealed Information and
8 Deception, in 2018, described the Reid technique as
9 unethical.

10 I went through law review after law
11 review of studies and I got a consensus that the Reid
12 technique was highly unacceptable for its ability to
13 get false confessions. They listed the people most
14 susceptible to admit to a crime that they didn't
15 commit as the mentally ill and juveniles; for example,
16 The Central Park Five.

17 My question is, are you aware that the
18 Reid technique is discredited and broadly labeled
19 unethical in the forensic and investigative community?

20 CHIEF JONES: Yes. But we don't train
21 the Reid technique and we stopped doing the Reid
22 technique probably eight to ten years ago.

23 MEMBER HARMON: You have officers who
24 have the Reid technique on their list of trainings.

25 CHIEF JONES: Yeah.

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1 MEMBER HARMON: So that was before this
2 eight or ten years ago?

3 CHIEF JONES: I believe so. I -- I say
4 that because I was running the -- I was the lieutenant
5 that was over the training center. And I cancelled
6 Reid Interview and Interrogation at the Columbia
7 Police Department's Training Center because I don't
8 believe in the Reid technique.

9 MEMBER HARMON: And on the training
10 calendar, I guess my follow-up question is do they --
11 do officers participate in the Peace model of
12 interrogation training?

13 CHIEF JONES: I don't -- I don't know.

14 MEMBER HARMON: It's the Peace standing
15 for -- PEACE stands for Preparation and Planning,
16 Engage and Explain, Account, Closure, and Evaluate.
17 It's based in science. I guess -- or is that -- do
18 you think that would fall under I guess their academy
19 training? I don't know if you would know that, but.

20 CHIEF JONES: I can look into it.

21 MEMBER HARMON: I think I'm out now.

22 CHAIR BOYKIN: Do we have any other
23 questions for Chief?

24 MEMBER HAMILTON: Yeah, I have a
25 question.

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1 CHAIR BOYKIN: Go ahead.

2 MEMBER HAMILTON: I just wonder if you
3 could maybe elaborate on what's the collaboration with
4 MUPD and then Columbia PD? Just like, for example,
5 shootings downtown and things like that considering a
6 lot of the college kids venture down there. So I
7 assume they want some kind of a say or collaboration
8 with that.

9 CHIEF JONES: So we talked a lot about
10 the communication and the alerts. We've had a lot of
11 conversations about that lately. They respond to help
12 us with large scale instances so that we can secure
13 crime scenes and interview witnesses and those types
14 of things. They've also helped us with canvases and
15 getting camera footage and all those types of things.
16 So they will supplement us when we need it.

17 Probably the most relevant topic we've
18 been working pretty closely on prior to the recent
19 span of shootings is alcohol, drugs in drinks, and
20 partnering with businesses to get people trained
21 dealing with over-service and underage drinking.

22 Once we identified that complaints
23 involved in those instances were almost all students,
24 all of them were underage because then they become a
25 vulnerable person who doesn't want to report it,

1 right, who are over-served. So we are partnering to
2 work on those issues.

3 We've looked at resources that we can
4 give bars to offer patrons so that they can feel safer
5 about testing their own drinks. We've talked about
6 training for bar staff so that they are trained to
7 look for -- lack of a better word -- the creepy guy
8 who is drugging drinks and intervene. So there's been
9 a lot of meetings and conversation about that and talk
10 about how to allocate funds to resource that. That's
11 a work in progress. But we really do talk regularly
12 and they're always willing to help in any way they
13 can.

14 MEMBER HAMILTON: Thank you.

15 CHAIR BOYKIN: I have one more kind of
16 question. Going back to the body-worn cameras, I have
17 a personal feeling of -- I don't understand why they
18 need to be muted at all. I know you brought up the
19 example for like somebody came up and talked to you
20 about your kid and the sports or whatever.

21 But my question is, is it necessarily
22 things that you need to know about? Not necessarily.
23 But what is the issue of it being on the camera and
24 the vocals of that discussion anyway when it has
25 nothing do with it anyways?

1 So my thing is, you're muting it for
2 that, forgetting to turn it back on and then we're
3 losing something else that might be a necessity to
4 having it just because this didn't want to be put on
5 there, when it could have just been on there and
6 ignored going through a process.

7 CHIEF JONES: I disagree with you. And
8 just so -- because there's new people on here, I mean
9 no disrespect when I disagree. It's just something
10 that we're probably going to have to talk to --
11 through later, and you might change my mind.

12 But we're talking about employees, human
13 beings doing a job. And if they're standing around at
14 a traffic stop waiting for information or waiting for
15 a tow truck or whatever that is, having a personal
16 conversation that doesn't need to come out in court
17 and, quite frankly, is nobody else's business, I don't
18 have a problem with them muting their camera.

19 They should not be in the presence of
20 other people having a private conversation anyway, so
21 if -- I'm not saying that doesn't occur. I'm saying
22 when that occurs, we need to deal with it. If it does
23 occur, that's something that we need to look at.

24 And that's why we're talking about
25 limiting those conversations by making sure that the

1 officer actually has to hold the button down. If you
2 watch videos, cops are constantly using their hands
3 for stuff. So that's a very deliberate thing to hold
4 a button down on a camera. so I'm hoping that will
5 limit that to very unique circumstances. And I do
6 think that it's overused.

7 CHAIR BOYKIN: Other questions or
8 comments for the Chief? If not, thank you very much
9 for joining us and I appreciate you always coming in
10 and chitting-chatting with us whenever we ask. So
11 thank you for your time. I appreciate it.

12 CHIEF JONES: I appreciate it. Good
13 questions.

14 CHAIR BOYKIN: Thank you. We're going to
15 move on to reports. Do we have any positive
16 connections or any ride-alongs to talk about today?

17 Moving right along to old business.
18 Status update, the data for 2020 Supplement Annual
19 Report, I'm still getting all that report done so I
20 will get that together and hopefully have it ready for
21 next month's meeting.

22 Status Update for Vehicle Stop Committee?
23 I feel like we kind of talked about that with Chief.
24 Was there a question?

25 MEMBER BONAPARTE: Oh, no. Sorry.

1 CHAIR BOYKIN: Do we need any more talks
2 about the Vehicle Stop Committee?

3 Moving on to Response Time Data and CPD
4 Guidelines for Response Times.

5 SERGEANT ALPERS: I have nothing for you.
6 Mr. Thorsby, who has taken over that role, has started
7 to provide me with some preliminary data. It is a lot
8 of data and it's going to take some time, but I have
9 started to get those numbers.

10 I've asked them to break them down per
11 beat, per type of call instead of a big -- like I want
12 to show you the big picture and then I want to show
13 you the per type of call and then city wide and then
14 per beat as it's broken down.

15 We might run into an issue, and I'm going
16 have Mr. Thorsby come here and do some explanation on
17 it, because it will not do me any good to try to
18 explain the information -- I probably ought to get it
19 from the person that's doing it -- in regards to
20 specific questions.

21 But the -- some of the information is
22 proprietary to the Communications Center. So we just
23 have to work through that on what we can and can't
24 share. We might be able to share all of it. I just
25 don't know. That conversation has to be had by the

1 director of Emergency Management and then one of our
2 directors.

3 But that is starting to slowly filter in.
4 He gave me 2021 as of December 7th, so yesterday. So
5 I have information for this year. It's obviously not
6 the complete year, but he's starting to get the past
7 three years built for you all. So we will have a
8 report probably, like I said, in the first quarter of
9 '22.

10 CHAIR BOYKIN: Any other comments on our
11 Response Time Data from the Board?

12 Moving on to the Amount of Time Worked by
13 Officers On and Off Duty, our Moonlighting section. I
14 know that we got all that information out from last
15 month. Right, Rose? You e-mailed all that, if I
16 remember right. So I don't know if anybody got -- the
17 new ones got -- the new Board members got a chance to
18 look at all that or had any questions about any of
19 that?

20 MEMBER BONAPARTE: No questions.

21 MEMBER HAMILTON: No questions.

22 CHAIR BOYKIN: All right. Moving on to
23 New Business. Outreach and Brochure. I know we -- we
24 e-mailed out the brochure, right, so everybody got to
25 see what the current brochure kind of looks like.

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1 Does anybody have any other ideas about how we need to
2 change that brochure? I know a lot of changes have to
3 be done with it by case, so.

4 MEMBER CARLSON: I didn't get any of that
5 stuff.

6 VICE CHAIR MILLER: She sent it out in an
7 e-mail. I'd just say just leave it on the agenda so
8 we can get some time to review it again and kind of
9 see what -- the language and all that.

10 MEMBER HARMON: Yeah, I'd like more time
11 to review it.

12 CHAIR BOYKIN: All right. New business.
13 Body-Worn Camera Policy, the policy is 447. I know we
14 talked about this last month a little bit, which is
15 why it kind of got brought on to discuss a little bit
16 more. I know we talked about it with Chief a little
17 bit. Does anybody else have any comments about the
18 camera policy?

19 MEMBER CARLSON: I think if they're
20 changing the cameras, that -- the type of cameras,
21 it's going to make a difference where you have to
22 actually (indicating).

23 MEMBER HARMON: I think I've expressed it
24 before. I think -- I think they need to keep their
25 cameras on the entire time that they're dealing with

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1 the situation. I don't know if that calls for some
2 sort of recommendation to the Council or how we would
3 propose that, but I think it's -- I think the lack of
4 information we had in this last case because they
5 turned it off and then left it off and then picked it
6 up later, it really hindered what we could do or how
7 we could evaluate the situation. It wasn't -- it
8 wasn't fair to the community.

9 ATTORNEY WIBBENMEYER: So procedurally if
10 you wanted to make a recommendation, you need to pass
11 a motion to recommend whatever it is you're going to
12 recommend. Recommendations regarding change in police
13 policies would go to the police chief and the city
14 manager.

15 MEMBER HARMON: Police chief. I would
16 like to make a motion that the policy be reviewed. I
17 don't have the exact number.

18 CHAIR BOYKIN: Policy 447. But I don't
19 know what the --

20 VICE CHAIR MILLER: Yeah.

21 CHAIR BOYKIN: This is not opening up for
22 me.

23 SERGEANT ALPERS: It's 447.

24 MEMBER HARMON: Yes. I'd like to make a
25 motion that the policy be reviewed for Policy 447 with

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1 regards to when an officer can and cannot turn off his
2 camera -- his or her camera while in the middle of an
3 active investigation or similar activities.

4 CHAIR BOYKIN: So you're making the
5 motion that it -- they're not allowed to turn off or
6 mute their mics during an active investigation?

7 MEMBER HARMON: Correct.

8 CHAIR BOYKIN: Do we have a second?

9 MEMBER KLEINER: I second. Kleiner
10 seconds.

11 ATTORNEY WIBBENMEYER: Can I clarify
12 what's the motion? Can you clarify what the motion
13 is? Because what I had typed was we had a motion to
14 review Policy 447 with regards to when an officer can
15 and cannot turn off the camera during an active --

16 CHAIR BOYKIN: I'm opening up the policy
17 now so I can look at it.

18 MEMBER HARMON: The camera and audio
19 since a lot of it was turning off the audio.

20 ATTORNEY WIBBENMEYER: Could you repeat
21 back what the motion was so they're clear as to what
22 they're voting on? Thank you. Sorry.

23 (The court reporter read back the
24 requested motion.)

25 ATTORNEY WIBBENMEYER: Thank you.

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1 MEMBER ADKINS: Is it the policy at issue
2 or with officers complying with the policy?

3 MEMBER HARMON: Both.

4 MEMBER ADKINS: Because I'm reading right
5 now and it has like restrictions on it and I'm just
6 not -- that's why I'm trying to see if the -- like
7 what words or like what procedures are at issue.

8 MEMBER HARMON: Well, as he raised, if
9 they're having -- I guess if they walk up to each
10 other and start having a conversation about their
11 children in the middle of an investigation, that it
12 then gives them the ability to turn their cameras off.
13 And if I have it correct, I think I referenced the
14 policy in 447 where it says that they can't do that
15 while other people of the community are around them.
16 And our case -- our last case, they still turned off
17 the sound and audio.

18 CHAIR BOYKIN: Do you want to hear the
19 policy so you can figure out which one to look at? So
20 Policy 447 you're looking at Section D and it says,
21 Body-worn cameras shall be used only in conjunction
22 with official law enforcement duties.

23 The body-worn cameras shall not generally
24 be used to record, one, communication with other
25 police personnel without the permissions of the chief

1 of police; two, encounters with undercover officers or
2 confidential informants; three, when on break or
3 otherwise engaged in personal activities; or four, in
4 a location where individuals have a reasonable
5 expectation of privacy such as a restroom or locker
6 room; and five, in the event of an accidental
7 recording of non-evidentiary content is made,
8 example while using the rest room, the officer should
9 contact his or her lieutenant and request the
10 recording be reclassified to an Internal Affairs
11 Internal Use Only status to limit access.

12 An appropriate member of the command
13 staff, lieutenant or above, will review the recording
14 for the content that may be evidentiary value.
15 Decisions on retention, redaction will be made on case
16 case -- case-by-case basis. All requests and final
17 decisions shall be kept on file with Internal Affairs.

18 That is the restriction on using the
19 body-worn camera.

20 MEMBER HARMON: I think -- what I was
21 trying to refer to, I think, was the one where I think
22 it says when officers are in one-on-one interactions
23 with each other. I think that's what I was trying to
24 reference.

25 MEMBER KLEINER: Line three. Right?

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1 That's the only line we have an issue with?

2 MEMBER HARMON: It seemed like it was --
3 I mean the larger picture is that it kind of seems
4 like a cop-out for them to turn off their camera or
5 their audio, in my opinion.

6 CHAIR BOYKIN: Yeah. So that's, When on
7 break or otherwise engaged in personal activities.

8 My personal situation is I have an issue
9 with number one, which is communications with other
10 police personnel.

11 And so it's saying that when they are
12 having talks, even when they're on the field with
13 other officers and there's no one behind them, around
14 them, just the officers and they are talking about the
15 case itself, they're allowed to mute it during that
16 time.

17 I have a personal situation with that
18 because as somebody who is trying to review cases and
19 have citizens complaining about a situation on that
20 case, if I'm not hearing the officer's thought process
21 or their discussion about how they're handling a
22 situation, how am I supposed to, you know, be able to
23 show or be able to make that decision on whether or
24 not those officers were handling the situation
25 appropriately if I don't know where the mind set of

1 those officers are during that investigation?

2 Because they're muting their mics, I
3 can't hear their mind sets of the situation. And I
4 feel like that has happened multiple times in appeals.
5 So I have an issue with them muting their mics on that
6 aspect because that's, to me, what those mics --
7 that's what those cameras are supposed to be for is
8 for, you know, when there's an issue that arise, they
9 can be looked at.

10 And if they're going to be investigating
11 a situation or an issue, then how are they supposed to
12 investigate that and find out that those officers are
13 doing their job correctly if they're not getting the
14 full story?

15 MEMBER ADKINS: I agree. It does make it
16 difficult when reviewing it and it would help to have
17 all that information. The only other side I see to
18 that is if I knew I was being recorded at every
19 moment, I don't think I would say half the stuff I
20 say -- probably maybe a good thing, but I just don't
21 know if somebody would be able to perform as they
22 should or like have the conversations that probably
23 aren't the best saying out loud, but maybe need to be
24 said in those type of situations.

25 I just -- I'm afraid that if it was being

1 recorded all the time, there would be that lack of
2 people -- I don't know. There would be such a fear to
3 even speak to your colleagues if you knew like every
4 little thing you were saying would be recorded. How
5 much stuff would just go without being said that may
6 be necessary? I mean could you imagine if like
7 members of Congress were -- recorded every aspect of
8 their day? Nothing would ever get done.

9 MEMBER HARMON: They're recorded when
10 they present on the floor. I mean we're not talking
11 about recording them 24 hours. I mean the camera's
12 not on through their lunch break. I mean we're
13 talking about -- I'm thinking with isolated -- they're
14 involved in an investigation in that time.

15 And when it starts to when they've --
16 it's been considered wrapped up, everyone's getting in
17 their cars, they're going to go do the next thing,
18 then -- then it stops. But -- I mean I'm not saying
19 like it should just be on all day.

20 That -- and I do agree with him that if
21 it's in an instance where there's a shooting and
22 there's stuff going on, I can see that it would be
23 reasonable for them to not focus on trying to get
24 their camera turned on. I'm -- I think -- I do think
25 there's reasonable instances where we would have that

1 gap.

2 But in just thinking of this last case we
3 had, there was no excuses. I don't see any excuses in
4 the -- all these gaps of sound and audio that we were
5 missing -- of audio and video that we were missing.
6 Does that make sense?

7 MEMBER ADKINS: Uh-huh.

8 MEMBER HARMON: Is that fair?

9 MEMBER KLEINER: I think that you can
10 still delve into your personal life with your
11 colleagues and conduct yourself professionally in that
12 space even if you are being recorded. I don't think
13 that's an issue.

14 VICE CHAIR MILLER: Rose, did we have
15 some -- I thought Alex was working on this project at
16 one point in time. And I thought that he gave us
17 maybe some sample policies or potentially even
18 research from other jurisdictions, which were -- maybe
19 had body cameras with -- the policy was to have the
20 body cameras on all the time.

21 What I'm getting at is before I make a
22 vote on this motion, I'd kind of like to see the
23 benefits, what's been done -- what's beneficial. I
24 think that if we're going to come -- make a
25 recommendation to the chief about changing the body

1 camera policy, which he kind of indicated that he may
2 be open to making some changes, I would like for us to
3 definitely take a look at the prior research, maybe
4 what has been done so that if we were going to make
5 that move, either the body cameras stay on all the
6 time or some restrictions which they have or -- you
7 know, go one way.

8 I'd like to see -- I'd like to see the
9 beneficiaries of those jurisdictions in which the body
10 cameras are on all the time. I mean, personally I
11 like the body cameras on all the time, but however, I
12 think that we need some more substance or some more
13 evidence that this is working to the benefit of
14 everybody with the body cameras being on all the time.

15 MEMBER CARLSON: Carlson speaking. In
16 light of the fact that the Chief said they are
17 investigating getting the new cameras where the only
18 way that they would be off is to physically put
19 that -- so you can't walk around going like this
20 (indicating), they would only go off when you're
21 making a comment or something and then they would --
22 that would basically be something like this. Unless
23 you're in the bathroom.

24 CHAIR BOYKIN: So I think the thing with
25 that -- which I love that. I'm glad that they're

1 looking into that. But it's still -- my issue with
2 that is they can still technically hold that mic and
3 mute it when communications with other police officers
4 during an active investigation, if they are literally
5 just with those officers talking. So that is my
6 concern.

7 And I have seen it in multiple of our
8 appeals that if we just had that discussion, we could
9 have known exactly what the situation was and that
10 appeal could have possibly never have happened,
11 because they would have gotten that information and
12 would have actually heard what was being said so we
13 knew that it could have either went the way the
14 citizen thought it could have -- would have went, or
15 it would have went the way the officer said it went.

16 Because we're just looking and listening
17 to what they say because we don't have that evidence
18 of that situation. I don't feel -- I feel that these
19 body-worn cameras and those were used to protect the
20 officer and the citizen. If they're being muted, how
21 is it protecting the officer and the citizen? That is
22 my opinion.

23 MEMBER HARMON: I agree.

24 MEMBER CARLSON: I agree with your
25 opinion, but if there is a new type of a camera

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1 coming, I think we could recommend that they review
2 the policy, but maybe take into account our concerns
3 and look at some other ways of doing this so that we
4 cover all those bases.

5 MEMBER HARMON: Well, do we know when
6 they're going to get new cameras?

7 MEMBER CARLSON: I don't, but he --

8 MEMBER HARMON: We don't know. Exactly.

9 MEMBER CARLSON: -- he mentioned that. I
10 just -- I'm not in agreement with just throwing it all
11 out if there's a new -- new thing coming.

12 MEMBER HARMON: I just think waiting,
13 hoping that something will come and so we should do
14 nothing doesn't add up.

15 MEMBER CARLSON: And that's why we all
16 have opinions.

17 MEMBER HARMON: I'm expressing mine too.

18 SERGEANT ALPERS: I have some food for
19 thought. There is a fiscal impact on recording the
20 entire time during an active investigation is I
21 believe the term that was used.

22 And I'll give you a --just a scenario.
23 If we have a large scene homicide and we clear the
24 scene, we've got everybody out of the scene, but it's
25 still considered an active investigation and I have

1 officers who are on the scene and I'm waiting for
2 detectives and FET and CSI people to come. That body
3 camera is still recording then if it's still an active
4 scene.

5 And if you record for eight hours, you've
6 got an eight-hour body camera footage video that we
7 have to store for an indefinite amount of time with a
8 homicide, which is a fiscal impact and to the
9 department and the city.

10 And if we are going to be fiscally
11 responsible with dollars, which I think everybody is
12 appreciative of us doing, we need to put that into
13 consideration as well. There might be three minutes
14 on that video that is pertinent to the investigation
15 that the officer had done and then four hours and
16 thirty-seven minutes that they're just standing on the
17 outside of a perimeter recording a front yard or a
18 house. So just keep that in mind in regards to the
19 fiscal impact that we would incur as well.

20 CHAIR BOYKIN: Well, my mind and the same
21 factor is I watched a two-hour long body camera and I
22 would say I heard 45 minutes of it because the rest of
23 it was all on mute.

24 SERGEANT ALPERS: Not disagreeing with
25 you. Just keep that in mind, that there is a fiscal

1 impact too.

2 MEMBER ADKINS: Sergeant, you may be able
3 to answer this for me. With there being like a
4 mistrust, during some of these investigations are
5 people -- do people get a say-so? Like say somebody
6 wants to cooperate but they're fearful that they're
7 being recorded and afraid that they may be involved
8 somehow so they're really not wanting to talk about
9 how their buddy just potentially overdosed if they
10 know they're being on camera.

11 Do citizens get an option to say like,
12 I'll speak with you, but you need to turn that off?

13 SERGEANT ALPERS: Per the policy, no.
14 Now that can be redacted through a records request if
15 it -- you know, certain criteria that it meets, it can
16 be redacted. That does become a problem, people
17 wanting, you know, to provide us information but they
18 know they're being recorded and they know that body
19 cameras can be Sunshine'd and then there you have it.

20 You have somebody that's telling you what
21 happened, which we all -- we spoke about less than two
22 hours ago about cooperation with citizens. And if
23 we -- we have somebody that wants to cooperate with us
24 and they come up and they say, Hey, I'll tell you what
25 happened, but you know, you have to turn your camera

1 off. Number one, I'm probably not going to do that.
2 That needs to be something that a detective needs to
3 handle, but that could prevent cooperation among
4 citizens.

5 I have an opinion on the body camera
6 thing, much like everybody does. It does hamper my
7 ability to do my job appropriately as well. So I
8 think everybody has a lot of good points on the body
9 camera. It's just coming up with that delicate
10 balance on where we need to be at with it.

11 CHAIR BOYKIN: Wouldn't that situation
12 possibly go under the encounters with undercover
13 officers or confidential informants?

14 SERGEANT ALPERS: Not necessarily.
15 Because not everybody is a CI or an undercover. And
16 if it's just somebody that witnessed a shooting, they
17 want to be a -- you know, they want to be a
18 cooperating citizen, a good community member, what do
19 you do then?

20 VICE CHAIR MILLER: So we've got a motion
21 on the table. Call the question.

22 CHAIR BOYKIN: Can we clarify what your
23 motion is actually looking at though? I know you said
24 to review it.

25 MEMBER HARMON: The exceptions would be

1 with undercover police or obviously the bathroom or
2 some of these other instances that they list. Those
3 aren't the ones I'm worried about.

4 CHAIR BOYKIN: So you're looking at
5 re-looking at 4-- Policy Number 477 -- no, sorry,
6 447(D)(1)?

7 MEMBER HARMON: Yeah, one.

8 CHAIR BOYKIN: And three, by looking at
9 what engaged personal activities, probably more
10 description of that, if I'm understanding your motion?

11 MEMBER HARMON: I think -- I think a
12 broader definition on what that falls under would
13 be -- would be beneficial.

14 CHAIR BOYKIN: So to clarify the motion
15 is for the Chief to reconsider looking at 447(D)(1)
16 and to clarify 447(D)(3) in reference to engaged in
17 personal activities.

18 I have a motion. Do we have a second?
19 And this is just sending it basically for the -- what
20 will happen if the motion goes to approve, we would
21 send the recommendation to the Chief to look at this
22 policy and the possibility of reviewing those
23 sections.

24 MEMBER KLEINER: Kleiner, second.

25 CHAIR BOYKIN: Do we do an all or do I do

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1 individual?

2 ATTORNEY WIBBENMEYER: If you could do
3 individual, I think it would be clearer.

4 CHAIR BOYKIN: All right. Starting
5 with -- so aye if you approve the motion, nay if you
6 don't.

7 William?

8 MEMBER ADKINS: Aye.

9 CHAIR BOYKIN: Delsie?

10 MEMBER BONAPARTE: Aye.

11 CHAIR BOYKIN: Wayne, aye. Andrew?

12 MEMBER KLEINER: Aye.

13 CHAIR BOYKIN: Cheryl?

14 VICE CHAIR MILLER: Nay.

15 CHAIR BOYKIN: Rhonda?

16 MEMBER CARLSON: Nay.

17 CHAIR BOYKIN: December?

18 MEMBER HARMON: Aye.

19 CHAIR BOYKIN: Jordan?

20 MEMBER HAMILTON: Aye.

21 CHAIR BOYKIN: The ayes gets it.

22 Anything else on body-worn camera policies?

23 Moving on to Police Involved Shootings.

24 I was trying to do some -- in kind of more

25 investigation/look on this before this meeting and I

1 was unable to find the NACOLE conference section that
2 had this about it, but I know that there are other --
3 there are other review boards across this country that
4 gets -- when any -- any time there's a police involved
5 shooting, they get to review that investigation and be
6 a second kind of look on the -- on that.

7 So I brought it up because I wanted to
8 kind of get your guys' thoughts on that and feeling on
9 if that's something we want to look into more and
10 maybe make -- probably not today. Let's get the
11 research that I'm trying to find for it, but look into
12 it more and maybe put a motion on the table for the
13 City Council to add that to our jurisdiction.
14 Anybody's thoughts on that?

15 VICE CHAIR MILLER: So have you actually
16 found any jurisdictions that's actually done that to
17 maybe kind of give us an idea of kind of how that's
18 working?

19 CHAIR BOYKIN: I haven't been able to
20 find them. I was at a con-- one of the conferences
21 they were talking about it and I know that they had a
22 discussion about how they -- they automatically get
23 those -- those investigations after they're -- they're
24 done, they get to review them.

25 But I was trying to go back to figure out

1 which -- those that have been able to do NACOLE,
2 there's like 50-some-odd -- I mean it's so many of
3 them. So I'm trying to go back to find that one. And
4 of course, I have a time frame because I think we lose
5 all of them the end of the year -- to figure out which
6 one it was.

7 But I also tried to do a general search
8 as well and I just haven't been able to like indulge
9 quick -- lower into that to find those review boards
10 to have a reference guide.

11 MEMBER HARMON: Well, I can help you try
12 to look at some resources maybe and we could maybe
13 revisit this and I can try to help you with this?

14 CHAIR BOYKIN: Do we have anything else
15 on that?

16 ATTORNEY WIBBENMEYER: So you just want
17 it old business next month?

18 CHAIR BOYKIN: Yeah. We'll go ahead and
19 hold that.

20 Do we have any general comments from the
21 public? This would be the public's time.

22 TRACI WILSON-KLEEKAMP: Good evening.
23 I'm Traci Wilson-Kleekamp, I'm the president of Race
24 Matters, Friends. And I wanted to com-- just make a
25 couple of comments about Chief Jones's remarks. I

1 made a transcript of the press briefing because I
2 wanted to make sure I heard what I heard and I was
3 hearing what I was hearing.

4 So I want to start with the question that
5 was asked tonight as well, which was what can we do as
6 a community about community violence and how can we
7 come together?

8 And he said, One is to cooperate when we
9 show up. We have business owners that don't cooperate
10 when we show up. We have witnesses to shootings --
11 when their friends are getting shot, when they
12 themselves are getting shot -- who don't cooperate.
13 And it's not because we're the police. It's because
14 it's a sign of weakness to snitch.

15 These people are shooting people and
16 killing people in our community and they don't want to
17 say anything. That's what people can start to do. If
18 you see something, say something. Be a responsible
19 citizen, period. There's a whole lot of reasons that
20 people don't talk to the police.

21 But that didn't sound like community
22 policing to me. I felt he was talking down to people.
23 I heard dog whistles in that conversation. I wasn't
24 happy with the conversation because there was a
25 shooting near the vicinity of Vibez, not at Vibez and

1 I don't like that we're referring to it as the Vibez
2 shooting because that's a messed-up narrative. It
3 also pits people against each other.

4 So I heard an "us versus them" divide.
5 Using words like "these people" is not culturally
6 competent language in 2021. Even though we have a lot
7 of idiots running around doing it, don't mean we have
8 to copy it. All right?

9 The other thing the Chief talked about
10 was this idea that he doesn't feel comfortable with
11 some of the violence prevention programs. He said
12 something about them being canned and having mixed
13 results.

14 And so some of our colleagues were at the
15 meeting on Monday night and they said they talked to
16 Chief Jones and said -- and they were from Moms for
17 Gun Sense. And they said, We asked the Chief to send
18 us the data he had showing that violence intervention
19 programs don't work or have mixed results and we'd
20 share what we found that showed positive results. We
21 iterated that lackluster results often come from
22 under-investment.

23 We also pointed out that if he doesn't
24 want an off-the-shelf program but he wants something
25 with demonstrated results, those two things are

1 incompatible. Only complete programs that have
2 already been implemented would have reliable data.

3 So we need to make sure we're asking
4 Chief Jones to show us what he's researched, what he
5 likes, what he doesn't like. At this point I'm
6 perfectly happy for the police to not be involved in
7 community violence intervention because I don't think
8 they're interested. Right? I don't know why, but
9 what I'm seeing is a disinterest. All right?

10 The last thing I want to bring up is
11 we've been having this conversation since before 2014
12 about community violence. So there's this great book
13 that you can get. It's called The Peculiar
14 Indifference: The Neglected Toll of Violence on Black
15 America.

16 And it says -- you know, it talks about
17 investment. Because all of this is about money.
18 Right? Like we need this money. We're going to get
19 this American Rescue Fund money. We can spend the
20 money on this.

21 And it says, The kind of public
22 investments I'm calling for -- this is at the end of
23 the book, the chapter is Remedies -- is for doing
24 large outlays at the beginning. All of the evidence
25 tells us that even from the simplest economic

1 perspective, they pay off over time. This is mainly
2 because they substitute productive spending, spending
3 that builds human capacities, and reduces the
4 inequalities that erode them for reactionary,
5 compensatory spending aimed at containing the
6 consequences of our failure to invest in people.
7 Our failure to invest in people.

8 That's why we have violence. Right?
9 This should be required reading for all of you if you
10 really want to understand community violence. Police,
11 that's not their wheelhouse. Their wheelhouse is
12 social control and social order and following
13 hierarchical rules to control people by social groups.
14 That's what they've always done. That's just a fact.

15 So the other thing is you've got this
16 vehicle stop data and all that. Make a point of
17 asking Chief Jones, what are your recommendations
18 going to be? You got this report from the MU
19 Sociology Department, you have the Vehicle Stop
20 Committee. What are you going to recommend?

21 Because data is going to be turned in in
22 a few weeks for their stops for 2021. And I betcha
23 they're going to be high. Willing to bet money. So
24 what are the recommendations going to be? And have
25 him say it in 2021, not 2022 in July like they

1 normally do where they act surprised.

2 So we need to get off of that excuse
3 business and talking in general terms and get down to
4 explicit what are your recommendations. He's the
5 Chief.

6 CHAIR BOYKIN: Any other public comment?

7 BARBARA JEFFERSON: Barbara Jefferson.

8 And you need my address. Right?

9 ATTORNEY WIBBENMEYER: It's really up to
10 you.

11 BARBARA JEFFERSON: Okay. Well, so I
12 just have a couple concerns. One -- a couple things
13 that I heard tonight, but other things just going on.
14 Like when I think about the police being downtown,
15 protecting the people at the restaurants, I think
16 about how much they are taking away from protecting
17 the community. And then they turn around and say the
18 community needs to snitch.

19 But then my other thing that came up
20 tonight -- well, this really wasn't, but, you know, a
21 couple days ago they had -- I think -- I think it
22 would be nice if you could look into their policy
23 regarding high speed chasing.

24 I think about the public safety what --
25 at high speed. This is what -- what are the good and

1 the bad? You know, what's your cut-off? Public
2 safety, I think about, you know, what -- is there a
3 cut-off speed that cops will not go past even now?
4 You know, when they're doing these high speed chasing.

5 And I think that was -- I thank for
6 going -- making some progress on the response time
7 situation. That really still -- you know, that really
8 is a problem still. I thank you all.

9 CHAIR BOYKIN: Thank you. Any other
10 comments from the public? Open the floor for members
11 and staff. Any comments?

12 MEMBER BONAPARTE: I do. I think -- from
13 what I'm hearing a lot tonight is I think that we
14 really need to re-look at our community outreach with
15 our group. Because there is a lot of individuals out
16 there that they're not going to talk to the police.

17 And I'm not saying that we're going to go
18 out there and be investors and detectives. But we
19 need to have our presence out there more and letting
20 the people know that we are here and we are here to
21 help them and help the police and bridge that gap
22 that's really there. And it's there big time.

23 Sorry. I got really nervous there. But
24 you know, being out -- I can see both sides of
25 everything. And like our ladies are saying out there,

1 you know, the police can't get some of these people
2 to -- not get them to. They're not as willing to
3 cooperate because they think, well, why should I? You
4 know, the police are just out to get us anyway, so
5 what does it even matter?

6 But if they -- the ones that don't know
7 that we do exist and that we're here to help them and
8 help the police, you know, I really think the outreach
9 program really needs to get kicked into full gear.
10 And I'd be willing to help any way I can to do that.

11 VICE CHAIR MILLER: Yeah. Because, you
12 know, I've been saying about outreach ever since I've
13 been up here, that we need to make more of a presence
14 that's out there in the community. And I'm going to
15 throw this in here before the night's -- before I
16 forget.

17 One of the things which us on the Human
18 Rights Commission are doing is that we're starting to
19 have listening sessions. So we have our first
20 listening session from the public coming up this
21 Saturday from 10:00 to 2:00 over at The Armory. So
22 that's one of the things that -- what we want to hear
23 is that we want to hear from the public. We want to
24 get their concerns, their ideas, their thoughts about
25 any type of -- any form of discrimination or just

1 whatever they have experienced, which violates a human
2 rights type of thing.

3 I would like to see the same thing done
4 here with this group with some of us getting together,
5 brainstorming how do we reach to these groups that are
6 out there? What's their -- what's the input? We just
7 need to make -- we just need to make more of a
8 presence which is there. And I think too an
9 educational piece comes behind it as far as like
10 navigating how to file a complaint, what is a
11 complaint? These are questions in which folks have.

12 I do know someone who stated that they
13 had filed a complaint, but they didn't know that --
14 and I didn't know this either until the last time we
15 were here, that they actually went on the social media
16 site, on Facebook, and they had some comments and made
17 a complaint about an officer. And because I was here
18 last month, I told her, I said, Well, that's
19 considered a complaint. You need to follow through
20 with that.

21 But it's just those little instances,
22 things like that that people just don't actually know
23 how to file complaint. There's a barrier, which is
24 there. What is a complaint? So I think that we do
25 need to get out there and be that educational piece,

1 which is in our bylaws I believe, that we need to be
2 out there educating and offering programs and all of
3 that. So that's my two cents.

4 CHAIR BOYKIN: So my question on that, do
5 we have five members of this Board that is interested
6 in being part of an Outreach Committee? Because I
7 mean we had one, we just didn't have the membership.
8 So we have five members -- because we have -- for us
9 to have the committee?

10 ATTORNEY WIBBENMEYER: I think the
11 committee was four.

12 CHAIR BOYKIN: Was it four?

13 ATTORNEY WIBBENMEYER: Five is quorum for
14 this --

15 CHAIR BOYKIN: That's right, so it's
16 four. Sorry. Four members that would like to take
17 that on and really work on that?

18 MEMBER ADKINS: Does it really need to be
19 another committee? I'm just kind of thinking like we
20 have two people that came last time. We only had I
21 think one person come and speak -- is that -- I was
22 under the impression that this is what this Board
23 was -- like the point of this committee -- or Board
24 was to kind of be the Outreach Committee.

25 So I'm not sure that we need to have like

1 a separate one. I think we just need to do a better
2 job about getting people to show up and share their
3 opinions.

4 VICE CHAIR MILLER: Well, that's where
5 you come through your outreach at is getting people to
6 get there so that people know, number one, that this
7 Board does exist.

8 AUDIENCE MEMBER: You go to the people.

9 VICE CHAIR MILLER: Exactly. You have to
10 get out there.

11 AUDIENCE MEMBER: You go to them. They
12 don't come to you.

13 VICE CHAIR MILLER: So being out there in
14 the public and having that presence, that's how you're
15 going to get people to come in.

16 And it's not always -- and this is
17 another thing which we did too at the Human Rights
18 Commission. We came down from off of this stage or
19 podium or whatever you want to call it and we started
20 meeting in the Room A or Room B because we wanted --
21 we wanted to, you know, move away from getting that
22 imbalance of power or, you know, that people -- they
23 may have trouble coming here because they see us
24 sitting up here.

25 So walking through the door it's like oh,

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1 okay, well, I kind of feel like this. And that's not
2 what we're for. We're right here with you. So we
3 started holding our meetings over there in that room.
4 But I would strongly suggest that an Outreach
5 Committee be comm-- be formed.

6 CHAIR BOYKIN: The benefits of having an
7 Outreach Committee is it allows us to have -- one, it
8 will be a separate meeting, so allows that time with
9 those four members to get together and have those
10 general ideas and get together the things. And then
11 they bring their ideas to the full Board to get us
12 situated. So it makes it more organized, makes it
13 more -- ability to get things rolling on an easier
14 basis.

15 VICE CHAIR MILLER: And the transparency
16 portion of it too, I think.

17 CHAIR BOYKIN: Correct.

18 VICE CHAIR MILLER: Because, you know, I
19 want -- this is a legitimate process. I mean we do
20 hear complaints and we do sit there and we deliberate
21 about them and everything. So I want everyone to know
22 that yeah, you know, that it is a legitimate process.

23 MEMBER CARLSON: Well, I know that you
24 have a quorum situ-- number of people, but I don't
25 know that you would want to limit your Outreach

1 Committee. You just would have to limit who would
2 attend on a given time.

3 ATTORNEY WIBBENMEYER: If you form an
4 official subcommittee, it's a sub-unit of government
5 subject to the Sunshine Law. So that subcommittee
6 would then have to have a separate agenda, minutes and
7 all of that.

8 If you just want to have people not
9 forming a sub-committee and instead, there's a couple
10 people who are really interested in a brochure and
11 they want to work on doing the brochure, as long as
12 you're under the quorum number for working on it,
13 outside of the meeting you work on it and then you
14 bring it back on a regular meeting agenda for the full
15 Board to consider.

16 You can do it either way. It's just if
17 you are going to form a sub-committee -- I think it
18 previously had been dissolved or --

19 CHAIR BOYKIN: Right. Well, it got
20 dissolved because we had a brand-new Board, we had a
21 lot of people -- I was the only member left from that
22 committee because of the transmission [sic] of people.
23 So it got dissolved due to that factor.

24 But if we've got people now that are on
25 the Board that want to be a part of it, I would like

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1 to bring it back. I think it's an easy way to get
2 things done and it also allows us, again, to have that
3 meeting, it allows the public to be with that meeting
4 to also get that going as well. And it -- it I feel
5 was -- it was beneficial and it was getting to be
6 beneficial. It's just a matter of when you don't have
7 the members to do so.

8 MEMBER HARMON: She has a comment.

9 ATTORNEY WIBBENMEYER: It would just take
10 a motion to establish the subcommittee. You'll need
11 to designate how many members will serve on it, what
12 the quorum number is. You'll want to stay under the
13 quorum for the whole board, because otherwise, you're
14 just having another Board meeting. And then you'll
15 also need to designate which members will serve on it.

16 CHAIR BOYKIN: So I know previously we
17 did four members and quorum was three.

18 ATTORNEY WIBBENMEYER: Correct.

19 CHAIR BOYKIN: So if we do that route,
20 you know, I see we have two that are definitely
21 interested. Do we have two more that would be
22 interested in being part of that outreach? Jordan,
23 Delsie, Cheryl and Rhonda?

24 MEMBER CARLSON: Rhonda.

25 CHAIR BOYKIN: There's our four.

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1 ATTORNEY WIBBENMEYER: Is someone going
2 to make the motion?

3 CHAIR BOYKIN: I'll make the motion that
4 we create a subcommittee for outreach with a member of
5 four, quorum of three.

6 MEMBER CARLSON: Second, Carlson.

7 CHAIR BOYKIN: All those in favor, say
8 aye.

9 (Aye responses.)

10 CHAIR BOYKIN: Any opposed?

11 (No response.)

12 CHAIR BOYKIN: And I know in the past
13 what has happened is that that -- they would meet
14 usually like 5:30 the day of our meetings to make it
15 easier, but you guys can work with Rose on your all's
16 decision on that.

17 TRACI WILSON-KLEEKAMP: Can I comment on
18 that?

19 CHAIR BOYKIN: Sure. I'm okay with it.
20 We're still in the open general comments section.

21 TRACI WILSON-KLEEKAMP: I just want to
22 make -- I want to make a quick suggestion. So there
23 is a report out, you can Google it. It's called Our
24 Common Purpose. Our Common Purpose. And her name
25 just went out of my mind. She's talking about how we

1 could restructure how we engage citizens. Danielle
2 Allen is her name. Fabulous report.

3 The other thing, in case you're
4 interested, I read Police Chief magazine. This last
5 issue is about violence. The current issue is
6 policing and public health. Really informative
7 publication.

8 One last thing. Outreach, which is why I
9 brought up Danielle Allen. The question is how do you
10 reach the people who are the hardest to reach? Not
11 the middle-class white people that have good internet
12 and have cars. I'm talking about the people that are
13 over-policed and the people who are under-policed.

14 So that means you needs to get yourself
15 in spaces and places that are uncomfortable for you.
16 Right? Not the comfortable spaces; the uncomfortable
17 spaces. Barber shops, cash-based places. The places
18 where we put people who live in the margins of our
19 society. Those are the people that are over-policed.

20 And that includes people who are
21 unsheltered. Right? They're not criminals. They
22 have whatever story they have that put them in that
23 place, but they have issues too. We all do.

24 So just think about you're trying to get
25 to the people that are the hardest to reach who don't

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1 have great internet, don't have cars. And our public
2 transportation is crap. Sorry.

3 CHAIR BOYKIN: Thank you. Do we have any
4 other general comments by members of the staff?

5 MEMBER HARMON: Yes. Someone had raised
6 high speed chases. And I guess I'll have to look it
7 up later, but I was wondering if anyone knew off the
8 top of their head. Do we have anything in the police
9 manual on high speed chases?

10 ATTORNEY WIBBENMEYER: It's Policy 314.
11 And I have it down as new business for next month.

12 MEMBER HARMON: Okay. Thank you.

13 SERGEANT ALPERS: I've got a couple
14 things.

15 CHAIR BOYKIN: Sure.

16 SERGEANT ALPERS: I can officially
17 introduce now Officer Kim Green. She is our second
18 investigator. So we'll have Officer Brandon Holtz and
19 Kim now. She comes to us from the Detective Bureau.
20 She started September? September. So I will let her
21 give her background to you all. And if you want to
22 ask some questions, please remember it's month three
23 for her, but she's very, very in tune to things. Go
24 ahead.

25 OFFICER GREEN: Yeah. Like I said, I've

1 been with the City for a little over 20 years. And
2 specifically with -- so I worked at para-transit and I
3 worked -- I was a meter maid downtown and so I did
4 that. I'm a lot less hated now that I'm a cop
5 actually. They didn't like me being a meter maid.

6 Anyway, so then I joined the police
7 department. I worked patrol for several years. And
8 then I became a motor officer in traffic -- in the
9 Traffic Unit when we still had the motorcycles. Did
10 that for a couple years and then did the Detective
11 Bureau. So I did that and worked major crimes,
12 property crimes and you name it, I did it.

13 So got kind of tiresome after about seven
14 years doing it. Then this spot came open because of
15 the new Senate bill, you know, officers bill of rights
16 and timelines on these. So they wanted somebody else
17 to help out in the investigations for the IAs and so
18 here I am.

19 MEMBER HARMON: Good to have you.

20 SERGEANT ALPERS: Any questions for her?
21 Next month is going to be my last month here. I
22 accepted a promotion and I'm going back to uniformed
23 patrol. We are running a process now for this
24 position, which closes Friday. We should have
25 interviews next Wednesday and then hopefully somebody

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1 selected the weekend of the -- of Christmas. And then
2 they'll begin their training and then I'll transition
3 to patrol in January.

4 So I'll still be here at next month's
5 meeting and potentially February's just to help that
6 new sergeant out and kind of get them caught up and up
7 to speed on things. So just FYI when you start seeing
8 new faces next month.

9 CHAIR BOYKIN: Any other comments from
10 staff?

11 ATTORNEY WIBBENMEYER: Did you appoint
12 members to the sub-committee?

13 CHAIR BOYKIN: Yes. So it was Delsie,
14 Rhonda, Cheryl and Jordan.

15 ATTORNEY WIBBENMEYER: Thank you.

16 MEMBER HARMON: I'll make a motion to
17 make a goodbye card? I'll buy one and work on it.

18 CHAIR BOYKIN: Any other comments from
19 staff or members? If none, do I have a motion for
20 adjournment?

21 VICE CHAIR MILLER: I'll make the motion
22 to adjourn.

23 MEMBER CARLSON: Second, Carlson.

24 CHAIR BOYKIN: Carlson seconds. All
25 those in favor, say aye.

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1 (Aye responses.)

2 CHAIR BOYKIN: Any opposed?

3 (No response.)

4 CHAIR BOYKIN: Meeting adjourned.

5 (Whereupon, the meeting was adjourned at

6 8:11 p.m.)

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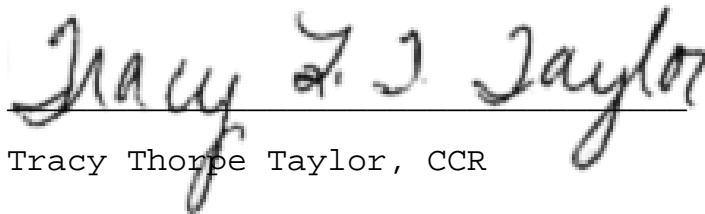
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CERTIFICATE OF REPORTER

I, Tracy Thorpe Taylor, CCR No. 939, within the State of Missouri, do hereby certify that the foregoing proceeding was duly taken by me to the best of my ability and thereafter reduced to typewriting under my direction; that I am neither counsel for, related to, nor employed by any of the parties to the action in which this deposition was taken, and further, that I am not a relative or employee of any attorney or counsel employed by the parties thereto, nor financially or otherwise interested in the outcome of the action.


Tracy Thorpe Taylor, CCR

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