



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Finance

To: City Council

From: City Manager & Staff

Council Meeting Date: May 16, 2022

Re: FY22 Pay Plan Amendments and FY22 Budget Amendments

Executive Summary

This ordinance adopts mid-year amendments to the City of Columbia FY22 Budget and provides for mid-year pay adjustment for unrepresented and Water and Light Association employees. These proposed changes to the budget will be effective May 15th, 2022.

Discussion

This correction is due to clerical errors that affected the due from and due to totals, as well as the one-time retention payment transfer that will be appropriated from the General Fund.

Fiscal Impact

Short-Term Impact: \$3,300,000 in FY22

Long-Term Impact: Approximately \$3 million dollars per fiscal year for the pay plan

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Organizational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
09/07/2021	B241-21 Adopting the FY 2022 Annual Budget for the City of Columbia.

Suggested Council Action

Approval of the Mid-Year adjustments is recommended by Staff