## 160859 - Columbia PD 2024-2025 STOP VAWA Grant

## Application Details

Funding

Opportunity:

160215-2024-2025 STOP Violence Against Women (STOP VAWA)

**Funding** 

Sep 15, 2023 5:00 PM

**Opportunity Due** 

Date:

Program Area:

STOP Violence Against Women Grant

Status:

Awarded

Stage:

Final Application

Initial Submit Date:

Sep 14, 2023 4:02 PM

**Initially Submitted** 

Lisa Roland

By:

**Last Submit Date:** 

Jan 23, 2024 12:07 PM

Last Submitted By:

Lisa Roland

## **Contact Information**

## **Primary Contact Information**

Name:

Salutation Lisa

Roland

First Name Last Name

Job Title\*:

Assistant to the Chief

Email\*:

Lisa,Roland@como.gov

Mailing Address\*:

600 East Walnut St

Columbia Missouri

65201

City

State/Province Postal Code/Zip

Phone\*:

(573) 874-7419 Ext.

Phone

###-###-####

Fax:

(573) 874-1571 ###-###-####

Organization Information

Applicant Agency\*:

Columbia, Police Department

Organization

Type\*:

Government

Organization

http://www.como.gov

Website:

Federal Tax ID#\*:

436000810

9 digits (no hyphen) Tax ID Extension

DUNS #:

071989024 9-digit number

Unique Entity ID\*:

WZR4KM9CBTV3

SAM/CCR CAGE

4CEE5 01/28/2025

Code:

Valid Until Date

Mailing Address\*:

600 East Walnut St

Columbia Missouri

65201

State/Province Postal Code/Zip

4461

+ 4

County\*:

Boone

City

Congressional

District\*:

Hold 'CTRL" to add additional districts

Phone\*:

(573) 874-7419 Ext.

###-###-####

Fax:

(573) 874-1571 ###-###

## **Contact Information**

#### **Contact Information**

### **Authorized Official**

The Authorized Official is the individual that has the ability to legally bind the applicant agency in a contract (e.g. Board President, Presiding Commissioner, Mayor, City Administrator, University President, State Department Director).

\*The Authorized Official and the Project Director cannot be the same person,\*

Authorized Official\*:

Mr De'Carlon Seewood

Title First Name Last Name

Job Title\*:

City Manager

Agency\*:

City of Columbia, Missouri

Mailing Address\*:

PO Box 6015

Street Address 1:

Street Address 2:

AOCity\*:

Columbia Missouri 65201

City State

Zip Code

Email\*:

decarlon.seewood@como.gov

Phone\*:

(573) 874-2489 Ext.

Fax\*:

(573) 442-8828

### **Project Director**

The Project Director is the individual that will have direct oversight of the proposed project.

\*The Authorized Official and the Project Director cannot be the same person.\*

\*If the project agency is a local law enforcement agency, the Project Director shall be the chief or sheriff of that agency. Exceptions to this requirement are the St. Louis Metropolitan Police Department and the Kansas City Police Department.\*

Project Director\*:

Chief Jill

Schlude

Title First Name Last Name

Job Title\*:

**Police Chief** 

Agency\*:

Columbia Mo Police Department

Mailing Address\*:

600 E Walnut

Street Address 1:

Street Address 2: PDCity\*:

Columbia Missouri 65201

City

State Zip Code

Email\*:

Jill.Schlude@como.gov

Phone\*:

(573) 874-7402 Ext.

Fax\*:

(573) 874-1571

#### **Fiscal Officer**

The Fiscal Officer is the individual who has responsibility for accounting and audit issues at the applicant agency level (e.g. City Clerk, County Treasurer, Director of Finance, Accountant).

Fiscal Officer\*:

Mr Matthew Lue

Title First Name Last Name

Job Title\*:

**Finance Director** 

Agency\*:

City of Columbia, Missouri

Mailing Address*:	701 E Broadway
Street Address 1:	
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FOCity*:	Columbia Missouri 65201 City State Zlp Code
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Phone*:	(573) 874-7366 Ext.
Fax*:	(573) 874-7661
Project Contact Person	
The Project Contact Person should be the individ	ual who is most familiar with the program this grant will fund.
*This person can be the Project Director if that inc	dividual is most familiar with the program,*
Project Contact Person*:	Ms Lisa Roland Title First Name Last Name
Job Title*:	Administrative Services Manager
Agency*:	Columbia Missouri Police Department
Mailing Address*:	600 E Walnut
Street Address 1:	
Street Address 2:	
OCCity*:	ColumbiaMissouri65201CityStateZip Code
Email*:	lisa.roland@como.gov
Phone*:	(573) 874-7419 Ext.
Fax*:	(573) 874-1571
Non-Profit Chairperson	
Enter the name and address of the individual serv	ving as the organization?s board chairperson. Please provide an address other than the agency address.
*This section is not applicable to agencies that ar	e not considered a 501 (c) (3) non-profit organization.*
Non-Profit Chairperson:	n/a First Name Last Name Title
Job Title:	
Agency:	
Mailing Address:	
Street Address 1:	
Street Address 2:	
NCCity:	City Missouri Zip Code State
Email:	
Phone:	Ext.
Fax:	
Project Summary	
Project Summary	

Expand/Enhance an Existing Project

Application Type\*:

**Current Subaward Number(s):** 

2022-VAWA-016

Program Category\*:

Law Enforcement, Law Enforcement

Project Type\*:

Local

Geographic Area\*:

City of Columbia, Missouri within Boone County and surrounding areas and communities

**Brief Summary\*:** 

The goal of the Domestic Violence Enforcement Unit (DOVE) program is to decrease domestic violence and other crimes involving violence against women and its negative effects within our jurisdiction. The DOVE Unit intends to accomplish these goals with education, intervention, and enforcement.

Program Income Generated\*:

No

# Statement of the Problem (2024)

Provide a statement describing the problem you are proposing to specifically address with these funds.

What is the Problem?\*:

Domestic violence against women is a complex pattern of assaultive and coercive behaviors that batterers use to control their intimate partners. It is not an isolated or individual event, but rather a pattern of repeated behaviors. Assaults are often repeated against the same victim by the same perpetrator, and occur in different forms including physical, sexual, psychological, and economic abuse.

The City of Columbia is located in Central Missouri, in Boone County, at the Intersection of US Highway 63 and Interstate 70. The City of Columbia is the largest and most populous city within the County and serves as the County Seat.

According to the United States Census Bureau, Boone County covers 685.41 square miles. The City of Columbia covers 63.08 square miles, with continual annexation of outlying neighborhoods occurring nearly every year. According to the US Census Bureau, the 2022 population for Boone County was 187,690. According to the Missouri Economic Research and Information Center, Columbia's dialy population surges 57,000-60,000 with the Influx of college students and employees of major commercial and industrial organizations. (Missouri Economic Research and Information Center, March 2018) According to the United States Census Bureau, the population for Columbia in 2022 was 128,555. These numbers represent a population increase from 2010 of 13.3% for Boone County and 15.6% for Columbia. The census population for 2022 indicated The City of Columbia was comprised of 48.8% male and 51.2% female residents.

Since 2015, officers and detectives of the Columbia Police Department have investigated nearly 11,000 cases of domestic violence, often averaging close to 1,200 each year. Of those cases, approximately 4,000 were criminal cases. About 75% of the investigations involve female victims (Appendix 1). During the 2022-2023 grant period, the Columbia Police Department investigated 1361 reports (392 criminal) during 2022. As of 08/17/2023, the Columbia Police Department (CPD) has investigated 797 reports (72 criminal) of domestic violence in 2023 so far.

As part of ongoing efforts to maintain interagency communication and cooperation, the Columbia Police Department does offer assistance to the Boone County Sheriff's Office when needed; their statistics for total domestic violence incidents investigated by their deputies and detectives for 2023 (up to 08/17/2023), 2022, and 2021 are 179, 279, and 295 respectively. The numbers alone indicate a need for thorough follow-up investigations and prosecution. As of September 1, 2021, the BCSO currently does not have a detective assigned to the DOVE Team, as the assigned detective transferred assignments and was not replaced. Since the inception of the DOVE program in 1998, the community expects and demands a high level of service from law enforcement agencies regarding investigations of domestic violence.

In March 1990, the Columbia Police Department increased its enforcement of domestic violence and other violent crimes against women to include changes in department policy mandating an arrest when a dominant physical aggressor is identified. The number of reported violence incidents has historically increased as the department continues to increase its vigilance. From January 1, 2022, to December 31, 2022, the Columbia Police Department responded to and completed 1391 reports of domestic violence. In 2023 (through August 17, 2023) the Columbia Police Department completed 797 reports of domestic violence (Appendix 1).

Provide the most current local law enforcement crime data specifically related to the project. Applicants are strongly encouraged to request data from your local law enforcement entities. Applicants may also visit the Missouri State Highway Patrol's Crime in Missouri Dashboard. Your response to this section should be organized and provide the number and type of crime(s) for each county served.

You can pull local data from the Violent Crime section (for sexual assault data) and the Domestic Violence section.

What Local Law Enforcement Data Supports there is a Problem?\*:

The Columbia Police Department DOVE Unit (two detectives and a part-time civillian assistant) are assigned domestic violence cases involving intimate partners where a primary physical aggressor has been determined. During the upcoming grant period (January 1, 2024 to December 31, 2025), it is expected that the Columbia Police Department will serve approximately 1098 victims of domestic violence. In 2021, the Columbia Police Department DOVE Unit provided services to 536 victims of domestic violence. In 2022 the DOVE Unit provided services to 460 victims of domestic violence. So far in 2023 (January 1, 2023 to August 31, 2023), the DOVE Unit has provided sen/ices to 242 victims of domestic violence (Appendix 1).

The above estimate of 1098 victims served is obtained by averaging the number of victims served from 2019 and 2022 and forecasting that comparable numbers will be served during the upcoming two-year grant period. Based on the statistics from 2019 to 2022, it is forecasted that the Columbia Police Department will provide services to approximately 827 female victims and approximately 188 male victims.

Provide the most current agency data.

What Agency Data Supports there is Problem?\*:

Columbia Police Department's approved 2023 fiscal year budget is \$29.8 million, to maintain an authorized staff of 191 sworn officers and 57 civilian support staff members. The city and county currently use an enhanced 911 dispatch system known as Boone County Joint Communications (BCJC). BCJC is estimated to receive more than 317,000 incoming phone calls per year. The Columbia Police Department handles approximately 120,000 calls for service each year, with continual increases as the population grows steadily. Additionally, officers take approximately 12,400 investigative reports and make approximately 4300 arrests annually. About 1200 investigative reports to document incidents of domestic violence are generated from these calls. The actual number of calls for service involving domestic violence, where no investigative reports are generated for further investigation is far higher.

Please provide demographics. Describe the populations and characteristics of the area(s) the agency will serve with the project.

What are the Demographics of the

Area(s) to be served?\*:

A July 2022 population estimate from the United States Census Bureau showed a total population of Columbia, Missouri to be `128,555 residents. By that census, of the approximately 67 square miles the City of Columbia encompasses, 1,918.7 residents reside per square mile. Of those residents, 51.2% were female, and 80.8% were 18 years of age or older. Of those residents 75.6% perent were identified as white, 11.5% were black/African American, 6% Asian, and 3.7% Hispanic or Latino.

95% of the persons 25 years of age or greater were high school graduates, while 53.8% of those greater that 25 years of age held a Bachelor's degree or higher.

The median household income was \$57,463, while 19.9% of surveyed residents fell below the poverty line. (United States Census Bureau)

Provide a brief statement that identifies resources or the lack thereof to demonstrate the need for funding for this particular project.

Why is the Agency Requesting Funds to Address the Problem?\*:

The persistent problems in our community encompass both enforcement (including prevention and deterrence) and education, which must be addressed in order to adequately tackle the issues of domestic violence. The enforcement needs include appropriate initial response from patrol officers, as well as quality and timely follow-up investigation and collection of evidence from detectives; the address of those needs provides the Boone County Prosecuting Attorney's Office with the necessary evidence to ensure successful prosecution and disposition of the case. In many areas of the state, a frequent complaint is that officers are not arresting abusers frequently enough, and that prosecutors are not sufficiently prosecuting domestic violence cases. The way to combat these problems is through continued education and training, both for officers and advocates and for those in the community. The education of officers is to ensure the recognition of the seriousness of the crime, to better appreciate that the police department and the community expects an appropriate response to the issue, and to train officers to be thorough in their investigations and collection of evidence. The education for the community involves the presentation of the dynamics of domestic and sexual violence, the avenues and services for help through law enforcement for domestic violence victims, and to instill a societal mindset that domestic violence (and other crimes against women) will not be tolerated in our community. The grant funds will enable the Columbia Police Department's officers and detectives to continue in this important effort.

In addition to previously requested funds for two Detectives and a part-time civiallian assistant, the Columbia Police Department is requesting funds to make the part-time civilian assistant a full-time position.

The DOVE Assistant provides critical job task within the DOVE Unit. Some of those tasks include: Identify and obtain critical evidence such as 911 and jail calls; assure linkages with Prosecuting Attorney's Office; maintain liaison with the multidisciplinary team of personnel focused on domestic violence to include domestic survivors and victim advocates; researching warrant requests, activity and apprehension of suspects committing domestic violence; tracking serious felony offenders more expeditiously which cannot occur with current case volume; and managing and supporting administrative aspects of the grant and CPD DOVE program.

## Type of Program (2024-2025)

- 1. Provide a brief synopsis of the Agency and the type(s) of victim services the agency provides. Outline the services to be funded **by this specific project**. Include who will provide these services, how services are accessed, and who will benefit from the services. Flow charts and chronological outlines are great, but must be supported by additional narrative description.
- 2. Explain how services are delivered in compliance with <u>either</u> the Missouri Coalition Against Domestic and Sexual Violence (MOCADSV) Standards <u>or</u> the DPS OVC Program Standards and Guidelines. **Please do not simply state the agency is in compliance!**

**NOTE**: Agencies that **primarily serve domestic and/or sexual violence victims** will be required to comply with the MOCADSV Standards. (These agencies **will not** be required to comply with the DPS OVC Standards and Guidelines).

All other agencies (those NOT primarily serving victims of domestic violence and/or sexual violence) will be required to comply with the MoCVSU Program Standards and Guidelines. (These agencies will not be required to adhere to the MCADSV Standards).

MOCADSV Standards and DPS OVC Program Standards and Guidelines can be downloaded as separate documents from the DPS website, or by using the links above.

### Methodology/Type of Program\*:

The goal of the Special Victims Unit/Domestic Violence Enforcement Unit, as a member of the Domestic Violence Enforcement Program (DOVE), is to decrease domestic violence and other crimes involving violence against women, and its negative effects in the City of Columbia and within Boone County. Special Victims Unit/Domestic Violence Enforcement Unit intends to accomplish these goals with education, intervention, enforcement, and prosecution through the combined efforts of the Boone County Sheriff's Office, the Boone County Prosecutor's Office, Columbia Police Department, and the True North Shelter. Members of the Columbia Police Department Special Victims Unit/Domestic Violence Enforcement Unit provide education to local and regional law enforcement officers, related personnel and community groups, to ensure they too understand the negative effects of domestic violence and other crimes of violence against women. Through intervention, we are providing our victims with information that allows them to become proactive in removing themselves from domestic violence situations. Enforcement is the first step in holding the abuser accountable and sending the message domestic violence and other crimes involving violence against women will not be tolerated.

Columbia Police Department's approved 2022 fiscal year budget is \$29.8 million, to maintain a staff of 187 sworn officers and 52 civilian support staff members. The city and county currently use an enhanced 911 dispatch system known as Boone County Joint Communications (BCJC). BCJC is estimated to receive more than 317,000 incoming phone calls per year. The Columbia Police Department handles approximately 120,000 calls for service each year, with continual increases as the population grows steadily. Additionally, officers take approximately 12,400 investigative reports and make approximately 4300 arrests annually. About 1000 investigative reports to document incidents of domestic violence are generated from these calls. The actual number of calls for service involving domestic violence, where no investigative reports are generated for further investigation is far higher.

In March 1990, the Columbia Police Department increased its enforcement of domestic violence and other violent crimes against women to include changes in department policy mandating an arrest when a dominant physical aggressor is identified. The number of reported violence incidents has historically increased as the department continues to increase its vigilance. From January 1, 2020, to December 31, 2020, the Columbia Police Department responded to and completed 1297 reports of domestic violence. In 2021 (through August 31, 2021) the Columbia Police Department completed 684 reports of domestic violence (Appendix 1). The 2020 numbers were a significant increase over that prior grant cycle. It should be noted that during 2020, COVID 19 quarantines were in effect and in some instances still exist today for infected persons and "close contact" individuals. These conditions can cause individuals to be restricted to quarters with an abuser and limit access to outside contacts and services for immediate assistance to a victim.

Although it is usually difficult to attribute changes in total reports to any specific activity, the Columbia Police Department's involvement in the countywide DOVE Unit has worked to increase awareness of services, train citizens in recognition and prevention efforts, and more quickly address domestic abuse cases to ensure harsher sentences

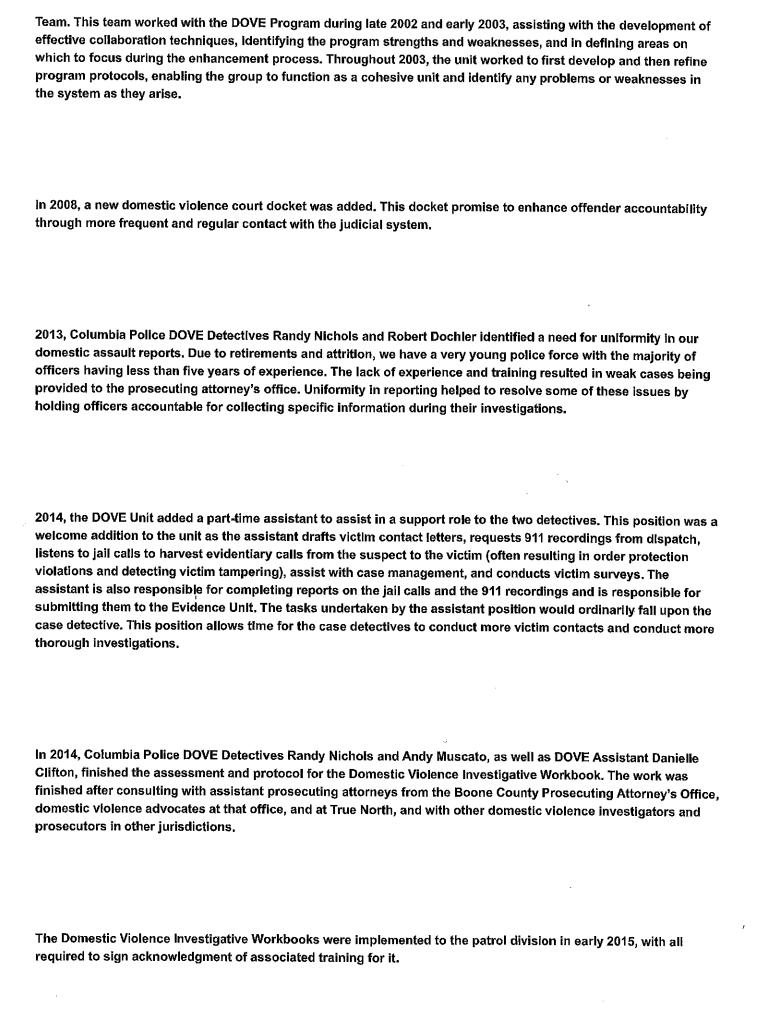
and stricter probation and parole requirements.

DOVE (Domestic Violence Enforcement) Program: Until 1998, it was common for central Missouri agencies to work in isolation from one another as they attempted to remedy family violence. In in 1998, Missouri State Highway Patrol, Columbia Police Department, Boone County Sheriff's Office, Boone County Prosecuting Attorney's Office, and The True North Shelter formed the cooperative partnership known as the DOVE (Domestic Violence Enforcement) Program. This program began taking significant steps toward effectively combating domestic violence.

In 1998, the Columbia Police Department dedicated one detective to the DOVE Unit to specifically handle domestic and sexual violence cases between intimate partners. Likewise, the Missouri State Highway Patrol and the Boone County Sheriff's office each dedicated a detective to investigate domestic and sexual violence cases in a collaborative effort within the DOVE Unit. Approximately one year later, the detective from the Missouri State Highway Patrol transferred employment to the Columbia Police Department and remained a domestic violence detective with a dedicated domestic and sexual violence caseload. The Columbia Police Department continues to dedicate two detectives to handle the domestic/sexual violence caseload. Due to the large caseload shared between the two detectives, in 2014, we requested and secured through this grant a part-time civilian employee to assist the DOVE detectives with some of the clerical and non-investigative duties that take up valuable time. The civilian employee assists in some investigative aspects of cases such as auditing and documenting calls made from the Boone County jail from suspects to victims and ongoing domestic violence cases. The transcription of these calls can be extremely beneficial for prosecutors both to show the nature and cycle of continued abuse and control and also to help develop cases of such criminal violations as protection order violations and victim tampering. The civilian employee also requests and reports on the 911 calls related to the initial report. These calls provide valuable information in regards to how a victim caller was reacting to an abuser at the time the call was placed to the dispatch center.

The DOVE Program's goal is to decrease domestic violence and its negative effects in Boone County. This will be accomplished through increased education, intervention, investigation, and prosecution through the combined efforts of the DOVE Unit's members. The DOVE Unit consists of four assistant prosecuting attorneys (three devoted to female victims and one devoted to male victims) from the Boone County prosecuting attorney's office, two detectives and a part-time civilian assistant from the Columbia Police Department, one detective from the Boone County Sheriff's office (this position was vacated on 8/31/2021 and has yet to be filled), a victim advocate from the True North Shelter, three prosecution based advocates, two probation and parole officers, one court coordinator, and one counselor from the Family Counseling Center. The program provides education to local and regional law enforcement officers, and related service providers, so all can understand the negative effects of domestic violence in their community. In addition it provides victims with empowering information, safety planning skills, and criminal justice systemic response to assist victims of domestic violence when working toward an abuse free life.

In 2002,The DOVE Program began proactively pursuing new training programs, procedure policies, and data tracking systems to help enhance the effectiveness of the program as a community response team. Also in 2002, The DOVE Program received a technical assistance award from VAWA to obtain training from the VAWA Technical Assistance



In April 2016, DOVE Detectives Randy Nichols and Andy Muscato began to present a four hour training block to all incoming recruits on the best practices of domestic violence investigations during their orientation phase of field training. This practice still continues to this day. This particular block of training has evolved and been modified to remain current with any law changes. This particular block of training has not only been offered to officers of the Columbia Police Department but has been provided to multiple law enforcement agencies throughout the state of Missouri (Appendix 2).

In July 2016, the workbook was abandoned for a pocket card that was more concise and practical for officers to use in the field. The pocket card contains questions that address history of abuse, danger to the victim, and a strangulation assessment. The use of these cards greatly improved the reports submitted by officers (as officers complained that the size and structure of the workbooks was not practical for use in the field and were gradually abandoning their use, causing the quality of the reports to suffer).

Currently, a weekly case review is scheduled by the prosecuting attorney's office so that collaboration can occur between the detectives, prosecutors, and victim specialists of the prosecuting attorney's office to discuss cases. The purpose of the meeting is to make sure that the cases are moving along in the courts and to ensure that victims are receiving services if needed.

The Special Victims Unit/DOVE Unit Supervisor receives all domestic and sexual violence related incidents that are reported to the Columbia Police Department. The unit supervisor sees all of the reports after a patrol officer has handled the original call and places the domestic and sexual violence reports in the Columbia Police Department's case management system. The unit supervisor then assigns the respective reports to the appropriate Domestic Violence Detective (caseloads are divided alphabetically by the defendant's last name). At the completion of the investigation, the unit supervisor will review the case in its entirety. He will make the final determination as to further follow-up work or completion of the case investigation. When completed, the unit supervisor will clear the report from the case management system. When the detectives receive the cases, they check the Columbia Police Department's records system for any prior domestic violence related incidents involving the subjects before making contact with the victims.

When detectives contact the victim, they obtain as much information about the incident as possible and determine if any abuse has occurred since the police were last in contact with the victim. They obtain information on previous incidents of abuse and whether or not the victim has left the abusive relationship. The detective asks about injuries sustained during the incident and if the victim has visible injuries. If the victim has visible injuries, the detective arranges to take follow-up photographs which are submitted into evidence. The detectives will try to obtain and document additional information from the victim about the crime that occurred. Victims often remember additional information about a traumatic event as time passes. The documentation of this additional information is important for a thorough investigation. If the victim sought medical attention, the detective will ask the victim to sign a medical release form. The signed form allows the prosecutor to more easily access information for use in prosecution. The

detective may also request a download of the victim's cellular phone to capture any threatening or harassing text messages that the victim has received from the suspect. The detective tells the victim that the state of Missouri, not the victim, is pressing charges against the abuser. This simple statement often removes the burden of going forward with the prosecution from the victim.

Ongoing efforts will be made to identify child witnesses of domestic violence. Forensic interviews will be completed when necessary to obtain witness statements from the child witness. The purpose of this practice will be to assist in strengthening the case, as well as assessing whether or not services should be provided to the child, as they are also a victim of the trauma of domestic violence. This is also critical as part of our multidisciplinary approach to addressing these offenses since cooperation with other agencies (Children's Division, Child Advocacy Centers, etc.) can increase stakeholder's commitments to ensuring the safety of the victim and others in the household.

Given the high volume of cases our unit receives, this can cause a backlog in the domestic violence cases investigated by the DOVE Detectives, causing a need to triage cases. In the more severe cases of domestic violence, an attempt to contact the victim is made the day that the detective receives the case file. Nearly every victim is immediately sent a letter (containing contact information for the assigned detective) by the DOVE Assistant explaining that a detective was assigned to their case. Within the letter, a request that the victim contact the detective is made. The letter is sent to the victim on the same day the case is assigned in case management.

In 2023, DOVE Dectives began meeting with a multidisciplinary team including the Boone Cunty Sheriff's Department, University of Missouri Police Department, True North Shelter, Boone County Joint Communications, University of Missouri Hospital, Boone Hospital, and the Boone County Prosecuting Attorney's Office regarding a focus of resonding to events of "Strangulation" as part of the investigation of domestic violence incidents. During monthly meetings throughout 2023 this team focused on brainstorming ways to change how domestic violence incidents are dispatched (medical personnel to immediately be staged to any incident involving strangulation as conveyed to the dispatcher), specific strangulation related questions asked by the responding officer, medical exams conducted at the area hospitals that are strangulation specific, and follow up to be conducted by the detectives to ensure a successful prosecution. While these meeting continue, it is the hope that the "Strangulation Protocol" will be adopted by the cooperating agencies and go into effect by 2024.

DOVE Detectives provide training and arrange speaking engagements to any law enforcement, governmental, or victim service related agencies as requested. During 2022 and part of 2023, they conducted 19 training courses totaling 53.75 hours of instruction to 941 participants (Appendix 2). These audiences included, law enforcement officers, high school students, prosecuting attorneys, students of the University of Missouri School of Law, students of the University of Missouri School of Social Work, victim advocates, True North (women's shelter) employees and volunteers, and other agencies and participants. This training covers investigations of domestic violence crimes, healthy relationship awarenes for high school aged students, coordinated community response, police response, and the importance of evidence collection (other members of the DOVE Multidisciplinary Team often participate in the instruction as well). The purpose of these trainings is to help educate everyone who attends on the crime of domestic violence, the types of remedies and actions that can be taken, and different options provided by a police response, advocacy response, or a combination of both. Repeated requests for future presentations are evidence of the success of these presentations.

During the last grant period, invitations were extended to other agencies (law enforcement, social services, advocacy, and others) in Boone County to attend a four hour block of domestic violence training that is provided to new police recruits. Several agencies accepted the invitation including Boliver, Blue Springs, and Kirksville Police Deparments. Class sizes are small for the new recruit training and this was viewed as an opportunity to include other agencies in receiving quality (and free of charge), POST-certified training in the best practices for domestic violence investigations.
The program is in compliance with MCADSV standards, specifically;
1. Organizational administration; the unit has specific policies and procedures as it relates to our mission and goals (attached –"DOVE Procedural Protocols")
2. Confidentiality; per state statute no information is released regarding any victim of a sexual assault. While in many cases police reports are subject to the sunshine law, no information is given unless required by law. In domestic violence cases every effort is made to ensure victims location is kept out of police reports if such disclosure would affect a victim's safety.
3. Documentation of service provision; statistics are compiled and kept regarding the number of victims served along with much other information in order to address any future trends (Appendix 1).
4. Training; all police officers receive 40 hours of domestic violence training through the Law Enforcement Training Institute (LETI). They receive additional training regarding our organization's response to domestic violence, as well as training from the Shelter based advocate regarding services provided by the True North Shelter.
The STOP funds requested in this application will be used to continue funding of the Special Victims Unit Detectives. These positions perform investigative functions of the DOVE Program and are staffed by Columbia Police Officers. The Special Victims Unit detectives work from the Columbia Police Department and can be reached by telephone, or cell phone, at all times to assist in domestic violence incidents. Protocols for Detective Response, Investigating Crimes of Domestic Violence were developed and implemented in 2003 (attached – "DOVE Procedural Protocols").

The attached DOVE Procedural Protocols were last updated in 2019 and still remain in effect as signed in 2019.

## Coordination of Services (2019)

Briefly outline how your agency will coordinate the activities of this project with other service providers, law enforcement agencies, prosecuting attorney's offices, courts and other community agencies.

Explain how the services offered by this project will complement other existing activities and services in your community.

### PLEASE DO NOT SIMPLY LIST THE AGENCY(S) YOU COORDINATE WITH

Provide a description of the specific collaborative activities the agency engages in.

The coordination efforts should be supported by, and tie back to, letters of collaboration and/or MOU's required as attachments to this application.

This is a required component of receiving VAWA funds.

Coordination of Services\*:

The DOVE Program's goal is to decrease domestic violence and its negative effects in Boone County. This will be accomplished through increased education, intervention, investigation, and prosecution through the combined efforts of the DOVE Unit's members. The DOVE Unit consists of four assistant prosecuting attorneys (three devoted to female victims and one devoted to male victims) from the Boone County Prosecuting Attorney's Office, two detectives and a part-time civilian assistant from the Columbia Police Department, one detective from the Boone County Sheriff's Office (this position was vacated on 8/31/2021 and has yet to be filled), a victim advocate from the True North Shelter, three prosecution based advocates, two probation and parole officers, one court coordinator, and one counselor from the Family Counseling Center. The program provides education to local and regional law enforcement officers and related service providers, so all can understand the negative effects of domestic violence in their community. In addition, it provides victims with empowering information, safety planning skills, and criminal justice systemic response to assist victims of domestic violence when working toward an abuse free life.

Currently, a weekly case review is scheduled by the prosecuting attorney's office so that collaboration can occur between the detectives, prosecutors, and the victim specialists of the prosecuting attorney's office to discuss cases. The purpose of the meetings is to make sure that the cases are moving along in the courts and to ensure that victims are receiving services if needed.

Regular meetings occur between the DOVE Unit Detectives and the True North Victim Advocate to ensure that specific victims are being provided the services and support that True North offers (counseling, order of protection assistance, court advocacy, shelter, etc.). Information is exchanged between the detectives and the advocate on victims that have signed a release of information with True North and strategies on how to best serve that victim are discussed.

DOVE Detectives provide training and arrange speaking engagements to any law enforcement, governmental, or victim service related agencies as requested. During 2022 and part of 2023, they conducted 19 training courses totaling 53.75 hours of instruction to 941 participants (Appendix 2). These audiences included law enforcement officers, prosecuting attorneys, students of the University of Missouri School of Law, students of the University of Missouri School of Social Work, high school students, victim advocates, True North (women's shelter) employees and volunteers, and other agencies and participants. This training covers investigations of domestic violence crimes, coordinated community response, police response, and the importance of evidence collection (other members of the DOVE Multidisciplinary Team often participate in the instruction as well). The purpose of these trainings is to help educate everyone who attends on the crime of domestic violence, the types of remedies and actions that can be taken, and different options provided by a police response, advocacy response, or a combination of both.

DOVE Detectives regularly present for our domestic violence training block as part of every new Columbia Police Officer's Orientation Training. This same training is often presented to other law enforcement agencies throughout the state. During this training, prosecutors and victim advocates also present to the students on what is expected of officers in order to bring a quality case for prosecution and how to best ensure that victims of domestic violence are receiving needed services. This is critical in several ways; first, it encourages officers to conceptually and practically commit to best practices, with specific feedback from experts in the field; second, it gives new officers an opportunity to ask questions of the multidisciplinary team in a training environment; and third, it allows new officers access to legal updates and new developments in the area of domestic and sexual violence investigations.

In 2019, and continuing today, the DOVE Unit began tracking possible bond condition violations of domestic violence offenders. This information is regularly discovered during follow-up contact with victims. In most cases, the suspect has a bond condition that prohibits contact with the victim. The bond condition violations range anywhere from a phone call from the suspect to the victim, to a new criminal offense that the suspect has committed against the victim since the suspect bonded from jail on the previous offense. Once the violation is discovered, the violation is brought to the attention of the prosecuting attorney and a report completed. The purpose of this effort is for greater offender accountability.

The DOVE Unit also meets quarterly with various agencies' representatives at the Boone County Courthouse. Invitees include assistant prosecuting attorneys, victim advocates, probation and parole officers, criminal investigators (detectives), and a judge who oversees a domestic violence docket. Discussions involve challenges in

coordinating services across different agencies in the process.

A detailed protocol of coordinated services offered to domestic violence victims in Boone County is attached (Dove Procedural Protocols).

## Consultation with Victim Services

## Prosecution, Law Enforcement and Court based applicants Only:

Prosecution, Law Enforcement and Court based applicants are required to consult with state or local victim service programs during the course of developing their grant applications in order to ensure that the proposed services, activities and equipment acquisitions are designed to promote the safety, confidentiality and economic independence of victims of domestic violence, sexual assault, stalking and dating violence.

Please explain in detail the process undertaken to meet this requirement.

Consultation with Victim Services

Narrative:

Columbia Police Department DOVE Detectives consult with True North Shelter Executive Director Michelle Snodderly, Grant Compliance Officer Jennifer Graves - Hickam, and Victim Advocate Lynette Dziadosz, Resident Life Coordinator Brian Grove, and Volunteer and Training Coordinator Margaret Franks as well as other members of the DOVE Unit (Boone County Prosecutor's Office, Probation and Parole, and the Boone County Sheriff's Office) via telephone and in-person during the grant writing process, and throughout the year at our monthly DOVE meetings. This ongoing communication ensures our proposed activities and services comply with the grant requirements of promoting the safety, confidentiality, and economic independence of victims of domestic violence, sexual assault, stalking, and dating violence.

### Number of Victims to Be Served

Indicate the anticipated number of victims to be served by this VAWA funded project.

Do not include the total number of victims served by your agency, but the number that will be served specifically by this particular project.

For victims of domestic and/or sexual violence break out the number of women to be served, men to be served, and children to be served separately.

These numbers should match what is listed on the VAWA Data Report,

Give statistics from previous years to support your estimate.

#### Number of Victims to Be Served\*:

The Columbia Police Department DOVE Unit (two detectives and a part-time civillian assistant) are assigned domestic violence cases involving intimate partners where a primary physical aggressor has been determined. During the upcoming grant period (January 1, 2024 to December 31, 2025), it is expected that the Columbia Police Department will serve approximately 1098 victims of domestic violence. In 2021, the Columbia Police Department DOVE Unit provided services to 536 victims of domestic violence. In 2022 the DOVE Unit provided services to 460 victims of domestic violence. So far in 2023 (January 1, 2023 to August 17, 2023), the DOVE Unit has provided services to 242 victims of domestic violence (Appendix 1). The above estimate of 1098 victims served is obtained by averaging the number of victims served from 2019 through 2022 and forecasting that comparable numbers will be served during the upcoming two-year grant period. Based on the statistics from 2019 to 2022, it is forecasted that the Columbia Police Department will provide services to approximately 827 adult female victims and approximately 188 adult male victims, the other 83 victims are juveniles affected by crimes associated to domestic violence.

The Columbia Police Department DOVE Unit does not limit it's services to female victims, but instead provides services to all victims of domestic violence, sexual assault, stalking and dating violence. The Columbia Police Department DOVE Unit focuses its efforts on male and female victims that are in a current intimate relationship with the suspect, former intimate relationship with the suspect, spouse of the suspect, former spouse of the suspect, or have a child in common with the suspect.

Goals and Obj	ectives	
Type of Servic	e Objective	Objectives Percentage (%)
Law Enforcement	% of survivors will report that they were kept informed about their investigation/incident	75
Law Enforcement	Increase individualized contact (in person, mail, email or phone communication) between the law enforcement agency and survivors by%.	1

## THE EVALUATION MUST TIE BACK TO THE GOALS AND PREVIOUSLY SELECTED OBJECTIVES

Please describe the process and tools used to determine the effectiveness of the project and address all three steps below.

STEP 1: List the previously selected objectives

from the Goals & Objectives section and the expected outcome of each.

STEP 2: Below each objective describe how data will be collected and the process the agency will use to analyze the data to determine the effectiveness of the project. TIP: Examples may include: pre- and post-testing, surveys, client-satisfaction evaluations, etc. Attach all survey and/or evaluation tools that will be used collect evaluation data in the Required Attachments

STEP 3: Explain how this information will be used to improve services to victims.

**Evaluation Procedure\*:** 

In 2012, the Columbia Police Department implemented a victim satisfaction survey to evaluate the success of the proposed objectives. The DOVE Unit uses this Information to improve its response to domestic violence victims. A domestic violence letter is sent to each victim of domestic violence assigned to a detective. These letters request contact from the victim and provide the detective's email address and phone number (desk number). The assigned detective also attempts to contact the victim through phone contact, email, or in person.

Once the case has concluded, the DOVE Assistant attempts to reach victims who were confirmed through a supplemental report to have spoken with a detective about their case. No attempts were made to survey those who could not be reached by a detective during the investigation (for various reasons such as bad phone number, refused to call back, etc.)

Once the DOVE Assistant reaches a victim to conduct the survey, the victim is asked the following questions:

""The detective's role is to follow up on the information gathered by the original reporting officer. The detective's role is separate from a prosecutor's or advocate's role. Were you in contact with Detective \_\_\_\_\_ as part of this case? Do you feel he kept you informed about your investigation or case? By "kept you informed" I mean, did s/he ask you follow-up questions about your case, or did s/he explain potential next steps in the investigation or prosecution?"

Objective 1 asks for a percentage of victims/survivors who say they were kept informed of their investigation/case. The objective will be considered "met" if 70% or more of the completed surveys indicate the victim felt she was kept informed about the status of her case. This objective (which was set at 70% for the 2022-2023 grant period) was met (as of 8/17/2023) within the last grant period. In 2022, the majority of successful responses to the surveys reported they felt they were kept informed about their case (8/8, or 100%). So far in 2023, we have only had 1 response. The response indicated that the victim in that case reported they were kept informed (100%) (Case Management)

As this number of survey responses is lower than we would hope we plan to attempt phone contact with those we have sent surveys to to help encourage them to complete the survey in the upcoming grant period.

We would like to increase Goal/Objective 1 for this next grant period. In the last grant period, the goal was for 70% of survivors to report that they were kept informed about their investigation/case. We would like to increase this to 75% for this next grant period.

Objective 2 asks for a percentage increase in the number of victims/survivors receiving personalized/individualized contact (e-mail, mail, phone, or in-person). The Columbia Police Department's DOVE Unit detectives attempt to contact every domestic violence victim whose case has been assigned to them for follow-up.

For each of the domestic violence cases assigned to a detective for follow-up, specific information is collected about each incident, including but not limited to: the race of the victim and suspect; the relationship of the victim and abuser; the type of violence (physical, stalking, etc.); the location of the incident; whether the victim has been a victim before; whether the victim has been involved in a domestic violence case with the same abuser before; whether the suspect has been a suspect in domestic violence before; whether orders of protection were obtained; whether children were present at the scene; whether or not a warrant was applied for in the case; whether the suspect was arrested at the scene or later in the same incident; whether weapons were involved; drug/alcohol use by the suspect and victim; the level of injury to the victim; any special needs of the victim; whether photographs were taken at the scene; whether follow-up photos were taken; and the method used to contact the victim.

Unsuccessful contact is largely attributed to one of two main factors: that the phone contact information for the victim is no longer current by the time the case is disposed and the survey is conducted; and that the victim does not want to be contacted or return phone calls about the request to participate in the survey. In the fall of 2020 in-service training, officers were requested to make more of effort to obtain an email address from victims, as we have had a high rate of success when attempting to reach victims through email

The Columbia Police Department DOVE Unit detectives were successful in meeting the objective of the 2022-2023 grant period (thru August 17, 2023) increasing the victim contact rate by 5% (increase to 92%) over the previous grant period (which was an 87% contact rate), in that the final results for 2021 showed that we made letter, telephone, email, or in person contact with 401 out of 429 victims (or 93.5%), and in 2022 (thru August 17, 2023), we made letter, telephone, email, or in person contact with 214 out of 235 victims (or 91%).

Although we already attempt to contact all of our domestic violence victims, we will attempt to increase the overall individualized contacts (focusing specifically on increasing in-person contact attempts), by 1% during the 2022-2023 grant period, over that which was set in the previous grant period. While we feel that it is important to have a high overall victim contact rate, we feel that in-person contact is extremely important, especially in the most severe cases, to insure that good follow investigation is done and all evidence is collected. In person contact was impacted at times during the last grant period due to the COVID-19 pandemic, as directives came from our city leaders to have limited in person contact with individuals only when absolutely necessary.

\*All numbers listed above are approximate with a margin of error of +/- 1%.

## Report of Success

#### Report of Success

### Measurable Objectives

70% of survivors will report that they were kept informed about their investigation/incident

Increase individualized contact (inperson, mail, email, or phone communication) between the law enforcement agency and survivors by 1%.

#### **VAWA Outcomes**

Results: OBJECTIVE MET - This objective was met within the last grant period (2022-2023 - through 8/17/2023). In 2022, the majority of successful responses to the surveys reported they felt they were kept informed about their case (8/8, or 100%). So far in 2023, we have had 1 response. The response indicated they were kept informed (100%) (Dove Survey)

Results: OBJECTIVE MET - The Columbia Police Department DOVE Unit detectives were successful in meeting the objective of the 2022-2023 grant period (thru August 17, 2023) increasing the victim contact rate by 5% (increase to 92%) over the previous grant period (which was an 87% contact rate), in that the final results for 2021 showed that we made letter, telephone, email, or in person contact with 401 out of 429 victims (or 93.5%), and in 2022 (thru August 17, 2023), we made letter, telephone, email, or in person contact with 214 out of 235 victims (or 91%). (Case Management)

## **Budget**

#### Personnel

Name	Title	Position	Employment Status	-	Number of Pay Periods	% of Grant Funded Time	Total Cost		Local Match Share	Federal/State Share
Doyle, Taylor (1/1/24- 9/30/24)	Detective/Police Officer	Retained	FT	\$2,200.00	19.00	87.84	\$36,717.12	49.00	\$17,991.39	\$18,725.73
Doyle, Taylor (10/1/24- 9/30/25)	Detective/Police Officer	Retained	FT	\$2,310.00	26,00	87.84	\$52,756.70	49.00	\$25,850.78	\$26,905.92
Doyle, Taylor (10/1/25- 12/31/25)	Detective/Police Officer	Retained	I FT	\$2,425.50	7.00	87.84	\$14,913.91	49.00	\$7,307.82	\$7,606.09
termination proper person of the later				es accesses paragramment una machibili dindunt d	**************************************		\$244,243.56	***************************************	\$119,679.34	\$124,564.22

				Salary per	Mumbar	% of Grant		Local		
			Employment	- ,	of Pay	Funded			Local Match	Federal/State
Name	Title	Position	Status	Period	Periods	Time	Total Cost	%	Share	Share
Graff, Brian (1/1/24- 9/30/24)	Detective/Police Officer	Retained	FT	\$2,200.00	19,00	57.74	\$24,135.32	49.00	\$11,826.31	\$12,309.01
Graff, Brian (10/1/24- 9/30/25)	Detective/Police Officer	Retained	FT	\$2,310,00	26,00	57,74	\$34,678.64	49,00	\$16,992.53	\$17,686,11
Graff, Brian (10/1/25- 12/31/25)	Detective/Police Officer	Retained	FT	\$2,425.50	7,00	57,74	\$9,803.39	49,00	\$4,803.66	\$4,999.73
Ogden, Traci (1/1/24- 9/30/24)	DOVE Assistant	Retained	PT	\$750.00	19.00	100.00	<b>\$1</b> 4,250.00	49.00	\$6,982.50	\$7,267.50
Ogden, Traci (10/1/24- 9/30/25)	DOVE Assistant/Admin Tech I	Created	FT	\$1,708.80	26,00	100.00	\$44,428.80	49.00	\$21,770.11	\$22,658.69
Ogden, Traci (10/1/25- 12/31/25)	DOVE Assistant/Admin Tech I	Created	FT	\$1,794.24	7.00	100.00	\$12,559.68	49.00	\$6,154.24	\$6,405.44
Appropriate and the second of the second south a second se	****						\$244,243.56		\$119,679,34	\$124,564.22

#### Personnel Justification

If personnel is included in the budget, provide justification for each position.

If the position is new (created), provide a description of the job responsibilities the individual will be expected to perform. If the position exists (retained), provide a description of the job responsibilities and the experience and/or any certification the individual possesses.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If a salary increase is included, address the type/reason for such increase, the percentage of increase, and the effective date of the increase.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

#### Personnel Justification:

Detective Brian Graff is currently assigned and Officer Taylor Doyle will be assigned as the domestic violence investigators to the Columbia Police Department's Special Victims/Domestic Violence Enforcement Unit within the Criminal Investigations Division. They receive all domestic violence criminal reports and conduct follow-up interviews with victims and witnesses to obtain additional information and secondary evidence collection such as follow-up photographs of injuries or phone downloads to name a couple of examples. Detectives also actively attempt to locate domestic violence suspects who have not been arrested and are still at large. These duties are extremely important for a thorough investigation and successful prosecution of batterers. Due to high call volumes, the original reporting patrol officers simply do not have time to follow up on these cases to gather the important additional information and evidence collection.

In addition to the above listed duties, DOVE Detectives provide training and arrange speaking engagements to any law enforcement, governmental, or victim service related agencies as requested. During 2022 and part of 2023, they conducted 19 training courses totaling 53.75 hours of instruction to 941 participants (Appendix 2). These audiences included law enforcement officers, prosecuting attorneys, students of the University of Missouri School of Social Work, high school students, victim advocates, True North (women's shelter) employees and volunteers, and other agencies and participants. This training covers investigations of domestic violence crimes, coordinated community response, police response, and the importance of evidence collection (other members of the DOVE Multidisciplinary Team often participate in the instruction as well). The purpose of these trainings is to help educate everyone who attends on the crime of domestic violence, the types of remedies and actions that can be taken, and different options provided by a police response, advocacy response, or a combination of both.

DOVE Detectives regularly present for our domestic violence training block as part of every new Columbia Police Officer's Orientation Training. This same training is often presented to other law enforcement agencies throughout the state. During this training, prosecutors and victim advocates also present to the students on what is expected of officers in order to bring a quality case for prosecution and how to best ensure that victims of domestic violence are receiving needed services. This is critical in several ways; first, it encourages officers to conceptually and practically commit to best practices, with specific feedback from experts in the field; second, it gives new officers an opportunity to ask questions of the multidisciplinary team in a training environment; and third, it allows new officers access to legal updates and new developments in the area of domestic and sexual violence investigations.

Detective Brian Graff has been a Police Officer for a total of 6 years, of which 4 years have been with the Columbia Police Department. Detective Graff has served as a patrol officer, Crisis Negotiation Team Member, Crisis Intervention Team Member, Field Training Officer, Drone Team Operator. Detective Graff is scheduled to attend training regarding interview and interrogation specific techniques.

Future Detective Taylor Doyle has been a Police Officer for a total of 4 years, all of which have been with the Columbia Police Department. Officer Doyle served as a patrol officer, Field Training Officer, Crisis Negotiation Team Member. Officer Doyle has attended Female Enforcers Emotional Survival Training.

DOVE Assistant Traci Ogden has been a huge asset to the DOVE Unit. Her duties include, but are not limited to, sending letters to all victims of domestic violence, researching older cases where warrant requests have been submitted for review, researching older cases where active warrants exist and suspects are still not in custody, reviewing 911 calls, and reviewing calls made from the jail when a suspect is in custody. In addition, the DOVE Assistant has attempts phone contact with victims and offers the opportunity to participate in the DOVE Unit survey. The DOVE Assistant is responsible for managing the Domestic Violence Investigation Pocket Cards that are issued to every officer as well as the Domestic Violence and Adult Abuse Information yellow cards.

For FY24 (10/1/23-9/30/24) The DOVE Assistant will continue as a part-time employee working 25 hours per week for the duration of the fiscal year (38 weeks) making her total hours for FY24 on project 950 hours. This part-time position is a non-benefited position so the only additional cost for this position (outside of personnel salary) is the FICA/Medicare amount.

For FY25 (10/1/24-9/30/25) and beyond – we are asking to make the current part-time DOVE Assistant a full-time position working 40 hours per week for the remainder of the grant duration (66 week) making her total hours for FY25 and beyond on project 2,640 hours. Making this a full time position will also include benefits of civilian pension and medical insurance along with FICA/Medicare that has been included previously. If this request to create and full-time position and remove the part-time position is not approved in the grant, we would like to continue the part-time 25 hours per week with only FICA/Medicare for FY25 & beyond.

Matching funds for the DOVE investigators and part time/full-time assistant are provided by the City of Columbia from the General Revenue Fund.

NOTE: In order to maintain funding at the same level as the 2022-2023 approved grant for FY24 portion of this application (01/01/24-09/30/24), the % of grant funded time had to be adjusted from the 2022-2023 grant, as both detectives will receive pay increases during current grant (2022-2023) grant period. These raises are effective on 10/1/23 and a revised budget for the current grant (2022-2023) will be submitted with the Oct'23 submittal. For this Grant Application, we factored in assumed yearly pay increase to avoid lowering % worked each year during the life of the grant. The periods are as follows: FY25 - 10/1/24-9/30/25 and FY26 - 10/1/25-12/31/25 (end of grant). If approved, we will only claim actuals up to the maximum approved.

#### See Appendix 3 for budget calculation documentation

#### Personnel Benefits

Category	ltem	Salary/Premium	Percentage/# of Periods	% of Funding Requested	Total Cost	Local Match %	Local Match Share	Federal/State Share
FICA/Medicare	FICA & Medicare	\$244,243.56	0.0765	100,00	\$18,684.63	49.00	\$9,155.47	\$9,529.16
Medical Insurance	Med Ins CY25 - BG (1/1/25- 12/31/25)	\$313,48	24.0000	57.74	\$4,344.08	49.00	\$2,128.60	\$2,215.48
Medical Insurance	Med Ins CY24 - TD (1/1/24- 12/31/24)	\$271.26	24.0000	87.84	\$5,718.59	49,00	\$2,802.11	\$2,916.48
Medical Insurance	Med Ins CY25 - TD (1/1/25- 12/31/25)	\$279.40	24.0000	87.84	\$5,890.20	49.00	\$2,886.20	\$3,004.00
Medical Insurance	Med Ins CY24 - BG (1/1/24- 12/31/24)	\$304.35	24.0000	57.74	\$4,217.56	49.00	\$2,066.60	\$2,150.96
Medical Insurance	Med Ins CY25 - TO (1/1/25- 12/31/25)	\$391.63	24.0000	100,00	\$9,399.12	49.00	\$4,605.57	\$4,793.55
Pension/Retirement	t Police Pension FY24 (1/1/24- 9/30/24)	\$60,852.44	0,4706	100,00	\$28,637.16	49.00	\$14,032.21	\$14,604.95
Pension/Retirement	•	· · ·	0.4801	100.00	\$41,977.71	49.00	\$20,569.08	\$21,408.63
Pension/Retirement	t Police Pension FY26 (10/1/25- 12/31/25)		0.4897	100.00	\$12,104.06	49.00	\$5,930.99	\$6,173.07
Pension/Retirement	•	\$56,988.48	0.1340	100,00	\$7,636.46	49.00	\$3,741.87	\$3,894.59
	**************************************		**************************************		\$138,609.57	·	\$67,918.70	\$70,690,87

#### Personnel Benefits Justification

If personnel benefits are included in the budget, provide justification for each fringe benefit.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If your agency anticipates a premium or rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

**Benefits Justification:** 

FICA/Medicare is provided at the required federal tax rates for all three positions.

Medical Insurance is a benefit provided to all City of Columbia Police Officers at various premium rates depending on coverage elected. Doyle's premium is \$271.26/pay period and Graff's premium is \$304.35/pay period from January 1, 2024-December 31, 2024, listed as Med Ins CY24. An anticipated rate increase (per our budget office) of 3% will be effective during the second year of the grant (January 1, 2025-December 31, 2025). This would make the premium rates \$279.40/pay period for Doyle and \$313.48/pay period for Graff and has been calculated in the dollar amounts, listed as Med Ins CY25. The New FT DOVE Assistant position was listed at the highest premium option available which is \$391.63/pay period, as until the position is filled we don't know what premium the employee will elect. We will only claim actuals up to the maximum approved.

Police Pension/Retirement contribution is a benefit provided to City of Columbia Police Officers at a rate of 46.07% for the period of October 1, 2023-September 30, 2024, listed as Police Pension FY24 and runs 9 months of the grant period. An anticipated rate increase of 2% was used for October 1, 2024 - September 30, 2025, making the rate 48.01% listed as Police Pension FY25 and runs 12 months of the grant period. Another anticipated 2% rate increase was used for October 1, 2025 - December 31, 2025, making the rate 48.97% listed as Police Pension FY26 and runs 3 months of the grant period.

Civilian Pension/Retirement contribution is a benefit provided to City of Columbia staff at a rate of 13.4% for the period of October 1, 2023 - September 30, 2024, listed as Civilian Pension FY25. Typically the Civilian pension stays more stagnant than the Police Pension, so there was no anticipated increase calculated for the entirety of this grant. This pension would be for the new full-time DOVE Assistant that was requested in the grant application.

Matching funds for the DOVE Investigators (Doyle and Graff) and the DOVE Assistant (Ogden) personnel benefits are provided by the City of Columbia from the General Revenue Fund.

NOTE: In order to maintain funding at the same level as the 2022-2023 approved grant for FY24 portion of this application (01/01/24-09/30/24), the % of grant funded time had to be adjusted from the 2022-2023 grant, as both detectives will receive pay Increases during current grant (2022-2023) grant period. These raises are effective on 10/1/23 and a revised budget for the current grant (2022-2023) will be submitted with the Oct'23 submittal. For this Grant Application, we factored in assumed yearly pay increase to avoid lowering % worked each year during the life of the grant. The periods are as follows: FY25 - 10/1/24-9/30/25 and FY26 - 10/1/25-12/31/25 (end of grant). If approved, we will only claim actuals up to the maximum approved.

See Appendix 3 for budget calculation documentation

#### PRN/Overtime

Name Title PRN/Overtime Pay Hours on Project Total Cost Local Match % Local Match Share Federal/State Share

No Data for Table

### PRN/Overtime Justification

If PRN/Overtime is included in the budget, provide justification for the expense. Describe why PRN/Overtime funding is necessary and how it will aid in the success of the project.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an PRN/Overtime pay rate increase is included, address the individuals eligibility for such increase, the percentage of increase, and the effective date of the increase.

If an Increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

PRN/Overtime Justification:

PRN/Overtime Benefits

Category Item

PRN/Overtime Percentage/# of Premium

**Periods** 

% of Funding Requested

Total Local Cost Match % **Local Match** Share

Federal/State Share

No Data for Table

#### PRN/Overtime Benefits Justification

If PRN/Overtime benefits are included in the budget, provide justification for each fringe benefit,

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If your agency anticipates a premium or rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

PRN/Overtime Benefits Justification:

Volunteer Match (\$18.00/hour)

**Description of Service** 

Number of Volunteers

**Total Hours** 

**Local Match Share** 

No Data for Table

Travel/Training

Item Category

Unit Cost Duration Number

Total Cost Local Match %

**Local Match Share** 

Federal/State Share

No Data for Table

### Volunteer Match Justification

If volunteer match is included in your application explain the number of volunteers that will be used, the activities that they will be conducting and when they will be conducting these activities (day, evening, weekends).

#### Volunteer Match Justification:

### Travel/Training Justification

If travel/training is included in the budget, provide justification for each expense and why such is necessary to the success of the proposed project.

For training, identify the name of training or conference, the location, and date(s) of the training. If either the name, location, or date(s) is unknown, clearly identify such.

Describe the anticipated benefit and/or a synopsis of the training and who will be attending such event.

If using Match in this section please identify who will be providing these funds and describe the source of the funds,

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Travel/Training Justification:

#### Equipment

Unit Source of % of Funding Total Local Match Local Match Federal/State

Item Description Cost Quantity Bid Requested Cost % Share Share

No Data for Table

#### **Equipment Justification**

If equipment is included in the budget, provide justification for each item.

Address why the item is needed, whether it is a replacement or an addition, who will use it, and how it will be used.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

**Equipment Justification:** 

### Supplies/Operations

Basis for Cost	Unit	% of Funding	Total Lo	cal Match	Local Match	Federal/State
Item Estimate	Cost Quantity	Requested	Cost	%	Share	Share

No Data for Table

#### Supplies/Operations Justification

If supplies/operations are included in the budget, provide justification for each expense.

Address why the item is necessary for the proposed project, who will use it, and how it will be used.

If your agency anticipates a rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Supplies/Operations Justification:

#### Contractual

Basis for Cost	Unit	% of Funding	Total Loc	cal Match	Local Match	Federal/State
Item Estimate	Cost Quantity	Requested	Cost	%a	Share	Share

No Data for Table

#### Contractual Justification

If contractual or consultant services are included in the budget, provide justification for each expense.

Address why each item is necessary for the proposed project and who will benefit from the services.

If your agency anticipates a rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If using Match in this section please Identify who will be providing these funds and describe the source of the funds.

If an increase and/or new line Item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Contractual Justification:

#### Indirect Costs

Item Project Costs Indirect Type Indirect Rate Total Indirect Costs Local Match % Local Match Share Federal/State Share

No Data for Table

#### Indirect Cost Justification

Total Budget

Total Federal/State Share:

\$195,228.89 51.00%

**Total Local Match Share:** 

\$187,598.04 49.00%

**Total Project Cost:** 

\$382,853,13

### VAWA Data Form

**Budget Total:** 

\$195,228.89

Please only select one category for your proposed project; the percentage should equal 100% for this category.

The requested STOP Program funds will be used for:

Law Enforcement\*:

100.00% \$195,228.89

Prosecution\*:

0.00% \$0.00

Victim Services Project\*:

0.00% \$0.00

Court\*:

0.00% \$0.00

Discretionary\*:

0.00% \$0.00

Culturally Specific\*:

0.00% \$0.00

Other\*:

0.00% \$0.00

Project Focus\*:

**Domestic Violence Services** 

Indicate the anticipated number of victims to be served by this STOP funded project

Total Victims of Crime\*:

1098

Hotline Calls\*:

0

Indicate the anticipated number of women, children, and men to be served by this STOP funded project and the anticipated number of bednights.

Women:

827

Children:

83

Men:

188

Bed-Nights:

If a training/technical assistance project, show the anticipated number of people and/or communities to be trained:

People:

Communities:

Type of victimization

Budget Total 1:

\$195,228.89

Sexual assault\*:

1.00% \$1,952,29

Domestic violence/dating violence\*:

89.00% \$173,753.71

Stalking\*:

10.00% \$19,522,89

Total:

100.00%

\$195,228.89

(must equal 100%) (must equal budget total 1)

## **Application Certified Assurances (2024-2025)**

To the best of my knowledge and belief, all data in this application is true and correct, the document has been duly authorized by the governing body of the applicant, and the applicant attests to and/or will comply with the following Certified Assurances if the assistance is awarded:

2023-2024 STOP VAWA SPECIAL PROJECTS Certified Assurances

I am aware that failure to comply with any of the Certified Assurances could result in funds being withheld until such time that I, the recipient, take appropriate action to rectify the incident(s) of non-compliance.

I have read and agree to the terms and

Yes

conditions of the grant, \*:

## **Audit Requirements**

**Audit Requirements** 

Date last audit was completed\*:

01/31/2023

Date(s) covered by last audit\*:

10/01/2021-09/30/2022

Last audit performed by\*:

Allen, Gibbs & Houlik, LC

Phone number of auditor\*:

(844) 577-1122

Date of next audit\*:

01/2024

Date(s) to be covered by next audit\*:

10/01/2022-09/30/2023

Next audit will be performed by\*:

Allen, Gibbs & Houlik, LC

Total amount of financial assistance received from all entities, including the Missouri Department of Public Safety, during the date(s) covered by your agency's last audit, as indicated above.

The Federal Amount refers to funds received directly from the Federal Government or federal funds passed through state agencies in the form of grants, loans, loan guarantees, property (including donated surplus property), cooperative agreements, interest subsidies, insurance, food commodities, direct appropriations, and other assistance.

The State Amount refers to funds received directly from the State of Missouri, not including federal pass-thru funds, in the form of grants, loans, loan guarantees, property (including donated surplus property), cooperative agreements, interest subsidies, insurance, food commodities, direct appropriations, and other assistance.

Federal Amount\*:

\$36,239,379.00

State Amount\*:

\$516,932.00

## **VAWA Required Attachments**

			U	Jpload
Named Attachment	Required Description	File Name	Type Size	Date
		A A A A A A A A A A A A A A A A A A A		

The chart must include the positions and titles pertinent to this project.

Agency Organizational Chart 
Org Chart w/ DOVE Org Chart with DOVE Breakout.pdf pdf 327 01/18/2024 (REQUIRED) 
Breakout 
KB 01:41 PM

Agency's Policies and Procedures relating to Internal Controls (for example: financial guide/policies relating to procurement, travel and/or mileage, other fiscal policies, etc.).

Policies & Procedures Relating to Internal Controls (REQUIRED) Columbia MO Code of Ordinance - Part 1 Charter and Chapter 2 Administration InternalControlsDocumentation-Part1andChapter2.pdf pdf 1 01/18/2024 MB 01:41 PM

Upload

**Named Attachment** 

Required Description

File Name

Type Size

Date

Submit only for personnel involved in this proposed project; job descriptions should include the job duties for the position and the minimum qualifications desired. \* Most recent payroll records/paystubs are required for requested positions. (Redact personal information such as address, SSN, etc.). \* Job descriptions should also be provided for anyone who will benefit from the grant funding (i.e. grant funded equipment, training, mileage, etc.).

**Job Descriptions & Payroll** 

Job Descriptions & Pay Job Descriptions & Pay Stubs.pdf

pdf 666 01/18/2024

Records (if applicable)

Stubs

KB 01:41 PM

Provide a copy of the agency's most recently (approved or proposed) budget.

**Agency's Current Budget** 

FY2024 Proposed

FY2024 Proposed Budget.pdf

pdf 967 01/18/2024

(REQUIRED)

Budget

ΚB 01:41 PM

Your agency's profit/loss statement from the past two

(2) years for your agency as a

whole, (if applicable)

include Source of Funding, Funding Type, Amount Received, Funding Period, Expenditures covered by funding (be specific).

**Funding Source Identification** 

**Funding Source** 

Funding Source Identification.pdf

pdf 52 01/18/2024

(REQUIRED)

Identification

KB 01:41 PM

A list of your organization's Board of Directors. This list should include the positions/titles held by each Board Member and their contact information.

**Board of Directors Listing (if** 

applicable)

Attach a copy of the IRS Determination Letter.

Please do not send your tax-exempt status letter from the State of Missouri.

**Documentation of Not-for-**

Profit Status (if applicable)

Letters of Collaboration/MOU's should be from agencies you work with to provide effective services to victims of crime in your community or service area.

Letters from victims/clients are not acceptable.

Letters of

Memorandum of

22-23 signed MOA,pdf

pdf 147 01/18/2024

Collaboration/MOU's

Agreement

KB 01:41 PM

(REQUIRED)

Submit either an executed contract or a draft contract outlining what services are to be performed, at what rate, for what period, and name of contractor(s).

Contractual Agreement (if

applicable)

**Indirect Cost Rate** 

documentation (if applicable)

Acknowledgement of **Confidentiality and Privacy**  Acknowledgement of Confidentiality and

Acknowledgement of Confidentiality and Privacy Provisions 2024.pdf

pdf 103 01/23/2024 ΚB 12:07 PM

**Provisions (REQUIRED)** 

**Privacy Provisions** 

Include all pre- and post-testing, surveys, client satisfaction evaluations, etc.

**Evaluation Tools used to** measure the success of the project (if applicable)

## Other Attachments

Description	File Name	Type Size	Upload Date
Appendix 1 - DV Statistics	Appendix 1.pdf	pdf 228 KB	01/18/2024 01:41 PM
Appendix 2 - DOVE Training Presentation Log	Appendix 2 DOVE TRAINING PRESENTATION LOG.xlsx	xlsx 63 KB	01/18/2024 01:41 PM

Description	File Name	Туре	Size	Upload Date
Appendix 3 - Grant Budget Breakdown	Appendix 3 - Grant Budget Breakdown.pdf	pdf	2 MB	01/23/2024 11:37 AM
Appendix 4 - Budgeted Grant Breakdown FY2024	Appendix 4 - Grant Breakdown for 2024.pdf	pdf	98 KB	01/18/2024 01:41 PM
Case Management	Case Management (1).xlsx	xlsx	527 KB	01/18/2024 01:41 PM
DOVE Protocols	DOVE Procedural Protocols - 2019 signed.pdf	pdf	482 KB	01/18/2024 01:41 PM
Dove Survey	Dove Survey Results through 8-17-23.docx	docx	21 KB	01/18/2024 01:41 PM
FY2022 Comprehensive Annual Financial Report (Listed in Required section, but no upload spot so added here)	City-of-Columbia-MO-CAFR- FY22.pdf	pdf	5 MB	01/18/2024 01:41 PM

## **Self Evaluation Risk Assessment**

## Section 1: General Information

1. Is the applicant agency on the Federal Excluded Parties List? System for Award Management (SAM) IF APPLICANT IS ON THE LIST THEY ARE NOT ELIGIBLE FOR FUNDING.\*:

..

No

2. Is the applicant agency on the State Excluded Parties List? MO Vendors Suspension/Debarment List IF APPLICANT IS ON THE LIST THEY ARE NOT ELIGIBLE FOR FUNDING.\*:

No

3. Does the applicant agency have new personnel that will be working on this project? (New personnel is defined as working with this award type less than 12 months.)\*:

No

3(a) If answered yes on Q3, please indicate who the new personnel are and their position(s):

No

4. Does the applicant agency have new fiscal or time accounting systems that will be used on this award?
(New systems are defined as a system that is less than 12 months old.)\*:

4(a) If answered yes on Q4, please indicate the system name, date of change, and system purpose:

5. If the applicant agency is a previous subrecipient, have there been issues expending all grant funds during the subaward period (30% or more grant funds remaining at the end of the contract)?\*:

No

5(a) If answered yes on Q5, please explain issues expending grant funds: Other Direct Awards 6. Does the applicant agency receive Yes other direct Federal/State awards? (Direct awards are those applied for and received directly; there is no intermediary/pass-through agency, such as DPS.)\*: 6(a) If answered yes to Q6, please list direct Federal/State award(s) received: CARES funding: Airport \$10,763,287; Airport \$8,000,000; Transit \$6,505,074 7. Has the applicant agency received Nο any Federal/State monitoring on a direct award in the last fiscal year?\*: 7(a) If answered yes to Q7, please list which direct Federal/State awards were monitored: No 7(b) Were there any noncompliance findings during the Federal/State monitoring in the last fiscal year?: 7(c) If answered yes to Q7(b), please discuss these findings: Section 2: Audit 8. Did the applicant agency Yes meet/exceed the \$750,000 threshold for Federal funds or \$375,000 threshold for State funds, requiring completion of an audit?\*: Yes 8(a) If answered yes on Q8, was a single audit completed?: Yes 9. Does the applicant agency have a completed audit that is less than 3 years old?\*:

9(a) If answered yes on Q9, please list when the last audit was completed:

01/31/2023

10. Were there any findings, weaknesses, or deficiencies in the most recently completed agency audit?

No

10(a) If answered yes on Q10, please describe findings:

### Agency Risk Assessment

Risk Assessment Completed By\*:

Lisa Roland, Administrative Services Manager

Enter Name and Title

Date Risk Assessment Completed\*:

01/22/2024

## **Certification of Consultation with Victim Services**

### STOP Certification

I certify that the agency has complied with the requirements of the Violence Against Women and Department of Justice Reauthorization Act of 2005 during the course of developing this application for grant funds by consulting with victim service programs to ensure that the proposed services and activities are designed to promote the safety, confidentiality and economic independence of victims of domestic violence, sexual assault, stalking and dating violence,

Consultation with Victim Services:

Yes

Your typed name as the applicant authorized official, in lieu of signature, represents your legal binding acceptance that the agency has consulted with a community victim service agency before submitting this application.

Title:

City Manger

**Authorized Official Name:** 

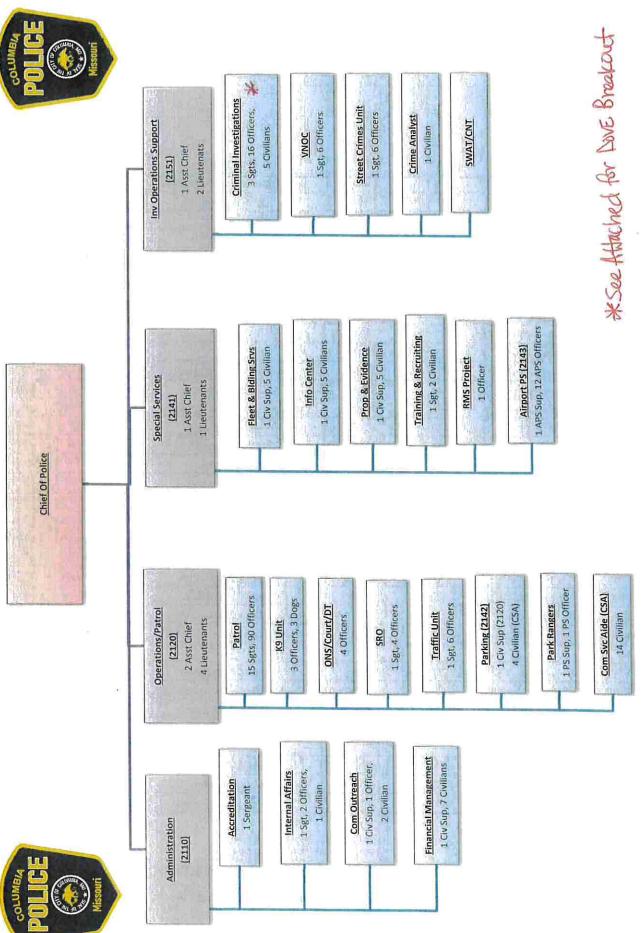
De'Carlon Seewood

Agency Type:

Law Enforcement

Date:

01/22/2024



Columbia Police Department Organizational Chart FY23 (Revised 2/6/23)

Authorized Positions: 191 Sworn FTE 57.Civilian FTE



### **CID Listing**

Richard Horrell <Richard.Horrell@como.gov>
To: Lisa Roland <Lisa.Roland@como.gov>

Thu, May 25, 2023 at 3:40 PM

You bet here you go

Office #	Name	Unit	PIN	Assignment	Telephone #	Veh#
7407	AC Jeremiah Hunter	1A4	1802	Investigative Support Commander	1	
7423	OPEN	****	****	Office Assistant		(accessed)
	2nd Floor		CRIMINAL INVE	STIGATIONS DIVISION		
441-5469	Lt. Rick Horrell	1L6	1140	Lieutenant		
7495	Chad Craig	1ET3	1297	Forensic Digital Investigator		640000
7406	Roy Thorsby	****	2399	Crime Analyst		
7425	Danielle Clifton	1ET1	2177	CSI		
7425	Erin Hull	1ET2	1938	CSI		6 10 (100)
7425	Alexa Herbert	3ET1	2424	CSI		(CANADA PARA
7425	Megan Allan	3ET2	2443	CSI		
7409	Sgt. Matt Gremore	1SD4	1796	Homicide/Robbery/Assault		4-1-1-1-1-1
817-5009	Scott Decker	1D41	1546	Homicide/Assault	<b>(</b>	
441-5470	Adam O'Dell	1D43	2246	Assault/Robbery/Missing Persons		(1)
7617	Jon Voss	1D40	1725	Homicide/Cold Case		
7615	Matthew Wright	1D44	2265	Robbery/Assault		
7689	Joel Mueller	1D42	1964	Violent Crime		
7414	Sgt. Clint Nickelson	1SD2	1695	Special Victims Unit		
7577	Traci Ogden	李米米米	2346	Dove Assistant		Company of the last of the las
817-6426	Brain Graff	1D22	2154	DOVE		•
7578	Maggie Franks 💥	1D21	2366	DOVE		
7590	Jonathan Sauceda	1D28	2342	Crimes Against Children		
7658	Jordan Haag	1D26	2322	Crimes Against Children		
7608	Justin Thomas	1D27	2194	Crimes Against Children		
7610	David Nicolaescu	1D24	2247	Adult Sex Crimes/Human Trafficking		( Carrier 1997)
7576	Renee Wilbarger	1D20	2030	Adult Sex Crimes/Human Trafficking		
CO TIME			74/	- 4		
****	OPEN	1D25	****	Crimes Againts People		600000000000000000000000000000000000000
7714	Sgt. Neal Sedgwick	1SD3	2059	Property/Financial Crimes/Intelligence	(60000000000000000000000000000000000000	
7573	Billy Stewart	****	2444	Civilian Investigator		
	ansana — mawa					
441-5505	Chad Reynolds	1D32	2067	Burglary/Larceny		
7796	Branden Baden	1D30	2277	Burglary/Larceny		<b>6</b>
7278	Joshua Teegarden	1D33	2249	Property/Fraud/Forgery	(40 mm mm)	(C)

[Quoted text hidden]

R, Horrell, Lieutenant Criminal Investigations Division richard.horrell@como.gov Phone: 573-441-5469 Fax: 573-442-9660 Take The Challenge Here

\* Maggie Franks was the Dove Detective for 2022-2023 Avant.

- Maggie left employment w/ City of Cohumbia on Gistz3.

Her position has not yet been filled due to stuffing issues.

- Detective Taylor Doyle has been selected to fill the position and will be in seat by start of new

# InternalControlsDocumentation-Part1andChapter2.pdf

Please see Columbia MO Code of Ordinance – Part 1 Charter and Chapter 2 Administration at following links:

Part 1 Charter

https://library.municode.com/mo/columbia/codes/code of ordinances?nodeId=PTICH

Chapter 2 Administration

https://library.municode.com/mo/columbia/codes/code of ordinances?nodeId=PTIICOOR CH2AD



## JOB DESCRIPTION

Job Title

Police Officer

Job Code

3001

Job Group

**Public Safety** 

Department Division Police Patrol

Reports To

Police Sergeant or Police Lieutenant

**Positions Supervised** 

None

FLSA Status

Non-Exempt

**EEO Class** 

4 - Protective Service Workers

Approved

Shelley Jones 11/18/13; Revised by Jill Schlude 8/12/17; updated in PA 5/20/15 by JAL; updated in PA 2/23/17 by JH; updated in PA 10/9/17 by JH; revised in PA 5/8/19

by KB

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

## Summary

This position performs responsible law enforcement work partnering with the community in the prevention, detection, and investigation of criminal acts; the apprehension and arrest of law violators; and the safeguarding of lives and property.

### **Essential Job Functions**

- Patrol assigned areas of the City, perform security checks on buildings and residences, and take appropriate action with regard to suspicious activity.
- Respond to calls for service and investigate reported criminal acts, domestic disturbances, and public nuisances and civil matters. Interview victims, witnesses, and suspects; review and study evidence; and conduct searches and surveillance.
- Give testimony in court.
- · Patrol city roadways, enforce traffic ordinances, direct traffic and investigate traffic accidents.
- · Serve warrants, make forcible arrests; search, book and transport prisoners.
- Operate police vehicles and use weapons and special equipment.

## **Ancillary Job Functions**

- Write and enter accurate and detailed reports concerning law enforcement activities. Complete forms, maintain logs, and correct reports taken on calls for service.
- · Participate in special events, special police programs and units.
- · Maintain best practices and standards of police work.

- Maintain awareness of current criminal investigations and research new developments in law enforcement investigations.
- Perform other related duties as assigned.

Education and Experience – An equivalent combination of education, training and experience will be considered.

- Must be 21 years of age by date of hire.
- Minimum education of a high school diploma or equivalent. 60 or more credit hours from an accredited college preferred.
- Possess or be able to obtain Missouri POST certification (Class A Peace Officer License).
- Must maintain a valid Missouri driver's license and safe driving record.
- · Must maintain CPR certification.
- Must reside within a 30 mile radius of the Columbia Police Dept. within 30 days of hire.
- Must complete and submit an official Columbia Police Dept. background questionnaire and pass extensive background investigation; no serious criminal record (determined by nature of violation).

Knowledge, Skills and Abilities which may be representative, but not all-inclusive of those commonly associated with this position.

- Knowledge of legal studies, including case law, statutory faw, and constitutional law.
- Knowledge of various computer programs and basic legal terminology.
- Knowledge of basic law enforcement procedures and protocols.
- Effective communication skills, including de-escalation techniques and crisis intervention.
- Ability to interact with citizens from a variety of cultural and ethnographic backgrounds in stressful and dangerous encounters.
- Effective customer service skills
- Effective written and verbal communication skills.
- Ability to collect necessary information from citizens and write reports from limited information
- Ability to operate police vehicles and acquire proficiency in the use of all approved police weapons and equipment.
- Must be able to wear a respirator and/or self-contained breathing apparatus (SCBA).
- Ability to administer accident scene assistance/first aid and establish traffic control/police protection as needed.
- Ability to work with little or no supervision in a high-stress environment.
- Ability to render credible testimony in court.
- Demonstrated mental/physical health as required by job functions.
- Demonstrated sound judgment, stress tolerance, decisiveness, leadership, interpersonal insight, and persuasiveness.
- Demonstrated knowledge of defensive factics including unarmed combatants.
- Ability to work in a constant state of alertness and safe manner.

**Work Environment** – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

 May be required to work in confined spaces, hazardous traffic conditions, high/dangerous places or life threatening situations.

- May be exposed to inclement outdoor weather, wet/humld conditions, vibration, airborne
  particles/fumes, moving mechanical parts, risk of electrical shock, loud noise levels, potentially
  hazardous bodily fluids, or potentially hazardous or cancer-causing agents/chemicals.
- May be required to wear a respirator in certain situations.

**Physical Abilities** that are commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to sit, talk, and listen for extended periods of time.
- Must be able to feel attributes of objects, grasp, push, drive, stand, walk, reach with hands/arms, stoop/crouch, climb/balance, and operate mechanical equipment.
- Must have clarity of vision, three-dimensional vision, precise hand-eye coordination, and ability to identify and distinguish colors.
- Must be able to have repetitive wrist, hand, or finger movement to type and work on computer and/or related equipment.
- Must be able to engage in foot pursuits/effect forcible arrests.
- Must demonstrate ability to meet all physical standards by successfully passing physical exam.
- May be required to lift 100 pounds or more.
- Regular attendance is a necessary and essential function.

### Columbia Police Department

### Internal Job Description / Requirements

### **DOVE Investigator**

### **DEPARTMENT / DIVISION: Police**

Work is performed under the general supervision of a Police Sergeant. This is responsible law enforcement work involving the prevention, detection, and investigation of criminal acts, the apprehension and arrest of law violators, and the safeguarding of lives and property. Must complete the required training for certification and be certified as eligible for employment as a peace officer in the State of Missouri before assuming the duties of Police Officer with the City of Columbia.

### SUPERVISION RESPONSIBILITIES:

Some; the DOVE Investigator may give guidance and training to less experienced Officers, Community Service Aides, or volunteers. The DOVE Investigator will oversee and assign duties to the part time DOVE assistant as needed.

### WORK PERFORMED:

Gathers and secures evidence according to applicable laws and departmental procedures; follows up on leads; locates and questions witnesses; interrogates suspects; clears cases; works closely with victims and keeps victims informed of case progress, Gathers criminal intelligence information using physical, electronic and photographic techniques. Takes latent prints; preserves processes and transports physical evidence from crime scenes; photographs crime scenes; analyzes and examines orime scene and evidence using evidence kits and materials. Prepares cases . for prosecution and presentation in court; compiles evidence for court presentation; presents testimony and responds to cross-examination. Operates police vehicles; uses weapons and specialized equipment. Writes accurate and detailed reports concerning law enforcement activities; completes forms and maintains logs. Expresses information and Ideas in meetings, in court, before groups or in one-on-one situations; provides Information clearly and persuasively; maintains composure; prepares information before speaking in front of a group; organizes and expresses thought and information in writing in a manner that meets the needs and requirement of the intended audience. Defines problems and opportunities clearly; secures and evaluates relevant information; identifies root causes of proplems; identifies underlying or hidden problems and patterns; develops logical alternative solutions based on relevant information/data: takes decisive action appropriate to the situation. May participate in special police programs and units. Performs related duties as needed or assigned.

### **DOVE Assistant Job Description**

City of Columbia, Missouri, Human Resource Department P.O. Box 6015, Howard Building, 600 East Broadway Columbia, Missouri 65205-6015 573.874.7235

### **DOVE Assistant (Grant Funded)**

 Minimum
 Maximum

 Hourly:
 11.000
 17.000

 Grade:
 6
 Code: 006

### Non-Exempt

### **<u>DEPARTMENT / DIVISION:</u>** Police/Criminal Investigations Division-DOVE Unit

Work is performed under the general supervision of the Family Services Unit Sergeant within the Criminal Investigations Division. This is responsible law enforcement work involving technical, investigative and administrative work with minimal supervision. Emphasis is on providing support to DOVE Unit personnel via investigative follow up activities, technical support, database research and maintenance, as well as providing exceptional customer service through communication with orime victims, businesses and citizens.

### SUPERVISION RESPONSIBILITIES:

None

### WORK PERFORMED:

Coordinate communication with victims/survivors by creating and sending out the Domestic Violence Letters. Perform regular reviews of older case files for updated warrant and arrest status information. Manage the new DOVE report packets for patrol ensuring they are always available and contain the necessary documents and information. Monitor the DOVE victim satisfaction survey and compile results. Attempt phone contact with victims to conduct phone surveys to those who do not have access to a computer. Draft and send emails to officers, as directed by the DOVE detectives, requesting clarification on report information, or requests for remedial training on DOVE procedures. Other duties that may arise as needed.

### PARTIAL LISTING OF MINIMUM QUALIFICATIONS:

Must have High School Diploma or equivalent. Applicants with college and/or background in Criminal Justice preferred but not required. Must be willing to work a flexible work schedule based on operational

needs. Must possess excellent interpersonal and writing skills and work well in a team environment. Ability to organize, prioritize, and plan work effectively. Ability to multi-task and determine high-priority tasks in accomplishment of daily duties. Ability to communicate clearly and accurately, both orally and in writing. Excellent work history and attendance record. Must pass extensive criminal background investigation.

Classification Title	Administrative Technician I
Job Code	1003
FLSA Status	Overtime Eligible
Department(s)	Various
Reports to	Various
EEO Code	6 - Clerical
Approved	
People Admin	

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by employees in this job. Employees may be requested to perform job-related tasks other than those specifically presented in this description.

### JOB DESCRIPTION SUMMARY

The purpose of this job is to provide administrative support to assigned city departments and divisions. Files paperwork, coordinates schedules, and serves as liaison between workgroup, public, and other city departments. Ensures information is properly disseminated to staff. Performs work that is general in nature or specific to department or workgroup in which the position resides.

### **ESSENTIAL DUTIES & RÉSPONSIBILITIES**

- · Provides customer service in person, via phone, and in writing.
- Attends meetings and participates in trainings.
- Performs data entry, maintains records, and generates documents and reports in compliance with established polices and procedures.
- Receives, screens, and processes documentation.
- Provides varied administrative office support to department and staff.
- Provides financial administrative support for the department.
- Serves as liaison to designated department(s).
- Assists supervisor in ensuring program(s) and processes run smoothly.
- Reviews, updates, and utilizes budget information for various job functions.
- Performs other duties as assigned.

### SUPERVISORY RESPONSIBILITIES

Job has no responsibility for the direction or supervision of others.

### **HUMAN COLLABORATION & JOB IMPACT**

This area describes the personal interaction with others outside direct reporting relationships as well as the impact the job has on organization the department or unit objectives, the output of services, or employee or public satisfaction.

Date created: September 14, 2023

- Work may require providing advice to others outside direct reporting relationships on specific problems or general policies. Contact may require the consideration of different points of view to reach agreement. Elements of persuasion may be necessary to gain cooperation and acceptance of ideas.
- Interactions have limited impact on the organization in terms of time, money, or public/employee relations.

### FISCAL RESPONSIBILITY

This section describes the accountability and participation if any, as it relates to the fiscal accountability within department or assigned area(s) of responsibility.

Position has no fiscal responsibility.

### MINIMUM QUALIFICATIONS - AN EQUIVALENT COMBINATION OF EDUCATION, TRAINING AND EXPERIENCE WILL BE CONSIDERED.

### **Education and Experience**

- High school diploma or equivalent.
- 1 to 3 years' experience in administrative support or customer service.

### Licenses or Certifications

• Depending on assignment, may require certification such as notary, records custodian, etc.

### KNOWLEDGE, SKILLS AND ABILITIES WHICH MAY BE REPRESENTATIVE, BUT NOT ALL-INCLUSIVE OF THOSE COMMONLY ASSOCIATION WITH THIS POSITION.

### Knowledge of:

- Basic business English usage, including the meaning and spelling of words, rules of composition, and grammar
- General office practices and administrative procedures, records management, and administration techniques and procedures.
- Common businéss software applications such as Microsoft Office.

### Skill in:

- Typing and/or data entry with minimal errors.
- Communicating verbally and in writing to meet the needs of the audience.
- Applying active listening and asking questions for understanding.
- Maintaining detailed and accurate records.

### Ability to:

- Handle difficult and stressful situations with professional composure and maintain effective interpersonal relationships.
- Provide high levels of effective customer service.
- Recognize, analyze, and solve a variety of problems.
- Regularly use a computer, software, phone and related office equipment.
- Focus on tasks.

Date created: September 14, 2023

### WORK ENVIRONMENT/CONDITIONS

The work environment and exposures described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work Environment	Seldom or Never	Sometimes	Frequently or Often
Office or similar indoor environment		The state of the s	X
Outdoor environment	X	- And Construction Construction Construction Construction Construction (Construction Construction Constructio	
Street environment (near moving traffic)-	X	a personal production of the state of the st	- 10-19-1-19-1-19-1-19-1-19-1-19-1-19-1-
Construction site	X	4400 Abadii in Urbahan in el Ybadiner ruq eng run era nyanggapp antanyanpanya mayar <u>aya ing ing t</u> ary pada.	w rai energy of progress by Marting to Anthone is An incorporate consequence of the contract o
Confined space	X	and the control of the party of the state of	and his layer by (appropriate to the state of the lateral and a definition to represent the state of the stat
Vehicle	X	***************************************	and a supplemental
Warehouse environment	X	A STATE OF THE PROPERTY OF THE	· Martin Prof. — prog. Transcription and debutter in the deputy of the service.
Shop environment	X	The state of the s	TO THE STREET OF LAND AND ADDRESS OF THE STREET, THE STREET, THE STREET, THE STREET, THE STREET, THE STREET, THE
Right of way environment	X	To construct the second	THE STREET, AND ADDRESS OF THE PARTY OF THE PROPERTY.
Other		оннятичного подменять на при на применять на применять на применять на применять на применять на применять на п	te e la company de la comp

Exposures	Seldom or Never	Sometimes	Frequently or Often
Individuals who are hostile or irate		X	er e
Individuals with known violent backgrounds	: X	And the state of t	) Privater of the Mile Managery (ISSA) the male removable (Special Schools) (ISSA)
Extreme cold (below 32 degrees)	X	ATTENDED TO THE PARTY OF THE PA	Observative being of a reconstruction of the last country appropriate to the last country appr
Extreme heat (above 100 degrees)	X	of the Part of the state of the	n. 2.5 maarinna raagus og til skillet karlint hat historium mil mes for samsannings span
Communicable diseases	X	in Districted ability of half many or executive returning the special manufacturing the foregraph first	NAMES OF THE PROPERTY OF THE P
Moving mechanical parts	X	-чең жекі інші обібайлай екі темпастанняға құз айғалалық қа аға қаз ұрқа дер құз құз құз қаза байа.	l des deus deus de magnesia propose construir de adres and de la marie de la marie de prop
Fumes or airborne particles	X	-mikabikan kunkat in big-big-big-manara yang sarang 17-99-19-19-19-19-19-19-19-19-19-19-19-19-	/ managed by the party of the state of the s
Toxic or caustic chemicals or substances	X	e Management (1987) (1987) (1987) (1987) (1987) (1987) (1987) (1987) (1987) (1987) (1987) (1987) (1987) (1987)	THE PERSON NAMED IN COLUMN 2 I
Loud noises (85+ decibels such as heavy trucks, jack hammers, construction)	X	HEIRININGERININGA (m.)-managaman menenduluk menenduluk pepuluk	A A SAME THE SECOND SEC
Other	to manufacture and the state of	ne distribution (schiedel milgri) propriess a men expertit per propriess (specific all for institute and an experience of the contract of the	
The state of the s	L	I	Alexander of the Control of the Cont

### **WORKING CONDITIONS & PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- This position is relatively free from unpleasant environmental conditions or hazards and is generally sedentary.
- Incumbents may be required to exert up to 35 pounds of force occasionally, up to 20 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects.

Date created: September 14, 2023

### **EEO STATEMENT**

The City of Columbia is an equal opportunity employer.

### **ACKNOWLEDGEMENT**

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. The City of Columbia reserves the right to amend and change responsibilities to meet business and organizational needs as necessary. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. Directly related experience/education beyond the minimum stated may be substituted where appropriate at the discretion of the Human Resources Department.

Please sign, date, and present this receipt and acknowledgment form to the Human Resources Department. This receipt and acknowledgment form will be kept in your personnel file.

Employee Name (Print)		*s::	S. W. S. W.
Employee Signature:		Date:	
		***	
	· ·		

Date created: September 14, 2023

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## City of Columbia

# DETAIL CHECK HISTORY BY EMPLOYEE NAME

09/08/2023 to 09/08/2023

MPLOYEE EMPLOYER ELOC: 2120 ORG: 11002120	0.00 0.00 0.00 0.00 0.00 0.00 1,430.60 Pension 27.126 Med.Ins 1,959.85 1,959.85
EMPLOYEE LOC: 2120 (	9.36 3.33 421.62 117.00 33.00 2,131.68 190.82 490.82 490.82 139.07 0.00 0.00 0.00 3,090.51 3,090.51
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HOURS	80.000 2,700 90.75 78.75 16.25
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ORG OBJ PROJ 016246 BOYLE, TAYLOR	CHECK DATE: 09/08/2023 11002120 500101 11002120 500101 11002120 500101 11002120 500141 11002120 500141 11002120 500141 11002120 500141 11002120 500141 11002120 500141 11002120 500141 11002120 500141 11002120 500210 11002120 500210 11002120 500210 11002120 500210 11002120 500234

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## City of Columbia

# DETAIL CHECK HISTORY BY EMPLOYEE NAME

09/08/2023 to 09/08/2023

EMPLOYER	LOC: 2151 ORG: 11002151	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	1,545.94
EMPLOYEE	LOC: 2151	118.35 16.71 16.71 16.71 133.27 6.00 1,412.69 116.39 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	2,047.33
DED TYPE		2300 MED EE 2305 DEN EE 2310 VISION 2459 SEC132 3000 FIT 4000 DUES C 1000 FICA M 1100 FICA M 1100 FICA M 1462 PD PEN 2462 PD PEN 2507 DEN ER 2307 DEN ER 2307 DEN ER 2307 DEN ER 2452 HSA 1000 FICA O 1100 FICA M 2462 PD PEN 8500 LTD 8500 FICA M 1462 PD PEN 2462 PD PEN 8500 LTD 8500 LTD 8500 LTD 8500 FICA M 1100 FICA O 1100 FICA O 1100 FICA O 1100 FICA P	
AMOUNT		2,043.20 0.00 0.00 0.00 ortal) 2,081.83	2,081.83
PAY TYPE HOURS		# Rak changing to \$ 27,50  # Rak changing to \$ 2,0  # Rak c	95.00
OB CHECK		3001 000409970 3001 000409970 3001 000409970	1,412.69
PROJ LOC JOB		PPC walkers controlled service which will be a warming the property of the pro	NET:
ORG OBJ PR	010889 GRAFF, BRIAN	CHECK DATE: 09/08/2023 11002151 500101 2151 110002151 500101 2151 110002151 500101 2151 2151 2151 2151 2151 2151 215	GRAND TOTALS:

\*\* END OF REPORT - Generated by LISA ROLAND \*\*

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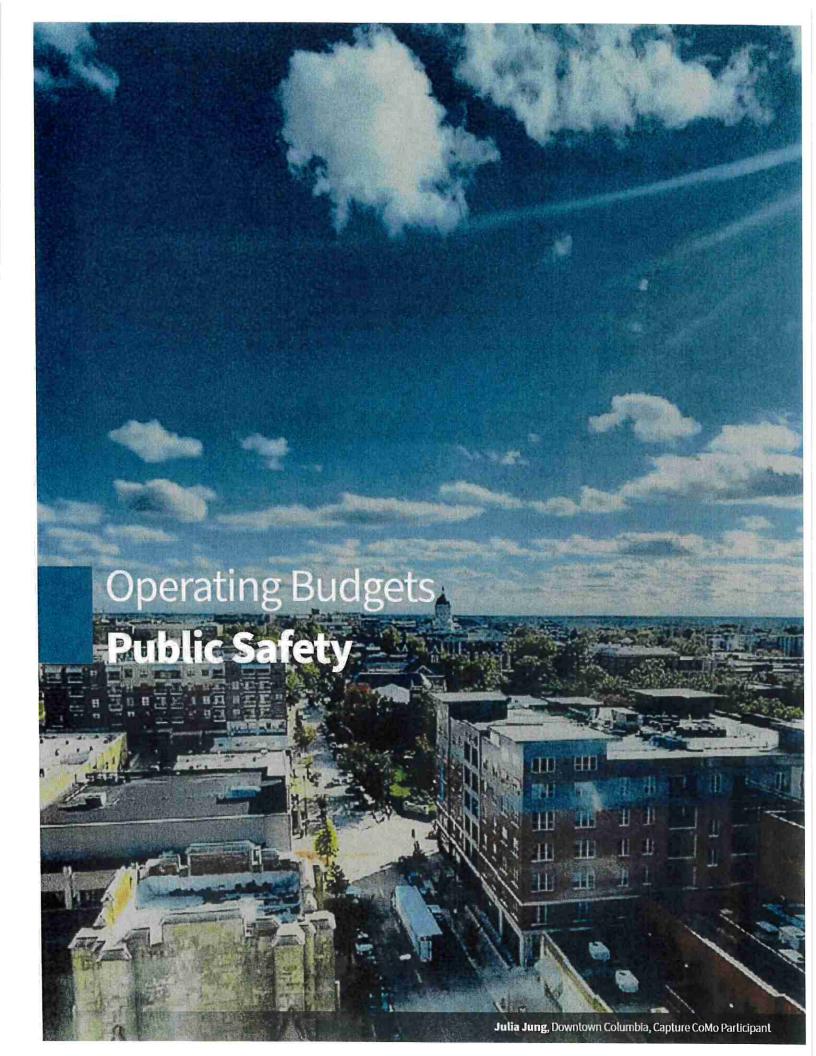
## City of Columbia

# DETAIL CHECK HISTORY BY EMPLOYEE NAME

09/08/2023 to 09/08/2023

ORG OBJ PROJ LOC JOB	LOC JO.	B CHECK	PAY TYPE	HOURS	AMOUNT	DED TYPE	EMPLOYEE	EMPLOYER
017334 OGDEN, TRACI							LOC: 2151 ORG: 11002151	: 11002151
CHECK DATE: 09/08/2023 11002151 500105	2151 000	03 000410512	130 REG	20.00	750.00		9	ý
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11002151 500210 CHECK 09/08/2023 TOTALS:	2151 : NET:	2151 000410512 NET: 682.63		20.00	750.00		750.00	10.84
EMPLOYEE 017334 TOTALS: NET:	: NET:	682.63	司 (F) (F) (F) (F) (F) (F)	50.00	750.00		750.00	57.21
GRAND TOTALS:	NET:	682.63		50.00	750.00		750.00	57.21

\*\* END OF REPORT - Generated by LISA ROLAND \*\*



### **Public Safety** Departments

### Description

The City has three departments that are grouped together as Public Safety Departments. These include Police, Fire, and Municipal Court. All of these departments are accounted for in the City's General Fund. While there are some grant revenues to help offset the costs of these operations, most of the funding is classified as discretionary coming from general city funding and can be moved from one department to any other department that is funded with general city funding. The Capital Projects for Public Safety departments are budgeted in the Capital Projects Fund.

### Police

The Police Department serves as the primary law enforcement agency for the City. Its mission is to reduce crime and improve public safety by enforcing the law, solving problems, and encouraging citizen responsibility for community safety and quality of life.

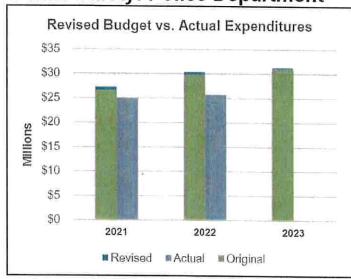
### Fire

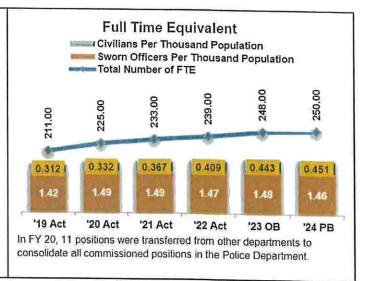
The Fire Department is charged with protecting lives and property from fire, explosion, hazardous materials and other natural or man-made disasters, or any other situation that threatens the well-being of our citizens.

### **Municipal Court**

Municipal Court processes violations of City ordinances resulting from citizen complaints, traffic violations, or misdemeanor arrests. Activities include processing traffic violations and recording convictions, collection of fines, scheduling of trials, preparation of dockets, serving subpoenas, and issuing and service of warrants for traffic violations and other charges.

**Public Safety: Police Department** 





Operating:	Revised FY 2022	Actual FY 2022	Original FY 2023	Projected FY 2024	Anticipated FY 2024	% Change 24/23B
Personnel Services	\$25,151,281	\$21,234,816	\$25,540,655	\$27,933,090	\$24,189,693	9.4%
Materials & Supplies	\$1,577,688	\$1,321,501	\$1,464,618	\$1,230,668	\$1,230,668	(16.0%)
Travel & Training	\$237,070	\$158,689	\$259,120	\$298,320	\$298,320	15.1%
Intragov. Charges	\$2,260,044	\$2,226,623	\$2,475,713	\$2,798,779	\$2,798,779	13.0%
Utilities	\$291,445	\$258,186	\$300,842	\$302,354	\$302,354	0.5%
Services & Misc.	\$841,586	\$523,534	\$960,474	\$1,135,385	\$1,135,385	18.2%
Transfers	\$0	\$0	\$0	\$0	\$0	-
Capital Additions	\$32,612	\$0	\$0	\$30,500	\$30,500	_
Total Operating	\$30,391,726	\$25,723,349	\$31,001,422	\$33,729,096	\$29,985,699	8.8%

	De	dicated Fund	ing Sources			
	Revised FY 2022	Actual FY 2022	Original FY 2023	Projected FY 2024	Anticipated FY 2024	% Change 24/23B
Rev From Other Govt	\$328,026	\$321,861	\$450,494	<b>₩</b> \$402,276 <b>₩</b>	\$402,276	(10.7%)
Miscellaneous	\$11,500	\$193,134	\$306,664	\$144,722	\$144,722	(52.8%)
Transfers	\$0	\$2,500	\$0	\$0	\$0	(02.575)
Total Dedicated Funding	\$339,526	\$517,496	\$757,158	\$546,998	\$546,998	(27.8%)

	Revised FY 2022	Actual FY 2022	Original FY 2023	Projected FY 2024	Anticipated FY 2024	Position Changes
Full-Time	239.00	239.00	248.00	250.00	250.00	2.00
Part-Time	14		-	12		
Total FTE	239.00	239.00	248.00	250.00	250.00	2.00
Sworn Officer Positions	187.00	187.00	191.00	191.00	191.00	
Civilian Positions	52.00	52.00	57.00	59.00	59.00	2.00
Total Positions	239.00	239.00	248.00	250.00	250.00	2.00

### **Public Safety: Police Department**

### Department Summary

### Description

The Police Department serves as the primary law enforcement agency for the City. Its mission is to be a model police organization in partnership with our customers, operating in a participative, team based environment to deliver quality community oriented services in a proactive and efficient manner.

### Department Objectives

- Build upon our effective law enforcement tradition
- Establish partnerships to achieve a safer community
- Use innovative technology to maximize our performance
- Provide a rewarding work environment and invest in personnel development
- Communicate effectively, both internally and externally
- Apply intelligence-led policing to deploy resources and assess effectiveness
- Promote accountability through geographic-based policing
- Effectively and efficiently use our available resources
- Evaluate and implement strategies to ensure fair and equitable policing

### Highlights/Significant Changes

- Four significant highlights are under way in FY 23 and will continue in FY 24.
  - o 1) The City has solicited vendor proposals to provide co-responder services. The vendor would hire the co-responders, who would work in tandem with officers and department staff to assist persons experiencing mental health crises. Funds are already available in the FY 23 Department of Health and Human Services budget.
  - o 2) The Police Department is collaborating with other local public safety agencies to identify a new, comprehensive records management system. Funds were approved in the department's FY 23 budget.
  - 3) Last October, the department increased its use of social media, including video content, to reach a larger audience.
  - 4) The department's Police Trainer and DEI Officer are collaborating to instruct sworn staff in bias-free policing, de-escalation techniques and cultural competency training.
- The FY 24 budget includes:
  - The addition of two (2) new FTE positions as follows: one (1) Senior Administrative Supervisor responsible for financial management, and one (1) additional custodian to ensure the cleanliness of the Department's three buildings and five substations on a 24-hour basis.
  - Funding to equip Reserve Officers who can supplement the Department's workforce when staffing is low, or during incidents and special events. Reserve Officers are volunteers who are not paid but who must maintain their Missouri law enforcement certification and be properly equipped for their work.
  - \$1 million to replace various types of vehicles used by patrol officers, crime scene investigators, and staff on special assignments.
  - Funding to replace and supplement equipment designed to enhance the department's ability to respond to resistance. Items include less lethal shotguns; Taser 10s, designed to create more time and space to de-escalate conflicts; and additional BOLO wraps for encounters with persons experiencing mental health crises.
  - Enhancing the department's ability to take care of the community while enforcing the law. Funds are included for advanced forensic lab tests needed for cold case investigations and a body-worn camera dictation system that will reduce officers' report writing time and allow them to spend more time in the community.
  - \$20,000 to fund another community empowerment trip to visit the National Civil Rights Museum in Memphis, TN. As in the past, participants will include the Police Department and other City staff; other community members, and Columbia Public Schools students and faculty.

The following grants are anticipated to be awarded for FY 24 from the Department of Transportation-Traffic and Highway Safety Division and from the Department of Public Safety.

- Witness Protection Services
- DWI Full Time Unit Grant
- HMV Enforcement Grant
- DWI Saturation Enforcement Grant
- Youth Alcohol Grant
- Hazardous Moving Violations (HMV) Full Time Unit Grant

### **Department Summary - continued**

### Strategic Alignment and Department Goal Alignment

 Organizational Excellence: In FY 24, departmental reorganization, staff additions, use of Reserve Officers, police academy tuition, and selection of a new RMS system will contribute to the City's organizational excellence and to the departmental goals of effectively and efficiently using available resources and applying intelligence-led policing to deploy resources and assess effectiveness.

### **Performance Measures**

RMS	FY 23	FY 24	FY 25
4	Collaboratively see demonstrations	Develop and release RFP; select system	Implement system transition
Reserve Officers	FY 23	FY 24	FY 25
	Prepare policy	Deploy reserves and track hours	Track hours

Measure. Build a leading government organization that manages all resources wisely through accountability, innovation and efficiency.

Safe Neighborhoods: In FY 24, the co-response team, employee training, and the community empowerment trip to Memphis will
contribute to enhancing neighborhood safety in the City.

### Performance Measures

Co-Response	FY 23	FY 24	FY 25
	Select vendor	Develop service protocols, hire staff and start co-responding to incidents; track performance	Continue implementation; review first year's data; adapt practices as needed

### Measures

- Increase the number of joint police and co-responder responses to incidents in which an individual presents behavioral health issues.
- Reduce the number of repeated responses to individuals presenting with behavioral health issues.
- Resolve an individual's immediate crisis.
- Successfully link an individual with appropriate services

Community Empowerment Trip	FY 23	FY 24	FY 25
	To date, approximately 70 people have participated. Set up a planning committee to recruit community members.	Add 35 more participants, for 105 total	Add 35 more participants, for 140 total

Measure: Increase opportunities for authentic connection between Black and Brown communities, officers, and City eadership through contact that is not related to criminal activity or complaints.

### Department Summary - continued

### Strategic Alignment and Department Goal Alignment - continued

- CPD Goals: Build upon our effective law enforcement tradition; use innovative technology to maximize our performance. In FY
  24, using enhanced forensic lab analysis, less lethal responses to resistance, and a dictation system that produces reports directly from
  body-worn cameras will improve the department's ability to take care of the community while enforcing the law.
- CPD Goal: Communicate effectively, both internally and externally. In FY 24, increasing communications through social media and video production will improve the community's understanding of the department's work and reach more individual users.

### Performance Measures

Social Media	FY 23	FY 24	FY 25
	28,900 Facebook followers	31,000 Facebook followers	33,000 Facebook followers
	50 est. videos	60 videos	75 videos

### **CAAP Alignment**

- Transportation: There is the potential to continue to mitigate greenhouse gas emissions by closely monitoring compliance with the Department's policy discouraging excessive vehicle idling and by using bicycles, when appropriate, for circulating through neighborhoods.
- Health, Safety and Well-Being: Officers encounter individuals needing mental health care every day and have seen this need increase
  over time. Whether influenced by climate change or other factors, the Department continues to work with government and private
  partners to build capacity for appropriate responses, services and facilities.

		udget Detail		Duningtod	Anticipated	% Change
	Revised	Actual	Original	Projected	FY 2024	24/23B
Administration (2100)	FY 2022	FY 2022	FY 2023	FY 2024		14.6%
Personnel Services	\$1,508,293	\$1,457,401	\$1,709,403	\$1,959,757	\$1,726,057	
Materials & Supplies	\$5,925	\$3,091	\$4,531	\$11,331	\$11,331	150.1%
Travel & Training	\$11,500	\$10,336	\$10,000	\$35,000	\$35,000	250.0%
Intragovernmental	\$209,538	\$206,733	\$232,390	\$290,109	\$290,109	24.8%
Services & Misc	\$108,250	\$47,782	\$67,750	\$67,750	\$67,750	
Total	\$1,843,506	\$1,725,343	\$2,024,074	\$2,363,947	\$2,130,247	16.8%
Operations (2120)					£44.200.604	14.4%
Personnel Services	\$14,638,927	\$12,407,462	\$14,871,593	\$17,008,250	\$14,368,604	
Materials & Supplies	\$154,892	\$108,822	\$131,164	\$124,414	\$124,414	(5.1%)
Travel & Training	\$60,500	\$45,301	\$69,300	\$84,000	\$84,000	21.2%
Intragovernmental	\$1,312,835	\$1,297,774	\$1,450,122	\$1,555,889	\$1,555,889	7.3%
Utilities	\$0	\$26	\$0	\$312	\$312	
Services & Misc	\$137,230	\$14,178	\$177,589	\$333,164	\$333,164	87.6%
Capital Additions	\$0	\$0	\$0	\$20,500	\$20,500	
Total	\$16,304,384	\$13,873,563	\$16,699,768	\$19,126,529	\$16,486,883	14.5%

	Revised	Actual	Original	Projected	Anticipated	% Change
	FY 2022	FY 2022	FY 2023	FY 2024	FY 2024	24/23B
Support Services (213X)			<u> </u>	A Control of the Cont	Yel	H-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
Personnel Services	\$0	\$0	\$0	\$0	\$0	•
Materials & Supplies	\$0	\$260	\$0	\$0	\$0	-
Travel & Training	\$0	\$0	\$0	\$0	\$0	-
Intragovernmental	\$923	\$0	\$0	\$0	\$0	_
Utilitles	\$0	\$0	\$0	\$0	\$0	=
Services & Misc	\$0	\$294	\$0	\$0	\$0	-
Capital Additions	\$0	\$0	\$0	\$0	\$0	_
otal	\$923	\$554	\$0	\$0	\$0	On the second se
pecial Services (214X)					•	
Personnel Services	\$3,660,635	\$3,032,692	\$3,659,0 <b>2</b> 8	\$3,631,745	\$3,133,950	(0.7%)
Materials & Supplies	\$1,334,004	\$1,179,999	\$1,243,991	\$955,191	\$955,191	(23,2%)
Travel & Training	\$135,070	\$88,143	\$152,320	\$134,820	\$134,820	(11.5%)
Intragovernmental	\$443,355	\$437,370	\$477,867	\$593,169	\$593,169	24.1%
Utilities	\$291,445	\$258,160	\$300,842	\$302,042	\$302,042	0.4%
Services & Misc	\$447,869	\$368,378	\$555,896	\$547,732	\$547,732	(1.5%)
Capital Additions	\$26,612	\$0	\$0	\$10,000	\$10,000	(1.070)
otal	\$6,338,990	\$5,364,742	\$6,389,944	\$6,174,699	\$5,676,904	(3.4%)
nvestigative Operation \$	Supports (215X)					
Personnel Services	<b>\$5,343,42</b> 6	\$4,337,262	\$5,300,631	\$5,333,338	\$4,961,082	0.6%
Materials & Supplies	\$82,867	\$29,328	\$84,932	\$139,732	\$139,732	64.5%
Travel & Training	\$30,000	\$14,910	\$27,500	\$44,500	\$44,500	61.8%
Intragovernmental	\$293,393	\$284,746	\$315,334	\$359,612	\$359,612	14.0%
Services & Misc	\$148,237	\$92,902	\$159,239	\$186,739	\$186,739	17.3%
Capital Additions	\$6,000	\$0	\$0	\$0	\$0	171070
otal	\$5,903,923	\$4,759,147	\$5,887,636	\$6,063,921	\$5,691,865	3.0%
epartment Totals						. •
Personnel Services	\$25,151,281	\$21,234,816	\$25,540,655	\$27,933,090	\$24,189,693	9.4%
Materials & Supplies	\$1,577,688	\$1,321,501	\$1,464,618	\$1,230,668	\$1,230,668	(16.0%)
Travel & Training	\$237,070	\$158,689	\$259,120	\$298,320	\$298,320	15.1%
Intragovernmental	\$2,260,044	\$2,226,623	\$2,475,713	\$2,798,779	\$2,798,779	13.0%
Utilities	\$291,445	\$258,186	\$300,842	\$302,354	\$302,354	0.5%
Services & Misc	\$841,586	\$523,534	\$960,474	\$1,135,385	\$1,135,385	18.2%
Transfers	\$0	\$0	\$0	\$0,100,505 \$0	.91,130,303 \$0	10.2%
		•				
Capital Additions	\$32,612	\$0	\$0	-\$30,500	\$30,500	1

### DOVE GRANT FUNDING SOURCE IDENTIFICATION

Funding Received - \$0.00

The Columbia MO Police Department does not currently receive any additional funding from any other source for crime victim services.

### Memorandum of Agreement

Domestic Violence is perhaps the largest violence issue our society deals with. It permeates our families, our schools, our workplaces and every facet of our social and criminal justice systems.

Each year, more than 1,000 women – almost three per day – die because of domestic violence at the hands of a husband, boyfriend, or other "intimate." The project known as the DOmestic Violence Enforcement Unit (DOVE) is a continued collaborative effort of the Boone County Sheriff's Department, the Columbia Police Department, the Boone County Prosecutor's Office, and True North of Columbia. The Domestic Violence Enforcement Unit's (DOVE) mission is to investigate selected domestic violence cases, promote deterrence, assist victims, interrupt the cycle of violence and its continuation from one generation to the next, and aid local and regional efforts to respond to domestic violence. This project is currently funded through the STOP Violence Against Women Grant Program.

### SAFETY AND DIGNITY

The first desire for the victims of domestic violence and sexual assault is that they are made safe and treated with dignity.

All victims of domestic and sexual violence deserve to be treated with dignity and respect. True North of Columbia provides emergency shelter for victims of domestic violence in Columbia, Missouri and the surrounding mid-Missouri area. Highly trained professional and volunteer staff members are available twenty four hours a day, seven days a week to address the issues of domestic violence. Emergency shelter, counseling, advocacy, and referral service to other agencies are some of what is provided by True North. Additionally, True North has a twenty four hour hotline with an advocate system for both court and non-court related issues. In addition, as a member of the DOVE Unit,

True North provides a victim advocate who serves as an active member, coordinating on-going service delivery for victims working with/through the legal and judicial systems. In addition, True North provides advocates who can be on-site during the immediate aftermath of a domestic violence incident, freeing law enforcement officials to focus on building a case while ensuring the victim receives immediate crisis intervention and aftercare. These advocates, too, are a part of the DOVE Unit. This close, cooperative relationship allows for immediate response to selected calls of domestic violence. This collaborative effort provides twenty four hour assistance in obtaining Orders of Protection and all services provided (directly or indirectly) are done so to ensure the safety and dignified treatment of domestic violence survivors.

### **BALANCING THE SYSTEM**

The civil court system should accommodate and support the domestic violence victim in a non-intimidating atmosphere.

Often the victims who are most at risk are the same persons who are most intimidated by the civil court system designed to afford them protection.

With the help of this project the DOVE Unit members strive to offset some of the disadvantages victims of domestic violence often suffer as a consequence of having been in a violent relationship. The Domestic Violence Enforcement Unit helps victims find assistance to follow through with and obtain full orders of protection that include an entire range of relief. This is a critical part of any comprehensive effort to accomplish long-term solutions to these problems.

### RESPONSE AND INVESTIGATION

The initial response to domestic violence and the ensuing investigation so often affect or determine the final outcome,

in many, if not most instances, the initial point of contact for domestic violence is law enforcement. It is crucial that this response be more than cursory. The attitudes and actions of the first responding law enforcement officers often shape the relationship that the victim has with the legal and criminal justice system. That first responding officer's investigation and follow-up investigation largely determines the ability of the judicial and criminal justice system to respond to the needs of the victim. Four law enforcement officers staff the Domestic Violence Enforcement Unit. The Boone County Sheriff's Department provides one deputy to the program, and the Columbia Police Department provides two officers to the program. The Domestic Violence Enforcement Unit Investigators review all reported domestic violence cases in Boone County. The program members immediately respond on cases where it is evident their services would be able to assist the investigation and provide vital services to the domestic violence victim. The Domestic Violence Enforcement Unit Investigators also assist in training and educating other law enforcement officers in the Boone County, Missouri, area concerning domestic violence cases and/or other cases involving violence against women (such as sexual assault, rape, etc.) These investigators are also available to offer technical assistance relating to domestic violence cases to other departments in the central Missouri geographical area.

### PROSECUTION AND COURTS

The effective handling of domestic violence cases in the Judicial system is a key element. Abusers must be held accountable for past conduct and intervention must occur to alter future conduct.

The Boone County Prosecutor's Office has three assistant prosecuting attorneys assigned to the Domestic Violence Enforcement Unit. Having three attorneys dedicated to domestic violence prosecution enables us to increase victim contact and expedite the disposition of these cases in the Boone County judicial system. Once abusers are identified it is crucial that they be dealt with effectively and efficiently. The Domestic Violence Enforcement Unit prosecution component provides direction on handling

offenders and ensures that cases are managed in a consistent and appropriate fashion. With the implementation of the Domestic Violence docket in Boone County in September 2008, domestic violence cases have been given the utmost priority. This includes a quicker return date on bonds (10 days), expedited settings for preliminary hearings, and consolidation of the cases on four distinct dockets with one judge and a set group of prosecutors and public defenders. The expedited court process improves the level of service to victims of domestic violence and ensures that offenders begin serving a jail sentence or treatment in a timely fashion. The addition of a domestic assault court coordinator (DACC) has been vital to the court's ability to concentrate on cases involving domestic violence. This person serves as the court's liaison to prosecutors, defense counsel, and law enforcement, and aids in the efficient adjudication of domestic violence cases. The DACC is especially critical to the implementation and monitoring of the court's batterers' intervention program, MEND.

### DOMESTIC VIOLENCE ENFORCEMENT UNIT GOAL

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Establishment of arrest, summonsing, prosecution, and court appearance policies which provide for initial appearance in court on charges for actions resulting in domestic violence targeting women within nine working days of the offense.

Through the STOP Violence Against Women Grant funding, DOVE partnerships have strengthened the law enforcement and criminal justice system's response to domestic violence targeting women, and have increased the utilization of services available to women who are victims of domestic violence and have enabled us to develop and implement collaborative community-based systemic programs to address domestic violence targeting women.

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Agencies, and we the undersigned individuals, herein express our support of this Memorandum of Agreement and the protocols as written for the Domestic Violence Enforcement Unit.

Daniel K. Knight
Boone County Prosecuting Attorney

Dwayne Carey
Sheriff, Boone County Sheriff's Department

Geofif forces Chief of Volice, Columbia Police Department

Elizabeth Herrera Eichenberger Executive Director, True North of Columbia, Inc.

Christy Blakemore
Circuit Clerk, Boone County

Date: October 2021

U.S. Department of Justice Office on Violence Against Women



### Acknowledgement of Notice of Statutory Requirement to Comply with the Confidentiality and Privacy Provisions of the Violence Against Women Act, as Amended

Under section 40002(b)(2) of the Violence Against Women Act, as amended (42 U.S.C. 13925(b)(2)), grantees and subgrantees with funding from the Office on Violence Against Women (OVW) are required to meet the following terms with regard to nondisclosure of confidential or private information and to document their compliance. By signature on this form, applicants for grants from OVW are acknowledging that that they have notice that, if awarded funds, they will be required to comply with this provision, and will mandate that subgrantees, if any, comply with this provision, and will create and maintain documentation of compliance, such as policies and procedures for release of victim information, and will mandate that subgrantees, if any, will do so as well.

### (A) In general

In order to ensure the safety of adult, youth, and child victims of domestic violence, dating violence, sexual assault, or stalking, and their families, grantees and subgrantees under this subchapter shall protect the confidentiality and privacy of persons receiving services.

### (B) Nondisclosure

Subject to subparagraphs (C) and (D), grantees and subgrantees shall not-

- (i) disclose, reveal, or release any personally identifying information or individual information collected in connection with services requested, utilized, or denied through grantees' and subgrantees' programs, regardless of whether the information has been encoded, encrypted, hashed, or otherwise protected; or
- (ii) disclose, reveal, or release individual client information without the informed, written, reasonably time-limited consent of the person (or in the case of an unemancipated minor, the minor and the parent or guardian or in the case of legal incapacity, a court-appointed guardian) about whom information is sought, whether for this program or any other Federal, State, tribal, or territorial grant program, except that consent for release may not be given by the abuser of the minor, incapacitated person, or the abuser of the other parent of the minor.

If a minor or a person with a legally appointed guardian is permitted by law to receive services without the parent's or guardian's consent, the minor or person with a guardian may release information without additional consent.

(C) Release

If release of information described in subparagraph (B) is compelled by statutory or court mandate-

(i) grantees and subgrantees shall make reasonable attempts to provide notice to victims affected by the disclosure of information; and

(ii) grantees and subgrantees shall take steps necessary to protect the privacy and safety of the persons affected by the release of the information.

### (D) Information sharing

(i) Grantees and subgrantees may share—

(I) nonpersonally identifying data in the aggregate regarding services to their clients and nonpersonally identifying demographic information in order to comply with Federal, State, tribal, or territorial reporting, evaluation, or data collection requirements;

(II) court-generated information and law enforcement-generated information contained in secure, governmental registries for protection order enforcement purposes; and

(III) law enforcement-generated and prosecution-generated information necessary for law enforcement and prosecution purposes.

(ii) In no circumstances may—

(I) an adult, youth, or child victim of domestic violence, dating violence, sexual assault, or stalking be required to provide a consent to release his or her personally identifying information as a condition of eligibility for the services provided by the grantee or subgrantee;

(II) any personally identifying information be shared in order to comply with Federal, tribal, or State reporting, evaluation, or data collection requirements, whether for this program or any other Federal, tribal, or State grant program.

(E) Statutorily mandated reports of abuse or neglect

Nothing in this section prohibits a grantee or subgrantee from reporting suspected abuse or neglect, as those terms are defined and specifically mandated by the State or tribe involved.

(F) Oversight

Nothing in this paragraph shall prevent the Attorney General from disclosing grant activities authorized in this Act to the chairman and ranking members of the Committee on the Judiciary of the House of Representatives and the Committee on the Judiciary of the Senate exercising Congressional oversight authority. All disclosures shall protect confidentiality and omit personally identifying information, including location information about individuals.

(G) Confidentiality assessment and assurances

Grantees and subgrantees must document their compliance with the confidentiality and privacy provisions required under this section.

As the duly authorized representative of the applicant, I hereby acknowledge that the applicant has received notice of that if awarded funding they will comply with the above statutory requirements. This acknowledgement shall be treated as a material representation of fact upon which the Department of Justice will rely if it determines to award the covered transaction, grant, or cooperative agreement.

Jill A Schlud	de
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**Chief of Police** 

Typed Name of Authorized Representative

Title

(573) 874-7402

Telephone Number

Signature of Authorized Representative

Date Signed

Columbia MO Police Department

Agency Name



Domestic Incident Reporting. Columbia Police Department - Columbia, Missouri

Current Date: 08-17-2023 Report Period: 1/1/2022 To 8/17/2023

\*Reporting for the grant period of 01/01/2022 - 08/17/23. Statistics are for Incidents investigated by the DOVE unit only.

## Statistics by Victim

Race of Victim	Count of Victims
AMERICAN INDIAN/ALASKAN NATIVE	2
ASIAN OR PACIFIC ISLANDER	ß
BLACK	264
UNKNOWN	ю
WHITE	379
3	(

UNKNOWN	က	
WHITE	379	
Level of Injury to Victim	Count of Victims	ctims
APPARENT BROKEN	4	
APPARENT MINOR INJURY	343	
LOSS OF TEETH		
NONE	280	
OTHER MAJOR INJURY	4	
POSSIBLE INTERNAL INJURY	41	
SEVERE LACERATION	10	
UNCONSCIOUSNESS	9	
ON	UNKNOWN	YES

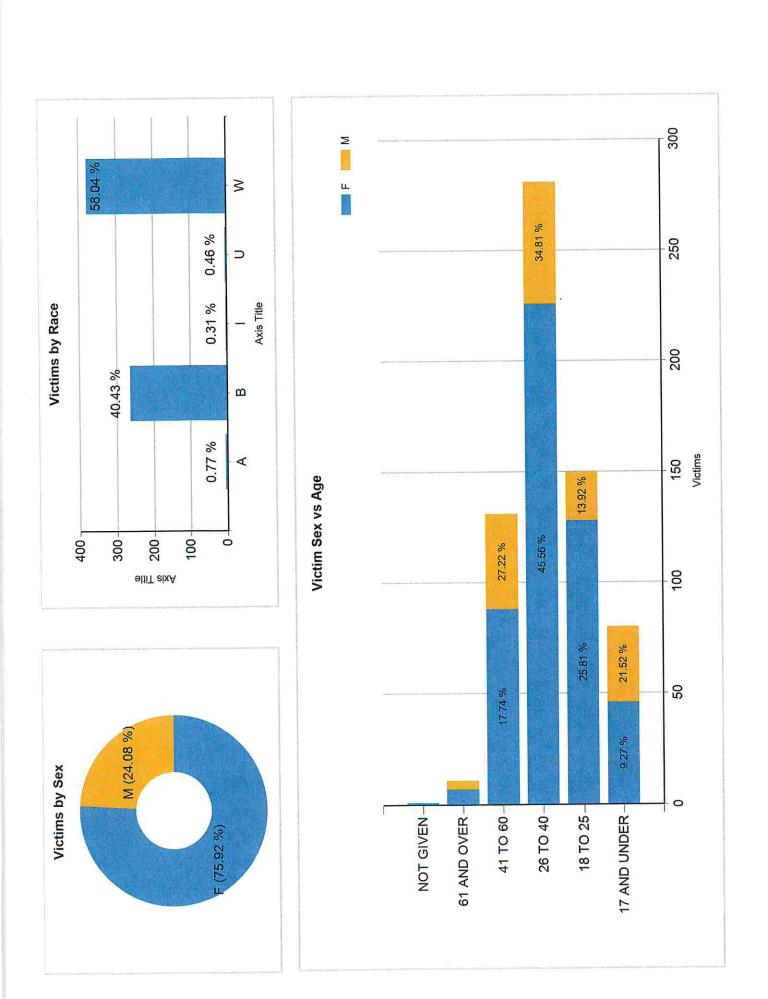
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Victim is Resident?

Age of Victim	Count of Victims
17 AND UNDER	80
18 TO 25	150
26 TO 40	281
41 TO 60	131
61 AND OVER	
NOT GIVEN	
Sex of Victim	Count of Victims
FEMALE	495
MALE	157

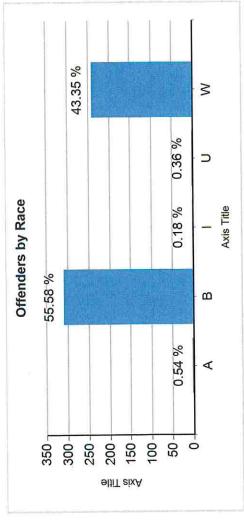


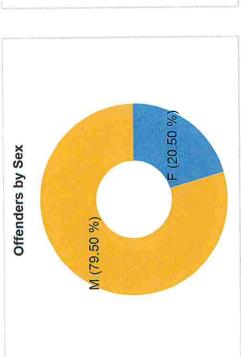
# Statistics by Offender

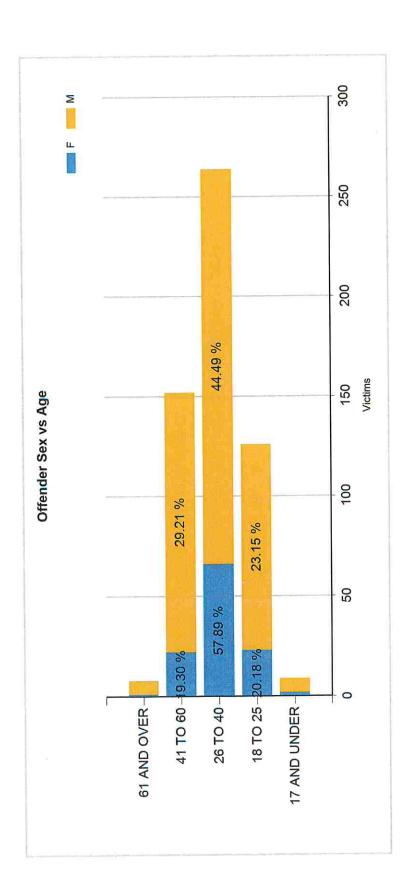
	ON	UNKNOWN	YES
Offender is Resident?	42	52	467
Race of Offender		Count of Offenders	
AMERICAN INDIAN/ALASKAN NATIVE	AN S	1	
ASIAN OR PACIFIC ISLANDER	DER	3	, cass-andress
BLACK	ONT MATERIAL	309	CONTRACTOR OF THE PARTY OF THE
UNKNOWN	ORNIE VALVENIEN	2	n anns co <del>ur</del> nations
WHITE	V No. We Repair	241	
1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			

Age of Offender	Count of Offenders
17 AND UNDER	6
18 TO 25	126
26 TO 40	264
41 TO 60	152
61 AND OVER	8

Sex of Offender	Count of Offenders
FEMALE	284501440
MALE	442
11111111111111111111111111111111111111	







# Statistics by Case/Incident

Incidents by Coded Offense	PRIMARY	SECONDARY	Total	Domestic Violence Rela
(100) Kidnapping/Abduction	49	0	49	CHILD IN COMMON
(11A) Rape	16	2	18	COHABITATION - CURR
(11B) Sodomy	enne su surman	THE STATE ASSESSMENT	2	COHABITATION - PAST
(11C) Sexual Assault With An Object	en con en est del semestr	0	1	FORMER SPOUSES
(11D) Fondling	10	0	10	HZIMATE REI ATIMITHI
(120) Robbery	on-sansan	7	သ	
(13A) Aggravated Assault	79	8	87	INTIMATE KELATIONSH
(13B) Simple Assault	406	40	446	OTHER FAMILY RELATI
(13C) Intimidation	19	2	21	RELATED BY BLOOD
(200) Arson		2	2	SPOUSES
(220) Burglary/Breaking & Entering	<b>O</b>	14	14	
(23D) Theft From Building	0	4	4	
(23F) Theff From Motor Vehicle	0	2	2	
(23G) Theft of Motor Vehicle Parts or Accessories	0	2	2	
(23H) All Other Larceny	0	8	∞	
(240) Motor Vehicle Theft	0	<b>⊘</b>	œ	
(290) Destruction/Damage/Vandalism of Property	0	54	54	
(35A) Drug/Narcotic Violations	0	8	∞	
(35B) Drug Equipment Viojations	0	2	5	
(520) Weapon Law Violations	0	14	14	
(720) Animal Gruelty	0		-	
(90F) Family Offenses, Nonviolent	2	14	16	
(90J) Trespass of Real Property	0		-	
(90Z) All Other Offenses	48	63	110	
			ĺ	

Domestic Violence Relationship	
CHILD IN COMMON	53
COHABITATION - CURRENT	22
COHABITATION - PAST	4
FORMER SPOUSES	7
INTIMATE RELATIONSHIP - CURRENT	303
INTIMATE RELATIONSHIP - PAST	160
OTHER FAMILY RELATION	7
RELATED BY BLOOD	11
SPOUSES	9/

## Additional Statistics

	Incident Count	+	
Strangulation Count:	101		
	Q.	YES	
Prior DV Victim (Count of Individuals)	761	370	
	NO	YES	
Prior DV Suspect (Count of Individuals):	770	361	
	ON	UNKNOWN	YES
Weapons (Count of Incidents):	560	-	55
*	ON.	YES	
Photos At Scene (Count of Incidents):	613	3	

# Statistics by Activity

Activity	Sexual Assault	Domestic Violence	Stalking	Total	Male	Female	Child	Unknown	sum victims (M,F,C)	total victims
Calls For Assistance:	31	526	56	613	125	524	47	4	969	700
FRANKS [2366]	6	158	25	192	39	167	ဝ	2	212	214
GRAFF [2021]	4	143	10	157	28	137	9	0	171	171
GROVE [1526]	1	30	4	35	7	31	0	0	38	38
HAAG [2322]	10	30	2	42	12	29	4	0	55	55
WARD [2154]		164	15	186	39	159	21	2	219	221
YARNELL [2248]	0	-	0	1	0		0	0	-	-
Activity	Sexual Assault	Domestic Violence	Stalking	Total	Male	Female	Child	Unknown	sum victims (M,F,C)	total victims
Incident Reports:	31	528	57	616	125	527	47	4	669	703
FRANKS [2366]	6	158	25	192	39	167	9	2	212	214
GRAFF [2021]	4	144	10	158	28	138	9	0	172	172
GROVE [1526]	Control of the contro	30	4	35	7	31	0	0	38	38
HAAG [2322]	10	30	3	43	12	30	14	0	56	56
WARD [2154]	7	165	15	187	39	160	21	2	220	222
YARNELL [2248]	0		0	-	0		0	0	-	-
Activity	Sexual Assault	Domestic Violence	Stalking	Total	Male	Female	Child	Unknown	sum victims (M,F,C)	total victims
Cases/Incidents investigated:	31	528	57	616	125	527	47	4	669	703
FRANKS [2366]	đ	158	25	192	39	167	9	2	212	214
GRAFF [2021]	4	144	10	158	28	138	9	0	172	172
GROVE [1526]	1	30	4	35	7	31	0	0	38	38
HAAG [2322]	10	30	3	43	12	30	14	0	56	56
WARD [2154]	7	165	15	187	39	160	21	2	220	222
YARNELL [2248]	0	Carrier Int Softendar	0	-	0	Control of Section	0	0	-	-

. Activity	Sexual Assault	Total	Male	Female	Child	Unknown	sum victims (M,F,C)	total victims
Forensic medical evidence:	3	8	0	8	0	0	က	က
FRANKS [2366]	_	-	0		0	0	- Accession of the	_
WARD [2154]	2	2	0	2	0	0	2	2

# Statistics by Activity

Arrests:       5         FRANKS [2366]       0         GRAFF [2021]       1         GROVE [1526]       0         HAAG [2322]       3	335		CYNEROXS
FRANKS [2366]       0         GRAFF [2021]       1         GROVE [1526]       0         HAAG [2322]       3	) )	38	378
GRAFF [2021] 1 1 GROVE [1526] 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	86	18	116
GROVE [1526] 0 HAAG [2322] 3	66 3000	မ	100
HAAG [2322] 3	23	2	25
	14	2	19
WARD [2154]	105	10	116
YARNELL [2248] 0	7	0	2

lota	0	
Activity	Arrests for violation of bail bond:	The state of the s

	0
Activity	Enforcement of warrants:

Activity	Domestic Violence	Stalking	Total
Arrests for violation of protection order:	4	19	23
FRANKS [2366]	0	6	රා
GRAFF [2021]		2	ဗ
GROVE [1526]	- Commercial Commercia	2	3
HAAG [2322]	0	1	-
WARD [2154]	2	5	7

Activity	Sexual Assault	Domestic Violence	Stalking	Total	Male	Female	Child	Duknown	sum victims (M,F,C)	total victims
Referrals of cases to prosecutor:	5	446	42	493	89	425	22	0	536	536
FRANKS [2366]		140	19	160	32	137	5	COLLEGE COLLEGE	174	174
GRAFF [2021]	0	126	8	134	24	117	ဗ	0	144	144
GROVE [1526]	0	28	4	32	7	28	0	0	35	35
HAAG [2322]	3	18	3	24	2	20	5	0	27	27
WARD [2154]		133	8	142	24	122	6	0	155	155
- Company to the contract of t										

### Reporting Criteria

### Main Categories Criteria:

### Sexual Assault:

Incidents where NIBRS codes assigned is group sexual offenses in '11A','11B','11C','11D' and marked YES for domestic.

Arrests where NIBRS codes assigned is group sexual offenses in '11A','11B','11C','11D' and marked YES for domestic.

# Domestic Violence/Dating Violence:

Incidents where NIBRS codes assigned is group assault offenses in '13A','13B' or assigned in group homicide offenses in '09A','09B','09C'and marked YES for domestic.

Arrests where NIBRS codes assigned is group assault offenses in 13A',13B' or assigned in group homicide offenses in '09A', '09B', '09C' and marked YES for domestic.

### Stalking:

Incidents where NIBRS codes assigned is group sexual offenses in intimidation '13C' and marked YES for domestic. Incidents where NIBRS codes assigned is group other offenses in '90H', '90Z' and has mention of harassment, stalking or a violation of an order of protection or a violation of an ex-parte within the officer narrative report and marked YES for domestic.

Arrests where the charges assigned are statutes '455.538', '455.085', '565.090', '565.225', '575.100', '575.270' or NIBRS codes assigned are 13C', '90H'. Also the original case is marked YES for domestic.

### Activities Criteria:

### Calls for assistance:

All incidents/cases matching relevant category with a reported CAD dispatch ID in system.

# Forensic Medical Evidence - SANE kits:

SANE kits are counted where a case in the property and evidence module of RMS logs an item coded as 'SANE' in the storebin section.

## Arrests for violation of bail bond:

Arrests where the charges assigned are statutes '374.###', '374.770' or NIBRS codes assigned are '90K'.

# Arrests for violation of protection orders:

Arrests where the charges assigned are statutes '455.538' or '455.085'

## Enforcement of warrants:

Arrests where the arrest charge is "WARRANT" OR has a charge description of "WARRANT ARREST" in RMS.

### Referred to prosecutor:

Incidents with an attached warrant in the PC Affidavit section of RMS, or a case status of 'CLEARED BY ARREST' or 'ACTIVE/PENDING

### Reporting Criteria

Additional Stats Criteria:

## Prior DV Victim/Suspect:

Prior Domestic Violence Victims and Suspect are determined by the presence of past RMS records of Domestic incidents. Names must be coded for the past incident as type 'VI' (victim) or 'OF' (offender/suspect). Prior DV is only evaluated based on existing reports involving domestic violence in the CPD RMS. A distinct count of individuals is provided.

## Incidents by Coded Offense:

Incidents are using NIBRS federal reporting standard offense as the type. Primary and Secondary types are determined by the sequence number of charges for each incident in RMS offenses. Limited to Domestic = 'YES' incidents. A distinct count of individuals is provided.

## Domestic Violence Relationship:

Counts based on type of domestic violence relationships are taken from the RMS incident report. Ten categories under code\_key DVRL are available in the RMS.

### Strangulation:

Incidents where strangulation occurs are identifed by the attachment of a Warrant in the PC affidavit section of RMS with charges for "DOMESTIC ASSAULT - 2ND DEGREE" and/or charges under statute '565.073'. Also filtered by reports where domestic = 'YES'.

Procentor(5)	Topic	Dan	Duration	Atto	davs Dates of Training	aining														
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Randy Wichele			Alseauri Visitore Assistance Neseoù Conference		34772008	8	1	+	_	1		_	+	+		+		+	-	
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Detective Jeff Westbrook	Nature of Domestie Violence Coses in Booms County		2.0 Hours Karzes City, MO	Num	4717308	92														I
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Detective Randy Nichols Detective Randy Nichols and Detective	of Family Services Unit				╀	8	+	1	_		+		+	╀	T	H	_	+	╁	
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Detective Jeff Weetbrook	Family Services Unit/Domodoc Violence component	-+	Cilitaria, Anadonty		26 44197005	8		+	4			1	+	+	1	+	1	$\dagger$	$\dashv$	}
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Detective Jeff Westbrook	Demestic Violence in Columbia/Boare County	_	1.0 Hoy?	\$1	6/14/2005	*		-	_				1	4		+		$\dashv$		
Detective Randy Netrols	Domestic Violence in Columbia/Boom	_		\$		8			_				1	$\dashv$		$\dashv$		-		- 1
Detective Jeff Westbrook and Detective Randy Nichola	investigating Dymestic Violence		S.O. Hours. Depuriment of Conservation Officers.	91	7/8/2003									_						- 1
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Detective Randy Nichols Detective Jeff Westbrook and	Investigating Domestic Violence Investigation has Domestic Violence	+			-				<u></u>		_					_				
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Detective Randy Nichols.	Investigation into Domestic Violence Orimes	1.0 Hour	Youth Assistmy	2	847203	5		_	_				+	+	1	-		$\dagger$	+	
Desective Jeff Westbrook	Investigation into Domisatic Violence Crimet		3.0 Hours County	26	8962008		1	_	_		$\dashv$		1	4		+		+	-	- 1
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		# Pay	% of Grant Funded		Local Match	Local Match	Fed/State
Employee	Salary Per Period	Periods	Time	Total Cost	%	Share	Share
Doyle, Taylor (FY2024)	2,200.00	1.9	87.84	36,717.12	49	17,991.39	18,725.73
Doyle, Taylor (FY2025)*	2,310.00	26	87.84	52 <b>,756.70</b>	49	25,850.78	26,905,92
Doyle, Taylor (FY2026)*	2,425.50	7	87.84	14,913.91	49	7,307.82	7,606.10
Graff, Brian (FY2024)	2,200.00	1.9	57.74	24,135.32	49	11,826.30	12,309.01
Graff, Brian (FY2025)*	2,310.00	26	57.74	34,678.64	49	16,992,52	17,686.11
Graff, Brian (FY2026)*	2,425.50	7	57.74	9,803.39	49	4,803,65	4,999.73
	13,871.00			173,005.08		84,772.46	88,232.60
PT DOVE ASSISTANT (FY2024)	750.00	19	100	14,250.00	49	6,982.50	7,267.50
FT DOVE ASSISTANT (FY2025)**	1,708.80	26	100	44,428.80	49	21,770.11	22,658.69
FT DOVE ASSISTANT (FY2026)**	1,794.24	7	100	12,559.68	49	6,154.24	6,405.44
Personnel Total	18,124.04	•	•	244,243.56	=	119,679.31	124,564.23
			% of		Local		
		Percent/#	Funding		Match	Local Match	Fed/State
Benefits	Salary/Premlum	of Periods	Requested	Total Cost	%	Share	Share
FICA/Medicare	244,243.56	0.0765	100	18,684.63	49	9,155.47	9,529.16
Police Pension (FY2024)	64,011.88	0.4706	100	90,123. <b>99</b>	49	14,760.76	15,363.23
Police Pension (FY2025)***	86,502.54	0.4801	100	41,529.87	49	20,349.64	21,180.23
Police Pension (FY2026)***	22,490.66	0.4897	100	11,013.68	49	5,396.70	5,616.98
Civilian Pension	56,988.48	0.134	100	7,636.46	49	3,741.87	3,894.59
Medical Insurance, TD (CY2024)	271,26	24	87.84	5,718.59	49	2,802.11	2,916,48
Medical Insurance, TD (CY2025)****	279.40	24	87.84	5,890.20	49	2,886.20	3,004.00
Medical Insurance, BG (CY2024)	304.35	24	57.74	4,217.56	49	2,066.60	2,150,96
Medical Insurance, BG (CY2025)****	313,48	24	57.74	4,344.08	49	2,128.60	2,215,48
Medical Insurance, FT ASST (CY2025)+	391.63	24	100	9,399.12	49	4,605.57	4,793.55
Benefits Total	475,797.24		·	138,558.18	•	67,893.52	70,664.66
Salary & Benefits Total				382,801,74		187,572.83	195,228.89

NOTE: Salary amounts held at 2022-2023 grant award amounts from January 2024-September 2024

REVISED to bring Graff's % down from current rate to 57.74% at the request of DPS, as % needs to stay at what it was awarded in the 2022-2023 grant

<sup>\*</sup> Assume 5% ATB Salary Increases for FY25 (Oct'24-Sept'25) and FY26 (Oct'25-Dec'25)

<sup>\*\*</sup>Proposing increasing DOVE Assistant to Full Time Benefited for FY25 and beyond. This position would be created w/ FY25 budget (10/1/24), if approved in the grant. Anticipate it falling in line with current Administrative Technician I job description. Budgeted at midpoint as that is the highest an employee could be brought in at per City Ordinance/Policy. Assumed a 5% ATB increase for FY26.

<sup>\*\*\*</sup> Assume an Increase for FY25 & FY26 - used same increase amount from FY23 to FY24 (0.77) for both years

<sup>\*\*\*\*</sup>Assume a 3% increase for CY2025 per City Finance/Budget Office

<sup>+</sup> Med Ins for new FT DOVE Assistant is based on highest cost option due to not knowing what ins option the new hire will choose. FY24 highest option is \$9399 per year, or \$391.63 per period (24 periods per year).



### EMPLOYEE JOB/SALARY - By Pay Type

### PAYNTYPE: 100 REG

Ellip // # [Ellip] oyge Name	Loc Org Obj Pro	Rate	Amount
016246 T. DOYLE	2120 11002120 500101	25.5400 80.00	2,043.20
Employee County 0001	Project String:		2,043.20

FY 03 (10/1/22-9/20/23) Rate is above.

FY 24 (10/1/23-9/20/24) Rate is going to be \$27.50

per CFOA Contract (attached: pg 21+22).

FY25 Rate - Assumed a 5% ATB inchesse, bringing pate to \$28.88 for 10/1/24-9/20/25.

FY 26 Rate - Assumed another 5% ATB increase, bringing rate to 430.33 for 10/1/25-13/31/25.

### EMPLOYEE JOB/SALARY - By Pay Type

### RAY DYFE: LOO REG

FY23 (10/1/22-9/20/23) Rate is adove.

FYRY (19/128-9/30/24) Rock is going to be \$27.50

Per CPOA Contract (attached: pg 21422).

FY25 Rate - Assumed a 5% ATB increase, bringing rate to #28.88 for 191/24-9/30/25.

FY26 Rate-Assumed another 5% ATB increase, bringing rate to #30,33 for 10/1/25-12/31/25.

### **EMPLOYEE JOB/SALARY - By Pay Type**

### PAY TYPER 130 PT/TEMP

Emp # Emp oyee Name	Loc Yorg Obj W Proj	Rate 💮 🖠	lochs Anount
017334 T. OGDEN	2151 11002151 500105	15.0000	80.00 1,200.00
· · · · · ·	Project String:		d seems we
Employee Counts 0001		Art Contract	1,200,00

FY23 (10/1/23-9/20/23) Rate Above. FY24 (10/1/23-9/30/24) Rate will remain the same.

FY25 (10/1/24-9/20/25) Rate will be determined a Hire as requesting this PT position be made a FT position.

- Believe the new FT position will be Classified as an Administrative Technician I, with a min to mid of #17.36 to #21.36. Per Ordinance, new employees can be funed in up to mid, so figuring rate @ mid of #21.36

FY 26 (10/1/25-12/31/25) Rate - Assumed 596 ATB increase malcang rate #20.43.

We Note: If FT position is not approved we would like to continue the PT position as is for FY25 & FY26 @ \$15.00 per hour for 25 hrs per week with only. Fich benefits included.



### CITY OF COLUMBIA, MISSOURI

### **AND**

### COLUMBIA POLICE OFFICERS ASSOCIATION

### FRATERNAL ORDER OF POLICE LODGE #26

October 1, 2023 – September 30, 2028

LABOR AGREEMENT

POLICE OFFICERS' BARGAINING UNIT

### Contents

Article I.	Preamble	5
Section 1.0	01 Parties and Definitions	5
Section 1.0	o2 Conflicts	5
Section 1.0	03 Open Bargaining Items	6
Section 1.0	04 Operational Needs	.7
	Recognition	
Section 2.	.01 Bargaining Unit	•7
Section 2.	.02 Added Classifications	٠7
Section 2.	.03 Non-Discrimination	·7
Article III.	. Management Rights	8
Section 3.	.01 Management Rights	.8
Section 3.	.02 Operation of Law	. 8
Article IV.	. Lodge Rights	.8
Section 4	.01 Orientation	8
Section 4	.o2 Bulletin Boards	.,8
Section 4	og Dues Deduction	9
Section 4	Log Lodge Business	10
Section 4	LOS Member Consultation with Lodge Representative	10
Section 4	.06 Release of Lodge Relevant Information	,11
Section 4	.07 Quarterly Meetings with Management	,11
-	.08 Shift Representatives	12
Article V.		
Section 5	5.01 Job Descriptions	13
	. Duty Assignments	13
Section 6	6.01 Vacancy Posting and Selection for Full-Time and Part-Time Duty	
Assignm	ents	. 13
Section 6	6.02 Relatives and Duty Assignments	. 1 <u>5</u>
Article VI	II. Hours of Work	15
Section 7	7.01 Patrol Schedule Determination	. LE
Section	7.02 Patrol Schedule Changes	. 16
Section ;	7.03 Non-Patrol Schedule	. 10
Section	7.04 Shift Bidding Process	17
Section '	7.05 Shift Transfers and Reassignments	1′,
Section '	7.06 Meal Breaks	., 1≀
Section	7.07 Training Meal Breaks	19
Section	7.08 Duty Trade	19

Article VIII.	Promotions1	9
	Sergeant Promotions	-
	Offering and Acceptance of Transitional Duty2 Wages2	
Section 10.0	1 Pay Adjustments	22
Section 11.03 Section 11.03 Section 11.04	Two-Week Work Periods / Overtime after 80 Hours Pay Status	22 23 23
Section 12.0 Section 12.0 Section 12.0 Section 12.0 Section 12.0	1 Insurance Provided	24 24 24 24 24 24 24
Section 13.0	2 Deferred Compensation Plans	2 <u>5</u>
Section 14.0 Section 14.0 Section 14.0 Section 14.0 Section 14.0 Article XV.	or Vacation, Sick Leave and Floating Holiday Accrual  22 PL Scheduling  23 PL Pay  24 FMLA and Other Leave of Absence  25 Notice of Absence  26 Activity While on Leave  27 Military Leave  Seniority	25 26 26 26 26 27
Section 15.0 Section 15.0 Section 15.0 Article XVI.	of Seniority Definition  Of Roster to Be Provided  Of Resident Seniority  Of Rehire  Of Probationary/Qualifying Period  Of Probationary/Qualifying Period	. 27 . 27 . 28

Article XVII.	Reductions in Force28	
Section 17.01 I <b>Article XVIII.</b>	ay Off and Recall28  Discipline and Internal Investigations29	
Section 18.02 Section 18.03 Section 18.04 Section 18.05 Article XIX. 0	Discipline and Internal Investigations	
Section 19.02 Article XX. G	Definitions30 Procedures for Grievances, Disciplinary Reviews and Complaints 31 eneral Provisions33	
Section 20.02 Section 20.03 Section 20.05 Section 20.06 Section 20.05	Uniforms and Equipment	
Section 20.09	35 Police Wellness	ı
Section 21.02 Section 21.03 Section 21.04 Section 21.05	Pay for Training	7
Section 21.06 Section 21.07 Section 21.08 Article XXII.	Other Associated Costs	7 7 3
Section 22.0 Section 22.0 Section 22.0	1 Zipper Clause	3
	1 Effective Date3	

### Article I. Preamble

### Section 1.01 Parties and Definitions

The parties to this agreement are:

- LODGE: the Columbia Police Officers Association, Fraternal Order of Police Lodge #26 and its representatives, herein called "Lodge," and
- CITY: the City of Columbia, Missouri, herein called "City," including the Columbia Police Department, herein called "Department."

This agreement will be referred to as "the agreement" or "the contract." The term "Chief" refers to the Chief or Acting Chief of the Columbia Police Department.

The parties agree that this Agreement has been reached as a result of their good faith efforts to satisfy their obligations under Missouri law, that the Lodge has presented a comprehensive collective bargaining agreement proposal, that the parties have met, discussed, and agreed upon a resolution of those issues impacting terms and conditions of employment.

### Section 1.02 Conflicts

- A. The following will be collectively referred to as the City Personnel Policies and Procedures:
  - 1. Chapter 19 of the Code of Ordinances;
  - 2. The Supplemental Administrative Rules to City Code of Ordinances Chapter 19, promulgated pursuant to Section 19-27 ("Chapter 19 Administrative Rules");
  - 3. Columbia Police Department's Policy Manual.
- B. Unless expressly modified by this agreement, the City Personnel Policies and Procedures, the City Personnel Policies and Procedures shall be controlling.
- C. Except as described in this section, the City retains its exclusive authority and discretion to amend any provision of the City Personnel Policies and Procedures as it deems necessary or desirable. Unless otherwise agreed to by the Lodge, the Members shall not be bound by any amendment to the City Personnel Policies and Procedures that materially and adversely affects the Member's compensation

and leave time; this sentence, however, does not limit the City's authority to make reductions in force pursuant to Section 19-211 of the Code of Ordinances as modified by Section 17.01 of this Agreement.

- D. The City agrees to meet and confer with the Lodge concerning proposed modifications to Chapter 19 of the Code of Ordinances for the purpose of discussing proposals before a public vote of the city council. The city will provide notice of any proposed changes seven calendar days before the first reading before city council required by Section 19-81 of the Code of Ordinances.
- E. Where an issue is not addressed in the contract, or the parties cannot agree on the meaning of the contractual, either party may request a meeting in accordance with Section 4.07. In addition, the Lodge may file a complaint under Section 19-238 of the Code of Ordinances either before or after a meeting pursuant to Section 4.07.

### Section 1.03 Open Bargaining Items

The Lodge and City agree that throughout the collective bargaining process, certain items were discussed, but the parties were unable to reach an agreement. The following issues were left open, with the intent to engage in good faith bargaining:

- The rule of five in the promotional process established under Section 8.01(d).
- The removal of the promotional list with under five candidates (Section 8.01(d)).
- Removal of notification of length of time of duty assignments in Section 6.01(B)(e)
- Missouri LAGERS Public Safety Plan;
- 2% match for deferred compensation;
- · Police Retirement Fund

The Lodge and City agree to good faith bargaining on these issues in 2024 in accordance with Section 19-25 of the Code of Ordinances, with the exception that negotiations on salaried compensation shall take place as indicated in Section 10.02. Any agreements reached must be approved in the same manner as this agreement and, upon approval by the Members and the City Council as described in this agreement, shall be an amendment to the terms of this agreement.

### Section 1.04 Operational Needs

The term "operational needs" shall be defined as matters affecting the core functions of the Department which, if unmet, would create the potential for a breakdown of critical police services.

### Article II. Recognition

### Section 2.01 Bargaining Unit

The City recognizes that at the time of this agreement the Lodge is the exclusive bargaining representative for all sworn police officers below the rank of Lieutenant except in the classifications of Airport Safety Officer, Airport Safety Supervisor, Park Safety Officer and Park Safety Supervisor. These police officers will be collectively known as the members of the bargaining unit or the "Members."

The Lodge recognizes that should the Members disaffiliate with the Lodge or Fraternal Order of Police that the terms and conditions contained within this Agreement will not automatically be transferred to whatever authorized bargaining agent, if any, assumes the representation of the Members. If the new entity is established as the exclusive bargaining agent of the Members as recognized by law, the City recognizes it would have a duty to negotiate in good faith with the new entity and in any such negotiations, the City reserves the right to honor none, part, or all of this Agreement at its discretion.

### Section 2.02 Added Classifications

In the event any new full-time sworn job classification is added to the Department outside of park safety and airport safety positions with a rank below that of Lieutenant, the Lodge and the City will negotiate in good faith on representation of the new classification. If the position is added to the bargaining unit, the City shall further bargain with the Lodge regarding the pay, terms, and conditions of employment for the newly added classification.

### Section 2.03 Non-Discrimination

All Parties acknowledge and agree that there shall be no discrimination against, or harassment of, any employee by either party due to the employee's race, gender, color, national origin, religion, age, disability, sexual orientation, gender identity, ancestry, military service status, Lodge membership status, lawful Lodge activities, genetic

information, marital status, political affiliation, political activity consistent with federal, state, and local law, or membership in any other category or classification that is protected by law.

### Article III. Management Rights

### Section 3.01 Management Rights

- A. The management rights of the City and the Department are governed by Section 19-26 of the City Code of Ordinances.
- B. It is further agreed that this Agreement shall not bind the City from, in its sole discretion, exceeding the terms set forth herein. The Lodge agrees that the City's exercising of such discretion shall apply only to that specific circumstance, and shall not be construed as precedent setting.

### Section 3.02 Operation of Law

Nothing in this Agreement shall be interpreted or construed in a way that would prevent the City and/or the Department from complying with any duty or obligation placed upon the City and/or Department by operation of law.

### Article IV. Lodge Rights

### Section 4.01 Orientation

The City agrees that all new personnel hired to fill represented positions shall be given an opportunity to meet with a Lodge representative during police orientation. The department and Lodge will agree to a date at which time the Lodge will provide lunch. The provided lunch shall be attended by all new hires on a voluntary basis. During this lunch, information related to the Lodge will be provided.

### Section 4.02 Bulletin Boards

The City agrees to allow the Lodge to maintain an enclosed bulletin board in the break room, or other agreed upon location, within each police building that is manned on a full-time basis. The bulletin board shall be for the exclusive use of the Lodge. The content shall not violate City Personnel Policies and Procedures as exist at the time of execution of this proposal, including Section 19-39 of the Code of Ordinances, which

prohibits the use of equipment or resources of the city for political activity. Posting of the Lodge notices shall, therefore, be restricted to:

- notices of Lodge recreational and social affairs;
- 2. notices of Lodge elections;
- 3. notices of Lodge appointments and results of Lodge elections;
- 4. notices of Lodge meetings;
- 5. other notices of bona fide Lodge affairs which are not political candidate endorsements or generally libelous in nature.

### Section 4.03 Dues Deduction

- A. The Lodge has requested that Lodge membership fees and dues be deducted from the biweekly pay of each employee who individually authorizes the deduction in writing. The City will deduct the Lodge membership fees and dues from those employees who individually authorize in writing that such deductions be made. All authorizations delivered to the City prior to the first day of the month are to be effective during the succeeding month.
- B. Dues are to be deducted from each paycheck and are to be remitted for deposit directly to the Lodge's General Fund with an itemized statement being sent to the Lodge Treasurer within fifteen (15) days after the deductions have been made.
- C. The City may deduct, as a service fee, 10 cents per participating employee per pay period from the total monthly remittance to the Lodge's General Fund.
- D. An employee may cancel or revoke the authorization for check off deductions by written notice to the City and the Lodge. The cancellation is to become effective one month subsequent to the request for such cancellation.
- E. The Lodge shall warrant and defend, indemnify and hold the City harmless from and against any and all claims, demands, suits, damages or other forms of liability, including expenses, court costs and attorney's fees, that may arise out of or by reason of any actions taken or not taken by the City in reliance upon certification provided by the Lodge to the City pursuant to the provisions of this Section or in reliance upon any other information provided by the Lodge to the City, including signature cards and lists of members, which are provided for the purpose of complying with any of the provisions of this Section.

### **Section 4.04 Lodge Business**

Lodge shall select up to 8 members as its Collective Bargaining Team.

The city shall pay these representatives for time spent in formal meet and confer sessions and quarterly meetings if occurring in normal working hours. Subject to staffing needs of the Department on the day of the meeting, for employees scheduled to work on the day of the meeting, the Department may shift the employees schedule to allow the employee to attend the meeting on work time. The Lodge agrees that attendance at these meetings cannot be in working hours if the attendance during working hours will result in overtime for the officers involved. Employees attending meetings during work hours are subject to callout.

### Section 4.05 Member Consultation with Lodge Representative

- A. The City may discharge, suspend or otherwise discipline a Member for violations of the City Personnel Policies and Procedures for just cause and with due process in accordance with Section 590.502 RsMO, Chapter 19, Article VI, Divisions 6 and 7 of the Code of Ordinances and Department Policy Manual, Policy 1020. If asked by a Member, a representative of the City will advise the Member whether an investigative examination may result in disciplinary action against that Member and whether the discipline may rise to the level of demotion, suspension or discharge
- B. All employees subjected to interviews that could result in discipline have the right to have one (1) uninvolved representative present during the interview. A Member will not be punished for making such a request for representation. The Member shall have up to 48 hours to secure representation, except that on express approval of the Chief or acting chief on a case-by-case basis, the time may be limited to address the needs of the investigation, with the limited time being at least ninety minutes. However, nothing in this section shall prevent the Department from asking questions necessary for the protection of the public at any time. The reasons for requesting and granting the shorter time will be included in the investigation report.
- C. The representative of the employee shall not be:
  - 1. A witness of the administrative investigation which is being conducted concerning the employee, or
  - 2. The subject or potential subject of an administrative investigation, or

- 3. Involved in either the employee's administrative or criminal investigation, or
- 4. A supervisor in the chain-of-command of the employee.
- 5. A family member of the employee.
- D. In order to maintain the integrity of each individual's statement, involved employees shall not consult or meet collectively or in groups prior to being interviewed.
- E. The attorney or representative's role shall be restricted to that of an advisor to the employee, and not as a participant in the questioning or investigation. The employee's representative may not interfere with the questioning or investigation.
- F. It is agreed that having an attorney or authorized Lodge Representative present does not negate the Member's responsibility to participate in the investigative process during the disciplinary proceedings. The Lodge representative may observe the interview, , and may confer privately with the Member. The Lodge representative shall not delay, obstruct, or interfere with the interview, and should such circumstances occur, the Member may be disciplined for refusal to participate.
- G. The Lodge Representative with whom the Member consults under this provision shall not be subject to questioning or interrogation by any employee of the Department.

### Section 4.06 Release of Lodge Relevant Information

Upon request from the Lodge the City will provide all public records in accordance with Missouri law and City ordinances and policies regarding costs.

### Section 4.07 Quarterly Meetings with Management

A. The Chief and the Lodge will meet at the request of either party to discuss issues that have been brought to Lodge representatives by the members and other issues of concern relating to the operations of the Department. Either party may defer issues to the meet and confer process established by Chapter 19 of the Code of Ordinances. Tentative agreements regarding changes to the Code of Ordinances or City regulations will not be binding until approved by the official(s) with authority under the City charter and/or the Code of Ordinances.

- B. Only the following authorized personnel may attend: Chief or designated command staff member(s), elected officers and the Lodge General Counsel. Others may attend if mutually agreed by the Chief and all Lodge representatives attending the meeting.
- C. Postponement of scheduled meetings may be requested by either party. Consent to postponement will not be unreasonably withheld when considering the circumstances causing the request and the length of the delay. The party requesting the postponement shall provide alternate dates at the time the postponement request is made unless prevented by immediate circumstances, in which case the alternate date will be provided as soon thereafter as is reasonably practical. The City shall continue to pay Members as established in section 4.04.

### Section 4.08 Shift Representatives

Not later than thirty (30) days after the patrol shift changeover each year, the Lodge shall provide the Department with a list of members, not to exceed ten police officers and sergeants, who shall serve as official Shift Representatives until the patrol shift changeover the following year. Representatives shall be selected according to the process determined by the Lodge. One on-duty Shift Representative per shift may attend one Lodge meeting per month provided the following requirements are met:

- a. The meetings are limited to one per calendar month.
- b. The meetings are not held on weekends including any time after 5:00 P.M. on Friday, or on training days for the shift or the individual.
- c. Prior to attending the meeting, the Shift Representative will inform the supervisor and Joint Communications that the Shift Representative will be unavailable. The Shift Representative's supervisor shall allow the Shift Representative to attend the meeting unless attendance will interfere with the department's ability to address call volume or other imminent needs. Should a shift representative believe that he or she has been improperly prevented from attending the Lodge meeting, the shift representative or Lodge may raise the concern with the Chief. If the chief agrees the shift representative should have been allowed to attend, the Chief will issue additional guidance to the supervisor to assure appropriate application of the standard.

- d. If the representative's shift is still on duty at the conclusion of the meeting, the Shift Representative will return to duties as soon as the meeting adjourns, with attendance limited to a maximum of ninety (90) minutes, at which time the Shift Representative will inform Joint Communication that the Shift Representative is available.
- e. The Shift Representative must provide the department with a phone number capable of receiving both text and phone calls, and must respond immediately to any message from Department personnel. In addition, the shift representative will return to duty if requested by his or her supervisor, as needed to address call volume or other imminent needs of the Department.
- f. The Shift Representative must comply with Section 19-39 of the Code of Ordinances, which prohibits employees from "engag[ing] in any political activity while on duty or in uniform."

### Article V. Job Descriptions

### Section 5.01 Job Descriptions

The City shall maintain job descriptions for all classifications within the bargaining units. Electronic copies of job descriptions for all covered classifications shall be made available online.

### Article VI. Duty Assignments

### Section 6.01 Vacancy Posting and Selection for Full-Time and Part-Time Duty Assignments

- A. When there is a vacancy in any any of the following duty assignments, the Department shall notify all officers of the vacancy via e-mail.
  - 1. Detective, including vice, narcotics and organized crime, but excluding undercover or covert assignments
  - 2. Traffic Officer
  - a. Street Crimes Unit
  - 4. S.W.A.T.
  - 5. Crisis Negotiation Team
  - 6. Training Unit

- 7. Bomb Technician
- 8. Drone Pilot
- 9. Canine Unit
- 10. Internal Investigations
- 11. School Resource Officer
- 12. Downtown Unit.

The Department may create additional duty assignments from time to time. Nothing in this section prevents the Department from assigning specific duties to particular selected officers. The determination of whether to assign specific duties to particular selected officers or to create a duty assignment subject the requirements of this section is a management right.

### B. The posting shall:

- a) Identify the vacant or new assignment by name and the rank of the position,
- b) Provide a description of the duties and expectations of the assignment,
- c) Identify the date and time by which applications for the assignment must be received and the person or office to which the applications should be delivered,
- d) Provide the entry qualifications for the assignment,
- e) Indicate whether the assignment is permanent, indefinite or for a specific period of time, and if indefinite the expected length of assignment,
- f) Be open for a minimum period of ten calendar days,
- g) Describe the selection process.

The department may post assignments as permanent, indefinite or for a specific period of time. An assignment for a specific period of time will not be extended but an officer holding the position may apply if the position is reposted at the end of the term. The length of all assignments are subject to performance and the needs of the department. Removal for performance, including misconduct, must be based on documentation in the performance log, evaluation or disciplinary action.

- C. An application will not be considered if received after the deadline. All postings will be reviewed in advance by the Chief or the Chief's designee. All candidates meeting minimum qualifications will be allowed to go through the selection process.
- D. The Chief or the Chief's designee will utilize a selection process that is based on the position to be filled. As part of the selection process, an applicant's Internal Affairs record and job evaluations may be among those matters considered. The

selection process shall conclude with a roster of candidates who meet the qualifications for the assignment. Each position will be reviewed annually prior to the bid process for reassignment and/or renewal purposes.

- E. The Chief or the designee will select an officer who meets the entry qualifications for the assignment unless the Chief or the designee determines that no candidate who meets the entry qualifications for the assignment is satisfactory. In the event that no candidate meeting the entry qualifications for the assignment is satisfactory, the assignment may be reposted with or without modifications.
- F. If an applicant is not chosen for the assignment the applicant may request to meet with the person who was responsible for making the selection to discuss ways in which the candidate can better prepare for future openings.
- G. Officers who hold part-time assignments may hold multiple part-time duty assignments, so long as no unreasonable conflict exists among the positions held.
- H. Undercover or covert operations assignments may be made by the Chief or the Chief's designee without restriction.

### Section 6.02 Relatives and Duty Assignments

Members may be assigned to work on the same shift or in the same work unit as a relative or another employee with whom the member has a romantic or sexual relationship, so long as: (1) neither employee has evaluative or supervisory authority over the other; and (2) the employees do not report to the same immediate supervisor. Such assignments shall not be deemed to present an inherent conflict of interest; and such assignments shall not be deemed to constitute a violation of City Administrative Rule or Columbia Police Department Policy. The intent of this provision is to clarify and confirm that relatives shall not be prohibited from working on the same shift, or in the same unit, on account of their relationship if they are not in one another's chain of command and they are assigned to different supervisors.

### Article VII. Hours of Work

### Section 7.01 Patrol Schedule Determination

The Chief or Chief's designee will determine the appropriate shift schedules based on the operational needs of the department. The shift schedule may be reevaluated

annually to coincide with the bid process, except that the Chief may adjust the starting and stopping time of any shift or specific officers within a shift based on operational needs at any time of the year in accordance with Section 7.02. The Department or the Lodge may initiate discussions regarding changing the schedule, but such request must be made by September 1st. If a timely request is made by either the Lodge or the Department the parties shall meet to discuss the proposed changes. In the event the Department decides to change the schedule, or denies the Lodge's request to change the schedule the Chief, or designee, shall provide in writing:

- a) The reason for the schedule change, or
- b) The reason the requested change was denied

### Section 7.02 Patrol Schedule Changes

If the Department determines that there is an operational need that would require a change in the Patrol schedule after the shift assignments are finalized and announced, including but not limited to adjusting the starting and stopping time of any shift or specific officers within a shift based, the Department shall provide in writing, via email:

- a) The reason for the schedule change
- b) The anticipated duration of the change, if reasonably known
- c) The effective date of the change

The Department will provide as much notice as possible about the schedule change. In the event the Department cannot provide at least 30 calendar days' notice the City Manager shall approve the change before it can take effect.

### Section 7.03 Non-Patrol Schedule

Sergeants and Officers who are not assigned to the Patrol schedule will have their schedules determined by their commanders based on the various needs of the individual units. If the schedule in these units is changed the Department shall provide in writing, via email:

- a) The reason for the schedule change.
- b) The anticipated duration of the change.
- c) The effective date of the change.

### Section 7.04 Shift Bidding Process

Officers and sergeants assigned to Patrol shall complete a bidding process annually, to be completed by December 1st. The bid process shall begin no earlier than October 1st unless agreed to by the Lodge. If a Member in a non-Patrol (beat) assignment intends to request to leave their assignment and enter the bid process he/she shall notify the chain of command no later than September 1st of their request to bid. Assignments which are rotational in nature shall have their rotations coincide with the bid process. The process will be conducted as follows:

- The annual shift bidding process shall be completed by December 1st and the shift assignments finalized and announced within 14 calendar days of the completion of the bid.
- The order of the bid will be based on seniority. Once the bid is completed the shift assignments will be announced, via email, no later than 14 calendar days after the bid is completed.
- New shift assignments shall become effective within the first 90 days of the new calendar year.
- The Chief or designee shall have the right to assign any Member who enters service or moves into a new assignment to an appropriate shift until the next bidding process is completed.

### Section 7.05 Shift Transfers and Reassignments

- A. If a Member is involuntarily removed from an assignment for disciplinary reasons he/she shall be placed in a vacant roster position to be determined by the Chief, or designee.
- B. If a Member is involuntarily reassigned for reasons other than discipline, Command Staff will attempt to conduct the reassignment as close to the bid process as possible.
- C. If a Member is involuntarily reassigned for reasons other than discipline or a Member voluntarily transfers to a Patrol (beat) assignment from a non-Patrol assignment outside the established bid process and timeline, the Member will choose from currently vacant roster positions as indicated below.

- D. A Member may request another Member who is assigned to patrol and has the same rank to voluntarily transfer. Such transfers are subject to the approval of command staff but will only be denied if it is anticipated that the transfer will adversely affect operations. If denied, the reasons for the denial will be provided in writing. The transfer may be conducted in either of two ways.
  - 1. If the Member receiving the request agrees to transfer, the Member making the request will fill the position of the transferring officer and the transferring officer will fill the position of the requesting officer.
  - 2. If the Member receiving the request agrees to transfer, the Member making the request will fill the position of the transferring officer. The transferring officer will be treated as a voluntary transfer and may choose from vacant positions as indicated below.
- E. Prior to an employee voluntarily transferring or being involuntarily reassigned for reasons other than discipline, the Assistant Chief over the Operations (Patrol) Bureau, or designee, will provide the employee with a list of vacant positions that are available to the employee. The list of vacant positions will provided by the department prior to the time of the transfer or reassignment being effective. The list will be based on the deployment needs of the department at that time.
- F. When an opening on a shift becomes available and the Department chooses to fill that position outside of the bid process, the Assistant Chief over Operations Bureau, or designee, will announce the opening via email and any Member with the appropriate rank may apply for the vacancy. The Member with the highest seniority will be allowed to move to the vacancy.

#### Section 7.06 Meal Breaks

The Department shall make a reasonable attempt to allow all Officers and Sergeants a thirty (30) minute paid meal break during their normal work shift. All Officers and Sergeants assigned to a shift of ten (10) hours or more shall receive two (2) additional fifteen (15) minute paid rest breaks per shift worked, where reasonably feasible. All breaks may be interrupted or cancelled due to work demands or when an unexpected circumstance arises that requires staff to be immediately available.

#### Section 7.07 Training Meal Breaks

The Department shall provide a paid meal break of at least 30 minutes for attended training that lasts 8 hours or more. In the event the training requires travel to another location, the allotted break shall include sufficient time to travel and a minimum of 30 minutes for the paid meal break, if the travel and meal break occur together. This section does not apply to training that requires an overnight stay.

#### Section 7.08 Duty Trade

Members assigned to the same position shall be eligible to trade shifts between themselves, for their own convenience, subject to approval from the Chief or designee. If the answer is a denial of the request the answer shall provide specific reasons why the request could not be approved. Trades must occur within the same pay period. All such trades shall be purely voluntary between the members involved, and both members shall be paid for the hours they actually work.

#### **Article VIII. Promotions**

#### **Section 8.01 Sergeant Promotions**

A promotional list shall be created annually.

- a) The promotional process shall begin with a written examination, to be acquired from an outside entity.
- b) The promotional process for promotion to sergeant will include an oral interview conducted by an Oral Board consisting of at least three people selected by the Chief or the Chief's designee. The City will schedule at least one external law enforcement professional at or above the rank of sergeant for the Oral Board and include a representative of the Human Resources Department.

The Chief and the president of the Lodge may agree to replace the external law enforcement Oral Board member with a person who is not an employee of the City of Columbia and who has significant law enforcement experience or to waive entirely the requirement for an external professional; the agreement must be in writing, signed by both and approved as to form by the City Counselor.

If the external law enforcement professional, or that professional's replacement, accepts the request to participate on the Oral Board but later withdraws from

participation, any additional attempt to get a replacement is at the sole discretion of the City based on whether there is a reasonable probability of getting a replacement without causing delay to the Oral Board or undue burden on the City staff.

The Oral Board shall interview and score all candidates. The representative of the Human Resources Department shall attend meetings of the Board and shall facilitate the interviews. .

- c) At the Chief's or the Chief's designee's discretion, the testing process may also include skills tests or other practical examination components, in addition to the written examination.
- d) The Oral Board shall provide its interview scores to the Human Resources Department. The Human Resources Department shall prepare a list of the top candidates, in scoring order, based upon the overall combined scores received on the written and oral portions of the promotional process, and any practical or skills-based tests the Chief chooses to include in the process. The Human Resources Department shall provide the final ranked list to the Chief. For each opening, the Chief shall select the candidate to be promoted from among the top five candidates on the list at that time. Where more than one position is to be filled, the sixth candidate on the list shall move into the fifth position after the first successful candidate is selected, and so on. In determining which candidate(s) to promote, the Chief may review candidate personnel files and in making a decision shall consider each applicant's position on the list, leadership traits, teamwork, professionalism, work ethic, history of meeting organizational goals, overall job performance, and creativity.
- e) Once the promotional process is complete and the Human Resources
  Department provides the Chief with final ranked list of candidates with scores,
  applicants will be notified of their status. The city will provide each candidate his
  or her results in a format similar to the form attached as Appendix A. The criteria
  may be modified from time to time to satisfy the needs of the City, and the form
  will be updated to be consistent with the criteria.
- f) Each list created during a promotional process shall remain active following the certification from the Human Resources Department until the next promotion list is certified by the Human Resources Department.

- g) Rules regarding promotional eligibility and additional details of the promotional process are set out in City policy.
- h) When a candidate is passed over for promotion as provided herein, the candidate may request to meet with the Chief or the Chief's designee to discuss ways in which the candidate can better prepare for future promotional opportunities. Upon receiving the request, the Chief will either (1) meet with candidate, (2) meet with the candidate and another member of management who may be able to provide feedback, or (3) arrange for the candidate to meet with the member of management that, in the opinion of the chief, is best able to provide the necessary feedback.
- i) Members shall be compensated for time worked during the testing and interviews conducted during the promotional process if during the Member's work hours.

### Article IX. Transitional Duty Assignments

### Section 9.01 Offering and Acceptance of Transitional Duty

Members who are not currently qualified to perform the essential functions of his or her regular employment position due to a temporary medical issue may perform and be compensated for transitional duty if meeting the criteria established in the Transitional Duty Policy issued by the City Manager on June 8, 2016 (effective July 1, 2016). Performance of transitional duty shall be governed by that policy. If a transitional duty position in the Department is open, the Member will be placed in that position if the City determines that the Member's medical restrictions allow the Member to fill the position and the Member meets the position's requirements for hours and days of work, knowledge, skills and abilities as indicated on the transitional duty assignments approved by Human Resources.

### Article X. Wages

### Section 10.01 Pay Adjustments

The City will make the following pay adjustments for Police Officers and Police Sergeants, including those employees of the City represented by Columbia Police Officers Association, Fraternal Order of Police Lodge #26 at the beginning of Fiscal Year 2024.

- A. The minimum starting Police Officer pay will be increased to \$27.50 per hour.
- B. At the beginning of Fiscal Year 2024, Police Officers will be given the greater of a 2% across the board increase or adjustment to the new minimum hourly pay.

### Section 10.02 Wage Reopener

Annually beginning in 2024, in accordance with Section 19-25 of the Code of Ordinances, the City and the Lodge shall engage in good faith negotiations on the issue of salaried compensation. Any agreements reached must be approved in the same manner as this agreement and, upon approval by the Members and the City Council as described in this agreement, shall be an amendment to the terms of this agreement.

### Article XI. Overtime

### Section 11.01 Two-Week Work Periods / Overtime after 80 Hours Pay Status

Pay will be in accordance with section 19-96 of the Code of City Ordinances. As stated in Section 19-96 of the Code of Ordinances, overtime work shall be kept to a minimum and supervisors may limit or alter the scheduled hours of Members in order to avoid or limit the accrual of overtime. In making such adjustments, the supervisor will assure the staffing needs of the department are fully addressed. This paragraph is subject to approval of appropriations for this purpose by City Council.

### Section 11.02 Call-In Duty

- A. All Members who have left their normal place of work for their residence or elsewhere, including leaving for scheduled days off or leave time, who are called back to work shall be paid an amount calculated in accordance with Section 19-98 of the City Code or Ordinances. Whether a Member is eligible to be called in following use of sick leave will be determined on a case-by-case basis by the supervisor requesting the call-in based on the reason for the leave (illness or routine appointment), the nature of the illness and the reason for the call-in.
- B. Officers must provide the department with phone numbers capable of receiving both text and phone calls and must respond at the earliest opportunity to any message from Department Personnel regarding call-in for duty. It is agreed that checking texts or voice messages for a call-in request is a de minimis activity for purposes of the Fair Labor Standards Act.

#### Section 11.03 Duty-Related Phone Calls

Members who receive one or more phone calls from any Department supervisor (Sergeant through Chief), or their designee, while off-duty, which call(s) lasts longer than seven minutes, in a 1-hour period, and which concerns a job-related issue, shall be compensated for a minimum of fifteen minutes. Each additional fifteen minute increment shall also be compensated if more than seven of the fifteen minutes is spent on job related issues. Members may be required to prepare reports detailing the reason for and time expended on each such off-duty phone conversation. Reports and timekeeping shall be completed on the next shift unless otherwise directed by a supervisor.

#### Section 11.04 Draft Eligible Special Events or Assignments

- A. Any assignment or special event that will utilize a selection process to mandate a member to work who did not freely sign up shall be considered a draft eligible assignment or special event. All draft eligible assignment or special event shall be posted as soon as possible with the notice "Draft Eligible" clearly discernible on the sign-up sheet and/or email, as time allows.
- B. All identified alternate members for a draft eligible assignment or special event that are required to be available to be called in shall be paid according to the city's on-call policy.
- C. Members shall be compensated at two times their normal hourly rate for time they are required to work at for profit special events with less than twenty-one (21) days notice.

### Section 11.05 Court Standby

Members who are required to remain available and are subject to call-in for court purposes while court proceedings are occurring on their scheduled day off (whether by subpoena, by order of the Court, or at the request of the prosecuting attorney) shall be considered as being on standby pay duty under Section 19-97.

### Article XII. Health and Welfare

#### Section 12.01 Insurance Provided

The City shall offer health, vision, dental, life and long-term disability insurance to members on the same terms as those benefits are offered to non-represented employees of the City.

The City shall have the right to change plans and/or carriers, to increase or decrease premiums, co-pays, and benefits available under an existing plan. Before any change is implemented, the City shall hold voluntary meetings open to Members and post a video of a meeting on the City's intranet site (MyColumbiaMo.com).

### Section 12.02 Life Insurance

The City shall maintain life insurance coverage in the amount one and a half times the Members annual salary up to a maximum of \$50,000 for each sworn officer and sergeant. The City shall pay 100% of the premium for this benefit.

### Section 12.03 Vaccinations

The City shall continue to make Influenza and Hepatitis B vaccinations available at no charge to members.

### Section 12.04 Retirce Healthcare

The City may offer health insurance to retirees, at the retirees' expense. It is not the intent of the parties for the City or current members to subsidize the cost of retiree coverage.

### Section 12.05 Fitness Examinations

The City may require medical examinations in accordance with Section 19-46 of the City Code of Ordinances for the purpose of determining fitness or continued ability to perform essential functions of the employee's job, and may take such action as allowed by the ordinance and applicable state and federal law.

### Section 12.06 Drug and Alcohol Use

The Chapter 19 Administrative Rules shall be amended as attached hereto as Exhibit A and shall be controlling for alcohol and drug use and testing.

#### **Article XIII. Retirement Benefits**

#### Section 13.01 Police Pension

The City shall continue the current retirement program as listed in City Ordinance the year of this contract's adoption currently in City Code or Ordinances Chapter 18 Article II Division 1, Division 2, Division 4 and Division 5.

#### Section 13.02 Deferred Compensation Plans

The City shall offer a 457 Deferred Compensation plan.

#### ARTICLE XIV. Paid Leave

#### Section 14.01 Vacation, Sick Leave and Floating Holiday Accrual

Holidays, Vacation, Sick Leave and Floating Holiday time shall be known as Paid Leave (PL). PL accrues in accordance with Sections 19-121, 19-129 and 19-130 of the Code of Ordinances. Eligible full-time members shall accrue PL hours each pay period at the same specified rates as all full-time city employees.

Once leave is approved, such approval may only be rescinded by the Chief and such decision to rescind the previously approved leave shall be documented as soon as practical in writing and provided, via email, showing why rescinding the approved leave is necessary for the operations of the Department.

### Section 14.02 PL Scheduling

A. Requests for use of vacation, floating holiday, compensatory time, and scheduled sick leave for doctor/dentist appointments must be submitted through the POSS system to the appropriate supervisor for approval prior to taking the time off. For scheduled doctor/dentist appointments, actual time used may be reported upon return when the duration of an appointment is unknown. Unscheduled sick leave should be reported in the POSS system as soon as possible after the use of the leave.

- B. All leave requests for vacation, floating holiday, and compensatory time are to have prior approval. No leave requests for vacation, floating holiday, and compensatory time will be approved prior to 90 days before the scheduled time off without the approval of the Chief or the Chief's designee.
- C. In responding to leave requests for vacation, floating holiday, and compensatory time, the City may consider past approvals when staffing is an issue. In all cases, leave will not be granted unless adequate staffing as determined by the Bureau Commander (Assistant Chief) is maintained. If a request for leave is denied, the reason for the denial will be communicated through POSS at the time of the denial.

#### Section 14.03 PL Pay

Pay in lieu of taking time off for PL shall not be allowed except as allowed per City Personnel Policies and Procedures, including Sections 19-121 and 19-129 of the City Code of Ordinances. Holiday pay shall be governed by Sections 19-96 and 19-121 of the City Code of Ordinances. Members who work their regularly scheduled shift, whose regular day off falls on a holiday or who receive the holiday off-duty shall receive eight hours of straight time pay for the holiday.

### Section 14.04 FMLA and Other Leave of Absence

Leave taken pursuant to the Family and Medical Leave Act of 1993 is available in accordance with Article III, Section A.5.a of the Chapter 19 Administrative Rules.

### Section 14.05 Notice of Absence

Members are required to provide appropriate notice of absence according to department policy.

### Section 14.06 Activity While on Leave

Members shall have the right to engage in any activity that is consistent with City Personnel Policy and Procedures to include but not limited to:

 Columbia Police Department Policies 1040 and 1041 (which address employment outside the Department) and 1058 (Employee Speech, Expression, and Social Networking);

- City Code of Ordinances Sections 19-37 (Candidacy for Public Office), 19-39 (Political Activities), and 19-41 (Conflicts of Interest).
- The Chapter 19 Administrative Rules.

#### Section 14.07 Military Leave

Members called to active military duty shall be entitled to pay, leave accrual and seniority accrual in accordance with Section 19-127 of City Code of Ordinances.

### Article XV. Seniority

#### Section 15.01 Seniority Definition

- A. For purposes of police operations (including processes such as bid for shifts) and consistent with the Chapter 19 Administrative Rules Article III Section H, "seniority" shall mean the earliest date from which the Member has been continuously employed by the City in current rank. If a sergeant is demoted, all time spent as a sergeant shall count as cumulative time as a police officer when determining the seniority as an officer.
- B. In the event multiple members share the same commission date, seniority shall be established first, by cumulative prior employment as a Columbia Police Officer, second by cumulative employment as a police officer in training, and third, by cumulative employment as a Community Service Aide.
- C. If officers have equivalent periods of prior employment or no prior employment with the Columbia Police Department, seniority shall default to alphabetical order of surname.

### Section 15.02 Roster to Be Provided

The City shall maintain and, upon request, provide to the Lodge a current roster showing names of all current bargaining-unit-eligible personnel, job classification, date of initial hire within the Department, and date of promotion to current position.

### Section 15.03 Loss of Seniority

Seniority shall be lost and the employment relationship terminated upon the occurrence

of any of the following events;

- a) Voluntary resignation or retirement,
- b) Discharge for just cause.

### Section 15.04 Rehire

Former bargaining unit members who are rehired after a loss of seniority shall begin to accrue new seniority from the date of re-employment. Rehired members shall be required to serve the appropriate probationary period.

### Article XVI. Probationary/Qualifying Period

### Section 16.01 Probationary/Qualifying Period

New police officers or promoted members shall be hired or promoted on a trial basis and subject to the probationary/qualifying period and standards contained in the City Code of Ordinances, Chapter 19, Article VI, Division 4, including those provisions addressing return to previous classification.

### Article XVII. Reductions in Force

### Section 17.01 Lay Off and Recall

- A. The City Manager may, in his/her discretion, determine from time to time that a reduction in force may be necessary to maintain certain necessary services within the City. Reductions in force and reemployment will be managed in accordance with Sections 19-211 and 19-166 of the Code of Ordinances and Art. III, Section H.2 of the Chapter 19 Administrative Rules. For the purpose of the Chapter 19 Administrative Rules, Article III Section H, related to lay-offs and recalls, "primary (first) consideration" is defined as:
  - 1. For lay-offs, the consideration shall be from the least to most senior member capable of performing the available work.
  - 2. For recalls, the consideration shall be in favor of the most to the least senior member capable of performing the available work.
- B. Members shall be required to notify the City whether they shall accept recall within seventy-two hours after receiving a recall notice, and shall have a

maximum of fourteen days to report for duty. Any member who declines recall or who does not report for duty within the specified time period shall be place at the bottom of the list and the City shall move on to the next eligible individual. Any member who declines recall on a second occasion shall be removed from the recall list.

## Article XVIII. Discipline and Internal Investigations

#### Section 18.01 Discipline and Internal Investigations

Discipline, including discharge, of Members shall be for just cause. Internal investigations shall be conducted, and disciplinary actions shall be taken, in compliance with Department Policy and applicable law; and Police Officers and Sergeants shall retain each of the rights and protections outlined in Policy 1020.9 of the Department's Policy Manual (as it exists at the time of execution of this Agreement).

#### Section 18.02 Copies of Personnel Records

The City shall provide the member with a copy of any formal disciplinary record that is to be placed in the City's personnel files.

Except as provided herein, each Member shall have the right to examine the City's personnel files on that member upon request. Access to personnel files is only available during normal business hours of the Human Resources Department. Members shall not remove or alter any document contained in their file, but may submit comments to be attached to any record, and may obtain copies of any record contained in the file upon request. Access to pre-hire psychological profiles and CVSA examination results shall be excluded from coverage under this Section.

### Section 18.03 Review of Internal Affairs or Disciplinary Files

As required by State and Local law, once an investigation is completed, upon request, the investigative department shall provide the employee under investigation with any audio/video recordings, records, statements or other evidence that is relevant to the complaint within five (5) days of the request by the subject officer or the subject officer's attorney or authorized representative.

As to records that are closed or confidential under federal or Missouri law, including

Chapter 610 of the Revised Statutes of Missouri, access will only be granted to the extent allowed by law and under the procedures established by law.

### Section 18.04 Criminal Investigations

If, during the course of any investigation, it becomes apparent that the member's alleged conduct may amount to criminal activity, the Department shall determine, in accordance with 590.502 RSMo and Chapter 19 of the City's Code of Ordinances , whether to refer the matter for criminal investigation.

### Section 18.05 Outcome of Administrative Investigation

Once an administrative investigation is complete, management shall issue the outcome of the investigation to the Member via email within five calendar days.

# Article XIX. Grievance, Disciplinary Review and Complaint Procedures

### Section 19.01 Definitions

The following definitions in Section 19-4 of the Code of Ordinances apply:

**Disciplinary review**. A review requested by the employee of written discipline submitted to the human resources department other than suspension without pay, dismissal or disciplinary demotion.

**Grievance**. Any dispute regarding any discipline involving suspension without pay, dismissal or disciplinary demotion.

### Complaint. A written document filed:

- (a) By the affected employee regarding any inequitable, unsafe, or malicious imposition upon an employee by a person associated with city government that alleges any violation of the terms and provisions of the existing personnel procedures; or
- (b) By the affected employee regarding a dispute regarding the meaning, interpretation or application of personnel procedures; or
- (c) By the affected collective bargaining group regarding a dispute regarding the meaning, interpretation or application of a collective bargaining agreement.

Complaint does not include any disciplinary action or the review of a job performance.

## Section 19.02 Procedures for Grievances, Disciplinary Reviews and Complaints

- a) All Grievances, Disciplinary Reviews, and Complaints shall be made and heard in accordance with Sections 19-238 and 19-239, 19-253 of the Code of Ordinances.
- b) Option to Proceed to Non-Binding Arbitration In Lieu of PAB. A Police Officer or Police Sergeant who is suspended without pay, demoted, or terminated may elect to have the matter submitted to nonbinding arbitration in lieu of a hearing before the Personnel Advisory Board (PAB) in accordance with the following:
- Notice of Intent to Arbitrate. A police officer electing to have the matter submitted to nonbinding arbitration must communicate this election in writing to the human resources director within five (5) days' of the date on which the human resources director informs the police officer of the outcome of the review provided under section 19-238(f) or within five (5) days of the written notice from the mediator issued in accordance with section 19-238(g) indicating that the mediation has concluded.
- (3) Waiver of Time Limit in § 590.502. As a condition of electing non-binding arbitration, the Police Officer or Police Sergeant electing non-binding arbitration must agree to waive the time limitations set forth in RSMo § 590.502(11) which require the agency to determine the disposition of the complaint and render a disciplinary decision, if any, within ninety days. It is expressly understood by the parties that the period of time to conduct non-binding arbitration may exceed the time limitations set forth in RSMo § 590.502(11), including any extensions.
- (4) Full Due Process Hearing Required Under §590.502.3, RSMo. As a condition of electing non-binding arbitration, the Police Officer or Police Sergeant electing non-binding arbitration must agree that the nonbinding arbitration satisfies the requirement for a "full due process hearing" set forth in RSMo § 590.502.3.
- (5) Rules Applicable to Arbitration. Unless the parties agree otherwise, the arbitration shall be conducted under the procedures and rules applicable to arbitrations conducted by the Federal Mediation and Conciliation Services (FMCS).
- (6) Selection of the Arbitrator and Hearing Date. Within fourteen (14) calendar days after the Notice of Intent to Arbitrate is delivered, the parties will jointly

agree upon an arbitrator. In the event a joint agreement is not reached within 14 days, then the Police Officer or Police Sergeant seeking arbitration shall submit a request for a list of seven (7) arbitrators to the Federal Mediation and Conciliation Service (FMCS). Each party may reject a maximum of one list received from FMCS per grievance, and the party rejecting any list shall be responsible for obtaining a replacement list from FMCS. The parties shall alternately strike one name from the list, with the party seeking arbitration striking first. The last name remaining on the FMCS list shall be appointed to serve as the Arbitrator empowered to resolve the matter. The party requesting arbitration shall notify the selected arbitrator of the selection within seven (7) days after the date of selection, requesting dates within the next three months on which the arbitrator could be available to hold a hearing on the matter. Within seven days after receiving available hearing dates from the Arbitrator, the parties shall jointly select an agreeable hearing date.

- (7) Records of Arbitration. The City shall maintain a complete record of the arbitration and the record shall be provided to the Police Officer or Police Sergeant upon written request. The record of the arbitration shall be considered a personnel record and shall not be subject to disclosure under RSMo Ch. 610, except by lawful subpoena or court order. A Police Officer or Police Sergeant may file an appropriate motion or action to prevent disclosure.
- (8) **Decision of the Arbitrator.** The decision of the arbitrator shall consist of a reasoned recommendation submitted to the City Manager and shall include detailed findings of fact.
- (9) **Costs of Arbitration.** For matters involving termination of employment, the costs of the Arbitrator shall be shared equally by the City and the Police Officer or Police Sergeant. For all other matters, the Police Officer or Police Sergeant is solely responsible for the costs of the Arbitrator. Each party shall otherwise bear its own costs.
- (10) Final Decision of City Manager. As soon as possible after the arbitration, the arbitrator shall render its recommendations in writing to the city manager along with a certified written transcript of the arbitration hearing and all exhibits produced at the hearing. The city manager shall review the arbitrator's decision, the transcript and exhibits and render a decision supported by findings of fact and conclusions of law. The findings shall consist of a concise statement upon each issue in the case. The decision shall be final, binding and not subject to further administrative appeal except to the extent allowed by state law. A copy of the decision or order accompanying findings and conclusions along with the written action and right of appeal, if any, shall be delivered or mailed promptly to the police officer or the officer's attorney.

#### Article XX. General Provisions

### Section 20.01 Uniforms and Equipment

The City shall provide all necessary uniforms and equipment for all Departmental personnel as detailed in the department policy.

- a) Members shall not be required to respond to any hazardous situation without the proper clothing and equipment, all properly maintained and in good working order. The city shall supply reasonable accessories (such as corrective eyewear in gas masks) for any equipment issued that would render the item impractical without the accessory.
- b) Except for shoes and boots, the City shall replace all Department-issued items, when no longer serviceable and as provided herein. All protective clothing, including but not limited to bullet resistant vests, helmets, and firearms shall meet the most applicable standards in effect at the time of purchase by the City, and shall be worn to all emergency incidents as required by Department policies.
- c) Except for shoes and boots, the City shall bear the cost of cleaning and maintaining all Department provided uniforms, and of replacing Departmentissued equipment when no longer serviceable.
- d) The city shall pay a \$229.00 quarterly stipend for clothing to all officers and sergeants who are assigned to non-uniform specialty assignments. All stipends are contingent on duty assignments, which are indefinite and subject to operational needs at the discretion of the Chief of Police.
- e) The City shall identify a uniform alteration source that sworn officers and sergeants can utilize as necessary for immediate clothing repair (e.g. button replacement and rip/tear patching) with prior approval from a supervisor or the quartermaster.
- f) Officers and Sergeants will have two options for wearing department-issued body armor. The officer may wear the Safariland "Bothell" Model 6501 or agreed to equivalent or may wear their vest in the traditional concealed fashion under the uniformed shirt. The officers will adhere to Policy # 1046 in relations to equipment placement when wearing the external carrier. For Members choosing an exterior carrier, the City will transition to ergonomic vests as vests are replaced as a result of normal wear, or may transition more quickly as funds allow.

### Section 20.02 Off-Duty Actions

The City and the Lodge recognize that all commissioned personnel are presumed to be subject to call to duty 24 hours per day. Any appropriate, lawful off-duty law enforcement action, consistent with City and Departmental policy, taken by a Member on time off, which could have been taken by an officer on duty, if present or available, shall be considered police action, and bargaining unit members shall have all the rights, obligations, and benefits concerning such action as if they were on active duty.

### Section 20.03 Policies to be Available

The City shall make all policies that are applicable to members covered under this agreement available on line through the City's internet site. Members shall be responsible for reading and complying with all such policies, and for asking questions about any area that is unclear to the individual member.

### Section 20.04 Outside Employment

The City employs a full-time police force. Every employee covered under this agreement shall consider City employment his or her primary job. Members may hold other employment with the approval of the Chief. The outside employment must be consistent with City Personnel Policies and Procedures, including:

- Columbia Police Department Policies 1040 and 1041, which address employment outside the Department;
- City Code of Ordinances Section 19-41 (Conflicts of Interest).
- Chapter 19 Administrative Rules, including Article III Section G.

### Section 20.05 Release of Personal Information

- A. For critical incidents or other high profile circumstances, the City shall not release any involved member's personal information, including date of birth, address, phone number, or other identifiable information to a third party that is not an emergency response agency except with the member's written consent, or as required by law.
- B. The City shall not designate the involved member as a point of contact for the

media unless the member consents to such designation. Members shall not be allowed to make any comments to the media unless authorized by the Chief of Police or designee.

- C. This section is consistent with and in addition to the guidelines established in Columbia Police Department Policy 310.
- D. The City will comply with the provisions of Chapter 590.502 and Chapter 19 of the City's Code of Ordinances for the release of records compiled as a result of any administrative investigation subject to be above-referenced provisions of State and Local law.

### Section 20.06 Uncompensated Work Prohibited

Bargaining unit members shall not be required as a condition of employment to participate in any uncompensated work for any charity or any special interest group.

#### Section 20.07 Facial Hair and Tattoos

Members shall be allowed to have well-groomed facial hair and tattoos that are consistent with the guidelines established in Columbia Police Department Policy 1044. If a Member violates the standard for facial hair established in Policy 1044 that violation shall be noted as a performance log entry. If the Member violates the standard for facial hair two times then the Member will no longer be permitted to wear facial hair for a one year period. Nothing in this section bars or restricts in any way the application of discipline in accordance with the policies and ordinances of the City or the Department.

#### Section 20.08 Police Wellness

A room at the Molly Bowden Neighborhood Policing Center will continue to be made available for use as a fitness room. The equipment will be supplied and maintained by the Lodge and shall remain the property of the Lodge. The Lodge agrees to keep the room in good order, assure that all equipment is kept in a sanitary condition and provide supplemental supplies needed for the room.

Members may be permitted to exercise during their paid meal break provided that members remain reasonably available at all times to respond to calls for service. Exercise shall take place at the City Hall fitness center or Molly Thomas Bowden Neighborhood Policing Center.

#### Section 20.09 Injury Data

The City of Columbia will track data on CPD officers' on-the-job injuries requiring medical attention to include:

- 1. How many officers suffer an on-the-job injury;
- 2. The medical cost;
- 3. The causes of officer on-the-job injuries, broken into defined categories to the extent such categories exist.

Aggregated information on these statistics will be made available on request by the Lodge, provided that the information does not cause a release of "protected health information," as that term is used in the Health Insurance Portability and Accountability Act (HIPAA). Requests may be for annual or quarterly statistics for a period of time designated by the Lodge, with requests made no more than quarterly.

### **Article XXI. Training**

### Section 21.01 Pay for Training

Training approved by the Department shall be considered to be on-duty time, for which the Member shall be compensated in accordance with the provisions set forth in this Agreement. In addition to paying the Member for time worked and the training tuition, all costs associated with the training shall be paid by the Department, as provided in this Article.

Any Member, on an individual basis, may choose to waive part or all of the provisions in this Article in cases where training is denied due to budgetary reasons and the member still wishes to attend the program. Costs incurred from the waived provisions will be covered by the Member out-of-pocket, not to be reimbursed by the City. The Member must still adhere to staffing restrictions and obtain leave approval in the same manner as if the training had been approved.

### Section 21.02 Meal Reimbursement

The City shall provide each member with a per diem for meals when the member is attending training which requires an overnight stay in accordance with the City of

Columbia Travel Policy, Travel Procedures & Guidelines. The per diem shall be in the amounts specified by the United States General Services Administration.

#### Section 21.03 Travel Time

Travel time to attend training shall be paid to the extent and in the manner required under the FLSA.

#### Section 21.04 Travel Cost

The City shall pay expenses incurred for travel to, from and during training in accordance with the City of Columbia Travel Policy, Travel Procedures & Guidelines.

#### Section 21.05 Lodging

If approved in advance, the City shall provide each member with lodging in accordance with the City of Columbia Travel Policy, Travel Procedures & Guldelines when the member is attending training which requires an overnight stay.

#### Section 21.06 Other Associated Costs

If allowed under the City of Columbia Travel Policy, Travel Procedures & Guidelines, the City shall provide for all other costs required for or associated with the training. Such costs include but are not limited to, workshop fees in addition to tuition, materials costs, and other required fees.

### Section 21.07 Training Hours

Except if necessary based on operational needs, Members who are attending external training shall not be required to return to work if there are four or fewer hours remaining in their shift at the time the training ends. Members shall only be paid for hours actually worked, but Members who elect not to return to work may opt to use paid time off.

### Section 21.08 Training Day

Except if necessary based on operational needs, Members who are assigned to the overnight patrol shifts, who are attending external training during the day, shall not be required to work the night before the training or the night shift on the day of the

training. Members shall only be paid for hours actually worked, but night shift members who elect not to work the shifts before or after a training day may opt to use paid time off, if desired and if they have accumulated time available.

### Article XXII. Complete Agreement

### Section 22.01 Zipper Clause

The parties acknowledge that during negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set out in this Agreement. Therefore, the City and the Lodge, for the life of this Agreement, each voluntarily and unqualifiedly waives the right and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered in this Agreement, except as expressly provided for herein. Further, each party voluntarily and unqualifiedly waives the right and agrees that the other shall not be obligated to bargain collectively over any other subject during the life of this Agreement, even though such subjects or matters are not addressed herein, and may not have been within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement.

### Section 22.02 Complete Agreement

This Agreement constitutes the entire Agreement between the parties hereto, and supersedes and replaces any and all obligations and/or agreements, whether written or oral, express or implied, between or concerning the parties. No amendment, modification, or addition to this Agreement shall be effective unless it is reduced to writing, approved in the same manner as this agreement, including a vote of the Members and the city council and signed by both parties.

### Section 22.03 Savings

If any article or section of this Agreement shall be held invalid by operation of law or by any tribunal, the remainder of the Agreement shall not be affected thereby. The Parties shall enter into immediate collective bargaining for the purpose of arriving at a mutually satisfactory replacement for any article or section that has been held invalid.

#### Section 22.04 Ordinance Amendments

### Article XXIII. Term of Agreement

#### Section 23.01 Effective Date

Authorization to enter this agreement has been obtained by the Lodge by a majority vote carried out over a period of time and in a location and manner that allowed reasonable opportunity to vote. Authorization by the City was obtained through a vote of City Council.

Recognizing that some terms of the agreement may require a period of time after execution for fair and effective implementation of procedural changes required by this agreement, this Agreement shall become effective on October 1, 2023. However, the parties will endeavor to change policies and procedures to be consistent with this agreement as early as possible prior to the effective date, taking into account fairness to all employees and effective and efficient implementation of changes. The agreement shall remain in effect through September 30, 2028.

The city agrees that in 2024 the city will engage in collective bargaining with the exclusive bargaining representative designated or selected by majority of employees in accordance with Missouri law and those negotiations will be conducted in accordance with the terms of 19-25 of the City Code of Ordinances or such other ordinances governing collective bargaining as are in effect during the term of this agreement.

By signing below, the parties represent that this Agreement has been duly approved and ratified, and they agree to abide by its terms and conditions.

### City of Columbia, Missouri

By:	
rýÀ.	De Carlon Seewood, City Manager
Date	
ATT	ŠT.
Ву:	The second secon
	Sheela Amin, City Clerk
APP	OVED AS TO FORM:
By.	
	Nancy Thompson, City Attorney
	combered and sufficient to meet the financial obligations contemplated by this enent.
- 1 <b>74</b> 5	
Mat	hew Lue, Director of Finance
Col Fra	mbla Police Officers Association ernal Order of Police Lodge #26
Вy:	Mart Nichols, CPOA President
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\*Churrently scheduled for Final Read/Approval on 9/18/23.

-Can get Anal signed version to you after that Pass 40 of 41 date of necessary.

Donald R. Weaver, CPOA General Counsel

#### Appendix A

#### Applicant Feedback for Sergeant Promotion Process

Below is a sample of the notification applicants would receive after the selection process has been completed.

### SAMPLE NOTIFICATION Good morning Officer\_ Thank you for your participation in the selection process for Police Sergeant. Your interest in advancement with the Columbia Police Department is appreciated. I am pleased or regret to inform you that you have/have not achieved Eligibility Roster status for the position of Police Sergeant. Please find below information on your individual performance in this selection process. **Written Test** Written Test Score: Х% Section I, Laws Related to Police Work: x/x correct answers Section II, Police field Operations: x/x correct answers Section III, Investigative Procedures: x/x correct answers Section IV, Supervisory Practices: x/x correct answers Section V, Reports, Records, and Paperwork: x/x correct answers Interview Rating Section I, Management/Leadership Skills: X % Section II, Understanding of Department/City Goals. Objectives & Challenges: X%

Section III, Interest in Self/Organizational Improvement:

Section IV, Communication Effectiveness:

Section V. Overall Readiness:

Sincerely.

X%

X%

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Post	TESTISE H	Overdine EEO	Type of Pay Rate	r Winimum	Pay Range Midpoint	Maxinum
104	The state of the s		Annual 2080-Hourty	36,119 17.38	<b>44,426</b> 21.36	52,734 25,35
1203 Accounting Assistant		Non-Exempt	<b>୍ଦ</b> ୍ଧ	,	ı	
and committees and		Non-Exempt	4			
2499 Paratransit Scheduler	Non	Non-Exempt	Ø			
1190 Scale House Cashier	Non	Non-Exempt	<b>10</b>			
7457 WIC Office Specialist	Non	Non-Exempt	<b>10</b>	1000	0700%	25 270
105			Annual 2080 Hourly	18.23	22.43	26.62
8208 Accountant	Non	Non-Exempt	2			
4004 Administrative Technician II		Non-Exempt	<b>:</b> 0			
7101 Animal Control Officer		Non-Exempt	<b>:</b> 00 - :			
9933 Audio Visual Technician	Non	Non-Exempt	:ca: '			
6507 Business Services Technician		Non-Exempt	EO I			
9950 City/Management Fellowship*		Not-Exempt	Ň.			
1213 Castomer Service: Representative	tive ii	Non-Exempt	<b>(</b>			
2114 Equipment Technican		Non-Exempt	φ,			
7510 Licensed Pacifical Nurse	CON .	Non-Exempt	ල්) ්			
2397 Maintenance Technician 1955	•	Non-Exempt	χ <b>ὸ</b> : «δ			
2874 Meter Reader II-WL	•	Non-txerror	φ·°¢			
30.13 Property and Evidence Technician		Non-Exempt	jo od			
2490 1 pansit Maintenance Technical 1-955		Non-Exercipa	5			
* Unclassified Position	The second secon					

### FY 2024 Payroll Calc Verification Report

Monday, March 27, 2023 3:08 PM

Seotlon A: Employee Name and Position Information:

Budget Document Grouping: **PUBLIC SAFETY** 

Primary Department: Police

Maximum

Primary Org; 11002110 - PD ADMINISTRATION

> Position ID: 1006017

EE#: 7841

Employee Name: VACANT007841 , POSITION

Job Pays

Position Ctrl: 1006 - SR ADMIN SUPP ASST

1006 SR ADMIN SUPP ASST Grade Minimum Mid Point

Current Vacant Asition-Shows highest Ins. Rate Available.

O vis.

9000 - UNREPRESENTED

Current **B6** 

\$14.2800

\$17,8300

\$21,3700 (Adjusted for ATB)

Supervisor: (EE# 0) (Position ID)

Section B. Employee Allocation and FTE:

100% .1.00 FTE

11002110 PD ADMINISTRATION

\$54,818

Section C: Calculation of Salary and Benefits:

100 - REGULAR - HRLY (\$17.825/hr \* 2080 hrs/year)

Total Salary and Add Pays

1000 - FICA OASDI - SOC SEC (6.2% \* \$28084.4) #

1100 - FIGA MEDICAR (1,45% \* \$28084.4) #

12302 - MEDICAL EMPLOYER CONTRIB (Amount depands on insurance plan selected by employee) 2307 - DENTAL EMPLOYER CONTRIB (Amount depends on insurance plan selected by ambioyee).

7000 - LAGERS GENERAL (14.8% \* \$97076) 8406 - EMPLOYER-BASIC LIFE(1 1/2 thué à antual salary up to \$60,000)/1000 \* 60.07 \* 12 months).

8500 - LONG TERM DISABILITY (Salary up to \$90,000) 100 \* \$0,31)

9700 - BUD- EMPLOYEE BYC AWARD (\$37/yr) 9702 - BUD POST EMP SICK HOURS (\$110/yi)

**Total Benefits** 

Total Cost for Employer

\$54,818

Amount.

\$37,076 \$37,078 ·\$1,741

\$407 \$9,399

\$403 \$5,487

\$ 12 \$116

\$37 \$110

\$17,742

\$54,818

# Salary Used to Calculate Social Security and Medicare

\$97,076 100 REGULAR - HRLY (\$17,825/hr \* 2080 hrs/year)

(58,992) 2xxx EMPLOYEE CONTRIBUTIONS

Note: the Maximum Salary for Social Security is \$147,700

Note: 2xxx Employee Contributions Include pre-tex items for the employee. Due to HIPPA regulations, we are not allowed to show the breakdown of these liems, only the total. Departments are not asked to Verify the 2XXX amount. The information is simply provided to show the sellary FICA QASQL and FICA MEDICARE are based on.

LAGERS and Police and Fire Pension are based or annual salary plus auto allowance, cell phone allowance, toolwaar and jean allowances. 401a Cily Majoh is based on annual salary.

9399-124 pariods = 391.63 per month

\* Med Ins on New FT Admin Tech I position, thus is the highest rate possible. Actual rate will be determined by what plan the new employee selects @ hime.

# FICA OLPNG

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Girlinvolge Entity Veridor-Number	Expense Expens	
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Light Type Empe Mhách	Multiple: Trivisation for	*1

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Themato Sellips) 学者で A2000 T Galculate Bridgest Match Towns to your gard was [ POLICE HER THE FACT TO SELECT The Enchantier Remaining 1 Chibatass assessment T 2020 on later W-4 The Annual Tax Teble S-BOTH PAY S Peretti 7,0505021 (3) G 12/81/0999 .<u>×</u>7,05 ± 形形の から 8 Hotes 90 Emperembra Total Cycles Withrough Expense į (MT/001/11958) Escrow の子がら Ö insurance 地位 \*郑芒林 的时代的时代时 Transaction Fee F Enter Anter Pot Emp Limit **福田子**加州 POLICE PENSION AFTER 10, 172012 Colicas M - MANDATORY (MUST BE RESOLVED) をから os - pet from deduction master Long Description's Spirite Linearies 4,5300 8 8 DS - RET PENENT N-NO CHECK PD PENSION Short Days 2765 Cycles ないのな Ų Æ

(10) 1239 PER 22) To to Calculate Employer Meton. 天帝 野口岛 4日 10年 1 Enderther Remaining Adjust for Rounding 2-EMPLOYER PAYS C Amual Tex Table TANK PROPERTY OF ACC LINE LAGERS STATE STATE M J.,3 0856 | 01,701,7000 13 | 12,21,0000 13.40 第13第 00 8 物の社会 Empe/Enpr." Total Cycles Witholding EXCense TO TO SE Start Uste. and the same LAGERS " 看我可 Empt and shall said Transaction Fee Empr Amt/Pct Engr Innii Ruthlinit Options M-WANDATORY (MUST BE RESOLVED) LAGERS GENERAL Check 03-PC3 FROM DEDUCTION MASTER Long Description." 1 and benefit Master John of Columbial \* \* Gernishments 0000 3 300 09~40TIRED\$PNT N - NO CHECK LAGERS GEN 7000 Shart Pest Selec n Identification Infarthation saimts The Land 中山市 STATES. reduin. 11.70 \*\*\* 出产

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### Columbia, MO Police Dept - Grant Information

#### FY 2024 (10/1/23-9/30/24)

	Budgeted	Description
\$	81,421.00	Anticipated DOVE Grant for FY24 (used FY22 & FY23 amts)
\$	109,824.00	Anticipated MODOT-Traffic & Hwy Division: DWI Full Time Unit Grant for FY24
\$	31,631.00	Anticipated MODOT-Traffic & Hwy Division: Saturation Chkpoints for FY24
\$	57,906.00	Anticipated MODOT-Traffic & Hwy Division: HMV Unit Grant for FY22
\$	31,631.00	Anticipated MODOT-Traffic & Hwy Division: HMV OT Grant for FY24
\$	37,363.00	Anticipated MODOT-Traffic & Hwy Division: EUDL Grant for FY24
\$	5,000.00	Anticipated MO SAFETY CENTER: GOPLFS Grants for FY24
\$	22,500.00	Anticipated BYRNE DOJ Grant (Sub-grantee of Boone County MO) for FY24
\$	20,000.00	Anticipated HIDTA Grant for FY24
\$	5,000.00	Possible Witness Protection Grant for FY24 (not applied at this point)
Ś	402.276.00	Anticipated Grant's for FY2022

S. 1.	A 1 1, 13 14		TECTIVE SECTION		Assistant Section	Notes	Letter Sen	911 Requeste	SURVEY	
Case #	Assigned To			Date Changed	Folder Created					
2021-000124				1/19/2023	1/19/2023		N	N		
2022-011665				1/26/2023	1/26/2023	1	Υ	Υ		
2022-012491				1/19/2023	1/21/2023		Y	Ŋ		
2023-000007			- Administrative Inacti	1, 11 1	1440,000	r in the first	i. S	L		
2023-000015 2023-000038				1/10/2023	1/19/2023		Y	Y		
2023-000036			Cleared by Arrest - Administrative Inacti		1/12/2023	I	ΙΥ	N.	No victim contact	
2023-000122			- Administrative macti - Administrative Inacti						<del>-</del>	
2023-000136			- Administrative macti		2/15/2023	1	ΙΫ́	lki		-
2023-000146				1/19/2023	2/13/2023	I	ļΥ	N	<u> </u>	
2023-000179			- Administrative Inacti						<del>-</del>	
2023-000179			Administrative Inacti				a. 6 . 1. 1.		· · · · · · · · · · · · · · · · · · ·	
2023-000227			Cleared by Arrest				100		·	
2023-00023€			げき かたまつ プロージ おおしゃ ほん	1/19/2023	1/21/2023	r · · · ·	ln	N	No victim contac	
2023-000258			- Active/Pending War		1/21/2023		Y	Ϋ́	TVO VICUITI CONTAC	·
2023-000258	Franks	ACTI-	Active/Open	1/19/2023	1/21/2023		Y	N		Υ
2023-000271	(Oirites)	ACTI-	Active/Open	1/19/2023	} · · · · · · · · · · · · · · · · · · ·		13, 11, 1			<b></b>
2023-000289	Franks	EXCL	<ul> <li>Exceptionally Cleare</li> </ul>	8/17/2023	1/31/2023	· ·	N	N	No victim contac	
2023-000292			- Active/Pending War		1/21/2023		Υ	N		
2023-00035€			- Administrative Inacti							-
2023-000411			- Administrative Inacti							
2023-000439				1/26/2023	4.		ar in a			
2023-000475			- Administrative Inacti							
2023-00047€			- Administrative Inacti		General and			γia i i i i i i i	<u> </u>	
2023-000477	36 78 TANK N. 19 AC			1/26/2023	1/26/2023	-	Υ	N		
2023-000478				5/20/2023	1/26/2023	<u> </u>	Υ	Υ	no victim contact	
2023-000494			- Administrative Inacti		ý –	I , ,	L.,	1		
2023-000526			- Administrative Inacti		Aut ionno	The state of the state of the	1.	122	·	
2023-000540 2023-000613			Cleared by Arrest Inactive	8/9/2023	2/1/2023		Υ	N	no victim contact	
2023-000613			· Inactive - Administrative Inacti	1/24/2023	1/26/2023	.L , , , , , , , ,	TA TOWN	N	No victim contac	<u> </u>
2023-000621	Commence of the Party of the Pa			1/24/2023 2/1/2023	2/1/2023		أعلفا	[kr		
	Olligar :		- Administrative Inacti		12/1/2023	Haran Barana da Araba da Araba da Araba da Araba da Araba da Araba da Araba da Araba da Araba da Araba da Arab	<b>Y</b>	N		
2023-000708			- Administrative macti - Inactive	3/21/2023	2/7/2023	The second second second	i.	ls.		
2023-000700			- Administrative Inacti		121112023	🖟 👵 e e e e e e e e e e e e e e e e e e	ıΥ	N N	No Answer	Y
2023-000724			- Administrative Inacti				Additional to			
2023-000728			Cleared by Arrest		1/31/2023	grand the first of the same state of the	Ιν	lsi · · · · ·	ma viative exatest	
2023-00073€			- Administrative Inacti		173112020	g <sup>a</sup> r in kanji iliyo ya karanga gola	JY	IN	no victim contact	
2023-000746			- Exceptionally Cleare		1/31/2023	The state of the property of the	ly	N	no victim contact	
2023-000757				1/26/2023	1/26/2023		Ý	N	TIO VICAITI CONTACT	_
2023-00079€	(Citilitair		Administrative Inacti	1/31/2023				Mile of the second		-
2023-000811	Olimer		- Administrative Inacti				var de de			-
2023-000815			- Closed/Leads Exha		2/1/2023		ly.	N	no contact	
2023-000832			- Administrative Inacti				The state	Kara ar		
2023-000833			- Administrative Inacti		LOUERDOOD	iya a sana dala da Bubusulut.	es la companya de la companya de la companya de la companya de la companya de la companya de la companya de la La companya de la companya de la companya de la companya de la companya de la companya de la companya de la co	1		
2023-000874 2023-000905			Inactive	3/21/2023	2/15/2023	ب رونسیت سیب را برد یا	JΥ	N	No Answer	Y
2023-000905			<ul> <li>Administrative Inacti</li> <li>Administrative Inacti</li> </ul>						<u> </u>	
2023-000911			- Administrative inacti			그리는 그를 받는 이번째만				
2023-000914					1/31/2023	Anna de la Carta de Santa de Santa de Santa de Santa de Santa de Santa de Santa de Santa de Santa de Santa de S	ĺΥ	ln	no victim contac	
	Officer		- Administrative Inacti		70.72020	ta in the second of the second	Mariana.	All reserves to the	THO VICUITI CORTAC	
2023-000969	Ward 🦸				2/15/2023		Y	IN	no victim contac	
2023-000997	Olifor	ADMI	- Administrative Inacti	2/14/2023		É COM TROUBT PROPER	5, 55	,155	)	
2023-001002	@fillGeles //	ADMI	- Administrative Inacti	2/13/2023			1		-	
2023-001016	Franks		Active/Open	2/13/2023	2/15/2023		Υ	N		
2023-001091			Cleared by Arrest	5/18/2023	2/8/2023	J	ΙΥ	ΙY	no victim contac	1
2023-001100			Administrative Inacti							70.74
2023-001112 2023-001169			<ul> <li>Administrative inacti Active/Open</li> </ul>	2/13/2023	12/45/2022		11 m + 14	1		<u></u>
2023-001173			Active/Open	2/13/2023	2/15/2023 2/15/2023	***	Υ	- N		
2023-00117			Cleared by Arrest	5/12/2023	2/15/2023	<del> </del>	Y	N Y	no victim contac	<b>_</b>
2023-001216			- Administrative Inacti			Company of the Care	A. A. Saraharana A. A. Saraharana	de <sup>1</sup> , in the second	THE VICUITI CONTIAC	y
2023-001217	Øffildel:		- Administrative Inacti							"
2023-001221	Ward	CBA -	Cleared by Arrest	3/21/2023	2/15/2023	1	Υ	N	No Answer	
2023-001225	(ઉંલાલુક)		- Administrative Inacti					Arte a comm		-
2023-001251	(O)ijie(e)		- Administrative Inacti			ay mayn diabhi				
2023-001323			- Administrative Inacti		ia Natana ==	\$19.88 TUNEST THE				
2023-001337			Active/Open	2/24/2023	3/1/2023	1	ΙΥ	N		
2023-001395			Active/Open	2/24/2023	3/1/2023		Y	Y		
2023-001548 2023-001655			Active/Open - Administrative Inacti	2/24/2023	3/1/2023	1	ĮΥ	lN	ļ	
2023-001706			- Administrative inacti L- Cleared by Arrest b		3/1/2023	Arrested on warrant	Y	IV	-	
2023-001787		ADMI	- Administrative Inacti	3/2/2023	, 51 112020	Lucared fill Maltgut	Ţ <sub>(2002.</sub>	ĮΥ	<u> </u>	
2023-001617	Franks		Active/Open	2/28/2023	3/1/2023	The state of the s	N	Υ	·	<del> </del>
2023-001621			- Administrative Inacti		land 하면 기준한 데 Inc. Inc. Black Color			110		<del> </del>
2023-001801	l Ward		- Active/Pending War		3/1/2023	The second of th	<b> Y</b>	Ϋ́	1	1
2023-001806	Oillean	ADMI	- Administrative Inacti	3/1/2023			11 000 000		<del>)</del>	
2023-001755 2023-001734	(Giji(G)		- Administrative Inacti		de transfer de la fix		A property			
			- Administrative Inacti		$\psi = i_{++} + i_{-} +$			Daniel Company		
2023-001731			<ul> <li>Administrative Inacti</li> </ul>		Notine :			Tare to the section		
2023-001700			Cleared by Arrest		3/1/2023	1, ,,,	JY	[N	no victim contac	t
2023-001668			- Administrative Inacti		19449000		iga ili de	garatat ka di	<u> </u>	
2023-001645 2023-000996	rienKS		<ul> <li>Active/Pending War</li> <li>Administrative Inacti</li> </ul>		3/1/2023	1	ļ	J., , ,		
2023-000990	Officer		<ul> <li>Administrative inacti</li> </ul>						`	
2023-001412	Officer		- Administrative Inacti		36 July 1997				(m	<del> </del>
	A STANDARD	** (~) IS () ·		0.014010	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·			<del></del>

023-001227 Office) 023-001254 Office	ADMI - Administrative Inacti 3/6/2023 ADMI - Administrative Inacti 3/6/2023				
023-001374 Franks	ACTP - Active/Pending Wai 3/6/2023	3/7/2023	ΥΥ	N	
023-001379 Ward	ACTI - Active/Open 3/6/2023	3/7/2023	Y	<u> Y</u>	
023-001427 Franks	CBA - Cleared by Arrest 7/21/2023	3/7/2023	Y	<u>N</u>	No Answer
023-001613 Ward	ACTP - Active/Pending Wai 3/6/2023	3/7/2023	Y.	<u> Y</u>	
023-001772 Officer	ADMI - Administrative Inacti 3/6/2023	The Land Control of	1	liù.	·
023-001963 Ward	ACTI - Active/Open 3/6/2023	3/7/2023	<u> </u>	Y	No victim contact
023-00201C Ward	EXCL - Exceptionally Clear 4/17/2023	3/7/2023	Ÿ	Y	NO VICTITI CONTACT
023-001678 Ward	ACTI - Active/Open 3/8/2023	3/9/2023		<u> </u>	no victim contact
023-001882 Ward	CBA - Cleared by Arrest 7/12/2023	3/9/2023	the same and the same of the s	. IN	IIIO VICIIII) COMACC
023-001941 Office	ADMI - Administrative Inacti 3/8/2023	0.00.0000	lsi.	Iv	
023-001955 Ward	ACTP - Active/Pending Wai 3/8/2023	3/9/2023		a de Maria de Caracteria d	
	ADMI - Administrative Inacti 3/8/2023	3/9/2023	I T	ĺΥ	No Answer
2023-000318 Franks	CBA - Cleared by Arrest 8/9/2023 CBA - Cleared by Arrest 3/9/2023	13/9/2023	ng bilang kalawat ng bilan	a de North de la company	1.10741.5
	CBA - Cleared by Arrest 3/9/2023 ACTI - Active/Open 3/9/2023	3/9/2023	] Y	Ϋ́	
2023-002034 Franks	CBA - Cleared by Arrest 8/9/2023	3/9/2023	Y	N	no victim contact
2023-002205 Ward 2023-001489 Franks	ACTI - Active/Open 3/9/2023	3/9/2023	N	N	
2023-001402 Hanks	INAC - Inactive 5/20/2023	3/22/2023	Υ Υ	N	No Answer
2023-000825 Franks	ACTP - Active/Pending Wai 3/20/2023	3/22/2023	ή γ	ĮΥ	
2023-002029 Office	ADMI - Administrative Inacti 3/20/2023			and the first of t	
2023-002033 (0)((0)	ADMI - Administrative Inacti 3/20/2023				
2023-002108 (e)(fice)	ADMI - Administrative Inacti 3/20/2023				
2023-00213E Officer	ADMI - Administrative Inacti 3/20/2023	YAG	人名英马克 经债券 经营业 医		
2023-002144 Officer	ADMI - Administrative Inacti 3/20/2023	10 TEN TO THE STATE OF THE STAT	السيولات فيفافئه والمنافرة المرابي	ıö.	
2023-00220€ Ward	ACTP - Active/Pending Wai 3/20/2023	3/22/2023	- Y	Y 	<del>                                     </del>
2023-002284 Ward	ACTP - Active/Pending War 3/20/2023	3/22/2023	Y	N	<del>                                     </del>
2023-002288 Ward	ACTI - Active/Open 3/20/2023	3/22/2023	Y	N N	No victim contact
2023-00229€ Franks	CBA - Cleared by Arrest 8/9/2023	3/22/2023	ووالطويم والمنهوسية مام مام والمورية		Trouis Sommon
2023-002343 Officers	ADMI - Administrative Inacti 3/20/2023 ADMI - Administrative Inacti 3/20/2023	was a single			
2023-002345 Offices	ACTI - Active/Open 3/20/2023	13/22/2023	ŢΫ́	ŢΥ	
2023-002356 Franks 2023-002370 Ward	ACTP - Active/Pending War 3/20/2023	3/22/2023	Y	N	
2023-00237C Ward	ACTP - Active/Pending Wai 3/20/2023	3/22/2023	Y_	Y	
2023-002371 Wald					
2023-002445 Officer	ADMI - Administrative Inacti 3/20/2023				
2023-002479 Ward	CBA - Cleared by Arrest 8/9/2023	3/22/2023	Y	<u>IY</u>	No contact
2023-002186 Officer	ADMI - Administrative Inacti 3/23/2023			ĺΫ	1
2023-00252C Ward	CBA - Cleared by Arrest 8/9/2023	3/24/2023	Y		No victim contact
2023-002594 Franks	ACTI - Active/Open 3/23/2023	3/24/2023	Related to 23-002595 Y	N N	
2023-002595 Franks	ACTI - Active/Open 3/23/2023	3/24/2023	Related to 23-002594 Y	N Y	
2023-001156 Franks	ACTP - Active/Pending War 3/23/2023	3/24/2023	T V	<del>1</del>	
2023-002167 Franks	ACTP - Active/Pending War 3/30/2023	3/31/2023		<u> </u>	No victim contact
2023-002321 Ward	INAC - Inactive 8/9/2023 ACTI - Active/Open 3/30/2023	3/31/2023 3/31/2023	Related to 23-002493 Y		THO VISIANI CONCOC
2023-00216C Franks		3/31/2023	Related to 23-002160 Y	Ň	
2023-002493 Franks		15/5/1/2020	117000100 to to application	a securitaria a a com-	
2023-002506 Office 2023-002620 Franks	CBA - Cleared by Arrest 8/9/2023	3/31/2023	~   Y	Υ	
2023-002020 Hanks 2023-002474 Officer	ADMI - Administrative Inacti 4/11/2023	्र १ क्षेत्रवस्थानसम्ब			
2023-002626 (Sifice)	ADMI - Administrative Inacti 4/11/2023				ļ
2023-002757(Olifice)	ADMI - Administrative Inacti 4/11/2023		والأمريون والمسائسين وسيرا أسانيا فالتراثيون	المرافقة والمنطقة والمرافقة المنطقة والمرافقة والمنطقة والمنطقة والمنطقة والمنطقة والمنطقة والمنطقة والمنطقة و المنطقة والمنطقة وال	
2023-002793 Ward	ACTI - Active/Open 4/11/2023	4/11/2023		N_	
2023-002790 Ward	ACTI - Active/Open 4/11/2023	· · · · · · · · · · · · · · · · · · ·	NO PC-Reassign to Officer?	N	
2023-002803 Ward	ACTI - Active/Open 4/11/2023	4/12/2023	Related to 23-002801 Y	N.	
2023-00280£ Franks	ACTP - Active/Pending Wai 4/11/2023	4/11/2023	-   <del>Y</del>	N Y	
2023-002917 Franks	ACTP - Active/Pending Wai 4/11/2023	4/11/2023	Related-2927/2930/2931 Y	N Y	<del>- </del>
2023-002929 Ward	ACTI - Active/Open 4/11/2023	4/12/2023	Related-2927/2930/2931 Y	N N	<del> </del>
2023-00293C Ward	ACTI - Active/Open 4/11/2023	4/12/2023 4/12/2023	Related-2927/2929/2930 Y	N .	
2023-002931 Ward	ACTI - Active/Open 4/11/2023 ACTP - Active/Pending Wai 4/11/2023	4/12/2023	V		
2023-002966 Ward	UNFO - Unfounded 6/22/2023	4/12/2023	Y"	N	No Answer
2023-002967 Ward 2023-002968 Ward	ACTI - Active/Open 4/11/2023	4/12/2023	Related to 23-002974 Y	Υ _	
2023-002968 Ward	ACTP - Active/Open ACTP - Active/Pending War 4/11/2023	4/12/2023	Y	Υ	
2023-002972 Ward	ACTI - Active/Open 4/11/23	4/12/2023	Related to 23-002969 Y	Y	
2023-002976 Office	ADMI - Administrative Inacti 4/11/2023				
2023-002987 Office	ADMI - Administrative Inacti 4/11/2023			diameter and	
2023-002991 Franks	ACTP - Active/Pending Wai 4/11/2023	4/12/2023	. I		
2023-002992 Franks	ACTI - Active/Open 4/11/2023		and the second second		
2023-002995 Office	ADMI - Administrative Inacti 4/11/2023				
2023-003032 Office	ADMI - Administrative Inacti 4/11/2023				
2023-003047 Officer	ADMI - Administrative Inacti 4/11/2023	4/40/0000		N	no victim contact
2023-003062 Graff	UNFO - Unfounded 8/9/2023	4/12/2023 4/12/2023	Y	Y	110 1100111 001111100
2023-003079 Franks	ACTP - Active/Pending Wai 4/11/2023	14/12/2020	and we have a little		
2023-003166 Office	ADMI - Administrative Inacti 4/11/2023 ADMI - Administrative Inacti 4/11/2023			14	
2023-003223 Officer	CBA - Cleared by Arrest 7/12/2023	4/12/2023	· · · · · · · · · · · · · · · · · · ·	Y	no victim contact
2023-001499 Ward	ADMI - Administrative Inacti 4/17/2023	1-wirichen	The state of the s	1 to 1	
2023-001014@fficenas 2023-00289€ Graff	ACTI - Active/Open 4/17/2023	4/18/2023	TY.	Įγ	
2023-002036 GIAII	ADMI - Administrative Inacti 4/17/2023		ing the second of the second o		
2023-002927 Graff	ACTI - Active/Open 4/17/2023	4/18/2023	Ϊ ĮΫ	Y	
2023-002927 Graff	CBA - Cleared by Arrest 7/12/2023	4/18/2023	Y	Υ	no victim contact
2023-003034 Graff	CBA - Cleared by Arrest 5/2/2023	4/18/2023	Y	N	ļ
2023-003217 Officer	ADMI - Administrative Inacti 4/17/2023				
2023-003218 Officer	ADMI - Administrative Inacti 4/17/2023				
2023-003215 Gilian 2023-003226 Gilian 2023-003234 Gilian	ADMI - Administrative Inacti 4/17/2023				1
2023-003234 Office	ADMI - Administrative Inacti 4/17/2023				
	ADMI - Administrative Inacti 4/17/2023			A Company of Company	· · <del>   </del>
2023-003235@ffce					
2023-003235 Office) 2023-003268 Franks 2023-003320 Office)	ACTI - Active/Open 4/17/2023	4/18/2023	[ Y	N	ļ <del>.</del>

2023-003295 Graff ACTI - Active/Open	n 4/19/2023	4/19/2023	J	Y N		
2023-003402 Officer ADMI - Administra	tive Inacti 4/19/2023					
2023-003409 Graff ACTP - Active/Per	nding Wat 4/19/2023	4/19/2023		Y N		
2023-003430 Officer ADMI - Administra	tive Inacti 4/19/2023			' · · · · · · · · · · · · · · · · · · ·		
	nding Wai 4/19/2023	4/19/2023	T .	IN Y		***
2023-002737 Graff CBA - Cleared by		4/25/2023		Y Y		
2023-002799 Graff ACTP - Active/Per	nding Wai 4/24/2023	4/25/2023		Y N		
2023-003358 Graff CBA - Cleared by		4/25/2023		Ý Ÿ		
2023-00341\$ Franks ACTI - Active/Ope		4/25/2023		Ý Ý		
2023-003471 Office ADMI - Administra				15		
	nding Wai 4/24/2023	4/25/2023		Y    Y		
2023-003496 (cifice) ADMI - Administra	tive Inacti 4/24/2023			15 pp. 11. 12. 15 pp.		
2023-003531 Graff ACTI - Active/Ope		4/25/2023	1	ly ly "		
	nding War 5/3/2023	5/3/2023		Ý Ý		
2023-003125 Graff ACTI - Active/Ope		5/3/2023	INFO ONLY	N N	no victim contact	
	tive Inacti 5/3/2023	0.012020	(44 9 91151	112	THO VICUIT CONTROL	
2023-003214 Graff ACTI - Active/Ope		5/3/2023	1	ly ly	· · · · ·	
2023-00324C Officer INAC - Inactive	5/4/2023	TOTOPEDED	editorio de la compansión de la compansión de la compansión de la compansión de la compansión de la compansión	Marin and Marin		
2023-003307 Franks ACTI - Active/Ope		5/4/2023	1	Y N		
2023-003464 Graff ACTI - Active/Ope		5/4/2023	<del> </del>	V V		
	tive Inacti 5/4/2023	101412023	gharage grand programmer	H.,	· -	
	tive Inacti 5/4/2023					
	tive Inacti 5/4/2023					
2023-003705 Graff ACTI - Active/Ope		EMIONOS	April 1995 Strategic difference	100		
	nding Wai 5/4/2023	5/4/2023 5/4/2023	<del> </del>	Y N		
	nding Wai 5/4/2023		+	Y N		
2023-00372t Graff CBA Cleared by		5/4/2023	1	Y N	<del></del>	
2023-003861 Graff UNFO - Unfounde		5/4/2023	+	Y N	NI=2	
	u 6/30/2023 tive Inacti 5/4/2023	5/4/2023	وي ويونون ويم والمعرو من الم	ĺŇ N	No victim contact	
2023-00390cgontage ADMI - Administra 2023-003804 Graff ACTI - Active/Ope		5/5/2023	gytterform fillsakelik		-	
2023-003808 Graff ACTI - Active/Ope				Y Y	<del></del>	
2023-000410 Graff ACTI - Active/Ope		5/5/2023 5/9/2023		Y N	ļ <u>.</u>	
2023-00379£ Graff CBA - Cleared by		5/9/2023		Y N Y Y	No. A-M	l
	Arrest 7/10/2023 tive Inacti 5/8/2023	OI812023	مختصوب بيهاما المنازي وكالمراكم	Y	No victim contact	
	nding Wai 5/8/2023	5/9/2023	No letter per Maggie	IN IN	4 4 4 1	
2023-004090 Franks ACTI - Active/Ope		5/9/2023	No letter per Maggie	N N	· · · · · · · · · · · · · · · · · · ·	
2023-004139 Franks ACTP - Active/Per	nding Wai 5/9/2023	5/9/2023		Y N		
2023-004087 Franks ACTI - Active/Ope	n 5/12/2023	5/12/2023		Y N		
2023-004088 Franks ACTI - Active/Ope		5/12/2023		Y N		
2023-004198 Graff CBA - Cleared by		5/12/2023		Y N		-
2022-012127 Graff ACTI - Active/Ope		5/12/2023	No letter per Brian	N N		
	nding Wai 5/15/2023	5/16/2023	The terret per series	Y N		
2023-003361 Franks ACTP - Active/Per	nding Wai 5/15/2023	5/16/2023		Y N	-	
	tive Inacti 5/15/2023		معروفيها فالمنافية			••
2023-004008 (Giftige) ADMI - Administra	tive Inacti 5/15/2023					
2023-004112 Graff ACTP - Active/Per	nding War 5/15/2023	5/16/2023	1	Y		
2023-004119 Graff ACTP - Active/Per	nding Wai 5/15/2023	5/16/2023		Y N		
2023-004294 Graff ACTI - Active/Ope	n 5/15/2023	5/16/2023		Y N		
2023-004297 Franks ACTI - Active/Ope		5/16/2023	1	Y		
	itive Inacti 5/15/2023		lay sa sa sa ilay ka bahara			
	ally Clear( 5/31/2023	5/23/2023		N N	No victim contact	
2023-004233 Franks ACTI - Active/Ope		5/23/2023	7-7-1-11111	Y . N		
2023-004234 Graff ACTP - Active/Per	nding Wai 5/19/2023	5/23/2023	المحرب بربير بمنتجيها المستمالات	N N		
	tive Inacti 5/19/2023		하기 전상 없다고 하나요요		<u>L</u>	
	itive Inacti 5/19/2023 itive Inacti 5/19/2023		그리고 이 이 선생이 없이고 있을			
2023-00434cterrises ADM - Administra 2023-004368 Franks ACTI - Active/Ope		E/00/0000	agia la area e als Quine la di		28	
	n 5/19/2023 itive Inacti 5/19/2023	5/23/2023	A CONTRACTOR SECTIONS	Y N	T. C. A.	
	itive inacti 5/19/2023				- 1) <del></del>	ļl
	itive inacti 5/19/2023		化压力 医多性性 医二甲基甲基			
	itive inacti 5/19/2023	age in the later	이 시간된 것 같아할 것만 같이 하나야?	<b>没有好</b> 了。"	H	
2023-004474 Franks ACTI - Active/Ope		5/31/2023	na pauliulia na matalika 1985 at na natawi	ÍV IV		
	nding Wai 5/31/2023	5/31/2023		Y N	-	
2023-004492 Office ADMI - Administra	tive Inacti 5/31/2023		alta filiping bilan katalaha			
	tive Inacti 5/31/2023		기리가 가격, 화화, (114)			
2023-004538 Officer ADMI - Administra	itive Inacti 5/31/2023				45-34	
2023-004548 Franks ACTI - Active/Ope		5/31/2023		Y N		T
	ally Cleart 5/31/2023	5/31/2023		N N	No victim contac	t
2023-004698 Franks ACTP - Active/Pe	nding Wai 5/31/2023	5/31/2023	Related to 2023-004684?	Y N		
	tive Inacti 5/31/2023	gwee iyo ishi	그 글로막 하는데 어디어 그렇게 다 그 것이다.			
2023-00485£ Graff ACTI - Active/Ope		5/31/2023		Υ  Υ		
	tive Inacti 5/31/2023					
2023-00357C Graff ACTI - Active/Ope		5/31/2023		Y N		
	nding Wai 5/31/2023	5/31/2023	1	Y N		
	itive Inacti 6/5/2023		and the state of the like			
	nding Wai 6/5/2023	6/6/2023		Y N		
	nding Wai 6/5/2023	6/6/2023	. I. j	Y N		ļ
	ntive Inacti 6/5/2023		医海绵虫 医克雷氏试验	$\lim_{n\to\infty} e^{i\theta_n} = \sum_{j=0}^n e^{i\theta_j} e^{i\theta_j} = e_n e$		
	ative Inacti 6/5/2023	数数 化氯化物	it of the building the		. 14 1 <del> </del>	
	ative Inacti 6/5/2023	e le la anno		IV.	The state of the s	<b></b>
2023-004913 Graff ACTI - Active/Ope		6/6/2023	يعد حروان المحاول والرام المحاول	Y   Y		ļ
	ative Inacti 6/5/2023 nding Wai 6/5/2023	e la rongo		lv.	11.77	
	nding wai 6/5/2023 ative Inacti 6/5/2023	6/6/2023		. <b>[Y</b>	- ; :-	.
2023-00497407168134 AOMI - Administra 2023-003851 Graff ACTI - Active/Ope		8/45/2022	a productive successive states in	IV him him h		1
	ative Inacti 6/15/2023	6/15/2023	والمحاري والمار وروا وخطيه	ļΥ įΝ		<del> </del>
2023-00389CB3/ICER ADMI - Administra 2023-004215 Graff CBA - Cleared by		6/15/2023	related to 2022 004409	العا		ļ
2023-00421; Graff CBA - Cleared by		6/15/2023	related to 2023-004198	Y N		
2023-004595 Graff ACTI - Active/Ope		6/15/2023		Y Y		<del> </del>
	nding Wai 6/15/2023	6/15/2023	1	Y		
	LISTING TO GO TO LOCAL	- OF + OF COLU	1		1	1

				101101000	- 15		/		
2023-004911	Graff /	ACTI - Active/Open	6/15/2023	6/15/2023		<u> </u>	Y		
2023-004912		ACTI - Active/Open	6/15/2023	6/15/2023		Υ	Υ		<u></u>
2023-004925	Graff	ACTP - Active/Pending Wa	ı 6/15/2023	6/15/2023		Y., .,	Y		-
2023-005025		ADMI - Administrative Inac	ti 6/15/2023						
2023-005060		CBA - Cleared by Arrest	7/10/2023	6/15/2023	, ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	Ý .	Υ		
2023-005082		CBA - Cleared by Arrest	6/27/2023	6/15/2023		Y "	Y		I
		ACTI - Active/Open	6/15/2023	6/15/2023		Y	N		
2023-005085		ACTI- Active/Open		OI IOIZOZO			' <del>'</del>		
2023-005111		ADMI - Administrative Inac		0/17/0000	jem sit a ita ili ili a 👍	ر ا	Ni i		
2023-005155		ACTP - Active/Pending Wa		6/17/2023		1		·	<u> </u>
2023-00519E	Graff	ACTI - Active/Open	6/15/2023	6/17/2023			N		I
2023-005225	Graff	ACTP - Active/Pending Wa	ai 6/15/2023	6/17/2023	l., .,	Υ., , ].	N . ,		
		ADMI - Administrative Inac	ti 6/15/2023		A Commence of the Commence of				
2023-005090		CBA - Cleared by Arrest		6/21/2023		N	N		
2023-005200		ACTP - Active/Pending Wa		6/22/2023		Υ	Y		
		ADMI - Administrative Inac			Permit State of State (1981)				
			6/22/2023	6/22/2023	1	v 1	Ν		i l
2023-005393		ACTI - Active/Open		JUIZZIZUZU	المروض والراج والمراجع والمراجع سيسط	er e en d	Taller of the second		
		ADMI - Administrative Inac		Germanica de la composição de la composição de la composição de la composição de la composição de la composição	rin di liki engiri daya di day	. 1	K I		^
2023-004630	Graff	CBA - Cleared by Arrest	7/18/2023	6/27/2023			<u>N</u> .		
2023-005294	Graff	ACTI - Active/Open	6/28/2023	6/29/2023		Y.,, I	N	ļ	
2023-005331	Official	ADMI - Administrative Inac	ti 6/28/2023						<u> </u>
2023-005445		ACTP - Active/Pending Wa		6/29/2023		N	N .		L.,,
2023-005470	Wilharmer	UNFO - Unfounded	6/30/2023	6/29/2023		N	N		Li
2023-005471	Will barger	ADMI - Administrative Inac							
	The second secon			6/29/2023		Ÿ	Υ		
2023-005472		ACTI - Active/Open	6/28/2023		-	•	•		
2023-005487		ACTI - Active/Open	06/28/2023	6/29/2023	إحمديه مانور بارات ويراحم	,	N Herrick North Fre	<u> </u>	
2023-005506		ADMI - Administrative Inac		Red Line of the A	gana and a same and a same and a same	ومشاداتي		<del></del>	<b>⊢</b>
2023-005539	Graff	ACTI - Active/Open	6/28/2023	6/29/2023	L. A. B. (1994)	<u>Y.</u>	Tirk i sayer sam	<u> </u>	<b></b>
2023-005608		ADMI - Administrative Inac	ti 6/28/2023			i Jaka	الناء بالكيد تشا	ļ	<u></u>
2023-005622	THE RESERVE OF THE PARTY OF THE	ACTI - Active/Open	7/7/2023	6/29/2023		Υ	N		
2023-005635		CLOS - Closed/Leads Ext		6/29/2023	Related to 2023-005636	Υ	N .	No Answer	
2023-000030		ADMI - Administrative Inac			dayara garaki Taniya in madamaniy garayilarin dayara				
				6/29/2023	I make the second p	γ · · · · · I	N		
2023-005728	(4) 等等等等等的數据數据的數据。	ACTI - Active/Open	6/28/2023			÷	Ň		<del></del>
2023-005748		ACTI - Active/Open	6/28/2023	6/29/2023	المنتجيب بالمناب الإسامية سيجيبا	لجاء والمحريل	Marketin ere	<del>                                     </del>	<del> </del>
2023-005749		ADMI - Administrative Inac		الأشالأنا الهاألي إليارة	ولألكناه بالتفعيدات متصاهات	وأحاد المعالي	<u>aj</u> io alta en 114	<del></del>	<del>                                     </del>
2023-005780	Graff	ACTP - Active/Pending W	ai 6/28/2023	6/29/2023			N	<del></del>	<b>──</b> ─
2023-005245	Graff	CBA - Cleared by Arrest	7/19/2023	7/5/2023		Υ	N		
		ADMI - Administrative Inac	ti 7/5/2023				adina Pa	ii	
2023-005367			7/19/2023	7/5/2023	, , , , , , , , , , , , , , , , ,	Υ	Ň	no victim contact	t
		ADMI - Administrative that			gir va anderet i stratik neda men e erap	Andrew Contract			
			7/7/2023	7/5/2023	Related to 2023-005635	N	N	No Answer	
2023-005636		CBA - Cleared by Arrest			Related to 2020-000000	v	Ÿ	11071101701	
2023-005762		CBA - Cleared by Arrest	8/9/2023	7/5/2023	إيدويد والمتدين والمتدار يهيا	Agenty Street			
2023-005773	(Olificell:	ADMI - Administrative Ina					Jan Bright	<u> </u>	
2023-005845	(O)(j)(e(4))	ADMI - Administrative Ina	cti 7/5/2023		ومحامله فأستحانه بالسيادا الاستناء الشاكات باللي	والمشكور		<u></u>	
2023-005411	Graff	CBA - Cleared by Arrest	7/10/2023	7/18/2023		N	N		
2023-00518€		ADMI - Administrative Ina						<u> </u>	
2023-005575	foliarea	ADMI - Administrative ina			그래하십 년 개 등을 만들다.		والمسائلة فأبيان		. ,
2023-005653		CBA - Cleared by Arrest		7/18/2023	1	Y	N		
		INAC - Inactive	7/26/2023	1110/2020	-	N	N		
2023-005398				7/18/2023		Ÿ	Ÿ		
2023-005860		ACTI - Active/Open	7/12/2023			· ·	N		<del></del>
2023-005991		ACTP - Active/Pending W		7/18/2023	اجترونت ما المستمري والمرسل		<u> </u>	<u> </u>	<del>                                     </del>
2023-006035	(0)fi(telf	ADMI - Administrative Ina						<del></del>	<del></del>
2023-006076	(ejjije))	ADMI - Administrative Ina	cti 7/12/2023	المامية المستواركية المستوركية المستواركية المستوركية المستواركية المستوركية المستوركية المستوركية المستوركية المستوركية المستوركية المستوركية المستوركية المستور	and the state of the state of the state of the state of the state of the state of the state of the state of the		الأمالات سنست لتيان		
2023-006187	Graff	ACTI - Active/Open	7/12/2023	7/18/2023		Υ	N		
2023-006200		ACTI - Active/Open	7/12/2023	7/18/2023		Y	N		
		ADMI - Administrative Ina			The second secon			ļ	l
2023-006209		ADMI - Administrative Ina			ing kalang Marang Palang				
2023-006222	CATHERA	ADMI - Administrative Ina				Table 1	Maria Maria		
2023-006239				7/18/2023	y and an article water and a single and a si	v	N	· · · · · · · · · · · · · · · · · · ·	
2023-006302		ACTI - Active/Open	7/12/2023			Y	N	· · · · · · · · · · · · · · · · · · ·	
2023-005785	Graff	ACTI - Active/Open	7/24/2023	7/25/2023	عدمج مجوموت البراجيات اللا	L	III		+
2023-005677	(Office)	ADMI - Administrative Ina	cti 7/27/2023	Agricultural States of the States of the	المراكز الفحك كالمراحة بكدوا والسبي		iri	<del></del>	+
2023-005843	Graff	ACTP - Active/Pending W	aı 7/27/2023	7/27/2023	L	Υ	N		-
		ADMI - Administrative Ina		1.22			وأعج ستنظر عبا كالاسارع	<u> </u>	<b>-</b>
	Graff	ACTP - Active/Pending W		8/8/2023	1	Υ	N	<u></u>	<u> </u>
2023 nnenes	OHITCO SERVICE	ADMI - Administrative Ina		8/8/2023				<u></u>	<u> </u>
2023-006063 2023-006066	(Oliver	ADMI - Administrative Ina		ggrapj <del>elligan</del> (***)		100	British Car	1	1
2023-006060		ADMI - Administrative Ina		Value of the second		Professional Control			
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	DETECTIVE SECTION		sistant Sec		Letter Sent	911 Requested	SURVEY	
	T Current Status		Folder Create	ed	.,,			
021-00004! Jacob 021-00000: Brian	INAC - Inactive CBA - Cleared by Arrest	2/3/2022 2/25/2021	1/7/2021 1/8/2021	L	Y	Y	Na dan a	
021-000008 Jacob	EXCL - Exceptionally Cleared		1/8/2021		Y	Y Y	No victim contact	
021-00003( Jacob	CBA - Cleared by Arrest	6/18/2021	1/16/2021		Y	Y	no victim contact No victim contact	
021-00027( Brian	INAC - Inactive	1/20/2021	1/16/2021	no letter unless requeste		N/A	No Answer	
021-00030( Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021	110 1010 1010 1010	Y	Y	No victim contact	
021-00032( Brian	_ CBA - Cleared by Arrest	1/26/2021	1/26/2021		Y	Υ	No victim contact	
021-00033(Officer	ADMI - Administrative Inactive							
021-00034( Officer	ADMI - Administrative inactive		garage (Alam)					
021-00035( Jacob 😘		10/9/2021	1/26/2021	I., , , , , ,	Υ	ĮΥ	No victim contact	
021-000374 Officer 021-000375 Jacob	ADMI - Administrative Inactive CBA - Cleared by Arrest	10/9/2021	1410010004	The second	بدا		h	
021-00039 Brian	CBA - Cleared by Arrest	2/3/2021	1/26/2021		Y	Y	No victim contact	
021-00040(Office)	ADMI - Administrative Inactive		1/20/2021	La company and the	F	11	No Answer	<u> </u>
021-0004 <b>1.</b> Olfferen	ACTI - Active/Open	2/1/2021				ta da a		
021-000418@ffi@air	ACTI - Active/Open	2/1/2021		Officer needs to do WR	January,			
021-00044( Office)	INAC - Inactive	2/11/2021	No. 1					
021-00045( Officer	ADMI - Administrative Inactive		Specific Co.			and the second second		
021-00045; Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021		Υ	Υ	no victim contact	
021-00046( Jacob	INAC - Inactive	10/9/2021	1/26/2021	l	ΙΥ	Y	no victim contact	
021-00050-@(fixer			4.00.000	grafia madila isalah	lv.	lv.		
021-00051; Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021		Y	- -	No contact w/victim	1
021-00051( Jacob 021-00051( Office)	CBA - Cleared by Arrest ADMI - Administrative Inactive	10/9/2021	1/26/2021	J	Υ	ĮΥ	no victim contact	
021-00051;@mses	CBA - Cleared by Arrest	10/9/2021	1/26/2021	Part of the second	<b> Y</b>	ΙΫ́	no victim contact	
021-00056: Brian	EXCL - Exceptionally Cleared		1/26/2021		Y	Y	No Answer	
021-00056; Brian	CBAO - Cleared by Arrest by		1/27/2021		Y	Y	No victim contact	
021-00056( Jacob	CBA - Cleared by Arrest	10/9/2021	1/27/2021		Ϋ́	Ý	No victim contact	
021-000572@ffleer	ADMI - Administrative Inactive						, 10 TIONITI CONTROL	
021-00058; Jacob	ACTI - Active/Open	2/1/2021	Ņ.					
021-00059(@ffice)	ACTI - Active/Open	2/1/2021						
021-00060; Officer	ADMI - Administrative Inactive	7.77	en Saluuren erre	Maria de la Santagara.	أنأج بباقش			
021-000618 Brian	CBA - Cleared by Arrest	4/30/2021	1/27/2021		Υ	Y	No victim contact	
021-00062( Brian	INAC - Inactive	3/4/2021	1/27/2021		Υ	Υ	No victim contact	
021-00063( Brian	CBA - Cleared by Arrest	2/5/2021	1/27/2021		Y	Y	Yes	
021-00064/ Brian 021-00064/ Brian	INAC - Inactive	2/5/2021	1/27/2021	Hold off on (-44)	Y No.	Y	Yes	
021-00064: Brian 021-000684 @filesia	EXCL - Exceptionally Cleared  ADMI - Administrative Inactive		1/27/2021	Hold off on letter please	IIAO	<b> Y</b>	No Victim Contact	
021-00068 Jacob	CBA - Cleared by Arrest	3/5/2021	1/28/2021	And the contraction	ív	Ϋ́	No siptim and 1	
021-00069 Brian	CBA - Cleared by Arrest	3/12/2021	1/28/2021	1	Y	Y	No victim contact	
021-00003 Brian	CBA - Cleared by Arrest	2/3/2021	2/2/2021		Y	Y	Yes	
021-00004 (Office)	ADMI - Administrative Inactive		1-1-1-021	tan garantag	Maria de la companya della companya de la companya de la companya della companya	Pakasa	1 50	
021-000044@fficeic	ADMI - Administrative Inactive							
021-00071( Jacob	CBA - Cleared by Arrest	12/23/2021	2/2/2021	<u>                                     </u>	Υ	Υ	No Answer	
021-00005( Brian	CBA - Cleared by Arrest	3/3/2021	2/3/2021		Y	Υ	No Answer	
021-00006( <mark>@ffi@fi</mark>								
021-00012/ Brian	CBA - Cleared by Arrest	3/3/2021	2/3/2021	I	Y	Υ	No victim contact	
021-00020; (e)filice):	ADMI - Administrative Inactive		Nethoral Control		100			
021-000124 Officer 021-00012( Officer	ACTL Active/Open	2/3/2021						
021-00012(0)filesi 021-00014(0)filesi	ACTI - Active/Open	2/3/2021		<b>经</b> 债务 医电路线	eta orașe e dina. Proprieta	325 D	1	
021-00014( <u>Concell</u> 021-00013( Brian	ADMI - Administrative Inactive INPD - Inactive/Pending Warr		2/3/2021		lv	lv.	<u> </u>	
021-00018(0)files	ADMI - Administrative Inactive		Z1312U2 I	dy je samani gode	lY.	ΙΥ,		
021-00018 021-00021(©itinal	ADMI - Administrative mactive		4		1875 J.E.	fat Aren er		
021-00021{ Jacob	CBA - Cleared by Arrest	10/9/2021	2/3/2021	related to 2020-011915	έY	Y	No victim contact	
021-00022€ Jacob	CBA - Cleared by Arrest	10/9/2021	2/3/2021		Ϋ́	no per Randy	No victim contact	<del></del>
021-00023/ Jacob	CBA - Cleared by Arrest	10/9/2021	2/3/2021		Ÿ	Y	no victim contact	
021-00027 Office	ADMI - Administrative inactive	2/3/2021		Valataria a s			No victim contact	
021-00027f Jacob	CBAO - Cleared by Arrest by		2/3/2021	warrant served by BCSI	ΥΥ	Ϋ́	no victim contact	
021-00085( Jacob	CBA - Cleared by Arrest	2/5/2021	2/3/2021	.]	Υ	Y	No Answer	
021-00039(@fffee		2/5/2021	2/3/2021	assigned back to officer		N/A	N/A	
021-000844 Brian	CBA - Cleared by Arrest	2/8/2021	2/4/2021	no letter needed	No	ΙÝ	No Answer	
021-00108( ©(iiid)	ADMI - Administrative Inactive				12.57			
021-00109(@fff@) 021-001111 Jacob	ADMI - Administrative Inactive EXCL - Exceptionally Cleared		9/5/2004		l <b>v</b>	NV		
021-00111 Jacob	CBA - Cleared by Arrest	9/20/2022	2/5/2021		Y	Y	no victim contact	
021-00112 Jacob 021-001142 Office	ACTI - Active/Open	2/4/2021	2/5/2021		JT	ΙY	No victim contact	
021-00087; Jacob	CBAO - Cleared by Arrest by		2/5/2021	1	Y	Υ	No victim contact	
021-00088: Officer	ADMI - Administrative Inactive		FIGIZOZI	Maria da Arganta	The second	C	TAO AIGUIT COLUECT	
21-000794 Officer	ADMI - Administrative Inactive				+ 4 P 3		-	
021-00076( Brian	CBA - Cleared by Arrest	3/5/2021	2/5/2021	1	Y	Ϋ́	No victim contact	
021-00064: Officer						Marie Carlo		
021-00072( Brian	CBA - Cleared by Arrest	2/24/2021	2/5/2021		Υ	Υ	No victim contact	
021-00073{ Brian	CBA - Cleared by Arrest	2/15/2021	N/A	letter only	Y	Y	No victim contact	
021-00079t Officers	ADMI - Administrative Inactive		91.			* . *	. Somuel	
021-00081 Brian	CBA - Cleared by Arrest	2/17/2021	2/6/2021	1	Υ	<b> Y</b>	No Answer	
021-00088 Qiffeel	ADMI - Administrative Inactive	e 2/8/2021		<u>, Parada</u> in Albania.				
	MI ANTI ALMERINALIZZONE SERVICE	2/8/2021	wait	letter;only		1	*	
021-000927 Office	ACTI - Active/Open							
021-000927@fficer								
	ADMI - Administrative inactive ADMI - Administrative inactive	e 2/8/2021						

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2021-00078( Jacob	CBA - Cleared by Arrest	2/23/2021	2/8/2021			<u>'</u> Y	Refused
2021-00096( Brian	CBA - Cleared by Arrest CBA - Cleared by Arrest	2/23/2021	2/8/2021			Y	No Answer
2021-000982 Brian 2021-001012 Brian	CBA - Cleared by Arrest	3/8/2021	2/8/2021	<u> </u>	r	Y	
021-001017 Brian	UNFO - Unfounded	2/9/2021	2/9/2021	last name M-Z but Yarne	I had this vic	tim as a suspe	No victim conta
2021-00106( Jacob	CBA - Cleared by Arrest	10/10/2021	2/9/2021			Υ	No victim conta
2021-001082@fficer		2/8/2021	,.,_,.				
2021-00118 Officer	ACTI - Active/Open	2/9/2021		100 PM			
2021-00123( Brian	CBA - Cleared by Arrest	5/4/2021	2/9/2021	]	Y	Y	No victim conta
2021-00124: Office		2/9/2021		Annual and resource and a control of the control of			
2021-00079{ Brian	CBA - Cleared by Arrest	2/9/2021	N/A	letter only - merge letter.		Υ	No victim conta
2021-00132; Brian	ACTI - Active/Open	2/9/2021	N/A	bond condition violation		Υ	No victim conta
2021-00123f Jacob	INAC - Inactive	2/12/2021	2/12/2021	related to 2021-001234	Υ ,,	N/A	no victim contac
2021-001234 Office:				related to 2021-001236	ain ri	J.	NI I-Har samba
2021-00115t Brian	CBA - Cleared by Arrest	3/17/2021	2/12/2021	1	Υ , , , , , , ,	Υ	No victim conta
2021-000894 Officer		2/12/2021					<u>-</u>
2021-001241 Officer	ADMI - Administrative inactiv			1	v 1	v	No victim conta
2021-00124; Jacob	EXCL - Exceptionally Cleared		2/18/2021	same susp/vic as 00143		Y	No victim conta
021-001437 Jacob	CBAO - Cleared by Arrest by	C 4/30/2021	2/18/2021	same susp/vic as 00124		÷	No vicinii conta
021-00126 Brian	EXCL - Exceptionally Cleared		2/18/2021	loic usa no PC, stranguil	Special	P. Barrell	INO
021-00133( <u>Office)</u>	ADMI - Administrative Inactiv		Lateranae	The state of the second	Υ	Y	No Answer
2021-00136t Jacob	CBAO - Cleared by Arrest by		2/18/2021	ļ <del> </del>	<u>.</u>	utang g	HOLHIGHGI
2021-001368 Officer	ADMI - Administrative Inactive		44.				<del></del>
2021-001374 Officer	ADMI - Administrative inactive		2/18/2021		Υ Ι	lY	No victim conta
021-00142( Brian	EXCL - Exceptionally Cleared		2/18/2021		Y	Y	No victim conta
2021-00143( Jacob	EXCL - Exceptionally Clearer CBAO - Cleared by Arrest by		2/18/2021		Y	Y	Refused
021-001452 Brian	ADMI - Administrative inactive		IN INITUE		.s		
2021-00146 (Ölfikel	ADMI - Administrative inactive ADMI - Administrative inactive		tage of the same o		18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
2021-001491 Officer 2021-001604 Officer	ADMI - Administrative inactive		13 J. J. H			Programme 1	-
2021-001604(01)(64) 2021-001284(0)(i(64)	ADMI - Administrative inactive		Sec. 353.213		1000		
2021-0012840mices	CBA - Cleared by Arrest	3/4/2021	2/23/2021	· · · · · · · · · · · · · · · · · · ·	Υ	Ϋ́	No victim conta
2021-00149( Office)	ADMI - Administrative inactive		(	entre en la companya de la companya de la companya de la companya de la companya de la companya de la companya La companya de la companya de la companya de la companya de la companya de la companya de la companya de la co	75 / YY ()		
2021-001490 2021-001538 Officer	ADMI - Administrative Inactive				tesa .		
2021-001534 Jacob	EXCL - Exceptionally Cleared		2/23/2021		Υ	Υ	Ne victim contact
2021-00029' Brian	CBA - Cleared by Arrest	3/3/2021	2/24/2021	·	Υ	Υ	No victim conta
2021-00025 Dilain	CBA - Cleared by Arrest	10/9/2021	2/24/2021		Υ	Υ	No victim conta
2021-00057: Jacob	CBA - Cleared by Arrest	10/9/2021	2/24/2021		Υ	Υ	No victim conta
2021-00062 Brian	CBA - Cleared by Arrest	3/18/2021	2/24/2021		Υ	Υ	No Answer
2021-00032 Brian	CBA - Cleared by Arrest	5/13/2021	2/24/2021		Υ	Υ	No victim conta
2021-001704 Jacob	CBAO - Cleared by Arrest by		2/24/2021		Y	Y	No Answer
2021-00051{ Jacob	CBA - Cleared by Arrest	2/3/2022	2/25/2021	Yarnell original report, pr	N.,,,	IN/A	No Answer
2021-001578 Officer	ADMI - Administrative Inactive				. 5		
2021-00158! Officer	ADMI - Administrative Inactive			The state of the state of		157	No Amous
2021-00096( Brian	EXCL - Exceptionally Cleare	d 10/9/2021	3/2/2021		Y	Y	No Answer
2021-00142: Brian	EXCL - Exceptionally Cleare	d 5/4/2021	3/3/2021		Υ	Y	No Answer No victim conta
2021-001517 Jacob	CBA - Cleared by Arrest	10/10/2021	3/3/2021	1	U	ΙY	INO VICUITI CONTA
2021-0015910fficer			lautions.	gain baile sa anian		lv	Yes
2021-00160( Jacob	CBAO - Cleared by Arrest by		3/4/2021	1	II	ļ!, <sub></sub> .	165
2021-001694 Officer	ADMI - Administrative Inacti				1 1 1	ar ta la	-
2021-00170(Office)	ADMI - Administrative Inactive			was the same of the same			<b>*</b>
2021-001712 Office			214mno4	1	Υ	ĺΫ́	No victim cont
2021-00172( Jacob	CBA - Cleared by Arrest	10/10/2021	3/4/2021	eeded - victim already contr		Y	No Answer
2021-00209t Brian	CBAO - Cleared by Arrest by		3/5/2021	Secou - Vicuiti alleady COIII	Y	Ÿ	No victim cont
2021-00195( Brian	CBA - Cleared by Arrest	3/10/2021	3/5/2021		N	Ÿ	Bad #
2021-00192( Brian	CBA - Cleared by Arrest	3/10/2021 3/15/2021	3/5/2021		Y	Y	No victim cont
2021-00192; Brian	CBA - Cleared by Arrest INPD - Inactive/Pending Wa		3/9/2021	NO LETTER NEEDED	N	Ÿ	No Answer
2021-00205( Brian		4/20/2021	3/9/2021	same S/V as 2021-0016		Ý	No Answer
2021-00160° Jacob	CBA - Cleared by Arrest EXCL - Exceptionally Cleare		3/9/2021	letter only	Ϋ́	Y	No victim cont
2021-00162( Brian	EXCL - Exceptionally Cleare	4 6/18/2021	3/9/2021		Y	Ÿ	No victim cont
	CBA - Cleared by Arrest	5/21/2021	3/9/2021		Υ	Y	No victim cont
	JUNA - OLGOIGU DY MITGOL		5.0/2.0A	A. I	r in the second		
2021-001724 Brian		ve 3/8/2021				Y	No victim cont
2021-00172 <sup>,</sup> Brian 2021-00174! <mark>©ffice</mark> r	ADMI - Administrative inacti	ve 3/8/2021 d 6/14/2021	3/9/2021	1	Y	11	
2021-00172 <sup>,</sup> Brian 2021-00174! <mark>Officer 2021-00176( Brian</mark>	ADMI - Administrative Inacti EXCL - Exceptionally Cleare	d 6/14/2021	3/9/2021	DA1	Y		no victim conta
2021-001724 Brian 2021-001744 <mark>Officer 2021-00176( Brian 2021-001764 Jacob</mark>	ADMI - Administrative Inacti EXCL - Exceptionally Cleare CBA - Cleared by Arrest	d 6/14/2021 12/22/2021	3/9/2021 3/9/2021	DA1	Y  Y	Y	
2021-001724 Brian 2021-00174 Officer 2021-00176( Brian 2021-001764 Jacob 2021-001764 Officer	ADMI - Administrative inacti EXCL - Exceptionally Cleare CBA - Cleared by Arrest ADMI - Administrative inacti	d 6/14/2021 12/22/2021 ve 3/8/2021	3/9/2021	DAI	Y Y		
2021-00172-Brian 2021-00174-Officer 2021-00176(Brian 2021-00176-Jacob 2021-00176-Officer 2021-0027(Brian	ADMI - Administrative Inacti EXCL - Exceptionally Cleare CBA - Cleared by Arrest ADMI - Administrative Inacti INAC - Inactive	d 6/14/2021 12/22/2021 ve 3/8/2021 5/13/2021	3/9/2021 3/10/2021 3/16/2021	<u> </u>		N/A Y	No victim cont
2021-00172- Brian 2021-00174- Officer 2021-00176 Brian 2021-00176- Jacob 2021-00176- Officer 2021-00227- Brian 2021-00129- Jacob	ADMI - Administrative Inacti EXCL = Exceptionally Cleare CBA - Cleared by Arrest ADMI - Administrative Inacti INAC - Inactive EXCL - Exceptionally Cleare	d 6/14/2021 12/22/2021 ve 3/8/2021 5/13/2021 d 7/9/2021	3/9/2021 3/10/2021 3/16/2021	<u> </u>	N Y Y	N/A Y Y	No victim cont no contact No Answer
2021-00172- Brian 2021-00174- Officer 2021-00176- Brian 2021-00176- Jacob 2021-00176- Officer 2021-00227- Brian 2021-00129- Jacob 2021-0026- Brian	ADMI - Administrative inacti EXCL = Exceptionally Cleare CBA - Cleared by Arrest ADMI - Administrative inacti INAC - Inactive EXCL - Exceptionally Cleare INPD - Inactive/Pending Wa	d 6/14/2021 12/22/2021 ve 3/8/2021 5/13/2021 d 7/9/2021 rra 4/19/2021	3/9/2021 3/10/2021	<u> </u>	N Y Y	Y N/A Y Y Y	No victim cont
2021-00172- Brian 2021-00174- Officer 2021-00176: Brian 2021-00176- Jacob 2021-00176- Jacob 2021-00227: Brian 2021-00129- Jacob 2021-00226: Brian 2021-00215: Brian	ADMI - Administrative inacti EXCL - Exceptionally Cleare CBA - Cleared by Arrest ADMI - Administrative inacti INAC - Inactive EXCL - Exceptionally Cleare INPD - Inactive/Pending Wa EXCL - Exceptionally Cleare	d 6/14/2021 12/22/2021 ve 3/8/2021 5/13/2021 d 7/9/2021 rra 4/19/2021	3/9/2021 3/10/2021 3/16/2021 3/17/2021		Y Y N	Y N/A Y Y Y	No victim cont no contact No Answer No Answer
2021-00172- Brian 2021-00174- Office 2021-00176- Jacob 2021-00176- Jacob 2021-00176- Office 2021-00176- Office 2021-00129- Jacob 2021-00216- Brian 2021-00216- Brian 2021-00216- Jacob 2021-00216- Jacob 2021-00216- Jacob	ADMI - Administrative Inacti EXCL - Exceptionally Cleare CBA - Cleared by Arrest ADMI - Administrative Inacti INAC - Inactive EXCL - Exceptionally Cleare INPD - Inactive/Pending Wa EXCL - Exceptionally Cleare ACTI - Active/Open CBA - Cleared by Arrest	d 6/14/2021 12/22/2021 ve 3/8/2021 5/13/2021 d 7/9/2021 d 6/14/2021 3/15/2021 3/19/2021	3/9/2021 3/10/2021 3/16/2021 3/17/2021 3/17/2021		Y Y N	Y N/A Y Y Y	No victim cont no contact No Answer
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2021-00225 (Billiss) ADM - Administrative inactive 4/1/2021 2021-00250 (Billiss) ADM - Administrative inactive 4/1/2021 2021-00230 (Jacob EXCL - Exceptionally Cleared 1/2/30/2021 2021-00230 (Brian CA) - Cleared by Arrest 1/2/2021 2021-00267 (Brian EXCL - Exceptionally Cleared 5/4/2021 2021-00271 (Billiss) ADM - Administrative inactive 4/2/2021 2021-00273 (Billiss) ADM - Administrative Inactive 4/6/2021 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00318 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00327 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00328 (Brian EXCL - Exceptionally Cleared 1/11/2021 (4/9/2021) 2021-00238 (Brian EXCL - Exceptionally Cleared 1/20/2021 (4/9/2021) 2021-00248 (Brian EXCL - Exceptionally Cleared 1/20/2021 (4/9/2021) 2021-00248 (				4	100 m - 90	i.		
2021-00256  Billis   ADMI - Administrative inactive 4/1/2021   Y   Y   No victim contact						Υ	Υ	Refused
2021-00230   Brian   CA   Cleared by Arrest   78/2021   46/2021   V   V   No victim contact   V   V   No victim				14/6/2021		Y	Y	No victim contact
2021-0028/1 Brian   CBA - Cleared by Arrest   78/2021   4/8/2021   V   V   Bad #	2021-00255t Officer	ADMI - Administrative Inactive	4/1/2021					
2021-00280 firian   CBA - Cleared by Arrest   78/2021   4/8/2021   No letter needed   N	2021-00230( Jacob	EXCL - Exceptionally Cleared	12/30/2021	4/6/2021	1	Υ ΄΄ ΄΄	Υ	no victim contact
2021-002871 Brian	2021-00230( Brian							
2021-00271; Brian   CBA - Cleared by Arrest   5/14/2021   4/6/2021   5/6/20					no letter needed		·	
2021-00273   Gingar   ADM - Administrative Inactive   4/5/2021   Gine Only   Y   Y   No victim contact   1/2/20/201   Gine Only   Y   Y   No victim contact   Gine Only   Gine On	<ul> <li>Control of the control /li></ul>				no letter needed			
2021-00275-Brian   INAC - Inactive			3/14/2021	4/0/2021	د المتمارة بولياتيون ما الله	11	l i	No victim contact
2021-00317, Jacob   CBA - Cleared by Arrest   12/29/2021   4/9/2021   V   V   No victim contact   2021-00315, Brian   INAC - Inactive   4/9/2021   4/9/2021   Insufficient address for VN   V   No victim contact   2021-00318   Brian   INAC - Inactive   4/9/2021   4/9/2021   Insufficient address for VN   V   No victim contact   4/9/2021   A/9/2021   Insufficient address for VN   V   No victim contact   4/9/2021   A/9/2021   Insufficient address for VN   V   No victim contact   4/9/2021   A/9/2021   A/9				1	By the all the second of the s	11 P. 4	المحارب أحاجه في	
2021-00334; Jacob   CBA - Cleared by Arrest   12/31/2021   4/9/2021   no letter unless Brian ask   Y   Y   No victim contact   2021-00304; Brian   EXCL - Exceptionally Cleared   11/12/2021   4/9/2021   insufficient address for vN   Y   No victim contact   2021-00313 (Grigg)   ADMI - Administrative Inactive   4/9/2021   4/9/2021   insufficient address for vN   Y   No victim contact   2021-00313 (Grigg)   ADMI - Administrative Inactive   4/9/2021   4/9/2021   4/9/2021   V   Y   No victim contact   2021-00318 (Jacob   CBA - Cleared by Arrest   12/29/2021   4/9/2021   V   Y   No victim contact   2021-00318 (Brian   ACT1 - Active/Open   4/12/2021   4/9/2021   No letter unless Brian reck   N   Y   No victim contact   2021-00237 (Jacob   CBA - Cleared by Arrest   12/23/2021   4/13/2021   No letter unless Brian reck   N   Y   No victim contact   2021-00237 (Jacob   CBA - Cleared by Arrest   12/23/2021   4/13/2021   V   Y   Y   No victim contact   2021-00237 (Jacob   CBA - Cleared by Arrest   12/31/2021   4/13/2021   V   Y   Y   No victim contact   2021-00237 (Jacob   CBA - Cleared by Arrest   12/31/2021   4/13/2021   J   Y   Y   No victim contact   2021-00237 (Jacob   CBA - Cleared by Arrest   1/2021   4/13/2021   J   Y   Y   No victim contact   2021-00237 (Jacob   CBA - Cleared by Arrest   1/202022   2021-00237 (Jacob   CBA - Cleared by Arrest   1/202022   4/13/2021   J   Y   Y   No victim contact   2021-00237 (Jacob   CBA - Cleared by Arrest   1/20/2022   4/13/2021   J   Y   Y   No victim contact   2021-00238 (Jacob   CBA - Cleared by Arrest   1/20/2022   4/13/2021   J   Y   Y   No victim contact   2021-00238 (Jacob   CBA - Cleared by Arrest   1/20/2022   4/13/2021   J   Y   Y   No victim contact   2021-00237 (Jacob   Jacob   CBA - Cleared by Arrest   1/20/2021   4/13/2021   J   Y   Y   No victim contact   2021-00237 (Jacob   Jacob   CBA - Cleared by Arrest   1/20/2021   4/13/2021   J   Y   Y   No victim contact   2021-00238 (Jacob   CBA - Cleared by Arrest   1/20/2021   4/13/2021   J   Y   Y   No victim contact		· · · · · · · · · · · · · · · · · · ·			letter only		Υ	
2021-00318   Brian   NAC - Inactive   4/21/2021   4/9/2021   Insufficient address for V   No victim contact   2021-00318   Critical   ADMI - Administrative Inactive   4/9/2021   4/9/2021   Insufficient address for V   No victim contact   2021-00318   Critical   ADMI - Administrative Inactive   4/9/2021   4/9/2021   V   V   No victim contact   2021-00318   ADMI - Administrative Inactive   4/9/2021   4/9/2021   V   V   No victim contact   2021-00318   Brian   CBA - Cleared by Arrest   7/7/2021   4/9/2021   V   V   No victim contact   2021-002318   Brian   CBA - Cleared by Arrest   1/2/2/2021   4/13/2021   No letter unless Brian red   N   V   No victim contact   2021-002318   Jacob   CBA - Cleared by Arrest   1/2/2/2021   4/13/2021   Insufficient address for V   No victim contact   2021-00233   Jacob   CBA - Cleared by Arrest   1/2/2/2021   4/13/2021   Insufficient address for V   No victim contact   2021-00233   Jacob   CBA - Cleared by Arrest   1/2/2/2021   4/13/2021   Insufficient address for V   V   No victim contact   2021-00233   Jacob   CBA - Cleared by Arrest   1/2/2/2021   4/13/2021   Insufficient address for V   V   No victim contact   2021-00233   Jacob   CBA - Cleared by Arrest   1/2/2/2021   4/13/2021   JV   V   V   No victim contact   2021-00234   Jacob   CBA - Cleared by Arrest   4/12/2021   JV   V   V   No victim contact   2021-00247   Brian   CBA - Cleared by Arrest   7/2/2021   JV   V   V   No victim contact   2021-00247   Brian   CBA - Cleared by Arrest   7/2/2021   JV   V   V   No victim contact   2021-00258   Brian   CBA - Cleared by Arrest   7/2/2021   JV   V   No victim contact   2021-00259   Brian   CBA - Cleared by Arrest   1/2/2021   JV   V   No victim contact   2021-00259   Brian   CBA - Cleared by Arrest   1/2/2021   JV   V   No victim contact   2021-00259   Brian   CBA - Cleared by Arrest   1/2/2021   JV   V   No Answer   2021-002357   Brian   CBA - Cleared by Arrest   1/2/2021   JV   V   No Answer   2021-002357   Brian   CBA - Cleared by Arrest   1/2/2021   JV   V   No Victim contac			12/29/2021			Υ	Υ	no victim contact
EXCL - Exceptionally Cleared   11/12/2021   4/9/2021   Insufficient address for VIN   Y   No victim contact	2021-00324; Jacob	CBA - Cleared by Arrest	12/31/2021	4/9/2021		Υ	Υ	no victim contact
2021-00394 Brian   EXCL - Exceptionally Cleared   11/12/021   4/9/2021   Insufficient address for V N   V   No victim contact   2021-00318   6/ffids   ADMI - Administrative Inactive   4/9/2021   4/9/2021   Y   Y   no victim contact   2021-00318   6/ffids   ADMI - Administrative Inactive   4/9/2021   4/9/2021   Y   Y   No victim contact   2021-00218 Brian   ACTI - Active/Open   4/12/2021   4/9/2021   Administrative Inactive   4/9/2021   Administrative Inactive   4/9/2021   Administrative Inactive   4/9/2021   Administrative Inactive   4/13/2021   Administrative   Adm	2021-00315t Brian	INAC - Inactive	4/21/2021	4/9/2021	no letter unless Brian as	Ý	Y	No victim contact
ADMI - Administrative Inactive 4/9/2021   Af9/2021   Y Y   No victim contact	2021-00304 Brian	EXCL - Exceptionally Cleared	11/12/2021	4/9/2021			Y	
2021-00318   202				,	1,110,011,011,011,011,011,011,011,011		Magazia e e e e e e e e e e e e e e e e e e e	INO VIOLITI CONTACT
2021-00319 Brian								1
2021-00231 Brian				Aloingo.	1	150	laz	i a
2021-00231 Brian						Υ		
2021-00233   Jacob   CBA - Cleared by Arrest   12/22/2021   4/13/2021   Y   Y   No victim contact   2021-00239   Jacob   CBA - Cleared by Arrest   4/16/2021   4/13/2021   Y   Y   No victim contact   2021-00239   Jacob   CBA - Cleared by Arrest   4/16/2021   4/13/2021   JY   Y   No victim contact   2021-00243   Jacob   CBA - Cleared by Arrest   4/16/2021   JY   Y   No victim contact   2021-00243   Jacob   CBA - Cleared by Arrest   7/16/2021   JY   Y   No victim contact   2021-00247   Brian   CBA - Cleared by Arrest   7/16/2021   JY   Y   No victim contact   2021-00252   Brian   CBA - Cleared by Arrest   7/17/2021   JY   Y   No victim contact   2021-00253   Brian   CBA - Cleared by Arrest   7/17/2021   JY   Y   No victim contact   2021-00253   Brian   CBA - Cleared by Arrest   7/17/2021   JY   Y   No victim contact   2021-00254   Jacob   CBA - Cleared by Arrest   JY/2021   JY   Y   No victim contact   2021-00255   Brian   CBA - Cleared by Arrest   JY/2021   JY   Y   No victim contact   2021-00255   Brian   CBA - Cleared by Arrest   JY/2021   JADMI - Administrative Inactive 4/12/2021   JY   Y   No Answer   2021-00257   Brian   INPD - Inactive/Pending Warrs 4/20/2021   JA/13/2021   JY   Y   No Answer   2021-00257   JADMI - Administrative Inactive 4/12/2021   JA/13/2021   JY   Y   No Answer   2021-00257   JADMI - Administrative Inactive 4/12/2021   JA/13/2021   JY   Y   No Victim contact   JA/13/2021   JY   Y   No Answer   2021-00258   Jacob   CBA - Cleared by Arrest   JA/13/2021   JA/13/2021   JY   Y   No Victim contact   JA/13/2021   JA/13/2021   JY   Y   No Victim contact   JA/13/2021   JA/13/2021   JY   Y   No Victim contact   JA/13/2021   JA/13/2021   JY   JY   No Victim contact   JA/13/2021   JA/13/2021   JA/13/2021   JA/13/2021   JA/13/2021   JA/13/2021   JA/13/2021   JA/13/2021   JA/13/2021   JA/13/2021   JA/13/2021   JA/13/2021   JA						Y		No victim contact
2021-00237; Jacob   CBA - Cleared by Arrest   12/31/2021   4/13/					no letter unless Brian re	N		-
2021-00243/ Office	The second of th		and the or the artist end and the first			Y	Y	no victim contact
2021-00243; [official ADMI - Administrative Inactive 4/12/2021   4/13/2021   Y   Y   No victim contact	2021-00237( Jacob	CBA - Cleared by Arrest	12/31/2021	4/13/2021		Y	Υ	no victim contact
2021-00243;   Office   ADMI - Administrative Inactive   4/12/2021   ADMI - Administrative Inactive   4/12/2021   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No victim contact   2021-00248;   Office   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No Answer   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No Victim contact   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No Victim contact   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No Victim contact   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No Victim contact   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No Victim contact   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No Victim contact   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No Answer   ADMI - Administrative Inactive   4/12/2021   A/13/2021   Y   Y   No Answer   ADMI - Administrative Inactive   4/12/2021   A/13/2021   A/13/2021   Y   Y   No Answer   ADMI - Administrative Inactive   Administrative Inactive   A/13/2021   A/13/2021   Y   Y   No Answer   ADMI - Administrative Inactive   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/2021   A/13/2021   Y   Y   No Answer   A/13/2021   A/13/2021   A/13/	2021-00239( Jacob	CBA - Cleared by Arrest	4/15/2021	4/13/2021	letter only	Υ	Υ	no victim contact
2021-00243;   Giffigs   ADMI - Administrative Inactive 4/12/2021   4/13/2021   Y   Y   No victim contact 2021-00248;   Giffigs   ADMI - Administrative Inactive 4/12/2021   4/13/2021   Y   Y   No victim contact 2021-00258;   Brian   EXCL - Exceptionally Cleared 1/20/2022   4/13/2021   Y   Y   No victim contact 2021-00254;   Giffigs   ADMI - Administrative Inactive 4/12/2021   Y   Y   No victim contact 2021-00254;   Giffigs   ADMI - Administrative Inactive 4/12/2021   Y   Y   No victim contact 2021-00254;   Giffigs   ADMI - Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Y   Y   No victim contact 2021-00254;   Giffigs   ADMI - Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/12/2021   Administrative Inactive 4/13/2021   Y   Y   No Answer 2021-00258   Administrative Inactive 4/12/2021   Administrative Inactive 4/13/2021   Y   Y   No Answer 2021-00237   Administrative Inactive 4/13/2021   Administrative Inactive 4/13/2021   Y   Y   No Answer 2021-00238   Administrative Inactive 4/13/2021   Administrative Inactive 4/13/2021   Y   Y   No Answer 2021-00288   Acministrative Inactive 4/13/2021   Administrative Inactive 4/13/2021   Adm	2021-002432@frice	ADMI - Administrative Inactive		MONTON TO	Annual Control of the	7.37		
2021-00247; Brian CBA - Cleared by Arrest 7/9/2021 4/13/2021   Y   Y   No victim contact 2021-00258; Brian EXCL - Exceptionally Cleared 1/20/2022 4/13/2021   No   Y   No Answer 2021-00253; Brian CBA - Cleared by Arrest 7/7/2021 4/13/2021   Y   Y   No victim contact 2021-00254; Brian CBA - Cleared by Arrest 7/7/2021 4/13/2021   Y   Y   No victim contact 2021-00254; Brian CBA - Cleared by Arrest 4/12/2021   ACTI - Active/Open 4/12/2021   ACTI - Active/Open 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - Administrative Inactive 4/12/2021   AVIII - AVI	2021-00243(Office)	ADMI - Administrative Inactive	4/12/2021			1		.i
2021-00252; Brian   EXCL   Exceptionally Cleared   1/20/2022   4/13/2021   No   Y   No Answer   2021-00253; Brian   CBA   Cleared by Arrest   7/7/2021   4/13/2021   Y   Y   No Victim contact   2021-00254; Gritical   ADM   Administrative Inactive   4/12/2021   4/13/2021   Y   Y   No Victim contact   2021-00255; Brian   EXCL   Exceptionally Cleared   1/18/2021   4/13/2021   Y   Y   No Victim contact   2021-00255; Gritical   ACT   Active/Open   4/12/2021   4/13/2021   Y   Y   No Victim contact   2021-00259; Gritical   ADM   Administrative Inactive   4/12/2021   4/13/2021   Y   Y   No Answer   2021-00259; Gritical   ADM   Administrative Inactive   4/12/2021   2021-00259; Gritical   ADM   Administrative Inactive   4/12/2021   2021-00259; Gritical   ACT   Active/Open   4/12/2021   4/13/2021   Y   Y   No Answer   2021-00259; Gritical   ADM   Administrative Inactive   4/12/2021   2021-00259; Gritical   ACT   Active/Open   4/12/2021   4/13/2021   Y   Y   No Answer   2021-00266; Jacob   CBA   Cleared by Arrest   12/31/2021   4/13/2021   Y   Y   No Answer   2021-00267; Gritical   CBA   Cleared by Arrest   12/31/2021   4/13/2021   Y   Y   No Answer   2021-00335; Brian   CBA   Cleared by Arrest   5/12/2021   4/15/2021   Y   Y   No Victim contact   2021-00368; Jacob   ACT   Active/Open   4/20/2021   4/20/2021   Y   Y   No Answer   2021-00268; Jacob   ACT   Active/Open   4/20/2021   4/20/2021   Y   Y   No Victim contact   2021-00268; Jacob   CBA   Cleared by Arrest   5/12/2021   4/20/2021   Y   Y   Y   No Victim contact   2021-00268; Jacob   CBA   Cleared by Arrest   12/17/2021   4/20/2021   Y   Y   Y   No Victim contact   2021-00286; Jacob   CBA   Cleared by Arrest   12/17/2021   4/20/2021   Y   Y   Y   No Victim contact   2021-00286; Jacob   CBA   Cleared by Arrest   12/17/2021   4/20/2021   Y   Y   No Answer   2021-00286; Jacob   CBA   Cleared by Arrest   12/17/2021   4/20/2021   Y   Y   No Answer   2021-00288; Gritical   ADM   Administrative Inactive   4/20/2021   4/20/2021   4/20/2021   4/20/2021   4/20/2021   4/20/202				4/13/2021	1	ly	Y	No victim contact
2021-00252; Brian   CBA - Cleared by Arrest   777/2021   4/13/2021   Y   Y   No victim contact				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		J.A. S.		140 VIGUITI CONTROCT
2021-00253/ Brian				4/43/2024	The second of the second	No	lv .	No Appurer
2021-00254; First EXCL - Exceptionally Cleared 11/18/2021   Y   Y   No victim contact 2021-00255; Brian EXCL - Exceptionally Cleared 11/18/2021   Y   Y   No victim contact 2021-00259; Griton ACTI - Active/Open 4/12/2021   4/13/2021   Y   Y   No Answer 2021-00259; Griton ADMI - Administrative Inactive 4/12/2021   4/13/2021   Y   Y   No Answer 2021-00266; Jacob CBA - Cleared by Arrest 12/31/2021   4/13/2021   Y   Y   No Answer 2021-00327; Brian INPD - Inactive/Pending Warrs 4/20/2021   4/13/2021   Y   Y   No Answer 2021-00329; Jacob CBA - Cleared by Arrest 12/31/2021   4/13/2021   Y   Y   No Answer 2021-00335; Brian CBA - Cleared by Arrest 5/13/2021   4/13/2021   Y   Y   No Victim contact 2021-00335; Brian CBA - Cleared by Arrest 5/12/2021   4/13/2021   Y   Y   No Answer 2021-00334; Jacob ACTI - Active/Open 4/20/2021   4/20/2021   Y   With 2864 Y   No victim contact 2021-00268; Jacob CBA - Cleared by Arrest 12/29/2021   4/20/2021   Y   With 2864 Y   No victim contact 2021-00286; Jacob CBA - Cleared by Arrest 12/29/2021   4/20/2021   Y   Y   No victim contact 2021-00286; Jacob CBA - Cleared by Arrest 12/2021   4/20/2021   Y   Y   Y   No victim contact 2021-00286; Jacob CBA - Cleared by Arrest 12/21/2021   4/20/2021   Y   Y   Y   No victim contact 2021-00286; Jacob CBA - Cleared by Arrest 12/21/2021   4/20/2021   Y   Y   Y   No Answer 2021-00286; Jacob CBA - Cleared by Arrest 12/21/2021   4/20/2021   Y   Y   No Answer 2021-00286; Jacob CBA - Cleared by Arrest 10/6/2021   4/20/2021   Y   Y   No Answer 2021-00286; Gritica ADMI - Administrative Inactive 4/20/2021   4/20/2021   A/20/2021   Y   Y   No Answer 2021-00286; Gritica ADMI - Administrative Inactive 4/20/2021   A/20/2021						1 V		
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2021-0028f( Brian   INPD - Inactive/Pending Warra 4/21/2021   4/20/2021   letter only;   Y   Y   No victim contact						Υ	Υ	No victim contact
2021-00286/ Jacob	2021-00281( Brian	INPD - Inactive/Pending Warra	4/21/2021	4/20/2021	Jetter only	Υ	Y	
2021-00285; Jacob EXCL - Exceptionally Cleared 8/13/2021 4/20/2021 Y Y No Answer 2021-00286 (Office) ADMI - Administrative Inactive 4/20/2021 2021-00287 (Jacob CBA - Cleared by Arrest 10/6/2021 4/20/2021 (letter only Y No Answer 2021-00288 (Office) ADMI - Administrative Inactive 4/20/2021 2021-00288 (Office) ADMI - Administrative Inactive 4/20/2021 2021-00290; Brian CBA - Cleared by Arrest 4/21/2021 4/20/2021 (letter only Y Y No victim contact	2021-002864 Jacob				The state of the s			
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2021-00290 Jacob CBA - Cleared by Arrest 12/22/2021 4/20/2021 Y Y No vicitm contact				4/20/2021		JΥ	Y	No victim contact
2021-00291 Office: ADMI - Administrative Inactive 4/20/2021	2021-00291; Officer	ADMI - Administrative Inactive	4/20/2021	<u> </u>		<u></u>		

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2021-00292; Brian	CBAO - Cleared by Arrest by C1		4/20/2021		31	11	TTO T WIGHT
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2021-002997 (e) filter	ADMI - Administrative Inactive 4				,		-
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2021-00301 Jacob	ADMI - Administrative Inactive	1/20/2021	14/20/2021		1	12	
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2021-00303(Officer	EXCL - Exceptionally Cleared 8		4/23/2021	1	Ι <b>Υ</b> '	ľΥ	no victim contact
2021-00306; Jacob	CBAO - Cleared by Arrest by C		4/22/2021	***	Ý	Y	no victim contact
2021-00314! Jacob		7/7/2021	4/28/2021		Ý	İΥ	No victim contact
2021-00309( Brian 2021-00377( Brian	EXCL - Exceptionally Cleared		not needed		N	Y	No Answer
2021-00361 Brian	INPD - Inactive/Pending Warra	1/28/2021	not needed		N	Υ	
2021-003477 Jacob		12/29/2021	4/28/2021	,	N	N	no victim contact
2021-0034773acco		5/5/2021	4/28/2021		Υ	Υ	No Answer
2021-003251 Brian		5/4/2021	4/30/2021		Y	N	No Answer
2021-00340{ Jacob	ACTP - Active/Pending Warrar		4/30/2021		Υ	Υ	no victim contact
2021-00343( Brian	EXCL - Exceptionally Cleared		no need		Υ	Υ	No Answer
2021-003601@fficer		5/3/2021	demonstration of the state of t				
2021-00360( Jacob		12/29/2021	5/4/2021		Υ	Υ	No Answer
2021-00345( Brian		11/11/2021	5/4/2021		Υ	ΙY	Yes
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2021-00326; Jacob		12/22/2021	5/5/2021	######################################	Y	Y	No victim contact
2021-00328f Jacob	어떤 프로프 가장 하는 이 되는 일이 되는 학생들은 모양을 되었다.	10/7/2021	5/5/2021	letter only	<u>Y</u>	Υ	No victim contact
2021-003322 Jacob		10/6/2021	5/5/2021	letter only		1,	no victim contact
2021-003331 Office	ADMI - Administrative inactive	5/4/2021	a Almir	g Mariana kanala	All Addition	NO DECEMBER	no vintim contact
2021-00335; Jacob		12/31/2021	5/5/2021	$\Gamma_{p} = p_{\frac{p}{2}} \circ q_{p}$	TX .	T	no victim contact
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2021-00353( Brian		5/12/2021	5/5/2021		N	Y Y	No Answer No Answer
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2021-00346( Office)		5/17/2021	1-4-70004	1 ***	ĺΥ	ΊΫ́	no contact
2021-00341( Brlan	The English of English and the English and the State of the Control of the Contro	8/19/2022	5/17/2021		Y	Υ	No victim contact
2021-00349( Brian		7/7/2021	5/17/2021		Y	- <del> </del>	No victim contact
2021-00349( Brian		7/9/2021 5/21/2021	5/27/2021	no letter needed	N -	N	No victim contact
2021-00350( Brian			5/17/2021	Lin letter lieeded	. J!N	ب میسیدالالل	140 VICINI CONTACT
2021-003521 Office	ADMI - Administrative inactive	5/17/2021					
2021-003522 Officer	ACTI - Active/Open ADMI - Administrative inactive				1		-
2021-003538 Olfiteir	ADMI - Administrative inactive	5/17/2021					
2021-00357( Office)	ADMI - Administrative Inactive		\$No. of the second				
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2021-00439 Brian	ACTP - Active/Pending Warrar		5/20/2021		Y	N	no victim contact
2021-00440{ Jacob		12/22/2021	5/20/2021		İΥ	Y	No victim contact
2021-00220: Jacob 2021-00465: Brlan		6/2/2021	5/21/2021		Ŷ	Y	No victim contact
2021-00398( Brian		5/28/2021	5/21/2021	letter only	NΥ	Υ	No victim contact
2021-00358(Bilan			, Charles and a service of	Ma. P.C. San Commission of Street, Marie of	tion		
2021-004694 Brian	CBA - Cleared by Arrest	6/3/2021	5/27/2021	no letter needed	N .	Ϋ́	No Answer
2021-00467t Office	ADMI - Administrative Inactive		. <b>1</b> 52 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	algorithm and a second second			
2021-004071 Office		5/28/2021		no letter; Renee worke	d it		
2021-00407 Jacob	CBA - Cleared by Arrest	12/30/2021	6/1/2021		Y	Υ	no victim contact
2021-00497; Brian		6/11/2021	6/2/2021	no letter needed	N	IY	Yes
2021-004048 Office)	ADMI - Administrative Inactive				3000 T	وسندك والمشاورة	·
2021-00407( Jacob	CBA - Cleared by Arrest	7/16/2021	6/4/2021	letter only - check with	PY	ΙΥ	no victim contact
2021-00407(Office)	ADMI - Administrative Inactive		y and an area of the first of the state of t		the set years	The second second	
2021-00407{ Brian	CBA - Cleared by Arrest	6/9/2021	6/4/2021	letter only	WY.	.J <u>Y</u>	No victim contact
2021-00408( Office)			ing.	gradian and a first	152		No adatha and a
2021-00410; Brian	CBA - Cleared by Arrest	7/23/2021	6/4/2021		<u>)</u> Y	Y	No victim contact
2021-00410(Office)				pinner in the season	ing.	ΙΫ́	NI- vialina aprilirat
2021-00411( Brian	CBA - Cleared by Arrest	7/23/2021	6/4/2021	EAST-SANGER TO SEEL STREET STREET SEEL STREET STREET	Y		No victim contact
2021-00370( Jacob	EXCL - Exceptionally Cleared	7/16/2021	6/4/2021	letter only 4 sheck with	.Ei Y	. <b>.</b>	No victim contact
2021-003714 Office)	ACTP - Active/Pending Warrar	6/4/2021	Programmi				
2021-0037240ff(ce)	ADMI - Administrative inactive		lowers	· · · · · · · · ·	ſv.	lv	No victim contact
2021-00374( Brian	CBA - Cleared by Arrest	7/7/2021	6/4/2021	<del> </del>	Y	Y	No victim contact
2021-00377( Brian	CBA - Cleared by Arrest	6/22/2021	6/4/2021	Alexander of the second	j T	. I	NO VICTILI CONTROL
2021-00378(Office)	ADMI - Administrative Inactive		the state of the state of				
2021-003794 Office	ADMI - Administrative Inactive		j	letter only	6/4/2024	6/4/2021	no victim contact
2021-003807 Jacob	CBA - Cleared by Arrest	6/10/2021	. 1	hetrer mily	WALUE I	101-112021	. HO VICUIT COTTEROL
2021-00381(Office)	ADMI - Administrative Inactive		1	PA didn't file on arrest			
2021-00381(Office)	CBA - Cleared by Arrest	6/4/2021		r A uiun t nie on arrest			. — — —
2021-003824 Office is	ADMI - Administrative Inactive		M				
2021-003858 Officers	ADMI - Administrative Inactive					10.71	<del>  -   -  </del>
2021-003872@fffeeld	ADMI - Administrative inactive		1	* •			
2021-00387 Officer	ADMI - Administrative inactive						-
2021-00391 Office	ADMI - Administrative inactive		6/7/2024	1	<b>Y</b>	Ív	no victim contact
2021-00505( Jacob	CBA - Cleared by Arrest	12/31/2021	6/7/2021	no letter unless Jacob		- <del> </del>	Yes
2021-005062 Jacob	CBA - Cleared by Arrest	2/2/2022	6/7/2021	THO TOTAL OF THE SECOND	Y	Y	Yes
2021-00413( Brian 2021-00414( Officer	CBA - Cleared by Arrest  ADMI - Administrative Inactive	6/23/2021	6/7/2021	J. A. A. A. A. A. A. A. A. A. A. A. A. A.	QD.	1.5	· · · · ·   · · · · · · · · · · · · ·
TOTAL AND A STREET ASSESSMENT	ALJIVII - Administrative inactive	UHIZUZI					

2021-004154@ffleer	ACTI Active/Open	6/7/2021		***************************************	···		
2021-00417! Brian	CBA - Cleared by Arrest	7/1/2021	6/7/2021	related to 2021-004601	v	lv.	No dether and the
2021-004177 Brian	CBA - Cleared by Arrest	7/1/2021	6/7/2021	related to 2021-004175		Y	No victim contact
2021-00400 Brian	INAC - Inactive	6/23/2021					No victim contact
2021-00421( Brian			6/7/2021	bond condition violation?	Y	Υ	No victim contact
	CBA - Cleared by Arrest	6/22/2021	6/7/2021		ĮY	Ϋ́	No victim contact
2021-00427(Office)	ADMI - Administrative Inactive		a in in so 4	1 1			<u> </u>
2021-00434 Brian	UNFO - Unfounded	7/1/2021	6/7/2021	no letter unless requeste		ļ	No Answer
2021-00434 Brian	CBA - Cleared by Arrest	12/19/2021	6/7/2021		IY	ĮΫ	no victim contact
2021-00435(Office)	ADMI - Administrative inactive			•			
2021-00436i Office	ADMI - Administrative inactive				er"	- + + A	
2021-00437; Officer	ADMI - Administrative inactive	and the second of the contract					
2021-00525f Jacob	CBA - Cleared by Arrest	8/12/2021	6/8/2021		Y	Υ	No victim contact
2021-00465t Jacob	CBA - Cleared by Arrest	12/31/2021	6/8/2021		Υ	Υ	no victim contact
2021-00424; Brian	_CBA - Cleared by Arrest	6/25/2021	6/8/2021		Υ	Υ	No Answer
2021-00438(@ifficients	ADMI - Administrative Inactive	e 6/8/2021					
2021-00439( Office)	ADMI - Administrative Inactive	e 6/8/2021	d i				
2021-004421 (Office)	ADMI - Administrative Inactive	e 6/8/2021					
2021-00446 (Office)	ADMi - Administrative Inactive	e 6/8/2021					
2021-004474@Hisele	ADMI - Administrative Inactive	e 6/8/2021			1 1 1		ì
2021-00450! Jacob	CBA - Cleared by Arrest	12/31/2021	6/9/2021	DA1, kidnapping 1st	Υ	Y	no victim contact
2021-00450t Jacob	ACTP - Active/Pending Warra	ar 2/3/2022	6/9/2021	The state of the s	Y	Y	no victim contact
2021-00451( Brian	INPD - Inactive/Pending War		6/9/2021	· · · · · · · · · · · · · · · · · · ·	Ÿ	Ÿ	No Answer
	ADMI - Administrative Inactiv		th a fall and a	Agricania in Color	tin garage of	ti managara	THO PHIONICAL
	EXCL - Exceptionally Cleared		6/9/2021	The state of the state	l <b>v</b>	Υ	No Answer
2021-00470! Official	ACTI - Active/Open	6/8/2021		<b>建</b> 有效的 网络有效的	Utility of the	ų.	THO (MIDWO)
2021-00470( Brian	CBAO - Cleared by Arrest by		6/9/2021	1	V	lv	No answer
2021-00471( Brian	EXCL - Exceptionally Cleared		6/9/2021		Y	Y	No victim contact
	ADMI - Administrative Inactive		VIVIEUE I	والمراجع والمستراء	Marie and	Maria de la composição	ING VICUITI CONTROL
2021-00477( Brian	INPD - Inactive/Pending Warr		6/9/2021	garan da da da da da ga	İΥ	N	No yiotim contest
2021-00477( Brian	ACTI - Active/Open	6/8/2021	0/0/2021	Maley recogloped in 2	Acres and a service of the con-	and the second second	No victim contact
2021-00477 Brian	CBA - Cleared by Arrest	6/23/2021	6/0/2024	Malsy reassigned to Gro			No Assure
2021-00398 Bhan 2021-004817 Sifile in	ADMI - Administrative inactive		6/9/2021	January and Control of the Control o	JY	IY	No Answer
2021-00486 Brian			Largrange	grin di Sandi di Kababata	150		
	CBA - Cleared by Arrest	7/22/2021	6/9/2021		Y	Y	No victim contact
2021-00487( Jacob	UNFO - Unfounded	6/10/2021	6/29/2021		N	Υ	no victim contact
2021-00490; Brian	CBA - Cleared by Arrest	7/16/2021	6/9/2021	letter only	Υ	Y	No victim contact
2021-00491( Jacob	INAC - Inactive	2/3/2022	6/10/2021	1	IY.	Υ	no victim contact
2021-00492 Office).	ADMI - Administrative Inactiv					ga Piritu sa k	<u> </u>
2021-00493( Office):	ADMI - Administrative Inactiv		<b>第</b> 記 ローバー	A Company of the Section 1999	3.5% 5.5%		
2021-0049370(files):	ADMI - Administrative Inactive						
2021-00495! Officer	ACTI - Active/Open	6/9/2021	ĝa di				
2021-00495(Office)	ACTI - Active/Open	6/9/2021					
2021-004969 Officer	ADMI - Administrative Inactive	e 6/9/2021					
2021-00498( Brian	CBA - Cleared by Arrest	7/12/2021	6/10/2021		Y	Y	No victim contact
2021-00500 Brian	EXCL - Exceptionally Cleared		6/10/2021	1	Υ	Y	No victim contact
2021-00500 Brian	INPD - Inactive/Pending War	ra 7/14/2021	6/10/2021	-	Υ	Υ	No victim contact
2021-00500t Brian	CBA - Cleared by Arrest	7/16/2021	6/10/2021	letter only	Ϋ́	Υ	No victim contact
2021-00502; Jacob	EXCL - Exceptionally Cleared	2/3/2022	6/10/2021	O. S. S. S. S. S. S. S. S. S. S. S. S. S.	Ÿ	Ÿ	no victim contact
2021-00391! Jacob	INPD - Inactive/Pending War		6/10/2021	letter only	Ý	Ÿ	no victim contact
2021-00392(Officer	ADMI - Administrative Inactiv			errorstructural management for the second	<b>u</b>		NO FIGURE CONTROL
2021-003922 Brian	NPD - Inactive/Pending War		6/10/2021	The state of the s	ΙY	lŸ	No Answer
2021-003941 Officer	ADMI - Administrative Inactiv		, 57 151,202		Milyra yaya		INO Allawei
2021-00395( Olijistėr	ACTI - Active/Open	6/9/2021	[1] 1941 (1941)	assigning to Wilbarger	official and all		<del></del>
2021-005314 Brian	INAC - Inactive	6/23/2021	6/9/2021	Gooding to Limpurger	Υ	ΙΥ	No Answer
2021-00439' Brian	INPD - Inactive/Pending War		6/10/2021		N	Ÿ	140 Allawei
2021-00153; Brian	CBA - Cleared by Arrest	さいかいほうしょ	(V)	·			1000
2021-00511 Brian	CBA - Cleared by Arrest	10/9/2021 8/13/2021	6/15/2021 6/15/2021		N	Y	Bad #
2021-00520( Brian	INPD - Inactive/Pending War		6/15/2021		Y		
2021-005279 Office	ADMI - Administrative Inactiv		I AUAIUI IU	J	Physica is	ΙÝ	No answer
2021-00502 Officer	ACTI - Active/Open	6/11/2021					<u> </u>
2021-00505; Brian	INPD - Inactive/Pending War		6/15/2021	The Company of the Company	IV	TV SAN THE SAN	No viotim centest
2021-00498 Office)	ACTI - Active/Open	6/11/2021	10112021	先 Landau Salamana Ari	ΙΥ	ΙΥ	No victim contact
2021-00069(Office)	ADMI - Administrative Inactiv		\$ <sup>5</sup>				<del></del>
2021-00420(Office)	ADMI - Administrative Inactiv		120 m				<u></u>
2021-00491; Jacob	CBA - Cleared by Arrest	6/29/2021	6/17/2021	graduation at the second	lv.	iv.	No viotim contact
2021-004917 Jacob 2021-00513' Brian	CBA - Cleared by Arrest	7/16/2021		- NEW STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET,	T V	Y	No victim contact
TEGE POOP IS BIRTH.	- CALACT TO DESIGN BUT BY ALLEST AND		6/21/2021 6/21/2021	lletter only	Y	Y	No victim contact
			0/2//2021	1	l Y	Y	No victim contact
2021-00515( Brian	CBA - Cleared by Arrest	7/12/2021		related to 2004 correct	·		
2021-00515f Brian 2021-00545f Jacob	CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021	6/21/2021	related to 2021-005557	Υ	Υ	
2021-00515( Brian 2021-00545( Jacob 2021-00516 (Office)	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv	11/8/2021 e 6/18/2021	6/21/2021		ra akan i		
2021-00515f Brian 2021-00545f Jacob 2021-00516 Giffer 2021-00555 Jacob	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021	6/21/2021	related to 2021-005557	ra akan i	Y	
2021-005156 Brian 2021-005458 Jacob 2021-00516 Gifter 2021-005557 Jacob 2021-005562 Jacob	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warr	11/8/2021 e 6/18/2021 11/8/2021 ar 7/13/2021	6/21/2021 6/21/2021 6/21/2021	related to 2021-005459	Y Y	Y Y Y	No victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warre CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 ar 7/13/2021 6/18/2021	6/21/2021		Y Y	Y	
2021-00515( Brian 2021-00545( Jacob 2021-00516( Officer 2021-00555; Jacob 2021-00566( Jacob 2021-00538( Brian 2021-00533( Office)	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warre CBA - Cleared by Arrest ADMI - Administrative Inactive	11/8/2021 e 6/18/2021 11/8/2021 ar 7/13/2021 6/18/2021 e 6/22/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021	related to 2021-005459	Y Y	Y Y Y Y	No victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516 (Office) 2021-00556; Jacob 2021-00556; Jacob 2021-00558( Brian 2021-00533 (Office) 2021-00539; Jacob	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warn CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 ar 7/13/2021 6/18/2021 e 6/22/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021	related to 2021-005459	Y Y Y	Y Y Y Y	No victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516 (Office) 2021-00556; Jacob 2021-00556( Jacob 2021-00558( Brian 2021-00533) (Office) 2021-0059( Jacob 2021-00562( Brian	CBA - Cleared by Arrest CBA - Cleared by Arrest MDMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warr CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 er 7/13/2021 e 6/18/2021 e 6/22/2021 6/22/2021 7/13/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021	related to 2021-005459	Y Y Y	Y Y Y Y	No victim contact  no victim contact No victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warr CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 er 7/13/2021 6/18/2021 e 6/22/2021 6/22/2021 7/13/2021 6/22/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021 6/22/2021	related to 2021-005459	Y Y Y Y Y	Y Y Y Y	No victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warre CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 ar 7/13/2021 6/18/2021 6/22/2021 6/22/2021 7/13/2021 6/22/2021 2/3/2022	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021	related to 2021-005459	Y Y Y	Y Y Y Y	No victim contact  no victim contact No victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warre CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv	11/8/2021 e 6/18/2021 11/8/2021 e 7/13/2021 6/18/2021 e 6/22/2021 6/22/2021 7/13/2021 2/3/2022 e 6/22/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021	related to 2021-005459 related to 2021-005588	Y Y Y Y Y Y	Y	No victim contact  no victim contact No victim contact no victim contact no victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516( Office) 2021-00555; Jacob 2021-00556( Jacob 2021-00533( Office) 2021-00533( Office) 2021-00562( Brian 2021-00563( Jacob 2021-00563( Jacob 2021-00567( Jacob 2021-00573( Office) 2021-00573( Office) 2021-00540( Brian	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warre CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 e 6/18/2021 6/18/2021 e 6/22/2021 6/22/2021 7/13/2021 6/22/2021 2/3/2022 e 6/22/2021 7/16/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021 6/22/2021	related to 2021-005459	Y Y Y Y Y Y	Y Y Y Y Y Y	No victim contact  no victim contact No victim contact no victim contact
2021-00515( Brian 2021-005455 Jacob 2021-00516 (Office) 2021-00555; Jacob 2021-00556; Jacob 2021-00553 (Brian 2021-00533 (Office) 2021-00559; Jacob 2021-00562( Brian 2021-00563* Jacob 2021-00567* Jacob 2021-00573 (Office) 2021-00540( Brian 2021-00540( Brian 2021-00541( Jacob	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warn CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 e 6/18/2021 6/18/2021 e 6/22/2021 6/22/2021 7/13/2021 6/22/2021 2/3/2022 e 6/22/2021 7/16/2021 2/2/2022	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021	related to 2021-005459 related to 2021-005588	Y Y Y Y Y Y	Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y	No victim contact  no victim contact No victim contact no victim contact no victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warre CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 e 7/13/2021 6/18/2021 6/22/2021 6/22/2021 7/13/2021 6/22/2021 2/3/2022 e 6/22/2021 7/16/2021 2/2/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021 6/22/2021	related to 2021-005459 related to 2021-005588	Y Y Y Y Y Y	Y Y Y Y Y Y	No victim contact  no victim contact No victim contact no victim contact no victim contact No victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warre CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 e 6/18/2021 e 6/22/2021 6/22/2021 7/13/2021 6/22/2021 2/3/2022 e 6/22/2021 7/16/2021 2/2/2022 1 10/6/2021 e 6/22/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021	related to 2021-005459 related to 2021-005588 lietter only.	Y Y Y Y Y Y Y Y	Y	No victim contact  no victim contact No victim contact no victim contact no victim contact No victim contact No victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warre CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 e 6/22/2021 6/22/2021 6/22/2021 6/22/2021 7/13/2021 6/22/2021 7/16/2022 e 6/22/2021 7/16/2021 2/2/2022 10/6/2021 e 6/22/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021	related to 2021-005459 related to 2021-005588	Y Y Y Y Y Y Y Y	Y	No victim contact  no victim contact No victim contact no victim contact no victim contact No victim contact No victim contact
2021-00515( Brian 2021-00545( Jacob 2021-00516	CBA - Cleared by Arrest CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest ACTP - Active/Pending Warre CBA - Cleared by Arrest ADMI - Administrative Inactiv CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	11/8/2021 e 6/18/2021 11/8/2021 e 6/18/2021 e 6/22/2021 6/22/2021 7/13/2021 6/22/2021 2/3/2022 e 6/22/2021 7/16/2021 2/2/2022 1 10/6/2021 e 6/22/2021	6/21/2021 6/21/2021 6/21/2021 6/21/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021 6/22/2021	related to 2021-005459 related to 2021-005588 lietter only.	Y Y Y Y Y Y Y Y	Y	No victim contact  no victim contact No victim contact no victim contact no victim contact No victim contact No victim contact No victim contact No victim contact

			-1-10004	ı		···	
2021-00618( Jacob	miton mitorpostation, and a	9/1/2021	7/7/2021			· · · · · · · · · · · · · · · · · · ·	No vistim contact
2021-00616( Jacob		7/16/2021	7/7/2021	Hefter only - back to activ	<u>Y</u>	ΙΥ	No victim contact
2021-00612(@ffice)	ADMI - Administrative inactive						
2021-006118 Officer	ADMI - Administrative inactive	7/6/2021					
2021-006108@filterit	ADMI - Administrative Inactive	7/6/2021	100				
2021-00081(Office)	ADMI - Administrative Inactive				April 1990		<u></u>
2021-00520( Brian		7/7/2021	7/7/2021	1	N	N _	No Answer
2021-00525t Brian		9/8/2021	7/7/2021		Υ	Υ	No victim contact
2021-00538 Brian	INPD - Inactive/Pending Warra		7/8/2021	no letter unless requeste	N .	N	Yes
	CBA - Cleared by Arrest	7/13/2021	7/12/2021	no letter needed	N	Υ	No victim contact
2021-00558( Brlan		10/9/2021	7/13/2021	no letter needed	N	Ϋ́	no victim contact
2021-00488( Brian	CBA - Cleared by Arrest		7/13/2021	no letter needed	N	Ý	No answer
2021-00580; Brian	INPD - Inactive/Pending Warra		7/14/2021	no letter needed	Y	Ÿ	no victim contact
2021-00508 Jacob	CBA - Cleared by Arrest	12/22/2021			Y	Y	No victim contact
2021-00508! Brian	CBA - Cleared by Arrest	9/7/2021	7/14/2021		L!	11	140 Victori Contact
2021-00519t Officer	ADMI - Administrative Inactive			production of the second	lve.	liv.	no vielle contact
2021-005224 Jacob	CBA - Cleared by Arrest	2/2/2022	7/14/2021	.	Y	Υ	no victim contact
2021-00524( Brian	CBA - Cleared by Arrest	7/23/2021	7/14/2021		Υ	Y	No victim contact
2021-00527( Brian	CBA - Cleared by Arrest	7/28/2021	7/14/2021		Υ	Υ	no victim contact
2021-00534{ Jacob	CBA - Cleared by Arrest	8/28/2021	7/14/2021		Υ	Υ	No victim contact
2021-005442 Brian	CBA - Cleared by Arrest	7/23/2021	7/14/2021		Υ	Υ	No vietim contact
2021-00546( Brian	CBA - Cleared by Arrest	7/26/2021	7/14/2021	lletter only	Υ	Υ	No victim contact
2021-00613( Brian	CBA - Cleared by Arrest	7/15/2021	7/15/2021	no letter needed	N	Y	No
2021-00603! Jacob	CBA - Cleared by Arrest	2/3/2022	7/15/2021		N	Y	No Answer
2021-00003: Jacob 2021-00579( Brian		12/19/2021	7/15/2021	.,	Y	Y	No Answer
2021-00579, Brian 2021-00586( Brian	CBA - Cleared by Arrest	9/3/2021	7/16/2021		Y	Υ	No victim contact
	ADMI - Administrative Inactive		aring the contract of the cont	The South Edward Co.	Maria de la espa		
2021-006419 Officer		9/16/2021	7/26/2021	Taran arang terbelah dari d	ly	ĺγ	no victim contact
2021-00640( Brian	CBA - Cleared by Arrest	7/21/2021	7/26/2021	no letter unless requeste	N	N	No Answer
2021-00606( Jacob	CBA - Cleared by Arrest		not needed	Lio iarrai diliggo leduggre	N	N	No victim contact
2021-006682 Brian	CBA - Cleared by Arrest	8/13/2021			N N	Y	no victim contact
2021-00651; Jacob	INAC - Inactive	2/3/2022	7/29/2021			-  <del>'</del>	no victim contact
2021-00702( Jacob	EXCL - Exceptionally Cleared	2/2/2022	7/29/2021	I,	JN	attawa <sub>ta</sub> aasa a	INO VIGUILI CONTROC
2021-00595(Office)	ADMI - Administrative inactive	(/29/2021	12222		Eiz.	· ív	<u> </u>
2021-00710 Brian	INPD - Inactive/Pending Warra	8/28/2021	7/29/2021	letter only	Y	-  <u>Y</u>	
2021-00549; Jacob	EXCL - Exceptionally Cleared	2/2/2022	7/30/2021		Υ	Y	no victim contact
2021-00702! Brian	CBA - Cleared by Arrest	8/28/2021	8/5/2021	letter only	Y	N	no victim contact
2021-00719' Jacob	CBA - Cleared by Arrest	2/3/2022	8/5/2021		Υ	Y .	No Answer
2021-00759; Jacob	CBA - Cleared by Arrest	2/3/2022	8/12/2021	tethality	Υ	Υ	no victim contact
2021-00610{ Brian	INPD - Inactive/Pending Warra		8/12/2021	letter only	Υ	Υ	no victim contact
2021-00614; Jacob	CBA - Cleared by Arrest	8/28/2021	8/12/2021	letter only	Υ	Υ	no victim contact
2021-00617( Jacob	CBA - Cleared by Arrest	2/2/2022	8/12/2021	AND AND AND AND AND AND AND AND AND AND	Ϋ́	Ϋ́	no victim contact
	CBA - Cleared by Arrest	8/28/2021	8/12/2021	letter only	Y	Υ	no victim contact
2021-00618' Brian	INPD - Inactive/Pending Warra		8/12/2021	letter only	·	Ý	no victim contact
2021-00629' Jacob	INPD - inactive/Pending waits	0/10/2021	10/12/2021	Netter Volux	M	1	
2021-006301 Office	ADMI - Administrative Inactive		N.				
2021-006302 Officer	ADMI - Administrative Inactive		10400004			Tv	no contact
2021-00631 Brian	CLIO - Closed Info Only	5/5/2022	8/12/2021		Y	Y	No victim contact
2021-00631! Brian	EXCL - Exceptionally Cleared	10/6/2021	8/13/2021	tetter only	Y	Y	
2021-00664( Jacob	CBA - Cleared by Arrest	9/13/2021	8/13/2021	letter only	<b>4</b> Y	.)Y	no victim contact
2021-00634' (Olfice):	ADMI - Administrative inactive		사람들은 경기 등이				· }
2021-006352 Officer	ADMI - Administrative Inactive	8/12/2021		ay and and area and a first	En Alexander	and the second	<del>                                     </del>
2021-00683/ Jacob	CBA - Cleared by Arrest	2/3/2022	8/13/2021		Υ	Υ	no victim contact
2021-00640{ Jacob	CBA - Cleared by Arrest	8/11/2021	8/13/2021		Y	Υ	No victim contact
2021-00634(Office)	ADMI - Administrative inactive	8/25/2021			1.5	Artista de la companya del companya de la companya del companya de la companya de	<u> </u>
2021-00641( Jacob	CBA - Cleared by Arrest	12/22/2021	8/25/2021		Υ	Υ	no victim contact
2021-00645{ Brian	CBA - Cleared by Arrest	10/6/2021	8/25/2021	letter only	Y	Υ	no victim contact
2021-00646; Officer	and the control of the first of the control of the		12250	**************************************			
	CBA - Cleared by Arrest	10/7/2021	8/25/2021	letter only	Y	Υ	no victim contact
2021-00650( Jacob	ADMI - Administrative inactive		, wenterel	BOZICE SALIZZAN PARKINGAN KARRAN MILANGERA			
2021-006504 Officel	ADMI - Administrative inactive						
2021-00654( Office)					1.1	1904	
2021-006544@ff(@e)	ADMI - Administrative inactive		31 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
2021-005559 Office	ADMI - Administrative Inactive		0/07/0004	ry in the same of the same	Ϋ́	[v	No victim contact
2021-00723( Brian	CBA - Cleared by Arrest	10/4/2021	8/27/2021			- I'-	no victim contact
2021-00693; Jacob	CBA - Cleared by Arrest	2/3/2022	8/27/2021		Y lass	h V	IIO AICTILL COLITROC
2021-00719( Jacob	CBA - Cleared by Arrest	1/7/2022	8/27/2021	<del></del>	N per Jaco	<u> </u>	no viotim contact
2021-00796 Brian	CBA - Cleared by Arrest	10/27/2021	8/31/2021		Υ	- Y	no victim contact
2021-008004 Jacob	CBA - Cleared by Arrest	2/3/2022	8/31/2021	. I,	Ι <u>Υ</u>	JY.,	no victim contact
2021-006623 Officer	ADMI - Administrative inactive	8/29/2021		The second secon		a de la companya de la companya de la companya de la companya de la companya de la companya de la companya de	
2021-00665, Jacob	CBA - Cleared by Arrest	8/30/2021	8/31/2021	PA didn't file on arrest;	no letter nee	ded	
2021-006664 Officer	ADMI - Administrative inactive	8/29/2021	4.				
2021-00667 (office)	ADMI - Administrative inactive	8/29/2021					
2021-00667; (Vifice); 2021-00667((Vifice);	ADMI - Administrative Inactive	8/29/2021			1 .		
2021-00668(Office)	ADMI - Administrative inactive		4.5		100	100	
2021-00008 Officer	ADMI - Administrative Inactive		2. T		·	to the second	
	CBA - Cleared by Arrest	9/1/2021	8/31/2021	letter only	ďΥ	TY .	no victim contact
2021-00669 Jacob	AOTI Activitore		8/31/2021	LICENSIA MARIA PARA PARA PARA PARA PARA PARA PARA	"Y	Y	
2021-00670( Brian	ACTI - Active/Open	8/29/2021	0/3/1/2021	A second	110,	A11 - 19 19	
2021-00675( Office)	ADMI - Administrative Inactive	9 8/29/2021 - 0/0/2022	lamations	1	lv	lv	no victim contact
2021-00675{ Jacob	EXCL - Exceptionally Cleared		8/31/2021		1   V	- <del> </del>	No Answer
2021-00678{ Brian	CBA - Cleared by Arrest	9/20/2021	8/31/2021	J.	11	11	No Allawai
2021-006974 Officer	ADMI - Administrative Inactive	e 8/29/2021				e de la companya de la companya de la companya de la companya de la companya de la companya de la companya de	
2021-006794 Officer	ADMI - Administrative Inactive		المستراجين والمراجع	PERSONAL PROPERTY OF STATE OF	S44	res.	
2021-00680t Jacob	CBA - Cleared by Arrest	10/8/2021	8/31/2021	letter only	Υ	Υ	no victim contact
2021-00683; Jacob	CBA - Cleared by Arrest	2/3/2022	8/31/2021		Y	<u>Y</u>	no victim contact
2021-00688' Brian	CBA - Cleared by Arrest	10/1/2021	9/1/2021	letter only	Υ	Υ	No victim contact
2021-00690t Brian	CBA - Cleared by Arrest	9/17/2021	9/1/2021		Υ	Υ	Refused
ZUZ ITOUGOK DIIBII	CDA - Closifed by Alices	U 19204-1		· · · · · · · · · · · · · · · · · · ·			

2221 222221								
2021-00692{ Jacob	CBA - Cleared by Arrest	2/3/2022	9/1/2021		Υ	Υ	no victim contact	
2021-00693t Jacob	CBA - Cleared by Arrest	10/8/2021	9/1/2021	letter only	Υ	Υ	no victim contact	_
2021-00696t Jacob	CBA - Cleared by Arrest	2/3/2022	9/1/2021		ý.	Y	no victim contact	
2021-006994 Officer	ADMI - Administrative Inactive		OF ITAUL I	<b>'</b>		11	no vicum contact	
				1 1 1				
2021-00699t Brian	EXCL - Exceptionally Cleared		9/1/2021		Y	Υ	No Answer	
2021-00850t Brian	CBA - Cleared by Arrest	9/29/2021	9/2/2021		Υ	Υ	No victim contact	
2021-00807; Jacob	CBA - Cleared by Arrest	12/22/2021	9/2/2021		Υ	Υ	No victim contact	
2021-00797 Brian	INPD - Inactive/Pending Warr		9/2/2021	letter only	Ý	Ÿ		·
2021-00575 Officer	ADMI - Administrative Inactive		OZZIZOZ				No Answer	
			1	possibly related to 2021-0	JU8072 ·			
2021-00734(Officer	ADMI - Administrative Inactive							
2021-00702! Jacob	ACTP - Active/Pending Warra	ar 2/3/2022	9/9/2021		Υ	Υ	no victim contact	
2021-00889( Brian	CBA - Cleared by Arrest	9/29/2021	9/14/2021		Υ	Y	No Answer	
2021-00882t@fflee	ACTI - Active/Open	9/14/2021		tropped a second	·	l' .	THO PRINCI	
2021-00777! Brian	CBAO - Cleared by Arrest by		9/16/2021	n in the state of		l ; ;		
					N	Y	No Answer	
2021-00813 Jacob	CBA - Cleared by Arrest	11/18/2021	9/21/2021		Υ	Υ	No victim contact	:
2021-00844; Jacob	ACTP - Active/Pending Warra	ar 12/2/2021	9/21/2021		N	N	no victim contact	
2021-00864 Brian	CBA - Cleared by Arrest	10/1/2021	9/29/2021		Not needed		Yes	
2021-00956t Brian	CBA - Cleared by Arrest	10/1/2021	9/30/2021		Not needed			
2021-00959( Brian							Yes	
	CBA - Cleared by Arrest	10/1/2021	9/30/2021		Not needed		Yes	
2021-00854! Jacob	ACTI - Active/Open	10/1/2021	10/1/2021		Υ	Υ		
2021-00937/ Brian	CBA - Cleared by Arrest	10/1/2021	10/1/2021		Not needed	Ÿ	No	
2021-00703( Brian	EXCL - Exceptionally Cleared	4/15/2022	10/5/2021		Y	v	No victim contact	
2021-00786; Brian				· · · · · · · · · · · · · · · · · ·				
	INPD - Inactive/Pending Warr		10/5/2021		Υ	Υ	No Answer	
2021-00846; Brian	CBA - Cleared by Arrest	11/18/2021	10/5/2021	<u> </u>	Υ	Υ	No victim contact	
2021-00856; Brian	EXCL - Exceptionally Cleared	9/16/2022	10/6/2021		Υ	Υ	no victim contact	
2021-00862 Brian	CBA - Cleared by Arrest	10/4/2021	10/5/2021	1	Ŷ	Ý	No victim contact	
2021-00891t Brian	CBA - Cleared by Arrest	11/18/2021	10/5/2021		Y	Y		
							No victim contact	
2021-00866 Jacob	CBA - Cleared by Arrest	2/3/2022	10/11/2021		Y	Y	no victim contact	
2021-00918: Jacob	CBA - Cleared by Arrest	2/3/2022	10/11/2021		Υ	Υ	no victim contact	
2021-00724( Jacob	CBA - Cleared by Arrest	2/2/2022	10/11/2021	no letter unless requeste	N	Y	no victim contact	
2021-00741( Brian	CBA - Cleared by Arrest	12/17/2021	10/11/2021			<del>i.</del>		
				letter only - check with P	T	T	no victim contact	
2021-00581( Brian	CBA - Cleared by Arrest	1/12/2022	<u> 10/11/2021</u>	letter only a check with B		Υ	no victim contact	
2021-00743; Brian	CBA - Cleared by Arrest	12/17/2021	10/11/2021	letter only - check with B	Y	Υ	no victim contact	
2021-00768, Jacob	CBA - Cleared by Arrest	2/3/2022	10/11/2021		Υ	Y	no victim contact	
2021-00912 Brian	INAC - Inactive	10/26/2021	10/11/2021	address may be bad	Y	Y		
				acciress may be bad			Yes	
2021-00919; Jacob	EXCL - Exceptionally Cleared		10/11/2021		Υ	Υ	no victim contact	
2021-00919( Jacob		12/23/2021	10/11/2021	related to 2021-009197	related	related	no victim contact	
2021-00920( Jacob	EXCL - Exceptionally Cleared	12/23/2021	10/11/2021	related to 2021-009197	related	related	no victim contact	
2021-00417; Officer	ADMI - Administrative Inactive		est est a wastale	1,2,000 10 122 1 123 121 1	i diatou	, iolaiou	TIO VIOLITI CONTACT	
2021-00465@ffilesr					化二氯苯基			
2021-00403(49)[[[89]]	ADMI - Administrative Inactive					· 横山 医胚层 医皮肤		
2021-00490 Office	ADMI - Administrative Inactive	e 10/11/2021 :						
2021-00498 Office	ADMI - Administrative Inactive	e 10/11/2021						
2021-00547 (Office)	ADMI - Administrative Inactive		No. 16 Acres				j	
2021-00547( Brian			140/44/0004	No. 2 12 Charles a legal tribal de la come en a se				
	EXCL - Exceptionally Cleared		10/11/2021	no letter; warrant reques				
2021-00550t Jacob	CBA - Cleared by Arrest	10/11/2021	10/11/2021	Ino letter	N	N	No Answer	
2021-00552( Jacob	CBA - Cleared by Arrest	12/17/2021	10/11/2021	letter only	Υ	Υ	no victim contact	
2021-00975( Office)	ADMI - Administrative Inactive	e 10/12/2021						_
2021-00555( Brian	NPD - Inactive/Pending Warr		10/13/2021	The Contract of the	Υ	lv	Na dallar	
2021-00596; Brian					1	Υ	No victim contact	
	CBA - Cleared by Arrest	10/14/2021	10/13/2021		Y	Υ	No victim contact	t
2021-00559 <sup>2</sup> Jacob	CBA - Cleared by Arrest	10/12/2021	10/13/2021	check with PA about mer	Υ	Y	no victim contact	
2021-00559( Brian	CBA - Cleared by Arrest	12/17/2021	10/13/2021	letter only	Υ	N	no victim contact	
2021-00560! Officers	ADMI - Administrative Inactive	e 10/12/2021		MCDC 25/20/06/22/7/J. Historical participal (MCDC) 19/10/19/19/19/19/19/19/19/19/19/19/19/19/19/	rigina de altra fra a	Maria de la companya de la companya de la companya de la companya de la companya de la companya de la companya	ino violani portuot	ì "
2021-005658@Hitesis	ADMI - Administrative Inactive							
	·····································	<ul> <li>Section of the section /li></ul>		有一个人的话,但是有人的	Barbara da la com	printed the second		
2021-00975t Brian	EXCL - Exceptionally Cleared	1/20/2022	10/13/2021		Υ	Υ	Yes	
2021-00973 Brian	CBA - Cleared by Arrest	11/15/2021	10/14/2021		N	Υ	No Answer	
2021-009094 Brian	CBA - Cleared by Arrest	12/19/2021	10/19/2021		Y	Y	no victim contact	-
2021-00909t Brian	CBA - Cleared by Arrest	11/30/2021	10/19/2021	1	Y	Ň		
	CBA - Cleared by Arrest		10/10/2021				no victim contact	
2021-00220 Jacob	<ul> <li>In the second of</li></ul>	12/22/2021		related to 2021-002202;			no victim contact	
2021-00780; Brian	CBA - Cleared by Arrest	10/26/2021	10/26/2021		N	Υ	No victim contac	t
2021-00790( Jacob	CBA - Cleared by Arrest	2/3/2022	10/26/2021		Y	Υ	no victim contact	
2021-00776{ Jacob	CBA - Cleared by Arrest	2/3/2022	10/26/2021		Ϋ́	Y	no victim contact	
				A STATE OF THE STATE OF	Maria de la compa		THE AIRBIT COLUMN	
		p 10/25/2024 :				The second second		
2021-00816( Officer	ADMI - Administrative Inactive		<b>操作工作 开始</b>		William St. Fr.	and the first of the second	·	
2021-00819 Officer	ADMI - Administrative Inactive ADMI - Administrative Inactive	e 10/25/2021		Market of the last profession as a moral free or a last content and				
2021-00819- Offices 2021-00822: Jacob	ADMI - Administrative Inactive ADMI - Administrative Inactive EXCL - Exceptionally Cleared	e 10/25/2021 10/26/2021	10/26/2021	PA refused warrant requ	N	N	No victim contac	t
2021-00819 Officer	ADMI - Administrative Inactive ADMI - Administrative Inactive	e 10/25/2021	10/26/2021		N	N	No victim contac	t
2021-008194 Officer 2021-00822: Jacob 2021-00813- Jacob	ADMI - Administrative Inactive ADMI - Administrative Inactive EXCL - Exceptionally Cleared	e 10/25/2021 10/26/2021 12/17/2021	A BIRLINI	no letter needed				
2021-008194 Office of 2021-008222 Jacob 2021-008132 Jacob 2021-008142 Jacob	ADMI - Administrative Inactive ADMI - Administrative Inactive EXCL - Exceptionally Cleared INAC - Inactive UNFO - Unfounded	e 10/25/2021 10/26/2021 12/17/2021 12/29/2021	10/26/2021	no letter needed related to 2021-008134	<b>Y</b>	N	No victim contac	t
2021-008194 Officer 2021-00822; Jacob 2021-00813: Jacob 2021-00814: Jacob 2021-00815; Jacob	ADMI - Administrative Inactive ADMI - Administrative Inactive EXCL - Exceptionally Cleared INAC - Inactive UNFO - Unfounded EXCL - Exceptionally Cleared	e 10/25/2021 10/26/2021 12/17/2021 12/29/2021 2/3/2022	10/26/2021 10/26/2021	no letter needed related to 2021-008134 letter only	<u>Y</u>  Y	N Y	No victim contact	t t
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2021-007424 Jacob	EXCL - Exceptionally Cleared 1			PA refused warrant requ			no victim contact	
2021-00742{ Jacob		2/3/2022	11/16/2021				no victim contact	
2021-00743; Jacob		2/29/2021	11/17/2021		Υ	·		
2021-00755' Brian	INPD - Inactive/Pending Warra 1	1/17/2021	not needed	,			No Answer	
2021-01033 Brian	CBA - Cleared by Arrest 1	1/23/2021	11/17/2021		Υ		No victim contact	
2021-00955( Brian		1/23/2021	11/17/2021				no victim contact	
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2021-01084( Jacob	The state of the s	1/30/2021	11/17/2021		Y	Ý	No victim contact	
2021-00886( Brian	STORES OF THE STATE OF THE STAT		11/17/2021		· ·	Y	no victim contact	
2021-00759: Jacob		2/3/2022			v	·	no victim contact	
2021-00904{ Jacob		2/3/2022	11/17/2021	Parket State State of the State	1 V	<u>'</u>	no victim contact	
2021-00916 <sup>2</sup> Brian	THE TOTAL OF THE THE THE THE STATE OF THE ST	12/17/2021		letter only	<u>'</u>	Y	no victim contact	
2021-00955t Jacob		2/3/2022	11/19/2021		Υ	'		
2021-00896/ Jacob	CBA - Cleared by Arrest	12/17/2021		letter only	Υ	Y	ne victim contact	
2021-009202 Jacob	CBA - Cleared by Arrest	12/17/2021	11/19/2021	letter only	Y	Υ	no victim contact	
2021-00913' Jacob		2/3/2022	11/19/2021		Υ	Υ	no victim contact	
2021-00934; Brian		12/17/2021	11/23/2021	letter only	Υ	Y	no victim contact	
1 44 AM ART CONT.		12/1/2021	11/23/2021	8,00,00	Υ	Υ		
2021-00946( Brian		12/17/2021	11/23/2021	Notter coly	Y	Y	no victim contact	-
2021-00952 Brian				letter only	v	Y	no victim contact	
2021-00973; Brian		11/23/2021	11/23/2021	PA's office did not file or	ulow orrents			
2021-00976; Brian		11/23/2021		PAS Office did flor tile of	-view arrest,	To letter riceded	no victim contact	
2021-00946{ Brian		11/30/2021	11/23/2021	karir sagravarra tari	<u>  T</u>	Y	no victim contact	for elegran
2021-00909; Brian		11/22/2021		PA's office did not file or	-view arrest;		i, just supplement	, ioj Gearand
2021-01004; Brlan	EXCL - Exceptionally Cleared	12/19/2021	11/23/2021	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	N		No Answer	
2021-00990 Brian		11/23/2021	11/23/2021	letter only	Υ	Υ	no victim contact	
2021-00350 bilan 2021-01144; Jacob		11/28/2021	11/30/2021	related to 2021-011451	(one letter)			<u></u>
		11/28/2021	11/30/2021	related to 2021-011447				
2021-01145' Jacob		12/19/2021	not needed		N	Υ		
2021-01050/ Brian				, , , , , , , , , , , , , , , , , , ,	Ϋ́	Ÿ	no victim contact	
2021-00785; Brian	CBAO - Cleared by Arrest by C		11/30/2021		Y	Y	no victim contact	
2021-01037( Brlan		12/1/2021	11/30/2021					ì
2021-01057; Brian		12/15/2021	11/30/2021		Y	<u>Y</u>	No Answer	
2021-01088{ Brian	CBA - Cleared by Arrest	12/9/2021	11/30/2021		Υ	Υ	no victim contact	
2021-01068( Brian		12/21/2021	11/30/2021		Y	Y	no victim contact	t
TEXT (100) 100 (100) 100 (100) 100 (100)		12/19/2021	11/30/2021	<u> </u>	Y	Υ	no victim contact	t
2021-01079( Brian	and the first control of the control	1/12/2022	11/30/2021		Ÿ	Y	no victim contact	t
2021-01082! Brian	- PETER SEE ESTSET TRUSTELLE EL EL EL EL EL EL EL EL EL EL EL EL			standby	N	N	no victim contact	
2021-00722( Brian	5.EE 1 1 - 4 5 17 17 17 17 18 1 1 1 1 1 1 1 1 1 1 1 1	1/22/2022	11/30/2021		N	N	no victim contact	
2021-00852; Brian		1/20/2022	11/30/2021	standby				
2021-00938t Brian		11/30/2021	11/30/2021		Υ	Υ	no victim contact	1
2021-00898{ Brian	EXCL - Exceptionally Cleared	4/26/2022	11/30/2021		Υ	Υ	no contact	<u> </u>
2021-008337 Brian	EXCL - Exceptionally Cleared	3/22/2022	11/30/2021		Υ	ΙY		
2021-011794 Officer					and the second		!	<u> </u>
2021-01178 Brian		12/13/2021	12/1/2021	letter not needed	ĪN	ĺΥ	Yes	
The first of the second of the first of the second of the	- ಚಿತ್ರಗಳು ಕರ್ಮದಲ್ಲಿ ಸರ್ವಾಗಿಗಳು ಕರ್ಮಿಸಿದ ಬಿಡಿಗಳು ಕರ್ಮಿಸಿಗಳು	12/16/2021	12/1/2021	lotto: ilacitore	Υ	Υ	Yes	T-"
2021-011832 Brian				check with Jacob before		Ÿ	No Answer	<u>"</u>
2021-01183; Jacob		2/10/2022	12/3/2021_	Check with pacon before		Ÿ	Yes	
2021-01063( Brian	CBAO - Cleared by Arrest by C		12/7/2021	<u> </u>	N	Y	100	<del>-</del>
2021-00850t Jacob	ACTP - Active/Pending Warrar		12/7/2021		Y			
2021-01064( Brian	CBA - Cleared by Arrest	1/7/2022	12/9/2021		Υ	Υ	no victim contac	
2021-01081; Jacob	CBA - Cleared by Arrest	2/2/2022	12/9/2021	letter only	Υ	Υ	no victim contac	
2021-00946( Brian		1/26/2022	12/9/2021	letter only	Y	Υ	no victim contac	
	CBAO - Cleared by Arrest by C		not needed	not needed	N	N	Yes	vfg
2021-011787 Brian	EXCL - Exceptionally Cleared	12/14/2021	12/14/2021	not needed; PA no file	N	N		
2021-009791 Brian	ACTO AND Deadles W.	10/14/2021	12/15/2021	THE HOUSE OF THE THE	Y	Ÿ	no victim contac	t
2021-01182; Jacob	ACTP - Active/Pending Warrar	-140000			<del>   </del>	\ <u>'</u>	No Answer	1
2021-01219/ Brian	CBA - Cleared by Arrest	5/4/2022	12/15/2021	no letter: DA all-t	on orrest to		No victim contac	<u>'</u>
2021-01084; Jacob		12/19/2021		no letter; PA did not file	on arrest, wa	14 T		1
2021-01225; Brian	CBA - Cleared by Arrest	1/6/2022	12/20/2021	J	. L.Y	.U	No Answer	
2021-00846 Officer	ADMI - Administrative Inactive	12/20/2021		And the state of t	4 1 2 2 2 B	and the second section		<del></del>
2021-00848 Jacob	EXCL - Exceptionally Cleared	2/3/2022	12/20/2021		<b>Y</b>	<b></b>  Y	no victim contac	t
2021-008533 Office		12/20/2021					<u> </u>	
2021-00854( Jacob	CBA - Cleared by Arrest	12/20/2021	12/20/2021	not needed, plea found	N	N	No victim contac	
		2/3/2022	12/20/2021	one letter for this and 2	0. Y	Υ	no victim contac	et
2021-01197{ Jacob	CBA - Cleared by Arrest		12/20/2021	one letter for this and 2	021-011070	Ý	no victim contac	
2021-00861( Jacob	CBA - Cleared by Arrest	2/3/2022	12/20/2021	TOLIS ISLUEL FOR THIS BING 2	A-1-011919	A. P. G	Tradin contac	T
2021-00861t Office)	ADMI - Administrative Inactive	12/20/2021	7					<del>  -</del>
2021-009844 (Office):	ADMI - Administrative Inactive		Spilana i	PANTALA CAREDE LA CONTROLOGICA MEDITALIZARA (MARANA)	est .	183		
2021-00861( Jacob	CBA - Cleared by Arrest	12/20/2021		letter only	N	N	no victim contac	
2021-00861{ Jacob	INAC - Inactive	2/2/2022		etter only (no PC from	ŊΥ	N.	no victim contac	t .
2021-01148( Office)	ACTI - Active/Open	12/20/2021					· <u> </u>	
	OA - Transferred to Other Age		12/22/2021	no letter	N	N		<u> </u>
2021-009424 Jacob		1/25/2022	12/29/2021		Ϋ́	Υ	No Answer	
2021-01219( Brian	CBA - Cleared by Arrest		12/20/2021	no letter; primary report		N	T ****	
2021-01271; Brlan	INPD - Inactive/Pending Warra				Y	Y	no contact	1
2021-01045( Jacob	CBA - Cleared by Arrest	2/3/2022	12/31/2021				- IIO COINCOL	+
2021-01195f Brian	CBA - Cleared by Arrest	1/6/2022		letter not needed	no	Y		<del>_</del>
2021-01179' Brian	CBA - Cleared by Arrest	1/7/2022	1/7/2022_	letter not needed	no	Υ	no victim contac	il
2021-01259 Brian	INPD - Inactive/Pending Warra		1/11/2022		Υ	Y	No Answer	
		12/28/2021		assigned back to office	r by patrol			
2021-00943(Office)			1/12/2022	Paris and design of alligion	N	N	Yes	
2021-01275( Brian	CBA - Cleared by Arrest	1/12/2022	i il izizozz	l	117	,· •	·	1
2021-01233t Officer	ACTI - Active/Open	1/14/2022		7 7 7 7 7 7 7	lv	IV	no vietim conte	<u> </u>
2021-01078( Jacob	CBA - Cleared by Arrest	2/3/2022	1/20/2022		Y	\frac{1}{2}	no victim contac	<del>/</del>
2021-00935/ Brian		2/9/2022	1/24/2022	<u> </u>	Y	Υ	No Answer	- <b> </b>
	CBA - Cleared by Arrest				15.7	13.4		
		4/30/2022	1/27/2022	1	Y	Υ		
2021-01239( Brian	CBA - Cleared by Arrest	4/30/2022	1/27/2022	letter and folder not ner	ن الساد	- <u>Y</u>	<del>-</del>	
		4/30/2022 <del>2/9/2022</del> 2/10/2022	1/27/2022 2/9/2022 2/10/2022	letter and folder not nee	ن الساد		no victim contac	ot

						14.4.		
2021-00489f Jacob	CBA - Cleared by Arrest	2/10/2022	2/10/2022		N	N	no victim contact	
2021-00667( Jacob	CBA - Cleared by Arrest	2/10/2022	2/10/2022		N	N	no victim contact	
2021-00847; Maggle	INAC - Inactive	8/8/2022	2/15/2022	check with Maggle before		N	no contact	
2021-01162: Brian	INAC - Inactive	9/13/2022	2/28/2022	check with Brian before k		N	no contact	-
2021-012074 Brian	INAC - Inactive	5/17/2022	2/28/2022	check with Brian before k	etter	Y	No Answer	
2021-00932: Maggie	WAR - Warrant/Indictment Issu	8/8/2022	3/10/2022		Υ	Υ	no contact	
2021-00414; Brian	INPD - Inactive/Pending Warra	3/16/2022	3/11/2022		N	Υ	No Answer	
2021-00753! Maggie	CBA - Cleared by Arrest	8/5/2022	3/16/2022	no letter unless requeste	N	N	no victim contact	-
2021-00885; Office	ADMI - Administrative Inactive	3/17/2022		,,,,,,,,,,			no troum contact	
2021-00711: Brian	CBA - Cleared by Arrest	4/7/2022	3/18/2022	no letter needed	N	in .	no victim contact	
2021-00725; Brian	ACTI - Active/Open	3/18/2022		letter only		N	no vioum comact	
2021-00726 Maggle	INAC - Inactive	3/18/2022		no letter needed; related			no contact	
2021-00734(Office)	ADMI - Administrative Inactive		3/10/2022	Ino letter ribeded, related	10 202 1-0 11	lin.	no contact	
2021-00750( Brian	EXCL - Exceptionally Cleared		3/19/2022	check with PA's office ab	and fillian day	dolan bafana lati		_
	ADMI - Administrative inactive		SI ISIZUZZ	CHECK WITH FAS UNICE AD	Jour Illing de	rision perore letti	no contact	
2021-00754{ Maggie			0140/0000	فالمناب والمتاثر والمتاثر والمتاثر	i.	ler .		·
		8/8/2022	3/19/2022	guilty plea, no work need	fi <b>a</b>	N	no victim contact	
2021-00755 Office	ADMI - Administrative Inactive							
2021-00757; Officer	ADMI - Administrative inactive		Mariana i					
2021-00763( Brian	INPD - Inactive/Pending Warra		3/19/2022	no letter; checking with R			request being sen	t
2021-01085; Brian	EXCL - Exceptionally Cleared		3/19/2022	L	Y	N	No Answer	
	ADMI - Administrative Inactive							
2021-01086( Maggie	_CBA - Cleared by Arrest	8/5/2022	3/19/2022	related to 2021-010893	ΙΥ	N	no contact	
2021-01086; Officer	ADMI - Administrative Inactive		M					
2021-010878 Officer	ADMI - Administrative Inactive	3/18/2022	With Inc.					-
2021-01089; Brian	ADMI - Administrative Inactive	3/18/2022	3/19/2022	related to 2021-010860	İΥ	N	no contact	
2021-01191; Brian	CBA - Cleared by Arrest	4/4/2022	3/23/2022		Y	N	No victim contac	<u> </u>
2021-01154; Maggie	ACTI - Active/Open	3/21/2022	3/23/2022		Ý	N	TTO TIOUTIL CONTAC	<u> </u>
		3/22/2022	SMERTER TO THE TOTAL OF THE SECOND SE	' ······· · · · · · · · · · · · · · · ·	• • • • • • •	.12,2	<u> </u>	
2021-00568! Brian	CBA - Cleared by Arrest	4/5/2022	3/23/2022	no letter; already dispose	ed of	N	no contact	
2021-00570( Brian	CBA - Cleared by Arrest	4/5/2022	3/23/2022	no letter; already dispose		N	no contact	
2021-01014( Brian	CBA - Cleared by Arrest	3/22/2022	not needed		N	N	no contact	
2021-00571 Office	ADMI - Administrative Inactive		Trior needed	Inor needed	IIN	.ļ <u>i</u> X	ļ	
2021-005717 Office):	ADMI - Administrative inactive		Stranger William				<u> </u>	
2021-00579; Brian	CBA - Cleared by Arrest	8/4/2022	144400000	Library (196) Burn Cherry		γ		
2021-00579, Brian			4/12/2022	check with Brian before I			no contact	
	EXCL - Exceptionally Cleared		4/12/2022	check with Brian before t	ietter; cneck	WITH PA'S OTICE	no contact	
2021-00587( Office)	ADMI - Administrative Inactive					44	<u> </u>	
2021-00589( Office)	ADMI - Administrative inactive		44 44 8 44 4 4	العاملية والمجارك تمكن والعام				
2021-00591! Brian	CBA - Cleared by Arrest	4/15/2022	4/12/2022	no letter; PA didn't file or			no contact	
2021-00592t Brian	INPD - Inactive/Pending Warra		4/12/2022	check with Brian before I			no contact	
2021-00593( Brian	CBA - Cleared by Arrest	4/9/2022	4/12/2022	check with Brian before I	letter; check	with PA's office	no contact	
2021-005944 Office	ADMI - Administrative Inactive		Programme and	and the state of t				
2021-00596( Office)	ADMI - Administrative inactive							
2021-00749( <u>Office</u> )	ADMI - Administrative Inactive				Charles (Aug. 1)	a Maria de Caracteria de Caracteria de Caracteria de Caracteria de Caracteria de Caracteria de Caracteria de C		
2021-00597( Maggie **	ACTI - Active/Open	4/9/2022	4/12/2022	check with Maggie before	re letter; che	ck with PA's offic	e	
2021-00600t (Office)	ADMI - Administrative Inactive	4/9/2022						
2021-00603( Office)	ADMI - Administrative Inactive	4/9/2022			n forth		1	
2021-00603( Office)/	ADMI - Administrative inactive	4/9/2022	//*					1
2021-006062 Officer	ADMI - Administrative Inactive				100	makiya, P	<del></del>	
2021-00608( office)	ADMI - Administrative Inactive	4/9/2022					-	t
2021-00701; Clinco	ADMI - Administrative Inactive							[
2021-00702: Maggie	CBA - Cleared by Arrest	4/14/2022	4/12/2022	no letter; already dispose	ed	1	no contact	<u> </u>
2021-01167; Maggie		4/27/2022	4/27/2022		N	Y	no contact	1
2021-00872 (Office)	ADMI - Administrative inactive				1***	Albania .	<u></u>	1
2021-0118870166	ADMI - Administrative inactive			机静分裂构造造物			· <del> </del>	-
2021-01102! Maggle	CBA - Cleared by Arrest	8/8/2022	7/6/2022	no letter; already dispose	d NI	lin	no violice and	<u> </u>
2021-011021 Maggle					ota ere e e,	. N	no victim contac	L .
	ADMI - Administrative Inactive		7/6/2022	NOT DOVE	N	N	<u> </u>	
2021-01196( Jordan	CBA - Cleared by Arrest	8/19/2022	7/6/2022		N	N	no contact	L
2021-011894 Maggie	WAR - Warrant/Indictment Iss		7/6/2022	1	N	N	no victim contac	t
2021-01068( Jordan	CBA - Cleared by Arrest	8/19/2022	7/15/2022	Ī	Υ	N	no contact	
2021-01213, Ward	INAC - Inactive	8/19/2022	8/3/2022	1	N	N	no contact	
2021-01034( Ward	ACTP - Active/Pending Warra		8/4/2022		N	N		
2021-00012 Franks	ACTI - Active/Open	1/19/2023	1/19/2023		N	N		
202 1-000 124 Flatiks			2	1				
Zuz I-000 (z. Flaliks			- N					
2021-000121 Fidiliks							-	

	Assigned T	DETECTIVE SECTION Current Status	Date Chang		ant Section  Narrative Print	Notes	FRA	CHDVEV (Voc. No.	911 Requested	Letter Se
Case # 2020-000017		CWA	1/16/2020	1/7/2020	1/7/2020		Pilit	SURVEY (Yes, No, No Answer	Y NO Answer	Y Kerusea)
020-000047	7(Olfibra)	Clear Administrative	2/3/2020			1 .	1.11	1 10 1 jii bijor		, •
020-000085		Clear Administrative	2/3/2020		Laurinana	i.		(E)	4	4
020-000107 020-000108		CWA	3/16/2020 1/9/2020	1/10/2020	1/10/2020			Refused Brian unable to conf	Y	- Y
020-000128		CWA	1/13/2020	1/13/2020	1/13/2020			No Answer	Y	No per Be
020-000126	E Brian	CWA	1/21/2020	1/10/2020	1/10/2020			No Answer	Ý	Y
020-000140		CWA	1/9/2020	1/10/2020	1/10/2020			No Answer	Y	No per R
!020-000153 !020-000154		CWA INAC - Inactive	2/12/2020	1/14/2020	1/14/2020	and the same to a same	Ш	Brian unable to con		Y
020-000162		Clear Administrative	8/28/2020 1/13/2020	8/5/2020 not geeded	8/5/2020 I not needed	no letter unless i	ec,	Jacob unable to con Brian unable to con		N N
020-000165		CWA	1/16/2020	1/15/2020	1/15/2020	-		Randy unable to co		- Y
2020-000203		Exceptional Clear	1/9/2020	1/10/2020	1/10/2020			No Answer	Y	Ÿ
2020-00020€		Exceptional Clear	3/10/2020	1/21/2020	1/21/2020	<u> </u>		Brian unable to con	la Y	Y
2020-000272 2020-000290		CWA Exceptional Clear	1/22/2020 1/30/2020	1/16/2020	1/16/2020		Ш	Yes	Y	Y
020-000250		Clear Administrative	1/15/2020	1/15/2020	1/15/2020		I. L.J.	Brian unable to con	[a] Y	Y
020-000317	7 Brian	Exceptional Clear	8/11/2020	3/25/2020	3/25/2020	_	1 1 1	No Answer	ΙΥ	ΙΥ
	(Ojři(eři)	Clear Administrative	1/15/2020	A				And the Andrews		16 .
020-00032:	SBrian	Exceptional Clear Clear Administrative	5/11/2020	1/16/2020	1/16/2020	T.,		No Answer	, <b>IY</b>	Υ
2020-000326 2020-000360	(O) (I (O) )	Clear Administrative	1/15/2020 1/21/2020			and the second				
020-000370	((Office)r	Clear Administrative	1/14/2020					de Paris Sagrafia		
2020-000379	§ Brian	CWA	1/21/2020	1/22/2020	1/22/2020		LTT.	No Answer	ΙŸ	Υ
020-000394		Inactive/Suspended	2/22/2020	1/15/2020	1/15/2020			No Answer	Y	Υ
2020-000397 2020-000458		CWA CWA	1/27/2020 2/20/2020	1/27/2020 2/4/2020	1/27/2020		H	Randy unable to co		Y
:020-00045t		Clear Administrative	1/16/2020	21412020	2/4/2020	ير عرين بيديا	<u>L</u> F	Randy unable to co	rougen	.  Y
020-000510		CWA	1/27/2020	1/27/2020	1/27/2020	1	HÍ	Randy unable to co	nt Y	Υ
2020-000527	ī Brian	CWA	2/25/2020	no folder/let	tter needed			No Answer	N	N
2020-000558		CWA	2/19/2020	2/3/2020	2/3/2020	1		No Answer	Υ	Υ
2020-000588 2020-000600	(Out other	Clear Administrative Active/Open	2/3/2020 2/3/2020	<b>(</b>			3 4			
2020-000602	2 Brian	CWA	1/30/2020	1/23/2020	1/23/2020		ΕÏΈ	No Answer	ĺΥ	No per B
2020-000607		Clear Administrative	1/27/2020		14-7-31-1		اد اودا د دی	1110.2.1.0.10	y Maryan ya 191	Live bei n
2020-000635		CWA	1/28/2020			A				N
2020-000643 2020-000679		Clear Administrative Clear Administrative	1/27/2020				4			
020-000688		Exceptional Clear	2/3/2020 2/11/2020	1/28/2020	1/28/2020	Almos Assess	řŤ.	No Answer	ĪN	ĺΥ
020-000708		CWA	4/9/2020	1/28/2020	1/28/2020	<b></b>	+++	No Answer	Y	Y
020-00073		Clear Administrative	2/3/2020				Andrika M	. 15.55 ( 1.50 )	والمراجع والمستنسل	
020-000770	Ojites	Clear Administrative	2/3/2020		医电量 祝福		Э.			40
020-000789 020-000862		Clear Administrative CWA	1/27/2020 8/21/2020	4/20/0000	la rancionno	7	i ii			i V
2020-000863		Exceptional Clear	6/17/2020	1/29/2020 2/19/2020	1/29/2020 2/19/2020		+++	Randy unable to co		Y
2020-000865		Active/Open	1/29/2020	211012525	LATOLOLO	yta a syaya	! ! ! !	Trailer of lable to co		
2020-000872		Active/Open	2/7/2020			Hestir req this b	e reas	signed to Turner Sch	uster & recruit	
2020-000891 2020-000924		CWA Clear Administrative	1/30/2020	1/31/2020	1/31/2020	1	J. H.	No answer	., Y	Y
2020-000922 2020-000927		CWA	1/30/2020 3/2/2020	2/3/2020	2/3/2020	4-1	Ĺĸĸ	Randy unable to co	alv	lv.
2020-000935		CWA	3/2/2020	1/31/2020	1/31/2020		11	Randy unable to co		Y
2020-000936		Clear Administrative	2/10/2020				: : :		History of the second	
2020-000963 2020-000969		Exceptional Clear CWA	3/25/2020	2/11/2020	2/11/2020	ļ		Yes	Υ	Υ
2020-000965 2020-001001		Exceptional Clear	2/12/2020 11/18/2020	2/10/2020 2/11/2020	2/10/2020		+++	Brian unable to con	ital Y	No per B
	7 (O)fikel		2/14/2020	12/11/2020	12/11/2020	y y man	ا لبيا	No Answer	, 11	. JY
2020-001010	( Randy	CWA	3/2/2020	2/14/2020	2/14/2020	1	İΉ	Randy unable to co	nt Y	ly
2020-001025		Inactive/Suspended	2/12/2020			Randy co-invest	igator			2 M
2020-001039 2020-001050	#(OH)(3(e)	Clear Administrative Clear Administrative	2/14/2020				177	양생하다 기계를 받는다.		file and
2020-001059	S (0) fileta	Clear Administrative	2/10/2020 2/10/2020					Financia (Caranta)		
2020-001063	(0)(1)(3)	Clear Administrative	2/26/2020							\$P\$ 图 图
2020-001066	EBrian	Exceptional Clear	4/1/2020	2/10/2020	2/10/2020	1	111	Yes	Y	İΥ
2020-001091 2020-001114	(elitre)	Clear Administrative	2/27/2020		12		r (1)			
2020-001112		CWA CWA	3/19/2020 2/19/2020	2/10/2020	2/10/2020		+H	Brian unable to cor No Answer	ita Y	_ Y
020-001123	(One)	Clear Administrative	2/11/2020	2/12/2020	12/12/2020		<u> </u>	INO Aliswei		Y
020-001144	∠ Randy	CWA	2/10/2020	2/10/2020	2/10/2020	<u> </u>	111	Yes	<u> </u> Y	Y
020-001148		CWA	2/24/2020	2/10/2020	2/10/2020	<u>.,                                    </u>	$\Box$	Yes	Y	No per E
:020-001153 :020-001156	E Brian	Clear Administrative	2/12/2020 2/19/2020	2/10/2022	12/40/0000	leat to 4007	i në r	IN Annual	The state of	15.
	Cofficer	Clear Administrative	3/25/2020	2/10/2020	2/10/2020	rel. to 1327	řΠ	No Answer	ļΝ	ΙΥ
2020-001204	∠ Randy	CWA	3/25/2020	2/19/2020	2/19/2020		ΪĤ	No Answer	ĺΥ	ly .
020-001208	£ Randy	Exceptional Clear	3/25/2020	2/19/2020	2/19/2020	17/10		No Answer	Ÿ	Ÿ
020-001213 020-001237		CWA	3/24/2020	2/11/2020	2/11/2020	-	$\prod$	No Answer	Υ.	Y
020-00123 <i>1</i> 020-001248		CWA CWA	10/7/2020 2/24/2020	2/19/2020 2/11/2020	2/19/2020	-	++	Brian unable to cor No Answer		Y
020-001260		Clear Administrative	2/19/2020	, ZI (NEUEU	ויי יייבטבט		J.,J. I	LIAN URIOMA	IY	lY.
020-00127	Albert State of Control of	Exceptional Clear	4/20/2020	2/21/2020	2/21/2020	1	TTI	Yes	N/A	ĺΥ
020-001282	化香香醇 计分类图 机压压压力	CWA	3/2/2020	2/19/2020	2/19/2020	rel. to -1283	+	No Answer	Y .	Y
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2020-001283	Randy	CWA	3/11/2020	2/19/2020	2/19/2020		111	Refused	Y	-  <u>'</u>
2020-001283 2020-001287	EBrian ்	CWA	2/26/2020	2/19/2020	2/19/2020	J	711	Yes	Υ	Y
020-001287 020-001288		Active/Open	2/18/2020	lauanan-	launeree	agenta de la compansión de la compansión de la compansión de la compansión de la compansión de la compansión d	200			The second
020-001287 020-001288 020-001318		CWA Clear Administrative	2/21/2020 2/21/2020	2/19/2020	2/19/2020	Brian is rpt. offic	er	Yes	N/A	No per
2020-001287 2020-00128 2020-001318 2020-00132	front Correction			2/19/2020	2/19/2020	1	ηjà	No Answer	Įγ	Y
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020-00128 020-00128 020-00131 020-00132 020-00133	& Randy	CWA Clear Administrative	2/14/2020 2/21/2020	engarananan Ka		ing a contract	1.			
020-00128 020-00128 020-00131 020-00132 020-00133 020-00135 020-00137 020-00140	Randy (Office)	Clear Administrative. Active/Open	2/21/2020 2/18/2020							
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2020-001457 2020-001479		Clear Administrative Clear Administrative		2/21/2020 2/20/2020		and the second	lar in the		Million a Sele		
2020-001531	Brian	Exceptional Clear		4/6/2021	2/27/2020	2/27/2020	<u> </u>	H	Refused No Answer	- <del> Y</del>	- <del> </del>
2020-001538		Exceptional Clear Exceptional Clear		5/21/2020 3/25/2020	3/25/2020 none peede	3/25/2020 none needed		H	Randy unable to co	ntact victim	
2020-001546 2020-001574		Clear Administrative		3/24/2020				''. 	1		le de la companya de la companya de la companya de la companya de la companya de la companya de la companya de
2020-001577	Brian	Inactive/Suspended		3/23/2020	3/3/2020	3/3/2020	<del>                                     </del>	H	Brian unable to con	N/A	Y
2020-001585 2020-001614		CWA Clear Administrative		3/23/2020 2/26/2020	3/14/2020	3/14/2020	1	L I	Initian dirapie ro coi	191	
		Clear Administrative		3/4/2020							
2020-001630 2020-001653	Office	Clear Administrative		3/4/2020		1.				1	
2020-001661		Clear Administrative CWA		3/26/2020 3/19/2020	3/5/2020	3/5/2020	1	П	No Answer	Ϋ́	[Ÿ" .
2020-001690		Clear Administrative		3/4/2020	OFOFEDE	(oroning)	alaman da sa sa sa sa sa sa sa sa sa sa sa sa sa	• •			
2020-001728	(b)(j(ge))	Clear Administrative		4/13/2020	la minana	laviinaan	1 2 2 1	1.1	Refused	In/A	ly [
2020-001740		Unfounded		3/4/2020 3/12/2020	3/5/2020	3/5/2020		H	No Answer	N/A	i i
2020-001756 2020-001761		Inactive/Suspended CWA		3/11/2020	2/27/2020	2/27/2020	<del>                                     </del>	<u>t</u> t	No Answer	Y	Υ
2020-001771	(Ojijštir	Clear Administrative		3/13/2020		1.3					
2020-001782	Ŏjije:ejř	Clear Administrative Clear Administrative		3/13/2020 3/13/2020				•			
2020-001802 2020-001804	(Childe)	Active/Open		3/13/2020							
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2020-001861		Clear Administrative		3/13/2020	A COS						
2020-001915		CWA		4/7/2020	3/25/2020	3/25/2020	L	11	No Answer	lw	JY.
2020-001921		Clear Administrative		3/13/2020 2/11/2021	3/14/2020	T3/14/2020	no arrest, but histo	Jvne	No Answer	ΙΥ	Y
2020-001928 2020-001942		Exceptional Clear CWA		4/2/2020	3/14/2020	3/14/2020	J. Carract Barriott	T	No Answer	Y	Y
2020-00195	(O) (ifeth	Clear Administrative		3/13/2020		1 7 7		•			
2020-001956		Active/Open Clear Administrative		4/6/2020 3/26/2020				1.			
2020-001959		CWA	<b>建设备出现的</b> 点。	4/22/2020	3/31/2020	3/31/2020		LL	Bad Number	Y	Y
2020-001990	Randy	CWA		4/2/2020	3/14/2020	3/14/2020			No Answer	.lY	] <b>Y</b>
2020-001992	(O)filesië	Active/Open		3/13/2020 3/13/2020							f
2020-001997		Clear Administrative Clear Administrative		3/13/2020	Albert .				ائن ہے۔ جانب میشمہ ہے۔	المستعدد المتالي	
2020-002063		CWA		5/11/2020	3/14/2020	3/14/2020	.1	Ш,	No Answer		
2020-002089	Olike	Clear Administrative		3/13/2020 3/20/2020							1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
2020-002127 2020-002128		Clear Administrative inactive/Suspended		3/20/2020	3/14/2020	3/14/2020		$\Pi$	No Answer	_ Y	ly.
2020-002134	4(6))((6))	Clear Administrative		3/30/2020				-	in the second		10
2020-002140	( Randy	CWA		5/12/2020	3/30/2020	3/30/2020	لجين ۾ بيل	J. Į.	Randy unable to c	ont Y	<b>r</b>
2020-002189		Clear Administrative Clear Administrative		3/20/2020	14 B						The supplier and
2020-00219		IPA		5/6/2020	3/20/2020	3/20/2020		1	Brian unable to co	nta Y	Y
2020-00220	1 Randy	CWA		5/5/2020	3/17/2020	3/17/2020		+	Yes Brian unable to co	nta Y	<del>Y</del>
2020-00220		CWA Inactive/Suspended		3/31/2020 4/1/2020	3/17/2020			+	No Answer	Y	Ý.,
2020-00220	4(0) ((defe	Active/Open		3/13/2020		A CONTRACTOR OF THE CONTRACTOR	The second secon	10	1242	16	
2020-00224		CWA	전 사용 선생님	3/13/2020 4/2/2020	3/14/2020	3/14/2020		₩	No Answer Brian unable to co	Y nta Y	Y
2020-00224		CWA CWA		4/2/2020	3/14/2020			+	Randy unable to c		Y
2020-00225	(Officer	Clear Administrative		3/20/2020							and the same
2020-00227	(Office)	Active/Open		3/25/2020							* ; *
2020-00229 2020-00229	((Office))	Active/Open Clear Administrative		4/28/2020 3/23/2020	A. 1		et de la companya de la companya de la companya de la companya de la companya de la companya de la companya de				
2020-00228	E (O) illistrate	Clear Administrative		3/30/2020	1.00	53	11		ا يو فيرسد د دو دد د د د د د د د د د د د د د د د		
2020-00232	Randy	IPW	品种特别 透過 环	3/16/2020	N/A per R		Randy orig, repor	t III	Randy unable to co Brian unable to co		No per Rand
2020-00232		CWA CWA		4/7/2020 4/2/2020	3/31/2020			+	No Answer	Y	Ý
2020-00235		CWA		4/22/2020		3/20/2020		П	Randy unable to o	ont Y	Υ
2020-00236	S Jacob	Inactive/Suspended		7/20/2020	none need	led	no letter/no 911	+	Yes . No Answer	N/A	<del> </del>
2020-00236		Exceptional Clear CWA		3/27/2020 5/11/2020	3/23/2020 3/20/2020			Ħ	Randy unable to o		Ÿ
2020-00237 2020-00237	74 Officer	Active/Open		3/23/2020		<del></del>					
2020-00238	Of (Olifoetr	Clear Administrative		3/24/2020		5. S.					100
2020-00238 2020-00241 2020-00243	11(0)11(0)1	Clear Administrative Clear Administrative		3/19/2020 3/24/2020							
2020-00243	(O)jji keje	Clear Administrative		3/17/2020		معتديد			1.3 ************************************	16	lv.
2020-00243	S Randy	CWA		6/29/2020	3/31/2020			$+\!\!+\!\!\!+$	Yes Randy unable to d	ont Y	- Y Y
2020-00244		Exceptional Clear IPW		4/22/2020 4/10/2020	3/23/2020 4/2/2020	3/23/2020 4/2/2020		+	No Answer	Υ	Y
2020-00246		CWA		3/25/2020	3/23/2020	3/23/2020			No Answer	Y	Y
2020-00247	78 Brian	CWA		4/6/2020	3/20/2020	3/20/2020		+	No Answer No Answer	-   Y   Y	Y Y
2020-00249		CWA Inactive/Suspended		5/5/2020 4/7/2020	3/20/2020			+			Ý
2020-00250	ot Randy		siede eri un	3/26/2020			ing series and The series and the	اپند • ۱۱	and the second second second second		
2020-00250	DE Jacob	CWA	14 14 P. Car.	8/28/2020	4/28/2020	4/28/2020	- I	. <b>[</b> .]	No Answer	] <b>Y</b> .	Y
2020-00251		Active/Open Clear Administrative		3/25/2020 3/26/2020	200 a	1.				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
2020-00252 2020-00253		CWA		4/8/2020	4/8/2020	4/8/2020			No Answer	Y	<u>Y</u>
2020-00254	4C Randy	Exceptional Clear		5/12/2020	3/30/2020		]	Į. Į	No Answer	l <b>Y</b>	, Y
2020-00255	54 (1) (1) (1)	Clear Administrative	4 (4)	3/24/2020 3/30/2020	5 14		:		100		
2020-00256 2020-00256	00 (VIII)(03) 36 (0)((100)	Clear Administrative Clear Administrative		3/30/2020		•	1 to 1	٠.			
2020-00200	7: (office)	Clear Administrative		4/13/2020	international contraction of the	1860	· · · · · · · · · · · · · · · · · · ·		r isa kecil	. Iv	fv
2020-00257				6/29/2020	4/28/2020	4/28/2020	المايد المايد	l I	No Answer	. <b>LY</b>	Y
2020-00257	82 Brian	Exceptional Clear									
2020-00257 2020-00258 2020-00261	82 Brian 10 Office	Clear Administrative		4/2/2020 6/15/2020	4/2/2020	4/2/2020	_1		No Answer	Y	Υ
2020-00257	82 Brien 10 Office 42 Brian			6/15/2020 6/9/2020	4/2/2020 3/30/2020				No Answer Brian unable to co	Y onta Y	Y Y
2020-00257 2020-00258 2020-00264 2020-00264 2020-00264 2020-00265	82 Brien 10 Office 42 Brian 43 Brian 52 Office	Clear Administrative CWA Exceptional Clear Clear Administrative		6/15/2020 6/9/2020 4/6/2020	3/30/2020	3/30/2020			Brian unable to co		Y
2020-00257 2020-00258 2020-00261 2020-00264 2020-00264	82 Brian 10 Office 42 Brian 43 Brian 52 Office 53 Randy	Clear Administrative CWA Exceptional Clear		6/15/2020 6/9/2020						Y onta Y	

2020-00268: Brian	CWA	4/6/2020	3/31/2020	3/31/2020		No Answer	Υ	Y
2020-002684 Officer		3/30/2020	eraja a					` . I
2020-002685 Brian	Inactive/Suspended	4/28/2022	6/10/2020	6/10/2020		No Answer	Υ	Υ
2020-002687 Brian	Exceptional Clear	5/6/2020	3/31/2020	3/31/2020		No Answer	Υ	Υ
2020-00269§ Randy	Inactive/Suspended	4/7/2020	3/30/2020	3/30/2020		no survey	Y	Υ
2020-00270\$ Randy 2020-00271\$ Brian	Inactive/Suspended CWA	5/11/2020	4/3/2020	4/3/2020	rel. to -2720	no survey needed	N	Y
2020-00271( Jacob	Inactive/Suspended	4/10/2020	4/10/2020	4/10/2020		Yes	Y	Y
2020-002721	Clear Administrative	7/20/2020 4/2/2020	4/3/2020	J	rel. to -2709	No Answer	Ņ	Y
2020-002747 Brian	CWA	4/8/2020	4/7/2020	4/7/2020	1.11	No Answer	lv.	100
2020-002752 Officer		4/13/2020	14/11/020	14///2020	.1 1.11	INO Answer	_lY	Y
2020-002754 Brian	CWA	4/8/2020	4/8/2020	4/8/2020	1 111	No Answer	ΙΥ	12
2020-00276t Officer	Active/Open	4/2/2020	14/0/2020	141012020	.1	INO MISWEL	II.	ΙY
2020-002784 Office	Clear Administrative	4/28/2020					1	
2020-002791 Brian	Clear Administrative	4/13/2020	4/9/2020	4/9/2020	no letter needed	No Answer	Y	ln '
2020-002805 Randy	IPW	4/8/2020	4/8/2020	4/8/2020	Larusso is the DV vic		V	Y
2020-002808 Randy	Inactive/Suspended	4/17/2020	4/6/2020	4/6/2020	don't send letter unles		v v	N
2020-002812 Officer	Clear Administrative	4/20/2020		1 THE REP. 1	Lines to minimum and a minimum	io redicerea ey rana	<b>7</b> 11	. 199
2020-002835 Randy	CWA	4/20/2020	4/8/2020	4/8/2020	1 11	No Answer	İΥ	ΙΥ
2020-002841 (Office)	Active/Open	4/10/2020	A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			The state of the s		17 m m
2020-00284f Office	Clear Administrative	4/13/2020				1	4.3	
2020-00285: Olij(se)	Clear Administrative	4/6/2020		1.0		to the second second	\$ 100 miles	
2020-00285§ Randy	CWA	4/17/2020	4/8/2020	4/8/2020		No Answer	Y	ΙΥ
2020-002897 Randy	CWA	4/13/2020	4/8/2020	4/8/2020		Yes	Y	Y
2020-002898 (Office)	Clear Administrative	4/8/2020	Alberta de la	The State of the				
2020-002902 (difform	Clear Administrative	4/8/2020	land of		No. of the second second	Sec. 19. 10.		
2020-002903 Offices	Clear Administrative	5/8/2020	35 <u></u> 22.1. 1	helia k		Land to the state of		
2020-002917 Randy	CWA	4/13/2020	4/8/2020	4/8/2020	, L	No Answer	Y	. JY
2020-002921(0)(((a))	Clear Administrative	4/13/2020			Solver States			
2020-00293f (olificity)	Active/Open	4/14/2020	1646 1			grand Albertan		
2020-002935 Office 2020-002955 Brian	Clear Administrative CWA	4/13/2020	AMOUNDE	4400000	g a said	126	lv.	(c.,
2020-002961 Officer	Active/Open	4/15/2020	4/13/2020	4/13/2020	الماليات والمراث	Yes	ΙΥ	Ϋ́
2020-002902 Office	Clear Administrative	4/13/2020 4/13/2020	Mo a la la la					1983 W. I
2020-003022 Brian	Exceptional Clear	6/9/2020	4/13/2020	4/13/2020		No. 4	lse.	
2020-003024 Brian	Exceptional Clear	11/18/2020		4/13/2020	no letter needed	No Answer No Answer	Υ	Υ
2020-003025 Officer	Clear Administrative	4/20/2020	1 341912020	ale e i de la companione	Tro lerrer Heedad	INO Answer	يواد الرا السالاء	
2020-00305£ Randy	CWA	4/24/2020	4/20/2020	4/20/2020	T T T T T T T T T T T T T T T T T T T	No Answer	lv	
2020-00306€ Randy	IPW.	4/24/2020	4/22/2020	4/22/2020	<del> </del>	Yes	V	Y
2020-00307( Randy	CWA	5/7/2020	4/13/2020	4/13/2020	111	Randy unable to co	ont V	Y
2020-003076 Office/	Active/Open	4/15/2020	147 1072020	17/10/2020	ab	Lyandy dilable to or	air i	T
2020-003077 Brian	CWA	9/28/2020	4/16/2020	4/16/2020		No Answer	Y	ΙΥ
2020-003085 Officer	Clear Administrative	4/15/2020		1,0,10,20,00	April 19 marin 1 dal	1110 i monio.	a ta walan a jiraya a	ng Program i
2020-00309{ Randy 10	CWA CAR STATE OF THE STATE OF T	4/16/2020	4/16/2020	4/16/2020	1 111	No Answer	ΙΥ	ΙY
2020-003099 Officer	Clear Administrative	4/28/2020					. 14	: [2] = (1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
2020-003117 Randy	Exceptional Clear	5/13/2020	5/4/2020	5/4/2020	1 111	No Answer	N .	Y
2020-003131 Randy	CWA	5/5/2020	4/20/2020	4/20/2020		No Answer	Y	Ÿ
2020-003137 Office	Active/Open	4/20/2020						11.5
2020-003139 Offices	Clear Administrative	4/20/2020	4	100		And the second	The state of the state of	part of the later
2020-003151@ff[@fr	Clear Administrative	4/20/2020						
2020-003154 Randy	Exceptional Clear	5/13/2020	4/20/2020	4/20/2020		No Answer	Y	Y
2020-003158 Randy	CWA	4/28/2020	4/28/2020	4/28/2020	.1 []	Randy unable to co	ont Y	Y
2020-003161 Office	Clear Administrative	4/28/2020	744 . S.A.					
2020-003171 Official	Clear Administrative	4/28/2020		Page 1889				
2020-003185 Offices	Clear Administrative Clear Administrative	4/28/2020		A WAY	网络电子设置 医电子		ere e de la Maria	1, 200
2020-00319(10ffficg) 2020-00319: Brian	CWA	5/8/2020	Karata di s	and the second				
2020-00313: Bilan	Clear Administrative	4/22/2020	none need	ea	J, [ ] [	Refused		
2020-00321£ Brian	CWA	4/30/2020 4/27/2020	4/22/2020	Aigniggen		INI. A.		re in the state of
2020-003222 Brian	CWA	4/30/2020	4/30/2020	4/22/2020		No Answer No Answer	Y	Y
2020-003224 0 1166	Active/Open	4/30/2020	14/30/2020	14/30/Z0Z0	aka jiya ili and M	LINO MISWEL		, IY,
2020-003234 Office	Active/Open	5/5/2020						
Anna Sanana and Anna and Anna and Anna and Anna and Anna and Anna and Anna and Anna and Anna and Anna and Anna	CWA	4/23/2020	4/22/2020	4/22/2020	1 113	No Answer	ĮΥ	īv
2020-003236 Olimen		5/6/2020				1 11 10 7 11 10 11 10 1		ĮΥ
2020-003244 Randy	CWA	5/11/2020	5/4/2020	5/4/2020	1 1 1 1 1 1	No Answer	Y	ĺΥ
2020-003245 Office	Clear Administrative	5/4/2020		MORETAL.				
2020-003247 Officer	Clear Administrative	5/8/2020	38 N. (1977)	State Specific		414 T		
2020-00327f Brian	CWA	5/18/2020	5/4/2020	5/4/2020		No Answer	[Y	Y
2020-003282 Brian	CWA	5/18/2020	5/4/2020	5/4/2020		Bad Number	Υ	Y
2020-003288 Officer 2020-003298 Officer	Clear Administrative	5/7/2020						2. 10 3.00
2020-003293 0 (100)	Clear Administrative	5/4/2020						
2020-003296 Officer	Active/Open	5/4/2020		in.	y say it	ima.ma		3, 44
2020-003334 Brian	CWA	5/4/2020	5/4/2020	5/4/2020	Ţ , H	No Answer	[Y	ĮΥ
2020-00333€ Offices	Clear Administrative	4/30/2020	· · · · · · · · · · · · · · · · · · ·	Iriainne-		1.66		1.5 20 3
2020-003341 Brian 2020-003342 Brian	Exceptional Clear CWA	6/9/2020	5/4/2020	5/4/2020	<del>                                     </del>	No.	Y	Y
2020-003342 Bhan 2020-00335( Office)	Ciear Administrative	6/17/2020	5/11/2020	5/11/2020		Brian unable to co	nta Y	Y
2020-00335t Brian	Exceptional Clear	5/8/2020 6/15/2020	5/40/0000	5/19/2020		Drine   make-	niel V	rastadi Iv
2020-003358 Jacob	Inactive/Suspended	10/27/2020	5/19/2020 5/4/2020	5/19/2020	no PPA, send letter?	Brian unable to co Randy unable to c		Y
2020-003362 Randy	Exceptional Clear	6/29/2020	5/4/2020	5/4/2020	TIO FFA, SEIIG IEUET	No	OUR N	Y
2020-003372 Office		5/13/2020	5/11/2020	5/11/2020	+	no survey needed	Y ·	$-\frac{1}{V}$
2020-003391 Brian	CWA	5/29/2020	5/4/2020	5/4/2020	1	Brian unable to co		Y
2020-003392 Office	Clear Administrative	5/5/2020		1 1-0-0		, ,= 011000 10 00		7
2020-00340( Brian	IPA .	5/6/2020	5/1/2020	5/1/2020	high lethality	No Answer	IÝ	İΥ
2020-003407 Brian	CWA	5/29/2020	5/4/2020	5/4/2020	A CONTRACTOR OF CARRY	Brian unable to co		<del>'</del>
2020-00341€ Brian	Inactive/Suspended	5/27/2020	5/5/2020	5/5/2020	+ ++	no survey	Y	Y
2020-003422 Randy	Exceptional Clear	5/11/2020	5/5/2020	5/5/2020	1	No Answer	Ÿ	Y
2020-003429 Officer	Clear Administrative	5/8/2020		e was the TT				Section 1885 (1)
2020-00343: Randy 2020-00343; Office: \$2	CWA	5/11/2020	4/30/2020	5/12/2020		No Answer	[Y ]	ĮΥ
2020-003437 Officer V	Active/Open	5/7/2020						
	Active/Open	5/5/2020	Marin da				Programme Control	
2020-00344t Officer		FILLIONGO	5/4/2020	5/4/2020		No Answer	Υ	ĺΥ
2020-003449 Randy	<u>i IPW</u>	5/4/2020	0/4/2020	10/7/2020		( I TO THIOTICI	11 .	1.
2020-003449 Randy 2020-003457 Officers	IPW Clear Administrative	5/5/2020	O SIMIZOZO	10/4/2020		1 (inovinomon		1,12
2020-003445 Randy 2020-003457 Officer 2020-003458 Officer	IPW Clear Administrative Clear Administrative	5/5/2020 5/7/2020	981					
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	Clear Administrative	5/19/2020	- F/7/0000	le izionon	1.1.1	No Answer	Υ  Υ	
	Exceptional Clear	4/30/2021 5/7/2020	5/7/2020	5/7/2020	1 111	I NO VIISMOI	·	1.4
2020-00354( 0)((6)	Clear Administrative	5/7/2020		. '				
2020-003552 Officer	Active/Open	7/31/2020	5/7/2020	5/7/2020	1 111	No Answer	Y  N	
2020-003556 Brian 2020-003561 Randy	Exceptional Clear CWA	5/13/2020	5/11/2020	5/11/2020	i		Y	
	CWA	5/13/2020	5/12/2020	5/12/2020	<del>                                     </del>	No Answer	Υ Υ	
	Inactive/Suspended	5/18/2020	5/11/2020	5/11/2020	no letter unless Grove	no survey	Υ	
2020-003572 Brian	Inactive/Suspended	5/18/2020	5/7/2020	5/7/2020	no letter unless Grove	no survey	Y N	
2020-003592 Office	Active/Open	5/7/2020						
2020-00360( Office)	Clear Administrative	5/7/2020		,	1 1 1 1.1		15.	
2020-00362t Jacob	IPA	10/13/2020	5/14/2020	5/14/2020	ļ III	Jacob unable to conti	A İĀ	
2020-003623 Officer	Clear Administrative	5/19/2020	No. of the				and the second	
2020-00363t Official	Clear Administrative	5/27/2020	1-14470000	leu (man	1.1.	No Answer	Y ÎY	
2020-00364; Brian	CWA	6/15/2020 5/8/2020	5/14/2020	5/14/2020		finn viramer	#	
2020-003652 (0)(100)	Clear Administrative	5/14/2020						
2020-00365t 0ffe	CWA	6/9/2020	5/19/2020	5/19/2020	I 111	Randy unable to cont	Y N	Ю per Raп
2020-00365f Randy 2020-003657 Randy	CWA	6/9/2020	5/11/2020	5/11/2020		Refused	Y Y	
2020-00365t Brian	CWA	5/29/2020	5/11/2020	5/11/2020		Brian unable to conta		
2020-003684 Jacob	Exceptional Clear	8/21/2020	5/22/2020	5/22/2020		Jacob unable to cont	N Y	
2020-003680 Office	Clear Administrative	5/22/2020	A		and the second			
2020-003689@iii69	Clear Administrative	5/22/2020	ing the second of the second o	again a di asiri s	4	12 75 57 77	is.	[
2020-003705 Randy	Exceptional Clear	6/30/2020	5/22/2020	5/22/2020	<del>                                     </del>	Randy unable to cont		,——— <u> </u>
2020-00377€ Randy	CWA	6/9/2020	5/22/2020	5/22/2020	لملالي للمحار والار	No Answer	]Y	e mai di di
2020-003797 Official	Clear Administrative	5/22/2020	EMOIDODO	5/19/2020	n est est d'in	Randy unable to cont	ĺγ ly	
2020-003802 Randy	Exceptional Clear	6/9/2020	5/19/2020 5/18/2020	5/18/2020	<del>                                     </del>	Randy unable to conf		
2020-00380t Randy	CWA CWA	6/9/2020 6/5/2020	5/22/2020	5/22/2020	<del>                                     </del>	No Answer	Ÿ	
2020-003808 Brian 2020-003821 Brian	CWA	5/29/2020	5/19/2020	5/19/2020	T	No Answer	Y	
2020-00385€ Brian	Exceptional Clear	6/24/2020	5/19/2020	5/19/2020	1	Brian unable to conta	Ä Ä	
2020-003866 Giffeet	Clear Administrative	5/18/2020						1
2020-003898 Officials	Active/Open	5/18/2020	المستنجي أي	التكامية ومشرعان	and the second	122 2 1000000	ro.	,
2020-003918 Brian	CWA	5/22/2020	5/22/2020	5/22/2020		No Answer	ıY	
2020-003950 (Office)		5/22/2020	\	le concess	P - 171	IND Appropri	iv i de la	,
2020-003958 Brian	Exceptional Clear	11/18/2020	5/22/2020	5/22/2020	الماطب ويناسطي	No Answer	Maria de la Maria de Maria de Maria de Maria de Maria de Maria de Maria de Maria de Maria de Maria de Maria de	e agentee a
2020-003968 (O)fice):	Clear Administrative	5/22/2020	5/28/2020	5/28/2020	Tr 1 (1)	No	ĮÝ T	, 1
2020-003968 Randy	CWA	5/27/2020	12/58/SúSú	DIZOIZUZU	الماري والمستواد المارات	LINO		4 , 21
2020-003976 Officer		6/10/20 7/13/2020	5/28/2020	5/28/2020	1	No Answer	γ   γ	<i>;</i>
2020-003977 Brian 2020-003991 Brian	CWA Inactive/Suspended	6/29/2020	6/11/2020	6/11/2020	<del></del>	No survey needed	Υ	,
2020-003993 Bhan 2020-004012 Qttilogi		7/8/2020		192.1.22.27.27.		and the second of the second of		
2020-00401€ Jacob	Exceptional Clear	8/28/2020	6/11/2020	6/11/2020		No Answer	ĮÝ ĮY	<u> </u>
2020-004017 Office	Clear Administrative	6/11/2020					r	
2020-004022 Brian	CWA	6/15/2020	5/28/2020		_	Yes	Υ Υ	
2020-004028 Brian	CWA	6/3/2020	5/28/2020	5/28/2020	1 11 11 11 11	No Answer	Y	
2020-00403( Brian	CWA	6/5/2020	5/28/2020	5/28/2020	vict address is 709 Ly	o No Answer	ly ly	2 I
2020-004037 Shiften	Clear Administrative	5/29/2020	1.010/0000	[e/ainana	er State of the contract of th	No Answer	Y   Y	<i>i</i>
2020-004041 Brian	Exceptional Clear	12/11/2020	6/2/2020	6/2/2020	그 보고 그는 일이 보냈다.	INO MISMO	11.	in the second
2020-004048 Officer		8/6/2020 6/15/2020	6/2/2020	6/2/2020	T TH	Brian unable to conta	Ϋ́	7
2020-004052 Brian	CWA CWA	6/22/2020	5/28/2020	5/28/2020		Randy unable to con	t Y N	$\overline{}$
2020-004062 Randy 2020-004071 Brian	IPW	6/17/2020	6/2/2020	6/2/2020		No Answer	Y	
2020-004071 Brian	CWA	9/16/2020	No folder p		Brian orig. report. No	li No survey	N N	
2020-004083 Randy	Exceptional Clear	6/30/2020	6/2/2020	6/2/2020		Randy unable to con		
2020-004091 Randy	CWA	6/9/2020	6/2/2020	6/2/2020		No Answer	<u>Y</u>	
2020-00416€ Jacob	CBA - Cleared by Arrest	8/28/2020	7/15/2020	7/15/2020	J l	Jacob unable to conf	Ý TÝ	[ ]
2020-004165 Officer	Clear Administrative	5/29/2020	A Commission	· rimilizar	BOOMBOOK TO THE RESIDENCE	Table Transport	iv K	, 1
2020-004172 Brian	CWA	6/3/2020	5/28/2020		domestic (st arrest	No Answer  Jacob unable to conf	1 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<del></del>
2020-00420( Jacob	Inactive/Suspended	10/27/2020	6/2/2020	6/2/2020	الطايلا سينين المنطرة	Lagon direction to confi	d! !!	1.1.1
2020-004204 Office	Clear Administrative	6/2/2020 6/25/2020	6/10/2020	6/10/2020	fr - 1 11	No Answer	Y	/
2020-00421( Brian	CWA	6/2/2020	in lorzozo	[0/10/2020		1130 / 510 1101	15,	
2020-0042160Hicel 2020-004248 Brian	Clear Administrative	6/16/2020	6/2/2020	6/2/2020		Refused	Y	
2020-004252 Brian	CWA	6/15/2020	6/2/2020	6/2/2020		No answer	ΥΥ	
2020-00425£ Brian	CBA - Cleared by Arrest	9/10/2020	8/13/2020			No Answer	ΥΥ	
2020-00426£ Brian	CWA	7/21/2020	7/8/2020	7/8/2020	1	Brian unable to conta	a Y Y	$\cdot$
2020-004276 Officer	Clear Administrative	6/2/2020	lagi Najaran	and control of	1.11	1.5	Y   [Y	ا ۱۰۰ تى
2020-004287 Randy	CWA	6/22/2020	6/2/2020	6/2/2020		No Answer		
2020-00429t Randy	IPW	6/22/2020	6/2/2020	6/2/2020	, L	No Answer	ΙÝ	
2020-004305 Officer		6/2/2020	660,0000	Telalonan	T	No contact with victing	n[Ÿ [Ñ	ы I
2020-004317 Jacob	CWA	8/27/2020 7/8/2020	6/2/2020	6/2/2020	لللالومس والتادات	LIND COLITAGE WITH ALCOH	##	- 1
2020-004321 (Office) 2020-004341 (Office) 2020-004408 (Office)	Clear Administrative	7/14/2020			1.3			1
2020-00434 (0.008)	ADMI - Administrative Inactive ADMI - Administrative Inactive	7/10/2020	ere in the					
2020-004412 Brian	EXCL - Exceptionally Cleared	7/9/2021	7/13/2020	7/13/2020	court order violation	re No Answer		N
2020-00443£ Randy	CWA	6/22/2020	6/2/2020	6/2/2020		No Answer		Υ
2020-004447 Brian	Exceptional Clear	7/9/2021	6/8/2020	6/8/2020	no letter needed unle	ss No Answer		N
2020-004450 Randy	CWA	6/22/2020	6/11/2020	6/11/2020		Randy unable to cor	∰Y])	Y
2020-004462 Office 1		6/10/2020	· . The days was say	Tari dania	1.11	Likia diamina	F67 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	γ .
2020-00446€ Jacob	Exceptional Clear	8/27/2020	6/11/2020		<del>-    </del>	No Answer	·	Y No per Rand
2020-00448€ Jacob	CWA	10/12/2020	6/11/2020	6/11/2020	1 11.	Jacob unable to con	91	io hor traile
2020-00450(Officer	Active/Open	7/9/2020 6/22/2020	6/11/2020	6/11/2020	1 11	Yes	ΙΥ I	γ '
2020-00450f Randy	CWA Exceptional Clear	10/12/2020	6/11/2020			No Answer		Ÿ
2020-00452€ Jacob 2020-00452€ Brian	CBA - Cleared by Arrest	7/29/2020	7/13/2020			No Answer		Y
2020-00452t Brian 2020-004531 Office		6/10/2020	11111111111	. 12 - • <del>11 - • 11 - • 11 - •</del> 11 - • • 11 - • 11 - • 11 - • 11				
2020-004537 Brian	CWA	6/17/2020	6/11/2020	6/11/2020		Brian unable to cont		Υ
2020-00453§ Brian	CWA	6/17/2020	6/11/2020	6/11/2020		Brian unable to cont		Y
2020-00454€ Jacob	CBA - Cleared by Arrest	8/21/2020	8/5/2020	8/5/2020		Jacob unable to con	· · · · · · · · · · · · · · · · · · ·	Y Y
2020-004554 Jacob	CWA	8/28/2020	6/17/2020		Autulus Instru	Randy unable to cor	<u> </u>	Y Y
2020-004600 Brian	Inactive/Suspended	6/22/2020	6/11/2020	6/11/2020	Antwine Jackson	No Answer	IY	5 .*
2020-004638 Office	Clear Administrative	6/10/2020	014410000	lata a topoc	41	No Answer	[Y ]	Υ
2020-004637 Brian	CWA	6/16/2020	6/11/2020	6/11/2020	1	Thượ trườ khác	1*: 1	
2020-004640 Officer 2020-004674 Officer	Clear Administrative	6/15/2020 7/8/2020	91.1			100		
ZUZU-UU4074@THC8	Clear Administrative	HOLZUZU		···				

2020-00468f Brian	CBA - Cleared by Arrest	7/29/2020	7/13/2020	7/13/2020		П	No Answer	Υ	Υ
2020-004687 (fillion) 2020-004685 (fillion)	ADMI - Administrative Inactive	7/20/2020			·				•
2020-004682 Unitide:	Clear Administrative Clear Administrative	7/8/2020			•		•		
2020-00473£ Brian	CWA	6/15/2020 6/25/2020	6/15/2020	6/15/2020		1.1	Indon mobile to sent	dve	
2020-00475( Office)		6/15/2020	0/10/2020	10/10/2020	. !	F. I	Brian unable to conta	al t	Y
2020-00479( Brlan	Exceptional Clear	1/23/2021	7/9/2020	7/9/2020	· 1	11	No answer	Y	Y
2020-00479€ Jacob	Exceptional Clear	1/13/2021	7/9/2020	7/9/2020			No answer	Ÿ	Ÿ
2020-00482( Jacob	CWA	12/29/2020	6/15/2020	6/15/2020	, l	11	Jacob unable to con	Υ	Y
2020-004841 Officer 2020-004851 Officer	ACTI - Active/Open Active/Open	9/23/2020 7/8/2020	1.7 1	•					
2020-004861 Randy	CWA	6/22/2020	6/15/2020	6/16/2020	1 1	11	No	v	ıv İ
2020-004864 Randy	Exceptional Clear	7/16/2020		6/15/2020		-	Randy unable to con	Ϋ́	<del>'</del>
2020-004875 Official	Clear Administrative	7/9/2020							'
2020-004878 Officer 2020-004901 Randy	Clear Administrative CWA	7/9/2020		ا بر ایجاد میشواد		11	1.2 2 3 3 4 4 4 7		
2020-00490 Randy	CBA - Cleared by Arrest	6/29/2020 10/13/2020	7/13/2020	7/13/2020			No Answer	Y	No per Rand
2020-004904 Brian	CWA	7/15/2020	6/22/2020	6/22/2020		+	Jacob unable to con No Answer	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Y
2020-00493€ Jacob	CBA - Cleared by Arrest	11/25/2020		11/18/2020		+	No answer	Ÿ	Ý
2020-00493(Office):	Clear Administrative	7/9/2020	A 1				45 - 45 - 45	**************************************	
2020-005053 (Git(sta)) 2020-005081 (Git(sta))	ADMI - Administrative Inactive ADMI - Administrative Inactive	7/9/2020 7/9/2020	14	Market Color	1		1000		
2020-005082 Official	ADMI - Administrative Inactive	7/9/2020	All Lines	aga a Basa	4.5 G		1000		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
2020-00509f Jacob	EXCL - Exceptionally Cleared	7/16/2020	7/13/2020	7/13/2020	ı	ŦĽ	Jacob unable to con	l <b>y</b>	ا ا
2020-005114 Official	ADMI - Administrative Inactive	7/9/2020					12777 71722 15 15 15 1	71.1	
2020-005125 Officer	ADMI - Administrative Inactive	7/9/2020	8	- 1					
2020-005131 Officer 2020-005141 Jacob	ADMI - Administrative Inactive  EXCL - Exceptionally Cleared	7/9/2020 8/28/2020	7/00/2000	Tampinggo I		11	particular solutions	9.20	
2020-005199 (Official)	Clear Administrative	6/30/2020	7/20/2020	7/20/2020		T, L	No Answer	IY.	Υ
2020-005213 Jacob	CBA - Cleared by Arrest	7/16/2020	7/13/2020	7/13/2020	rii 11 û	11	Jacob unable to con	ıΙΥ	Υ
2020-005227 Office	ADMI - Administrative Inactive	7/9/2020				. (. )		Marija da sa sa sa sa sa sa sa sa sa sa sa sa sa	
2020-00522\$ Brian	CWA	7/27/2020	6/29/2020	6/29/2020	<u> </u>	11	No Answer	Υ	Ý
2020-005261 Jacob 2020-005264 Brian	CWA . EXCL - Exceptionally Cleared	10/26/2020	6/25/2020	6/25/2020	<del></del>		No Answer	Y	Υ
2020-005281 Jacob	CBAO - Cleared by Arrest by Other Agency	8/26/2020 8/28/2020	7/13/2020	7/13/2020	<del></del>	+	Brian unable to cont. Jacob unable to con		Y
2020-005282 Jacob	CBA - Cleared by Arrest	11/6/2020	7/13/2020	7/13/2020		++	No.answer	V	Y
2020-005291 Brian	CWA	7/15/2020	6/25/2020	6/25/2020		7	Brian unable to cont	a Y	Ÿ
2020-00529\$ (vifille):	ADMI - Administrative inactive	7/9/2020				:			
2020-00533( Office) 2020-00534( Office)	ADMI - Administrative Inactive ADMI - Administrative Inactive	7/9/2020 7/17/2020							
2020-005348 Brian	CWA	7/1/2020	6/25/2020	6/25/2020	1 1	11	No Answer	ĺv	No.
2020-005374 Officer	ADMI - Administrative inactive	7/9/2020	, D. ZUIZUZU	10/20/2020	الريما	1.5	LIAO VIISMAI	P. Comp. Sci.	Y
2020-005377 Jacob	CBA - Cleared by Arrest	9/25/2020	7/13/2020	7/13/2020			No answer	Υ	Ϋ́
2020-00545( Jacob	EXCL - Exceptionally Cleared	8/28/2020	7/20/2020	7/20/2020		Ш	No Answer	Y	Υ
2020-005467 Jacob 2020-005514 Brian	EXCL - Exceptionally Cleared CWA	8/28/2020 7/27/2020	7/13/2020	7/13/2020	-		No answer	Y	Υ
2020-00551f Jacob	INPD - Inactive/Pending Warrant	8/4/2020	7/8/2020 7/13/2020	7/8/2020 7/13/2020		₩	No answer Yes	<u> Y</u>	Y
2020-00553/ Jacob	INAC - Inactive	12/29/2021	7/13/2020	7/13/2020	related to -5535	.no.a	rrest, bond condition v	ii N	Υ
2020-00553( Jacob	INAC - Inactive	12/29/2021	7/13/2020	7/13/2020	related to -5534			N	Ÿ
2020-00553f Brian	INAC - Inactive	8/6/2020	7/27/2020	7/27/2020		П.	Brian unable to cont	aΥ	Υ
2020-005544 Offices 2020-005544 Offices	ADMI - Administrative Inactive ADMI - Administrative Inactive	7/9/2020 7/9/2020	\$2	1.		٠.			
2020-005554 Officials	ADMI - Administrative Inactive	7/9/2020		TARREST A		19			
2020-005572 Brian	EXCL - Exceptionally Cleared	8/11/2020	7/20/2020	7/20/2020	Brian is rpt. office	y l	No Answer	N/A	N
2020-005611 Jacob	CBA - Cleared by Arrest	10/27/2020	7/13/2020	7/13/2020		"	No Answer	Y	Y
2020-005644(0)files		9/9/2020		1					And the second
2020-00565£ Jacob 2020-00566£ Office	INAC - Inactive ADMI - Administrative inactive	10/23/2020 7/10/2020	7/21/2020	7/21/2020	ų.	. 1 1	No Answer	N.	lY
2020-00567( Jacob	INPD - Inactive/Pending Warrant	10/27/2020	7/13/2020	7/13/2020	r i	11	Jacob unable to con	ıΙν	IV
2020-00568f Jacob	INAC - Inactive	8/31/2020	7/13/2020	7/13/2020		$\rightarrow$	Jacob unable to con		1.
2020-005694 Jacob	CBA - Cleared by Arrest				1 1			tlY	Y
2020-005699 Officer 2020-005700 Brian		8/28/2020	7/13/2020	7/13/2020		+	No Answer	t Y Y	Y
	ADMI - Administrative Inactive	7/17/2020	7/13/2020	7/13/2020			No Answer	Υ	Ϋ́
17070-00577(N)#07070	EXCL - Exceptionally Cleared	7/17/2020 1/23/2021						Υ	
2020-00572( Office) 2020-005721 Office)		7/17/2020 1/23/2021 7/20/2020	7/13/2020	7/13/2020			No Answer	Υ	Ϋ́
2020-005721 (Office) 2020-00573( Jacob	EXCL - Exceptionally Cleared ADMI - Administrative Inactive ADMI - Administrative Inactive INAC - Inactive	7/17/2020 1/23/2021 7/20/2020 7/17/2020 8/27/2020	7/13/2020 7/21/2020 8/5/2020	7/13/2020	no letter unless re	l pe	No Answer	Υ	lY lY
2020-005721@fflation 2020-00573( Jacob 2020-00574( Jacob	EXCL - Exceptionally Cleared ADMI - Administrative inactive ADMI - Administrative inactive INAC - Inactive CBA - Cleared by Arrest	7/17/2020 1/23/2021 7/20/2020 7/17/2020 8/27/2020 10/27/2020	7/13/2020 7/21/2020	7/13/2020	no letter unless re	eq.	No Answer Brian unable to cont	Y a Y  N	Ϋ́
2020-005721@ffiles 2020-005730 Jacob 2020-005740 Jacob 2020-005754@ffiles	EXCL - Exceptionally Cleared ADMI - Administrative Inactive ADMI - Administrative Inactive INAC - Inactive CBA - Cleared by Arrest ADMI - Administrative Inactive	7/17/2020 1/23/2021 7/20/2020 7/17/2020 8/27/2020 10/27/2020 7/17/2020	7/13/2020 7/21/2020 8/5/2020	7/13/2020 7/21/2020 8/5/2020	no letter unless re	eq.	No Answer Brian unable to cont	Y a Y  N	lY lY lN
2020-005721@files 2020-00573( Jacob 2020-00574( Jacob 2020-005754@files 2020-005754@files	EXCL - Exceptionally Cleared ADMI - Administrative inactive ADMI - Administrative inactive INAC - Inactive CBA - Cleared by Arrest ADMI - Administrative inactive ADMI - Administrative inactive	7/17/2020 1/23/2021 7/20/2020 7/17/2020 8/27/2020 10/27/2020 7/17/2020 7/17/2020	7/13/2020 7/21/2020 8/5/2020 7/20/2020	7/13/2020   7/21/2020   8/5/2020   7/20/2020	no letter unless r	eq.	No Answer  Brian unable to cont  No survey needed  Jacob unable to con	Y al Y Lu Lu Y	Y Y N Y
2020-00572 Office 2020-005730 Jacob 2020-005744 Jacob 2020-005754 Office 2020-005755 Office 2020-005761 Jacob 2020-005768 Brian	EXCL - Exceptionally Cleared ADMI - Administrative inactive ADMI - Administrative inactive INAC - Inactive CBA - Cleared by Arrest ADMI - Administrative inactive ADMI - Administrative inactive CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest	7/17/2020 1/23/2021 7/20/2020 7/17/2020 8/27/2020 10/27/2020 7/17/2020	7/13/2020 7/21/2020 8/5/2020	7/13/2020 7/21/2020 8/5/2020	no letter unless re	eq.	No Answer Brian unable to cont	Y al Y Lu Lu Y	Ý  Y  N  Y
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2020-00572 [Jiffish 2020-00573 Jacob 2020-00574 Jacob 2020-00574 Jacob 2020-00574 Jacob 2020-00575 [Jiffish 2020-00576 Jacob 2020-00576 Jacob 2020-00576 Jacob 2020-00579 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00589 Jacob 2020-00599 Jacob 2020-00597 Jacob	EXCL - Exceptionally Cleared ADMI - Administrative inactive INAC - Inactive CBA - Cleared by Arrest ADMI - Administrative inactive CBA - Cleared by Arrest ADMI - Administrative inactive CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest CBA - Cleared by Arrest INAC - Inactive ADMI - Administrative inactive ADMI - Administrative inactive ADMI - Administrative inactive ACTI - Active/Open CBA - Cleared by Arrest EXCL - Exceptionally Cleared INAC - Inactive CBA - Cleared by Arrest INAC - Inactive CBA - Cleared by Arrest INAC - Inactive CBA - Cleared by Arrest INAC - Inactive CBA - Cleared by Arrest INAC - Inactive CBA - Cleared by Arrest INAC - Inactive CBA - Cleared by Arrest INAC - Inactive CBA - Cleared by Arrest INAC - Inactive CBA - Cleared by Arrest INAC - Inactive CBA - Cleared by Arrest INAC - Inactive CBA - Cleared by Arrest CBA - Cleared by Arrest Administrative inactive	7/17/2020 1/23/2021 7/12020 1/23/2020 7/17/2020 8/2/2020 7/17/2020 7/17/2020 7/17/2020 7/17/2020 7/17/2020 7/17/2020 7/17/2020 7/17/2020 7/17/2020 8/31/2020 8/31/2020 8/31/2020 8/26/2020 10/27/2020 7/23/2020 8/10/2020 8/10/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020	8/5/2020 7/21/2020 7/21/2020 7/20/2020 7/20/2020 8/3/2020 7/20/2020 7/20/2020 7/20/2020 7/20/2020 7/22/2020 7/22/2020 7/20/2020 7/20/2020 7/20/2020 8/3/2020 7/20/2020 7/20/2020 8/3/2020 7/20/2020 8/3/2020 7/23/2020 8/4/2020 N	7/13/2020  7/21/2020  8/5/2020  7/21/2020  7/21/2020  7/21/2020  8/3/2020  7/20/2020  8/10/2020  7/22/2020  7/22/2020  7/20/2020  7/20/2020  1/20/2020		eq.	No Answer  Brian unable to cont  No survey needed Jacob unable to con No Answer No Answer Jacob unable to con Brian unable to cont Yes Yes Brian unable to cont Refused No Survey Needed No Answer No Answer No Answer No Answer No Answer No Answer No Answer No aurvey No Answer No aurvey No Answer No aurvey No Answer No aurvey No Answer No aurvey No Answer No aurvey No Answer No aurvey No Answer No aurvey No Answer	Y	Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y N N Y Y Y N N N

				Triculation	No Answer N Y	
2020-006081 Brian	EXCL - Exceptionally Cleared	3/15/2021 7/31/2020	7/21/2020	7/21/2020	No Answer N Y No Answer Y Y	
2020-006115 Brian	INPD - Inactive/Pending Warrant ADMI - Administrative Inactive	9/9/2020	112312020	1720/2020	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
2020-006122000001	CBA - Cleared by Arrest	8/5/2020	7/27/2020	7/27/2020	Yes   Y	
2020-006201 Office)	ADMI - Administrative Inactive	8/3/2020	Attack and		A A A CONTRACTOR OF THE CONTRA	
2020-00620: Jacob	CBA - Cleared by Arrest	12/30/2021	7/23/2020	7/23/2020	Jacob unable to cont Y Y	
2020-006229 Jacob	CBA - Cleared by Arrest	8/3/2020	7/20/2020	7/20/2020	Yes Y Y Y	
2020-00623( Brian	CBA - Cleared by Arrest	7/28/2020 7/20/2020	7/23/2020	7/23/2020		5 J. T.
2020-006235 (0)(103)	ADMI - Administrative Inactive ADMI - Administrative Inactive	9/16/2020				
2020-006254 Officer 2020-006261 Jacob	CBA - Cleared by Arrest	12/9/2020	7/27/2020	7/27/2020	Jacob unable to conta Y Y	
2020-006261 Jacob	CBA - Cleared by Arrest	8/5/2020	7/27/2020	7/27/2020	No Answer Y	
2020-00626; Office)	ADMI - Administrative Inactive	7/23/2020			The time of the state of the st	
2020-006267 Jacob	CBA - Cleared by Arrest	6/15/2021	7/22/2020	7/22/2020	Jacob unable to cont Y Y  Jacob unable to cont Y Y	—-i
2020-00630: Jacob	CBA - Cleared by Arrest	12/30/2021	7/27/2020	7/27/2020	Brian unable to conta Y	
2020-00633( Brian	INAC - Inactive	8/25/2020 8/3/2020	7/27/2020	7/27/2020	1   Libitati dilabilo to dante i	
2020-006338 (0)((8))	ADMI - Administrative Inactive ADMI - Administrative Inactive	7/27/2020				
2020-00633f Office 2020-006337 Jacob	CBA - Cleared by Arrest	6/15/2021	7/27/2020	7/27/2020	No Answer Y Y	
2020-00633{ Brian	CBAO - Cleared by Arrest by Other Agency		7/27/2020	7/27/2020	No Answer N No per	r Brian
2020-006344 Brian	INPD - Inactive/Pending Warrant	11/16/2020	9/28/2020	9/28/2020	Yes Y	100
2020-006353 01000	ADMI - Administrative Inactive	7/27/2020	1-10-10005	Lavozionon	No Answer Y	9
2020-006357 Jacob	CBAO - Cleared by Arrest by Other Agenc	8/28/2020	7/27/2020	7/27/2020	T I I INO Auswel	
2020-00636: Office	ADMI - Administrative Inactive	8/3/2020 7/27/2020	7/27/2020	7/27/2020	no letter unless reques No Answer N N	
2020-00638( Brian 2020-006397 Brian	INAC - Inactive EXCL - Exceptionally Cleared	1/23/2021	7/28/2020	7/28/2020	Brian unable to conta Y No per	r Brian
2020-006397 Brian	UNFO - Unfounded	7/9/2021	7/29/2020	7/29/2020	No Answer Y Y	
2020-00643C Brian	CBA - Cleared by Arrest	7/27/2020	7/27/2020	7/27/2020	No Answer Y No per	r Brian
2020-00644: Jacob	INAC - Inactive	2/3/2022	7/29/2020	7/29/2020	No Answer N N	
2020-006475 Offices	ADMI - Administrative Inactive	7/28/2020				
2020-00649: Officer	ADMI - Administrative Inactive	7/27/2020	9/16/2020	9/16/2020	No answer Y No per	r Brlan
2020-00649€ Brian	CBA - Cleared by Arrest ADMI - Administrative Inactive	9/18/2020 7/31/2020	ar IOIZUZU	Lariorzozo	at the second of	7777
2020-006497 Pilites 2020-006516 Pilites	ADMI - Administrative inactive ADMI - Administrative inactive	8/3/2020				: [
2020-006518 Jacob	CBA - Cleared by Arrest	8/25/2020	7/27/2020	7/27/2020	No Answer Y Y	-
2020-006531 Brian	CBA - Cleared by Arrest	8/13/2020	8/3/2020	8/3/2020	No Answer Y Y	[
2020-006545 Brian	EXCL - Exceptionally Cleared	8/27/2020	8/13/2020	8/13/2020	Brian unable to conta Y	: [
2020-006568 (0)(100)	ADMI - Administrative Inactive	7/27/2020	Tomorogo	8/26/2020	related to -6571	
2020-006571 Brian	CBA - Cleared by Arrest	9/10/2020 8/11/2020	8/26/2020	10/20/2020	_l	
2020-006583 Office 2020-006584 Office	ADMI - Administrative Inactive ADMI - Administrative Inactive	7/27/2020	Mariana.			. 1
2020-006613 Brian	EXCL - Exceptionally Cleared	7/9/2021	7/29/2020	7/29/2020	No Answer Y Y	
2020-006617@files	ADMI - Administrative Inactive	9/16/2020	7 M = 40,000			
2020-006624 0 1166	ADMI - Administrative Inactive	7/30/2020				
2020-006628@ff@ef	ADMI - Administrative Inactive	7/31/2020	Lavagaga	0.000000	Brian is orig. officer   No Answer   N   N	
2020-006635 Brian	EXCL - Exceptionally Cleared	11/5/2020 8/5/2020	8/3/2020	8/3/2020	Brian is orig. officer   No Answer   N	7
2020-00664( Office)	ACTI - Active/Open ADMI - Administrative Inactive	7/28/2020				141 J
2020-006667 Diffeed 2020-006671 Jacob	CBA - Cleared by Arrest	11/13/2020	8/3/2020	8/3/2020	No Answer Y	, .
2020-006695 Officer		7/31/2020			하는 전환 기계에 하고 있는 일을 모든 이번 속으로 하다면 그렇	
2020-006697 Brian	INAC - Inactive	9/25/2020	grafia a dise		The second of th	
2020-006697 Brian	_INAC - Inactive	9/21/2020	8/13/2020	8/13/2020	Brian unable to conta N Y	
	ADMI - Administrative Inactive	7/31/2020	10406000	8/10/2020	no letter needed   No Answer   Y N	
2020-00671( Brian	INAC - Inactive	8/25/2020 9/1/2020	8/10/2020	10/10/2020	Lingerfel (teagen)   1   Ling services	
2020-006745 Officer 2020-006783 Brian	ADMI - Administrative Inactive  EXCL - Exceptionally Cleared	1/22/2022	8/13/2020	8/13/2020	No Answer Y	, [
2020-006800		11/4/2020			The second secon	
2020-00680§ Brian	EXCL - Exceptionally Cleared	9/10/2020	8/11/2020	8/11/2020	Brian unable to conta N Y	
2020-006811(0)fitigit	ADMI - Administrative Inactive	9/17/2020	an Silvi Silvi			·
2020-006812 Office	ADMI - Administrative Inactive	11/4/2020	0/04/0000	[0.04.0000	Jacob unable to cont Y Y	
2020-00685( Jacob	INPD - Inactive/Pending Warrant	11/11/2020 6/15/2021	8/24/2020 8/10/2020		no victim contact Y Y	
2020-00686€ Jacob	CBA - Cleared by Arrest  ADMI - Administrative Inactive	9/17/2020	10,10,2020	Toi toregeo	the second secon	17.
2020-006869 (Olifice) 2020-006880 Olifice)	ADMI - Administrative inactive	11/4/2020		10 miles		· . [
2020-0000000000000000000000000000000000	ACTI - Active/Open	9/15/2020				. 1
2020-006895(Office) 2020-006934(Office)	ADMI - Administrative Inactive	11/4/2020			그 있는 그 생각이 생생을 하려는 살아야 하는 것은	
2020-00693501160	ADMI - Administrative Inactive	11/4/2020	10//0/222	lastorono	no letter needed No Answer Y	21.
2020-00696f Brian	CBAO - Cleared by Arrest by Other Agent	Cy 11/11/2020	8/19/2020	8/19/2020	no letter needed No Answer Y	. 33.7
2020-006984(0)(1(49))	ADMI - Administrative Inactive	9/17/2020 8/18/2020	Para tar	1.		
2020-006992 Offices 2020-006993 Offices	ADMI - Administrative Inactive ADMI - Administrative Inactive	11/4/2020	* .		医电弧流 医乳腺性乳腺性纤维性纤维反射	A .
2020-006993 Military	ADMI - Administrative inactive ADMI - Administrative Inactive	8/21/2020	7.3		and the second s	. [
2020-00700t Jacob	CBA - Cleared by Arrest	3/15/2021	8/20/2020		Yes Y Y	
2020-00702t Jacob	CBA - Cleared by Arrest	6/17/2021	9/14/2020	9/14/2020	No victim contact Y Y	
2020-007073 Office	ADMI - Administrative Inactive	8/21/2020	Lomoroso	laignissas	Brian unable to contal Y Y	
2020-007078 Brian	EXCL - Exceptionally Cleared	9/11/2020	8/20/2020 8/24/2020		Jacob unable to contain Y	
2020-00708 <sup>2</sup> Jacob	CBA - Cleared by Arrest	10/12/2020 9/18/2020	8/20/2020		Brian unable to conta Y Y	
2020-007087 Brian 2020-00710( Brian	CBA - Cleared by Arrest  EXCL - Exceptionally Cleared	2/11/2021	8/27/2020		Brian unable to conta Y Y	
2020-00710CBrian 2020-00711E@iii.ejv	ADMI - Administrative Inactive	8/18/2020				
2020-007132	ADMI - Administrative Inactive	11/4/2020		17-11-5	I I Brian unable to contalY	
2020-00713£ Brian	CBA - Cleared by Arrest	9/11/2020	8/13/2020		Diego disable to out the	
2020-007141 Brian	CBA - Cleared by Arrest	8/13/2020	8/13/2020		Yes   Y   Y     Y     Y     Y     Y     Y     Y     Y     Y     Y     Y     Y     Y     Y     Y     Y     Y     Y     Y       Y       Y       Y       Y	
2020-00716( Brian	CLOS - Closed/Leads Exhausted	11/10/202	8/25/2020	8/25/2020		
2020-007167 Office)		8/19/2020 11/5/2020	8/13/2020	8/13/2020	No Answer Y	
2020-00718; Brian	ADMI - Administrative Inactive	8/18/2020		10, 10, 10, 10, 10	The second of th	4 1
2020-00718( Office) 2020-00718( Office)	ADMI - Administrative Inactive	9/9/2020	 			
2020-007192 Officer	ACTI - Active/Open	8/18/2020		•		
2020-007192 Olifoen 2020-007197 Olifoen	ADMI - Administrative Inactive	9/17/2020	10000	latericas	Brian unable to contalY	
2020-007202 Brian	EXCL - Exceptionally Cleared	8/28/2020	8/24/2020	8/24/2020	Brian unable to contal Y	:-
2020-007205 (Office)	ADMI - Administrative Inactive	8/21/2020 8/18/2020	44 f			
2020-007234 Office)	ADMI - Administrative Inactive CBA - Cleared by Arrest	11/3/2020		8/27/2020	Jacob unable to cont Y Y	
2020-00724{ Jacob 2020-00725{ Brian	FXCL - Excentionally Cleared	5/4/2021	8/20/2020	8/20/2020	No Answer Y Y	
2020-007267 Jacob	CBAO - Cleared by Arrest by Other Ager	oy 3/6/2021	9/17/2020		No victim contact Y Y	
LONG VOITO GROOD						

2020-007291 Officer	ADMI - Administrative Inactive	0/0/0000				
2020-007292 (Office):	ACTI - Active/Open	9/3/2020 8/19/2020				
2020-007321 Office in	ADMI - Administrative Inactive	8/19/2020				
2020-00733\ Jacob	CBA - Cleared by Arrest	10/13/2020	8/20/2020	8/20/2020	Jacob unable to cont Y	
2020-00734( Brian	CBA - Cleared by Arrest	9/16/2020	8/24/2020	8/24/2020	Antwine Jackson Brian unable to conta Y Y	
2020-00735€ Jacob	CBA - Cleared by Arrest	6/21/2021	8/24/2020	8/24/2020	no victim contact Y Y	
2020-007363 Jacob 2020-007374 Jacob	CBA - Cleared by Arrest INPD - Inactive/Pending Warrant	10/28/2020 6/21/2021	8/24/2020	8/24/2020	No Answer Y Y	
2020-007380 0600	ADMI - Administrative Inactive	9/23/2020	8/20/2020	8/20/2020	No victim contact Y Y	
2020-007395 (Office)	ADMI - Administrative Inactive	8/21/2020	1000			
2020-007397 Offices	ADMI - Administrative Inactive	8/19/2020				
2020-00741§ Brian	ACTI - Active/Open	9/23/2020	9/23/2020	9/23/2020	NN	
2020-007422 Jacob	CBA - Cleared by Arrest	6/15/2021	9/14/2020	9/14/2020	no victim contact Y Y	
2020-007437 Brian 2020-007451 Brian	INAC - Inactive CBA - Cleared by Arrest	9/10/2020 9/11/2020	8/26/2020	8/26/2020	No answer Y Y	
2020-00748{ Brian	CBA - Cleared by Arrest	9/17/2020	8/26/2020 8/26/2020	8/26/2020	Brian unable to conta Y Y Brian unable to conta Y Y	
2020-007517 Officers	ACTI - Active/Open	8/21/2020	, 0,20,2020	0/20/2020	1 1 I I pulari di appa lo contra i	
2020-007524 Gillisett 2020-007618 Officer	ADMI - Administrative Inactive	8/25/2020		es de la fe		
2020-007618(Office)	ADMI - Administrative Inactive	9/17/2020	- 41 - 44			
2020-007633 (Office): 2020-007634 (Office):	ADMI - Administrative Inactive	9/17/2020	A Section			
2020-007636 Offices	ADMI - Administrative Inactive ADMI - Administrative Inactive	9/17/2020 9/1/2020				
2020-00765t Official	ACTI - Active/Open	9/1/2020				
2020-00765t Officers 2020-007667 Officers	ADMI - Administrative Inactive	8/27/2020				
2020-007676 Officer	ACTP - Active/Pending Warrant	9/17/2020	Savina	eut d'alt de la colo	not n	needed,
2020-00768t Brian	INPD - Inactive/Pending Warrant	10/28/2020	9/17/2020	9/17/2020	No answer Y Y	
2020-007694 Officer	ADMI - Administrative Inactive	8/26/2020	0/07/0000	Lavarragas		
2020-007696 Brian 2020-007711 Brian	CBA - Cleared by Arrest EXCL - Exceptionally Cleared	9/11/2020 2/3/2023	8/27/2020 9/17/2020	8/27/2020 9/17/2020	Brian unable to conta N/A Y No Answer Y Y	
2020-007711 Brian	INPD - Inactive/Pending Warrant	9/10/2020	8/27/2020	8/27/2020	Refused Y	
2020-007778 Officer	ADMI - Administrative Inactive	9/14/2020			The property of the 17-19-19-19-19-19-19-19-19-19-19-19-19-19-	
2020-007817 Jacob	CBA - Cleared by Arrest	6/17/2021	9/14/2020	9/14/2020	No victim contact   Y   Y	
2020-007821 Brian	CBA - Cleared by Arrest	10/13/2020	9/17/2020	9/17/2020	Yes Y Y	
2020-007825 Brian 2020-007825 Officer	INPD - Inactive/Pending Warrant ADMI - Administrative Inactive	10/13/2020 9/1/2020	9/14/2020	9/14/2020	No answer Y Y	
2020-00783( Brian	EXCL - Exceptionally Cleared	9/1/2020	no need for	letter or folder	والمراج والمنظرات والمنطبة فللمشخ ووووا والمراج المراج	
2020-007841 Jacob	EXCL - Exceptionally Cleared	11/17/2020	9/17/2020	9/17/2020	Refused Y Y	
2020-007845 Officer	ADMI - Administrative Inactive	9/1/2020	. Joi Hirrord	1071772020	the second of th	15.33
2020-00789( Office)	ADMI - Administrative inactive	8/28/2020		1 1 3 M 1 W		
2020-00789f Brian	INAC - Inactive	11/4/2020	No. of the	والشوالية	garan da da Afrika santa kada da Afrika da Afrika	
2020-007906 Brian	CBA - Cleared by Arrest	10/22/2020	8/27/2020	8/27/2020	No Answer N/A Y	
2020-00790(0f069) 2020-007961 Brian	ADMI - Administrative Inactive INPD - Inactive/Pending Warrant	9/1/2020	OM A COOO	1044/0000	and the second of properties the second of t	
2020-00796f Jacob	CBA - Cleared by Arrest	10/6/2020 6/17/2021	9/11/2020	9/11/2020	Brian unable to contal Y Y No victim contact Y Y	
2020-007974 Brian	CBA - Cleared by Arrest	10/6/2020	9/14/2020	9/14/2020	No victim contact   Y   Y   Y   Brian unable to conta Y   Y   Y   Y   Y   Y   Y   Y   Y   Y	
2020-007982 Jacob	CBA - Cleared by Arrest	11/6/2020	9/11/2020	9/11/2020	No Answer Y Y	
2020-00798f Jacob	WAR - Warrant/Indictment Issued	6/15/2021	9/14/2020	9/14/2020	Y	
2020-00799€ Brian	CBA - Cleared by Arrest	9/24/2020	9/11/2020	9/11/2020	Yes	
2020-00800( Jacob	CBA - Cleared by Arrest	10/12/2020	9/14/2020	9/14/2020	Yes Y Y	
2020-008004 Jacob 2020-00804: Officer	EXCL - Exceptionally Cleared ADMI - Administrative Inactive	10/23/2020 9/17/2020	9/14/2020	9/14/2020	Jacob unable to cont Y	
2020-008045 Brian	EXCL - Exceptionally Cleared	11/13/2020	10/8/2020	10/8/2020	Brian unable to contal Y   Y	
2020-00807( Official)	ADMI - Administrative Inactive	9/17/2020		110/0/2020	The state of the s	
2020-008077 Offices	ADMI - Administrative Inactive	9/17/2020	wije. Halan		al a librar sa at a fabrilla a ciliuti futti i minima i	
2020-00814( Jacob	INAC - Inactive	10/27/2020	9/24/2020	9/24/2020	No Answer Y Y	
2020-008141 Jacob 2020-008162 Office	EXCL - Exceptionally Cleared	12/29/2021	9/14/2020	9/14/2020	no victim contact Y	
2020-00816( Brian	ACTI - Active/Open INPD - Inactive/Pending Warrant	9/14/2020 9/25/2020	9/17/2020	9/17/2020	Yes Y	
2020-008175 Officer	ADMI - Administrative Inactive	9/14/2020		9/17/2020		
2020-00819( Office)	ADMI - Administrative Inactive	9/17/2020		1 3 3 3 3	함께는 그는 사람이 살아가 살아 가지 않다고 나를 보다 가는 것	
2020-00822: Office	ADMI - Administrative Inactive	9/15/2020			일하는 그 학생은 이 사람들이 가를 살아내는 생각하다 때 다니?	1
2020-008267(Office)	ADMI - Administrative Inactive	9/14/2020			그를 가를 가는 사람이 없는 것이 하는 것은 생각이 되었다.	
2020-00827; Jacob	CBA - Cleared by Arrest	9/28/2020	9/14/2020	9/14/2020	No answer   Y   Y	
2020-00828: Officer 2020-00829: Brian	ADMI - Administrative Inactive CBAO - Cleared by Arrest by Other Age	9/23/2020	0144/2020	nu smono		
2020-00829£ Jacob	EXCL - Exceptionally Cleared	10/9/2020	9/14/2020	9/14/2020	No answer Y Y Jacob unable to cont Y Y	
2020-008307 Brian	IPL - Inactive Pend Lab Results	10/7/2020	9/15/2020	9/15/2020	y Y Y	
2020-008308 Officer	ADMI - Administrative Inactive	9/15/2020	54 154 15.			
2020-00830§ Brian	CBA - Cleared by Arrest	11/18/2020		9/17/2020	Yes Y Y	
2020-00832f Brian	INAC - Inactive	9/22/2020	9/17/2020	9/17/2020	Brian unable to conta Y Y	
2020-00832§ Jacob 2020-00833€ Officer	CBA - Cleared by Arrest ADMI - Administrative Inactive	12/22/2021 9/14/2020	9/14/2020	9/14/2020	.     Y   Y   Y   Y   Y   Y   Y	
2020-00836: Brian	CBA - Cleared by Arrest	9/17/2020	9/14/2020	9/14/2020	Brian unable to contact victim	t i e
2020-00837; Jacob	CBA - Cleared by Arrest	10/9/2020	9/14/2020	9/14/2020	Yes  Y  Y	
2020-008385 Jacob	CBA - Cleared by Arrest	6/17/2021	9/17/2020	9/17/2020	no victim contact Y Y	
2020-008391 Jacob	EXCL - Exceptionally Cleared	7/20/2021	9/30/2020	9/30/2020	No victim contact Y Y	
2020-008412 Brian	CBA - Cleared by Arrest ADMI - Administrative inactive	10/6/2020	9/23/2020	9/23/2020	Brian unable to contal Y	
2020-00847; Officer 2020-008481 Officer	ADMI - Administrative inactive ADMI - Administrative inactive	9/14/2020 9/17/2020			맞으면 그런 마음을 보통하게 되었다. 그리고 있다면	
2020-008502 Brian	EXCL - Exceptionally Cleared	5/4/2021	9/18/2020	9/18/2020	Brian unable to contal Y Y	
2020-008527 Jacob	EXCL - Exceptionally Cleared	10/9/2020	9/23/2020	9/23/2020	Jacob unable to conta Y	
2020-008548 Brian	CBAO - Cleared by Arrest by Other Age	ncy 10/19/2020	9/23/2020	9/23/2020	No Answer Y Y	
2020-00854§ Jacob	CBA - Cleared by Arrest	3/16/2021	9/18/2020	9/18/2020	No Answer Y Y	
2020-008557 Jacob	EXCL - Exceptionally Cleared	12/29/2021			no victim contact Y Y	
2020-00856\$ Brian	EXCL - Exceptionally Cleared EXCL - Exceptionally Cleared	8/5/2022	9/17/2020	9/17/2020	no answer Y Y	
2020-008572 Brian 2020-008593 Brian	CBAO - Cleared by Arrest by Other Age	12/11/2020 nov 10/19/2020	9/18/2020	9/18/2020	Brian unable to conta Y Y	
2020-008607 Officer	ADMI - Administrative Inactive	9/17/2020	or 1012U2U	15/10/2020		
2020-00860( Office)	ADMI - Administrative Inactive	9/23/2020			보다는 아이가 되는 동생은 수 있는 것이다.	
2020-008608 (office) 2020-00863( office) 2020-00865( office)	ACTI - Active/Open	9/23/2020	18			
2020-00865t Office	ADMI - Administrative Inactive	9/17/2020	e#*			
2020-00867( Office) 2020-008672 Office	ADMI - Administrative Inactive	9/17/2020		Property of	· 1. 李哲·斯·西·克···· 建加亚基金 医二种 "我们是这个	
2020-008672 Officers 2020-008673 Brian	ADMI - Administrative Inactive CBA - Cleared by Arrest	9/17/2020	10/6/2022	lanteiggen	111   100	
2020-008675 Brian	ACTI - Active/Open	11/5/2020 10/27/2020	10/6/2020	10/6/2020	No answer Y Y Brian unable to conta Y Y	
2020-008684 Jacob	ACTI - Active/Open	11/17/2020		11/2/2020		per Jac
		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1115-020		, , , , , , , , , , , , , , , , , , ,	POL ORC

2020-00871	14 Brian	CBA - Cleared by Arrest	10/29/2020	10/27/2020	10/27/2020			Brian unable to conta		Υ
2020-00871	1§ Brian	EXCL - Exceptionally Cleared	12/11/2020	9/28/2020	9/28/2020	<u> </u>		Brian unable to conta ` No answer		Y Y
2020-00872		CBA - Cleared by Arrest ADMI - Administrative Inactive	11/18/2020 9/28/2020	9/28/2020	9/28/2020		] Jr	vo siismėi [	1, 1	'
2020-00872 2020-00873	24.0/((es) 37.0/((es)	ADMI - Administrative inactive	9/28/2020							5 2 2 3
2020-00876	64 Brian	INAC - Inactive	11/17/2020	9/28/2020	9/28/2020			Brian unable to conta ' Jacob unable to conta '		ask Brian Y
2020-00877		CBA - Cleared by Arrest EXCL - Exceptionally Cleared	10/9/2020 10/23/2020	9/28/2020 9/28/2020	9/28/2020			Yes '		·
2020-00878 2020-00882		CBAO - Cleared by Arrest by Other A		9/28/2020	9/28/2020					Υ
2020-00884	4t Jacob	CBA - Cleared by Arrest	6/17/2021	9/28/2020	9/28/2020	<del> </del>		No victim contact Yes		<u>Y</u>
2020-00889		CBAO - Cleared by Arrest by Other A CBA - Cleared by Arrest	gency 10/6/2020 10/28/2020	9/28/2020	9/28/2020	<u> </u>				Ý
2020-00890 2020-00890		CBA - Cleared by Arrest	11/24/2020	9/29/2020	9/29/2020				Y	Y
2020-0089	10 Officer	ADMI - Administrative Inactive	9/29/2020	i n (no longo	9/23/2020	r 17	1.1	No Answer	Y I	Y
2020-0089		CBA - Cleared by Arrest CBAO - Cleared by Arrest by Other A	10/23/2020 gency 10/9/2020	9/23/2020	9/30/2020					No per Brian
2020-0089		CBA - Cleared by Arrest	11/11/2020	9/30/2020	9/30/2020			Jacob unable to conti	·	Y
2020-00898	52 Jacob	CBA - Cleared by Arrest	6/18/2021	10/27/2020	10/27/2020	1	I. I	No victim contact	Υ	Y
2020-00890	65 (0)(((de)	ADMI - Administrative Inactive ADMI - Administrative Inactive	9/29/2020 9/29/2020				1			
2020-0089 2020-0089	77(6)(162)	ADMI - Administrative Inactive	10/8/2020	uri — initia Carnista de la secono	Tetal research	, r.	en er	ali ali ali ang		ΙΥ
2020-0090	14 Brian	CBAO - Cleared by Arrest by Other A	gency 8/5/2021 9/29/2020	9/29/2020	9/29/2020	1. 11	.1.1	No Answer	Y !	i <sup>t</sup> sagaran
2020-0090	16 Officer	ADMI - Administrative Inactive EXCL - Exceptionally Cleared	1/23/2021	9/29/2020	9/29/2020			No answer	Y	Υ
2020-0090	48 Brian	CBA - Cleared by Arrest	11/5/2020	9/29/2020	9/29/2020	J.,		No answer	<b>Y</b>	Y, .,.
2020-0090	5t effical	ADMI - Administrative Inactive ADMI - Administrative Inactive	9/29/2020 9/29/2020							
2020-0090		CBA - Cleared by Arrest	6/21/2021	9/29/2020	9/29/2020	L.————			Υ	Υ
2020-0091	36 Brian	CBA - Cleared by Arrest	10/30/2020	10/8/2020	10/8/2020				Υ	Y No per Jaco
2020-0091		EXCL - Exceptionally Cleared WAR - Warrant/Indictment Issued	10/9/2020 12/29/2020	9/30/2020	9/30/2020	<del>   1</del>		Yes Brian unable to conta		No per Jaco
2020-0091	152 Brian 157 Office	ACTI - Active/Open	10/8/2020	M		الميلادة المناسبية فأنسان المائية				
2020-0091	l6: Jacob	CBA - Cleared by Arrest	6/18/2021	9/30/2020	9/30/2020	المحارب المستنب الم	اللبا	No contact	[Y.,	ΙΥ
2020-0091 2020-0091	7. Olige:	ADMI - Administrative Inactive ADMI - Administrative Inactive	10/8/2020 10/8/2020				11			
2020-0091	82 Office	ADMI - Administrative inactive	9/30/2020	i. Van 1						12
2020-0091 2020-0091	189(Office)	ADMI - Administrative Inactive	10/8/2020	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1					All Commences	
2020-0091	19 Merriger	ADMI - Administrative Inactive EXCL - Exceptionally Cleared	10/8/2020 10/9/2020	10/5/2020	10/5/2020	1	$\Box$	Yes	Y	Y
2020-0091	195 Jacob 211 Officer	ADMI - Administrative Inactive	10/15/2020	*			. r. i		man na san na sana. Ma	is a
2020-0092	221 Jacob	INAC - Inactive	1/13/2022	10/12/2020	10/12/2020	1	<u>i.</u> l.l	i	<b>'X</b> '	Γλ
2020-0092	231(0)((e))	ADMI - Administrative Inactive ADMI - Administrative Inactive	10/20/2020 11/16/2020	\$4.7		1. 1. 1. 1. 1. 1.	: A.			and the second
2020-0092		EXCL - Exceptionally Cleared	5/4/2021		10/19/2020			No Answer	Υ	Y
2020-0092	282 Brian	CBA - Cleared by Arrest	10/22/2020	10/6/2020				Brian unable to conta Brian unable to conta		¥
2020-0092		CBA - Cleared by Arrest ADMI - Administrative Inactive	10/22/2020 10/16/2020		10/19/2020	اسان د داد	1.1.1	Diran di table lo conte		5.5 gra-
2020-0092		ADMI - Administrative inactive	10/16/2020	Sec. 25.		gir Garage			1.5	157
2020-0093	34( Jacob	CBA - Cleared by Arrest	6/18/2021	11/21/2020	11/21/2020	<del>                                     </del>		No answer Yes	Y Y	Y
2020-0093		EXCL - Exceptionally Cleared CBA - Cleared by Arrest	10/9/2020 10/28/2020		10/3/2020	+			Ÿ	Not unless
2020-0094		CBA - Cleared by Arrest	12/10/2020		10/19/2020	1	Ш	Brian unable to conta	Ϋ́	ĮΥ <sub></sub>
2020-0094		ADMI - Administrative Inactive	10/5/2020	140/40/2020	10/19/2020		i r i	No contact	l <b>∀</b>	ΙΥ
2020-0094 2020-0094		CBA - Cleared by Arrest CBA - Cleared by Arrest	6/18/2021 6/18/2021	10/19/2020					Ý	Υ
2020-0094		EXCL - Exceptionally Cleared	5/4/2021	10/19/2020	10/19/2020			No answer	Υ	Y
2020-0094	481 Jacob	EXCL - Exceptionally Cleared	2/11/2021 10/16/2020		0 10/19/2020	اراج منت بيا	ш	No answer	[Υ »	ļ
2020-0094		ACTI - Active/Open EXCL - Exceptionally Cleared	11/18/2020		0 10/19/2020	T**		Brian unable to conta	Υ	Υ
2020-0095		INAC - Inactive	11/30/2020	10/19/2020	0 10/19/2020			No answer	<u>Y</u>	Y
2020-0095	532 Jacob	CBA - Cleared by Arrest	11/5/2020 11/5/2020	10/19/2020		<del></del>	₩	Yes	Y	TY T
2020-0095	HOCE D. I	CBA - Cleared by Arrest INAC - Inactive	10/13/2020		N/A				N/A	N/A
2020-0095	580 Officer	ADMI - Administrative Inactive	10/19/2020				1. 1	no victim contact	IV.	ĺΥ
2020-0095		ACTP - Active/Pending Warrant	10/19/2020 5/4/2022		0 10/19/2020 0 10/19/2020			no victim contact	Y	Y
2020-0096		INAC - Inactive CBA - Cleared by Arrest	11/17/2020		0 10/12/2020	<del>                                     </del>		Brian unable to conta	1Y	Υ
2020-0096	62: Officials	ADMI - Administrative Inactive	10/19/2020		-,		r r	No victim contact	l <b>v</b>	Ϋ́
	642 Jacob	CBA - Cleared by Arrest	6/18/2021 12/24/2020		0 10/19/2020 0 10/19/2020	+	+	No victim contact	Ÿ	Y
2020-0090	643 Jacob 1704 (Office)	CBA - Cleared by Arrest  ACTI - Active/Open	10/19/2020	1			4.6 s		nounced and a second	
2020-009	701 Jacob	INAC - Inactive	12/30/2021	10/19/202	0 10/19/2020		#	no victim contact Brian unable to conta	Y	not unless
2020-009	704 Brian	CBA - Cleared by Arrest ADMI - Administrative Inactive	11/16/2020 12/10/2020		0 10/19/2020	1	ĻL	prian unable to conta	* 1	Or and
2020-009	71((Ölülel) 71((Ölülel) 714(Ölülel)	ACTI - Active/Open	10/19/2020	printer and the						
2020-009	7140)((49)	ADMI - Administrative Inactive	10/19/2020	4	o Lange tenes	· · · · · · · · · · · · · · · · · · ·	f I	Brian unable to conta	al 🗸	ĮΫ
2020-009	1719 Brian	CBA - Cleared by Arrest EXCL - Exceptionally Cleared	1/7/2021 3/24/2021	10/20/202	0 10/20/2020 0 10/20/2020	+	+ -	No Answer	Y	Υ
	172£ Jacob 1754 Officer	ADMI - Administrative Inactive	10/19/2020	1:		ing sa meraba Ngjaran	1.1			7. 3.
2020-009	768 Brian	CBA - Cleared by Arrest	11/17/2020	10/20/202	0 10/20/2020		#	Brian unable to conta No Answer	9 Y Y	Y
	784 Jacob	EXCL - Exceptionally Cleared CBA - Cleared by Arrest	1/13/2021 10/30/2020		0 10/20/2020 0 10/20/2020	lethality.concerns	++	Yes	N/A	Υ
	9792 Brian 9809 Jacob	INAC - Inactive	2/3/2022	11/3/2020	11/3/2020		$\Box$	No answer	Υ	Y
2020-009	86: Brian	CBA - Cleared by Arrest	10/30/2020	10/20/202	0 10/20/2020		+	Yes No victim contact	Y	Y
	9868 Brian	CBA - Cleared by Arrest	2/8/2021 10/20/2020		0  10/20/2020	1.	L.L	Livo Alichtit Couract	Ι <u>Υ</u>	1.7
2020-009	990\$ (Cijike) 9918 (Cijike)	ADMI - Administrative Inactive ACTI - Active/Open	10/20/2020	);					in the second	1.5.7
2020-009	9911Brian	UNFO - Unfounded	12/2/2020	10/20/202	0 10/20/2020	_	#	No answer	Y	Y
2020-009	9929 Brian	CBA - Cleared by Arrest	12/17/2020		0 11/23/2020		++-	No answer Brian unable to conta	Y a Y	Y
	9934 Brian	INPD - Inactive/Pending Warrant UNFO - Unfounded	12/10/2020 12/2/2020	10/27/202		1	廿	No Answer	Y	No per Bria
	994: Brian 995: Jacob	CBA - Cleared by Arrest	2/4/2021	11/2/2020		1,	11	Refused	ΙΥ	Y
	0.76866	ADMI - Administrative Inactive	10/27/2020				٠.		*	
2020-009	39 V [65][[65]									
2020-009	997(O)ii(esi 997(O)ii(esi 997(O)ii(esi	ADMI - Administrative Inactive ADMI - Administrative Inactive	10/27/2020 10/27/2020							

2000 00000 Prime	CBA Clar	aread but A month:	40/00/0000	140/00/0000	40/00/0000				1	
2020-009992 Brian 2020-010007 Office			10/30/2020 11/11/2020	10/20/2020	10/20/2020	L	П	No Answer	ΙΥ	IY
2020-01001( Brian	CBAO - CI	eared by Arrest by Other Agency	11/11/2020	10/30/2020	10/30/2020		$  \cdot  $	No Answer	ΙΫ́	No per Brian
2020-010018 (office) 2020-010038 (office)			10/20/2020 10/27/2020					* *		5
2020-010048 Offices	INAC - Ina	ctive	10/28/2020							1
2020-010047 Brlan			1/13/2021	10/27/2020	10/27/2020		П.,	Brian unable to conta	Υ	[Υ
2020-0100510ificel 2020-010055 Brian			11/2/2020 11/13/2020	11/2/2020	11/2/2020	1	H	Yes	lv .	ı V
2020-010057 Brian	EXCL - Ex	ceptionally Cleared	11/13/2020	11/3/2020	11/3/2020		╁	Yes	N	Y
2020-01006( Brian	INAC - Ina		11/11/2020	10/27/2020	10/27/2020	I1	Ц	Yes	N/A	Υ
2020-010064 Officer 2020-010078 Brian			11/11/2020 1/20/2022	11/5/2020	11/5/2020	Brian's original	'n.	pri r r tv tv r	N/A	IN/A
2020-010082 Jacob	CBA - Cle	ared by Arrest	6/18/2021	11/21/2020	11/21/2020	Drian's Griginal		No Answer	Y	Y
2020-010092 Brian			11/13/2020	11/11/2020	11/11/2020	I <sub>.</sub>	Ţ.T	Yes	Υ	No per Brian
2020-010126@ffices 2020-010146 Jacob			11/11/2020 6/18/2021	11/11/2020	11/11/2020	rin in in	i i	No victim contact	lý	' <sub>  Y</sub>
2020-010221 Brian	INPD - Ina	ctive/Pending Warrant	11/17/2020	11/11/2020			$\dagger \dagger$	Yes	Ÿ	Ý
2020-010231 Officer 2020-010234 Jacob			11/11/2020	1444460000	144440000		n r	12.11.21.11.11.11	464	
2020-010251 Office			6/18/2021 11/16/2020	11/11/2020	11/11/2020	ļ l	ļ. I	No victim contact	ΙY	JY
2020-010274(Oifige)	ADMI - Ad	ministrative inactive	11/11/2020				+ 29		. 1	. 1
2020-010282 Brian	INAC - Ina		11/30/2020	11/11/2020		no PC; send lette	?	Brian unable to conta	Υ	Υ
2020-01028; Jacob 2020-01030; Officer			6/18/2021 11/11/2020	11/11/2020	111/11/2020	l	ŢĻ,	l in the state of	<b>Y</b>	IY
2020-010309 Philippi 2020-010310 Philippi	ADMI - Ad	ministrative inactive	11/11/2020							
2020-01034! Office			11/16/2020	X			1			
2020-010347 Jacob 2020-010367 Officer			11/18/2020 11/2/2020	11/2/2020	11/2/2020	J <sub>apan</sub> an Jamas I	Ų,	No Answer	lY	. I <b>Y</b>
2020-01038( Office)	ADMI - Ad	ministrative Inactive	11/16/2020			Basilia (B.A.)			a frijî ne. v Da	
2020-01039§ Brian		ared by Arrest	11/11/2020	11/10/2020	11/10/2020		II,	No Answer	<b>Y</b>	No per Briar
2020-010404 Office) 2020-010408 Brian			11/16/2020 2/8/2021	1/8/2021	1/8/2021	garana di	η'n	No victim contact	Υ	ΙΥ
2020-010435 (Oif(ios): 2020-010454 Oif(ios):	ADMI - Ad	ministrative inactive	11/16/2020	17014041	Liveue!	łyna wast	4!	1550 VICINII CONIACE	Branch Control	Marian San
2020-010454 Officers	ADMI - Ad	ministrative Inactive	11/16/2020				9			
2020-010468 Offices 2020-010482 Jacob			12/29/2020 6/18/2021	11/18/2020	11/16/2020	1	i r	No victim contact	IN/A	ΙΫ́
2020-010495 Officer			11/16/2020	11010/2020	111/10/2020		보는	Livo victini contact	IN/A	ĮΥ
2020-010507 Brian	INAC - Ina	ctive	12/11/2020	11/16/2020	11/16/2020		11	Brian unable to conta	Y	Y
2020-010529 Jacob 2020-010537 Officer			2/3/2022 11/16/2020	11/16/2020	11/16/2020	J., J	Ш.	no victim contact	Y	Υ
2020-01054( Brian			1/11/2021	12/10/2020	12/10/2020	T i	TT	No answer	Y	ly
2020-010562 Jacob	CBA - Cle	ared by Arrest	6/18/2021	11/16/2020	11/16/2020	rpt says they are	gettir	No victim contact		Ÿ, Y
2020-010569 Brian 2020-01057 Officer			12/11/2020	11/16/2020	11/16/2020	لي پا	Ш,	Brian unable to cont	PΥ	ΙΥ
2020-01057 (Jacob			11/16/2020 12/29/2021	44400000	11/16/2020	Year March	iir	no victim contact	iv	IV
				-3 1 17 10/ZUZU						.1.1
2020-010582 Offices			11/16/2020	11/16/2020	1111072020		_]	mo vicum contact		
2020-01058; Brian	CBA - Cle	ared by Arrest	11/16/2020 12/10/2020	11/13/2020	11/13/2020		1	Yes	Υ	Υ
2020-01058\$ Brian 2020-01059\$ Brian	CBA - Cle EXCL - Ex	ared by Arrest ceptionally Cleared	11/16/2020 12/10/2020 8/11/2022	11/13/2020	11/13/2020 11/13/2020			Yes Yes	N/A	Υ
2020-01058: Brian 2020-01059: Brian 2020-01059: Brian 2020-01059: Office	CBA - Cle EXCL - Ex CBA - Cle ADMI - Ad	ared by Arrest ceptionally Cleared ared by Arrest iministrative Inactive	11/16/2020 12/10/2020 8/11/2022 3/12/2021 11/16/2020	11/13/2020 11/13/2020 11/16/2020	11/13/2020 11/13/2020 11/16/2020			Yes	N/A Y	
2020-01058; Brian 2020-01059; Brian 2020-01059; Brian 2020-01059; Office 2020-010681 Jacob	CBA - Cle EXCL - Ex CBA - Cle ADMI - Ad EXCL - Ex	ared by Arrest ceptionally Cleared ared by Arrest iministrative Inactive ceptionally Cleared	11/16/2020 12/10/2020 8/11/2022 3/12/2021 11/16/2020 2/3/2022	11/13/2020 11/13/2020 11/16/2020	11/13/2020 11/13/2020 11/16/2020 11/16/2020			Yes Yes Yes no victim contact	N/A Y	Y No per Brian
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2020-011123 Brian	INPD - Inactive/Pending Warrant	2/25/2021	12/8/2020	12/8/2020			Yes	Υ	<u> </u>
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2020-01132: Brlan	CBAO - Cleared by Arrest by Other Agent	12/8/2020	12/2/2020	12/2/2020	Mo terrer riesded	+	Jacob unable to con	t Y	<del>                                      </del>
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2020-011531 Brian 2020-011545 Jacob	CBA - Cleared by Arrest EXCL - Exceptionally Cleared	12/16/2020		12/10/2020	<u>"</u>		No answer	Υ	Y
2020-011577 Brian	CBA - Cleared by Arrest	2/24/2021		2/24/2021		1.1.1.	No victim contact	Y	
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2020-011671 Jacob	EXCL - Exceptionally Cleared	10/25/2021	12/31/2020	12/31/2020		$\Box$	No victim contact	Y	Υ
2020-011678 Brian	CBA - Cleared by Arrest	1/7/2021		12/29/2020		╀┼	Brian unable to con No victim contact	ta Y	- Y
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2020-011719 Jacob 2020-011729 Jacob	CBA - Cleared by Arrest CBA - Cleared by Arrest	12/31/2020		12/31/2020		ДÌ	No victim contact	Y	Υ
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2020-011903 Jacob	CBA - Cleared by Arrest	6/21/2021	12/21/2020	12/21/2020		$\perp \! \! \perp \! \! \perp \! \! \perp$	no victim contact	Υ	Υ
2020-011908 Jacob	CBA - Cleared by Arrest	6/21/2021		12/21/2020	l <sub>.</sub>	اللا	no victim contact	l¥	Y
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2020-011961 Jacob	CBA - Cleared by Arrest	6/21/2021 1/7/2021	2/24/2021	2/24/2021	I	1 t.I	The victim contact	a Physical Section (1997)	
2020-011976 Officials	ADMI - Administrative Inactive ADMI - Administrative Inactive	12/28/2020	j						
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2020-01215( Jacob	ACTP - Active/Pending Warrant	2/3/2021	12/29/202	0 12/29/2020		1-1-1	no victim contact	Y	Y
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2020-012177 Office	ADMI - Administrative Inactive	12/28/2020			-			4 <u>1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</u>	<u> </u>
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2020-01220f Jacob	EXCL - Exceptionally Cleared	12/30/2021	12/29/2020	12/29/2020		no contact	Υ	lΥ
2020-012220 Brian	CBA - Cleared by Arrest	2/22/2021	1/14/2021	1/14/2021		No Answer	Υ	Υ
2020-01222t Office	ADMI - Administrative Inactive	12/28/2020		100				
2020-012227 Brian	NAC - Inactive	2/22/2021	1/7/2021	1/7/2021	i 1	No contact	N	ĺΫ́
2020-012228 Official	ADMI - Administrative Inactive	12/31/2020						• •
2020-012247 Officer	ADMI - Administrative Inactive	12/28/2020						
2020-012282 Officer	ADMI - Administrative Inactive	1/7/2021						
2020-01229( Brian	CBA - Cleared by Arrest	2/9/2021	12/31/2020	12/31/2020	i 11	No victim contact	ĺΥ	lγ
2020-012292 Brian	CBA - Cleared by Arrest	2/5/2021	1/8/2021	1/8/2021		No Answer	Y	Ý
2020-012303 Office	ACTI - Active/Open	12/31/2020				• • • • • • •		1.5
2020-012304 Brian	INPD - Inactive/Pending Warrant	2/25/2021	1/8/2021	1/8/2021	1 1	No victim contact	Υ	lγ
2020-012317 Officer	ADMI - Administrative Inactive	12/29/2020						- 17
2020-012321 Brian	INAC - Inactive	2/11/2021	1/8/2021	1/8/2021	no letter unless Bri	an r(No Survey	Υ	ĬN .
2020-01236; Brian	CBA - Cleared by Arrest	1/7/2021	12/31/2020	12/31/2020		Yes	Y	Y
2020-012374 Brian	CBA - Cleared by Arrest	1/6/2021	12/31/2020	12/31/2020		No victim contact	Y	Y
2020-01237( Jacob	CBA - Cleared by Arrest	6/21/2021	2/2/2021	2/2/2021		No victim contact	Υ	Y
2020-012382 Jacob	EXCL - Exceptionally Cleared	11/8/2021				No victim contact		
2020-012384@ffi@ejr 4	ADMI - Administrative Inactive	1/8/2021		turus (1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		•		
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2020-012423 Jacob	EXCL - Exceptionally Cleared	3/15/2021	2/2/2021	2/2/2021	1	No victim contact	Υ	Υ
2020-012431 Offices	ADMI - Administrative Inactive	1/8/2021			1			18 T. 1877
2020-01243£ Brian	CBA - Cleared by Arrest	2/8/2021	1/14/2021	1/14/2021		No Answer	Υ	Y
2020-01244( Brian	INAC - Inactive	3/4/2021	3/2/2021	3/2/2021	related to 2020-01	1157 No victim contact	N	N
2020-012441 Jacob	CBA - Cleared by Arrest	2/24/2021	1/8/2021	1/8/2021		No Answer	Y	Y
2020-012462 Brian	EXCL - Exceptionally Cleared	9/8/2021	1/8/2021	1/8/2021		Yes	Υ	Ý
2020-00810£ Jacob	CBA - Cleared by Arrest	6/15/2021	A.					
2020-006885 Brian	EXCL - Exceptionally Cleared	8/31/2020	- (					

# THE DOVE UNIT PROCEDURAL PROTOCOLS

Developed and Implemented August 2003 Reviewed and Updated April 2019

## COLUMBIA POLICE DEPARTMENT & BOONE COUNTY SHERIFF'S DEPARTMENT

### A. PROTOCOL FOR DETECTIVE RESPONSE INVESTIGATING CRIMES OF DOMESTIC VIOLENCE

- 1. Investigators or their supervisors are responsible for collating initial domestic violence reports with the following guidelines:
  - a. Reporting officers will submit all preliminary reports by the end of their shift.
  - b. Columbia Police Department investigators or supervisors will receive all domestic violence-related incidents within two business days of the preliminary report being approved and archived in the Records Management System (RMS).
  - c. Investigators or supervisors will review all other domestic violence-related incidents where no known criminal offense occurred (e.g. insufficient evidence to determine a primary physical aggressor) within four business days of the preliminary report being approved and archived in the RMS.
  - d. The investigator's supervisor will assign the case in the RMS, or the investigators will assign it to themselves.
  - e. When the investigator receives the case, part of the initial follow-up will be to check the RMS for prior domestic violence-related incidents to document any history of abuse.
  - f. When the investigator receives a report of domestic violence, the report will be made available to the victim advocate.
- 2. After reviewing the preliminary report, the investigator will attempt to contact the victim, if feasible, within two business days of receiving the report.
  - a. When the investigator contacts the victim, the investigator will attempt to obtain as much information from them about the incident as they can, and ask whether any abuse has occurred since the police were last in contact with them.
  - b. The investigator will obtain information on reported or previously unreported incidents of abuse, and the victim's attempts to leave the abusive relationship.
  - c. The investigator will ask about injuries sustained during the incident, as well as the progression of injuries or healing since the reported incident.
- 3. Cases of significant lethality may require an investigator's more immediate response.
  - a. The investigator will assist the initial responding officer in the investigation of the incident; apprehension of the suspect; interview of the victim; provide information for obtaining an order of protection; and address considerations for conditions of release (e.g. a bond increase) with the prosecutor's office if appropriate.
  - b. The investigator will facilitate communication between the victim and a True North victim advocate, with due care to respecting the victim's discretion in working with a member of an extrajudicial advocacy team.

- 4. For investigations of criminal offenses, the investigator will attempt individualized contact with victims (e.g. phone, e-mail, and/or in-person).
  - a. If injuries were reported during the incident, the investigator will attempt to make inperson contact to photograph the victim.
  - b. The investigator will attempt to explain the Missouri Adult Abuse Act, and describe the accountability of pressing charges lying with the State of Missouri and not the victim.
- 5. Contact with the victim may include phone, e-mail, written, or in-person notification.
- 6. In-person contact may be indicated when (including but not necessarily limited to)
  - a. It would be prudent to capture follow-up photos of visible injuries;
  - b. It is necessary to obtain a signed medical release form;
  - c. If there are multiple or pending case(s) with the same victim;
  - d. When requested by a member of the DOVE Multi-Disciplinary Team (MDT) unit; or
  - e. When an investigator has been unable to successfully make contact with a victim by other means.
- 7. The investigator will perform follow-up investigations which include interviewing the victim, suspect, or witness.
- 8. The investigator may be responsible for performing additional investigation at the request of the designated assistant prosecuting attorney.
- 9. DOVE investigators may be responsible for collecting evidence for the case, including but not necessarily limited to the following:
  - a. Follow-up photographs (of a victim, suspect, crime scene, etc.);
  - b. Copies of 911 call audio recordings;
  - c. Copies of jail audio/video recordings (either phone calls or in-person visits);
  - d. Medical record release forms;
  - e. Written or signed statements or other documentary evidence (e.g. a copy of an order of protection; an endorsed or signed copy of a photo lineup image; a victim's written statement or account of events);
  - f. Forensic extraction/download reports from a cell phone or other computer device; or
  - g. Any other pertinent, detectable physical evidence.
- 10. Upon completion of a follow-up investigation, the investigator will complete and submit a written report of that part of the investigation. The investigator will make available to their supervisor a copy of that report (e.g. digitally submitted for review), which will then be forwarded by the department's Information Center personnel to be available to the Prosecuting Attorney's Office within three business days.
  - In after-hours investigations involving high degrees of lethality, the investigator or designee will, as appropriate, contact the on-call assistant prosecuting attorney to obtain a higher bond.
- 11. The investigator may attend ex-parte order of protection hearings on an as-needed basis, or as requested by the victim or member of the DOVE Unit.
  - a. A purpose of this attendance would be to contact a victim who would otherwise be difficult to contact, and/or to provide support or security for the victim.

- 12. The investigator is expected to facilitate, conduct, and/or participate in domestic violence-related training sessions. These sessions should regularly include the consultation with or attendance by law enforcement, victim advocates, and members of the prosecuting attorney's office.
  - a. Participation from all DOVE Unit members is vital to the success of the training of local law enforcement and advocacy teams. This participation exemplifies a coordinated, collaborative approach to combating domestic violence response in our community.
- 13. The investigator will be expected to contribute to community awareness presentations or participate in panel discussions.
  - a. These are important for the overall success of the DOVE Unit team, and all members are expected to provide support for these events.
- 14. The investigator must be able to work as part of a team in a coordinated, holistic response to combating domestic violence.
  - a. Investigators will work to continually build partnerships with other agencies in the fight against domestic violence. Other agencies can include police agencies, Probation and Parole, Children's Division, Juvenile Office, Division of Health and Senior Services, and others.
  - b. These relationships are dynamic and ever-changing; as newly relevant methodologies become apparent, the importance of close working relationships with these agencies becomes more critical.
- 15. The investigator is required to keep statistical data on incidents of domestic violence, both to track historical information but also to gauge trends and use those data to predict future programs for combating domestic violence.
  - a. Each criminal case assigned to a DOVE investigator will be entered into an agency-specific database. These databases were developed to track various pieces of information pertaining to the domestic violence caseload handled by the investigators.
  - b. Data collected include but are not necessarily limited to the following:
    - i. Case number
    - ii. Incident date
    - iii. Assigned detective
    - iv. "Primary victimization" (This is a single-value rating that corresponds to the most serious category of criminal offense reported, alleged, or investigated. Options include Physical Crime, Non-Physical Crime, Sexual Assault, Stalking, Other, None Given, Violation of Order of Protection, Property Damage, Harassment, and Burglary.)
    - v. "Secondary victimization" (This is a multiple-value rating that corresponds to any and all categories of criminal offense reported, alleged, or investigated. Options include Physical Crime, Non-Physical Crime, Sexual Assault, Stalking, Other, None Given, Violation of Order of Protection, Property Damage, Harassment, and Burglary.)
    - vi. Whether bond conditions were violated
    - vii. Drugs/Alcohol involved
    - viii. Relationship between offender and victim
    - ix. Status of cohabitation (current, prior, never, unknown)
    - x. Strangulation reported, alleged, or suspected
    - xi. Whether the victim has been a victim of domestic violence before

- xii. Whether the victim has been a victim of domestic violence with the same offender as in the current incident
- xiii. Whether the offender has been a suspect of domestic violence before
- xiv. Whether weapons were reportedly involved
- xv. Whether the investigator has taken follow-up photographs
- xvi. The degree of injuries reported, alleged, suspected, or seen (none, minor, moderate, serious, fatal)
- xvii. Whether there were children present at the time of the incident
- xviii. Whether the original investigating officer took photographs
  - xix. Whether the suspect was arrested
  - xx. Whether the officer or investigator applied for an arrest warrant
- xxi. If the victim obtained an ex-parte or full order of protection
- xxii. If the investigator requested or obtained a copy of the 911 audio recording for evidence
- xxiii. The geographic location of the incident
- xxiv. Whether the original investigator officer was able to determine or identify a primary physical aggressor
- xxv. When the DOVE assistant obtains or completes a survey response
- xxvi. If the offender and victim are in a same-sex intimate relationship
- xxvii. The sex, age range, and race of the victim
- xxviii. The sex and race of the offender
- xxix. Whether there were any special needs identified
- xxx. The type(s) of contact made to the victim by the investigator (letter, e-mail, phone, in-person)
- 16. Investigators of the Columbia Police Department's Special Victims Unit will address child abuse incidents regardless of whether they are related to domestic violence.
- 17. In some circumstances, investigators will address child abuse incidents related to domestic violence by referring those cases to a Crimes against Children investigator (also under the umbrella of the Special Victims Unit). Members of the Special Victims Unit will support each other in the investigation of all violence including:
  - a. Rape
  - b. Other sexual assaults
  - c. Stalking
  - d. Domestic violence
  - e. Property damage
- 18. Columbia Police Department DOVE investigators will maintain and provide records of their time working on domestic violence-related investigations. These records will be approved by their supervisor and provided to the Department of Public Safety. These records will be categorized by type of work performed and accounted for by each quarter-hour period.

## TRUE NORTH OF COLUMBIA — FOR VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE

#### B. DOVE VICTIM ADVOCATE PROTOCOLS

 The DOVE Victim Advocate will have access to contact DOVE investigators to discuss past, pending, or current incidents as it relates to victim welfare and safety planning.

- 2. The DOVE Victim Advocate may attempt to contact the victim by letter, e-mail, phone, or in-person contact. The DOVE Advocate may choose to make these contacts in the company of a DOVE investigator, and may include meeting somewhere other than the victim's residence.
- 3. Home visits are performed at the request of the victim, a member of the DOVE Multi-Disciplinary Team, or when there is another concern or reason to do so.
- 4. The DOVE Victim Advocate will provide victims with information regarding shelter services, safety planning, community resources, and other information regarding civil orders of protection or other basic court information.
- 5. The DOVE Victim Advocate will meet with victims to provide "DV101" education sessions when amenable to the victim.
- 6. The DOVE Victim Advocate will be permitted to assist with case review sessions on an as-needed basis, as it relates to coordinating advocacy with other community agency members and resources. In the event of a valid release of disclosure of private information, the DOVE Victim Advocate may meet with members of law enforcement and the prosecuting attorney's office to share information about the incident. The purpose of this information-sharing is to ensure victim safety and offender accountability.
- 7. The DOVE Victim Advocate will refer to victims to, and work with, the victim advocate at the prosecuting attorney's office—particularly in assisting with crime victims compensation applications and researching the status of a pending criminal case against the offender.
- 8. The DOVE Victim Advocate may attend full order of protection hearings at the request of the victim, or will assist in arranging court advocacy.
- 9. The DOVE Victim Advocate may attend the DOVE Unit quarterly meetings, and can arrange a replacement or proxy if unable to attend.
- 10. The DOVE Victim Advocate will provide other DOVE Unit members with relevant domestic violence information (e.g. new techniques, methods, or legal developments) and assist in facilitating domestic violence-related educational presentations involving shelter volunteers and staff, law enforcement personnel, and other community stakeholders.
- 11. The DOVE Victim Advocate will maintain ongoing communication with other DOVE Unit members to facilitate a coordinated, multi-disciplinary approach.
- 12. The DOVE Victim Advocate will attempt to prioritize cases based on a systematic and consistent protocol, such as: the assessment of potential lethality; repeated law enforcement response to incidents involving the same victim; weapons involved or available; the degree of injuries sustained; any threats to kill or commit suicide, etc.
- 13. The DOVE Victim Advocate will work with the Multi-Disciplinary Team in providing appropriate, constructive feedback on the criminal justice system's personnel and actions (when either commendation or criticism is warranted).
- C. FIRST RESPONDER VICTIM ADVOCATE (FRA) TRUE NORTH (if position is filled)
- 1. Procedure for Call Out

- a. When a police officer has information that the incident to which they are responding involves Intimate Partner Violence (IPV) they are to contact (a) the First Responder Victim Advocate (FRA) directly or (b) contact the Columbia Police Department front desk to have a call made to the FRA.
- 2. The FRA will be provided with the following information by an officer or front desk:
  - a. The location of the incident
  - b. Whether the FRA should "stage" (stand by in the area) or respond directly to the scene
    - i. If the FRA is "staging," an officer at the scene or the front desk will contact the FRA when it is safe to enter the scene
  - c. The nature and circumstances of the call, the names of the people involved, and the type of offense(s) alleged or suspected
  - d. Information, if available, about special needs or requirements for the FRA response, such as bringing car seats, transportation for the victim, Limited English Proficiency documents, etc.
  - e. Any other consideration for how the FRA's discretionary response would benefit or hinder the ongoing police investigation
- 3. The FRA will offer services at the scene under the following conditions:
  - a. The FRA will begin the interaction with the victim at the discretion of the officer at the scene
  - b. The FRA will only remain at the scene if an officer is present for security
  - c. The FRA will not hinder or otherwise obstruct officers' investigations for the purpose of offering victim services
  - d. The FRA will offer victim services at True North (or another designated location) if it is not feasible to speak with a victim at the scene
- 4. Crisis Intervention duties of the First Responder Victim Advocate (FRA)
  - a. Perform Safety Assessment with victim
  - b. Determine if victim meets requirements to stay at the True North shelter
  - c. Explain ex-parte and full orders of protection and the process to apply for them
  - d. Exchange contact information with victim for coordination of services with the DOVE Advocate Coordinator or designee

## **BOONE COUNTY PROSECUTING ATTORNEY'S OFFICE**

- D. DOVE Prosecuting Attorney's Office Protocols
  - 1. Review investigative reports as soon after receipt as possible;
  - 2. If additional information is needed before a filing decision can be made, request the appropriate officer or detective to conduct follow-up investigation;
  - 3. Ensure open communication with investigative members of the DOVE Unit regarding the nature and circumstances of the follow-up investigation request
  - 4. Make contact with the victim through the prosecuting attorney's office victim advocate, investigator, or personally as part of the input and evaluation of a filing decision;
  - 5. Make filing decisions in a timely manner to avoid compromising victim safety;

- 6. Filing decisions will be based in part on whether there is sufficient evidence to support probable cause, with due consideration for the likelihood of a conviction and the victim's input on pursuing prosecution. A victim's unwillingness or inability to effectively assist in prosecution is not a sole defining reason for not filing charges in a criminal case;
- 7. In cases where there are considerations of flight risk, victim danger, or danger to the community, request bond amounts higher than scheduled bond amounts to enhance victim safety:
- 8. After filing charges, arrange contact with the victim when practicable to develop rapport, assess ongoing safety concerns, address any concerns with the prosecution of the case, and assist the victim in understanding potential judicial outcomes;
- 9. Ensure that discovery and consistent, appropriate recommendations are promptly sent to defense counsel;
- 10. Move cases to final disposition as expeditiously as possible in balance with ensuring effective prosecution and due diligence for offender accountability;
- 11. Attend DOVE Multi-Disciplinary Team (MDT) meetings and be prepared to discuss pending and current cases, explain rationale for decisions (filing, conditions, sentencing), and express ideas on continual improvement of the team effort and work product;
- 12. Assist in providing training to law enforcement, other agencies, and community stakeholders involving in protecting and serving victims of domestic violence;
- 13. Stay current on legal updates and inform other members of the DOVE Unit on new legislative developments; and
- 14. Attend training and maintain a progressive approach, involving assessment of new methods, philosophies, and practices, to effectively prosecute domestic violence-related offenses.

#### E. DOVE VICTIM ADVOCATE PROTOCOLS

- 1. The designated Prosecuting Attorney's Office victim advocate will attempt to do the following when practicable:
- 2. Review law enforcement reports or case files, and within five business days attempt to contact victims.
- 3. During phone contact the victim advocate will assess the victim's:
  - a. Safety;
  - b. Severity of injury/trauma (medical release, crime victim compensation fund);
  - c. Level of support (family, community, DOVE Unit contacts);
  - d. Degree of knowledge about the criminal justice system and proceedings; and
  - e. Need for immediate in-person contact.
- 4. Document all relevant contacts in the case file and follow-up with the designated assistant prosecuting attorney or DOVE Unit member (if necessary), and inform the victim of potential plea options.

- Meet with the victim in-person to provide education and preparation about the criminal justice system, emotional support, court accompaniment, and referral to other community support agencies.
- 6. Respond within a reasonable time frame to any other victim request.
- 7. Upon case disposition, send a closing letter and victim services survey.
- 8. Attend DOVE MDT meetings and assist in preparation for case reviews.

These protocols have been reviewed and approved by the DOVE Unit agency supervisors.

Daniel K. Knight

**Boone County Prosecuting Attorney** 

Geoffy Jones

Interim Chief of Police, Columbia Police Department

Christy Blakemore

Boone County Circuit Clerk

Dwayne Carey

**Boone County Sheriff** 

Elizabeth Herrera Eichenberger

Executive Director, True North of Columbia

#### DOVE SURVEY RESULTS FROM 1/1/2022 - 12/31/2022

Survey attempts of victim by phone contact: 57

Victims contacted who participated in the survey: 8

Victims contacted who declined to participate: 0

Victims who reported that they were kept informed about their investigation/incident: 8

Victims who reported that they were NOT kept informed about their investigation/incident: 0

Victims who reported that they could not remember if they were kept informed about the investigation or declined to answer questions in that section of the survey: **0** 

Survey attempts were made only on cases where a detective had documented contact with the victim of the case. The survey question was scripted as follows:

The detective's role is to follow up on the information gathered by the original reporting officer. The detective's role is separate from ta prosecutor's r advocate's role. Were you in contact with Detective ------ as part of this case? Do you feel he kept you informed about your investigation or case? By "kept you informed" I mean, did he ask you follow-up questions about your case, or did he explain potential next steps in the investigation or prosecution?

### DOVE SURVEY RESULTS FROM 1/1/2023 - 8/17/2023

Survey attempts of victim by phone contact: 14

Victims contacted who participated in the survey: 1

Victims contacted who declined to participate: 0

Victims who reported that they were kept informed about their investigation/incident: 1

Victims who reported that they were NOT kept informed about their investigation/incident: 0

Victims who reported that they could not remember if they were kept informed about the investigation or declined to answer questions in that section of the survey: 0

Survey attempts were made only on cases where a detective had documented contact with the victim of the case. The survey question was scripted as follows:

The detective's role is to follow up on the information gathered by the original reporting officer. The detective's role is separate from ta prosecutor's r advocate's role. Were you in contact with Detective ------ as part of this case? Do you feel he kept you informed about your investigation or case? By "kept you informed" I mean, did he ask you follow-up questions about your case, or did he explain potential next steps in the investigation or prosecution?

## City-of-Columbia-MO-CAFR-FY22.pdf

Please see Columbia MO Government Budget, Financial & Audit Reports at the following link:

FY2022 Annual Comprehensive Financial Report:

https://www.como.gov/wp-content/uploads/2023/03/City-of-Columbia-MO-ACFR-FY22.pdf