



Department Source: Law  
To: City Council  
From: City Manager & Staff  
Council Meeting Date: January 3, 2022  
Re: Authorizing City Manager Employment Agreement

## Executive Summary

A council bill has been prepared authorizing the Mayor to execute an employment agreement with Mr. Seewood.

## Discussion

At the request of the Council, an ordinance and associated employment agreement have been prepared to provide for the terms of employment of De'Carlton Seewood as City Manager. The agreement is required to be approved by an ordinance because Section 20 of the City Charter requires the compensation of the city manager to be fixed by ordinance. A separate agenda item will appear on the January 3rd Council meeting agenda to appoint Mr. Seewood to the position by resolution.

This ordinance would authorize the Mayor to execute an employment agreement with De'Carlton Seewood to establish the terms and conditions of appointment. The agreement provides for an annual base salary of \$200,000. It also provides for employee benefits consistent with all department heads employed by the City.

The agreement contains a provision for six (6) months' separation pay in the event the employment relationship is terminated by the City Council. In the event Mr. Seewood voluntarily leaves City service he is required to provide the City with a minimum of three (3) months' notice, unless otherwise agreed to by the parties.

## Fiscal Impact

Short-Term Impact: N/A  
Long-Term Impact: N/A

## Strategic & Comprehensive Plan Impact

### [Strategic Plan Impacts:](#)

Primary Impact: Organizational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

### [Comprehensive Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable



# City of Columbia

701 East Broadway, Columbia, Missouri 65201

## Legislative History

Date	Action
	Not applicable

## Suggested Council Action

Passage of the ordinance.