



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Law

To: City Council

From: City Manager & Staff

Council Meeting Date: June 21, 2022

Re: Amending Chapters 12 and 19 of the City Code to Change All References in the City Code Relating to a "Victim of Sexual or Domestic Violence" to "Survivor of Sexual or Domestic Violence"

Executive Summary

An ordinance has been prepared to amend Chapters 12 and 19 of the City Code to change references of a "victim" of sexual or domestic violence to "survivor."

Discussion

Based upon a recommendation from the Human Rights Commission, an ordinance has been prepared to change any references of "victim" of sexual or domestic violence as it appears in Chapters 12 and 19 in the City Code to "survivor." The phrase appears five times in Chapter 12 (Human Rights) and once in Chapter 19 (definition of protected categories, referencing Chapter 12).

Fiscal Impact

Short-Term Impact: N/A

Long-Term Impact: N/A

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Organizational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
	Not applicable.

Suggested Council Action

No recommendation.