



Department Source: Human Resources
To: City Council
From: City Manager & Staff
Council Meeting Date: December 19, 2022
Re: Amend Section 19-132 Voting Time

Executive Summary

Request to amend Section 19-132 Voting Time to remove gendered language and the requirement for employees to show a voter registration card.

Discussion

Staff requests to remove language requiring employees to show a voter registration card in order to obtain voting time leave. There is no legal requirement to carry a voter registration card and removing this requirement simplifies the process and provides an opportunity to remove gendered language from this section.

Fiscal Impact

Short-Term Impact: N/A
Long-Term Impact: N/A

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Organizational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
1964	Section 19-132 has not been amended since it was originally adopted in 1964.

Suggested Council Action

Approve the legislation.