

City of Columbia
Citizens Police Review Board
Supplement to the 2016 Annual Report

Members

Darryl Smith, Chair

Andrew Fisher, Vice Chair

Gabriel Scott Dean

Val R. DeBrunce

Alan M. Meyer

Baxter Nickels

Stephen Sheltmire

Katelynn Towne

Cornellia Williams

June 14, 2017

Section 21-49 of the City of Columbia Code of Ordinances outlines the duties of the Citizens Police Review Board. It states:

The citizens police review board shall have the following duties:

- (1) Review appeals from the police chief's decisions on alleged misconduct as provided for in this article.
- (2) Conduct a jurisdictional review from the decision by the police chief that a person's allegations do not fall within the requirements set forth in this article related to complaints.
- (3) Host public meetings and educational programs for Columbia residents and police department.
- (4) Review and make recommendations to the police chief and city manager on police policies, procedures and training.
- (5) Conduct audits or reviews of the records of the police department for compliance with the requirements of this article.
- (6) Prepare and submit to the city council annual reports that analyze citizen complaints including demographic data on complainants, complaint disposition, investigative findings and disciplinary actions. The reports should also describe the board's community outreach and educational programs. The reports should also set forth any recommendations made on police department policies, procedures and training. The reports shall be submitted no later than March 1 for the previous calendar year.

Pursuant to the requirements of Section 21-49, the Citizens Police Review Board has prepared and is submitting to the City Council this supplement to the 2016 Annual Report. This supplement contains information related to the demographic data on complainants, complaint disposition, investigative findings and disciplinary actions for police and citizen complaints.

When the 2016 Annual Report was prepared, the Citizens Police Review Board had not received a copy of the City of Columbia Police Department's 2016 Annual Report of the Internal Affairs Unit. The Board received the attached documents from the City of Columbia police department regarding the 2016 statistics.

Please consider the following the Citizens Police Review Board Supplement to our 2016 Annual Report. At the time our report was provided to Council, the Columbia Police Department had yet to finalize their “Annual Internal Affairs Report.” We are attaching said report [Columbia Police Department Internal Affairs Unit 2016 Annual Internal Affairs Report] as well as CPD-provided demographic breakdown of complaints [2016 Complaints]. For reference, the 2014 and 2015 CPD-provided demographic breakdowns of complaints have been included below.

In the past, the Mayor and Council members had expressed an interest in the CPRB providing further analysis of the materials released by the CPD. As the CPD provides demographic breakdown on only the external complaints, those will be the focus of our analysis. It is important to note that with only 66 complaints (representing 91 complainants), the CPRB does not presume to provide statistically significant information. Nonetheless, the analysis is worth reviewing, and we hope this information provides a baseline of material for year-to-year reviews in the future.

First, a breakdown of the 2014-to-2016 race and sex demographics:

	2014	2015	2016	# Change	% Change
White	12	31	44	13	42%
Black	6	38	34	-4	-11%
Unknown	1	8	10	2	25%
Hispanic			3	N/A	
Male	11	40	44	5	13%
Female	8	33	45	12	36%
Unknown	0	4	2	-2	-50%

Next, a breakdown of the 2014-to-2016 complaint types:

External Complaint Type	2014	2015	2016	# Change	% Change
Unfounded	4	19	23	4	21%
Exonerated	2	9	20	11	122%
Sustained	3	8	6	-2	-25%
Not Sustained	3	2	3	1	50%
Withdrawn	7	1	11	10	1000%
Pending	0	2	3	1	50%

While the Board hesitates to make generalizations based on this material alone, we plan to take it into consideration as we complete our work throughout the year; whether it be outreach or complaint review. As the reporting of CPD becomes more robust, we expect to provide more granular analysis to the Council in the future.

ATTACHMENTS

Columbia Police Department Internal Affairs Unit **2016 Annual Internal Affairs Report**

During 2016, Columbia police officers were dispatched to 74,566 calls for service in the City of Columbia. In addition, officers self-initiated an additional 44,065 calls/incidents, for a total of 150,874 calls/incidents, for a 2.8% increase from 2015 (146,683 total calls in 2015). In the same time period CPD officers made 4,836 arrests, for a 11.1% increase from 2015 (4,351 arrests). Of the 150,874 calls/incidents, 3.1% resulted in an arrest.

- Citizen contacts: 150,874
- Arrests: 4,836

Sworn personnel of the Columbia Police Department follow strict guidelines and policy in regards to responding to resistance. These guidelines and policies are based upon best practice and case law. Officers are required to use only the response to resistance that reasonably appears necessary when overcoming resistance, given the facts and circumstances at the time of the event. During 2016, officers used the following actions to overcome resistance.

- Joint Manipulation
- Kinetic Energy Impact Device
- Strikes
- Pepper Spray
- Handcuffing
- Pressure Point Technique
- Other Physical Force
- Balance Displacement
- Taser Deploy/Drive Stun
- Taser Laser/Arc Display
- Drawing/Exhibit Firearm
- Canine Apprehension
- Restraint Chair
- Armored Personnel Carrier
- Canine Display
- Canine Bite

Officers overcame resistance in 391 incidents (0.25% of all citizen contacts) during 2016. Some of the incidents involved multiple subjects; some involved an officer attempting/using multiple techniques and/or multiple officers attempting/using some type of technique. Note: a single incident with a particular arrestee can result in multiple reviews, because each individual use of technique is reviewed. In total, officers had to overcome resistance in 8% of arrests. The following details the total number of techniques used by officers during the 391 incidents that resulted in responses to resistance:

- Officers used joint manipulation on 79 occasions.
- Officers used a Kinetic Energy Impact Device on 1 occasion.
- Officers used strikes on 20 occasions.
- Officers used pepper spray on 30 occasions.
- Officers used canine bites on 3 occasions.
- Officers handcuffed subjects on 205 occasions (without resulting in a formal arrest).
- Officers used “Impact Weapon Other” on 0 occasions.
- Officers used a Taser® on 57 occasions.
 - 24 Taser® Deployment/Drive Stun
 - 33 Laser Display/Arc Display/Exhibit Taser®
- Officers used pressure point techniques on 8 occasions.
- Officers used other physical force 49 occasions.
- Officers used balance displacement on 158 occasions.
- Officers drew/exhibited their firearms on 162 occasions.
- Officers fired their weapon in defense of self or others on 0 occasions
- Officers used the Restraint chair on 3 occasions
- Officers used a K9 for Apprehension on 1 occasion
- Officers displayed a K9 as a show of force on 10 occasions
- Officers used the Armored Personnel Carrier on 10 occasions

In 2016, 0 (Zero) of the above incidents have been found to be “Improper.” (1 is still pending IA Investigation)

Of the 150,874 citizen contacts, the Columbia Police Department received 66 complaints (0.04% of all citizen contacts) from citizens alleging police misconduct as defined by City Ordinance¹. City Ordinance also requires that the complaint investigation process conclude with a decision by the Police Chief that the complaint is “unfounded” (acts complained of did not occur or were misconstrued), the complaint is “not sustained” (insufficient facts established to neither prove or disprove the acts complained of), the complaint is “sustained” (sufficient facts

¹ Sec. 21-45. - Definitions. *Complaint* means a written statement alleging misconduct of a police officer or community service aide involving interaction with the public.

established to prove misconduct) or the officer is “exonerated” (acts complained of occurred but were justified, lawful and proper). Of the 66 complaints, the following findings were made:

- Unfounded 23
- Exonerated 20
- Sustained 6
- Not Sustained 3
- Withdrawn 11
- Pending 3

The Top three External complaints in 2016 are as follows:

- 340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.
- 600.2 (b) (7) Take any appropriate law enforcement action.
- 900.5.1 Medical Aid during Detention.

In addition the Columbia Police Department initiated 25 further investigations following contact from citizens. These contacts did not meet the definition of a complaint as defined by Section 21-45 of City Ordinance. Of the 25 investigations, the following findings were made:

- Unfounded 6
- Exonerated 4
- Sustained 3
- Not Sustained 2
- Withdrawn 5
- Pending 0
- No Misconduct Alleged 5

The top three complaints in 2016 that did not meet the definition of a complaint as defined by Section 21-45 of City Ordinance are as follows:

- 340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.
- 340.3.3 Conduct (7) Criminal, dishonest, or disgraceful conduct adversely affecting the member/employer relationship
- 440.2 Contacts, Detentions, and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.

In the same reporting period, 2016, officers of the Columbia Police Department received 116 compliments from members of the public.

In 2016, the Columbia Police Department initiated 40 internal complaints of misconduct. Of the 40 internal complaints, the following findings were made:

- Unfounded 3
- Exonerated 2

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
EX2016-0001	1/4/2016	1/3/2016	5/3/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	White	Female	3/15/1984
					340.3.4(3) Unsatisfactory work performance.	Unfounded					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
EX2016-0002	1/6/2016	1/5/2016	1/11/2016	1	340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Exonerated	Exonerated	N/A	White	Male	Unknown
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Exonerated					
EX2016-0003	1/25/2016	1/22/2016	3/8/2016	1	300.3 Response to Resistance	Exonerated	Exonerated	N/A	Black	Male	11/21/1961
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0004	2/3/2016	12/16/2015	2/10/2016	1	340.4 Performance (c) Unsatisfactory work performance	Unfounded	Unfounded	N/A	White	Female	3/20/1946
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
EX2016-0005	2/9/2016	2/9/2016	2/15/2016	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Withdrawn	Withdrawn	N/A	Unknown	Male	Unknown
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn				Male	
EX2016-0006	2/23/2016	2/21/2016	5/16/2016	1	300.3 Use of Force	Exonerated	Exonerated	N/A	White	Male	Unknown
					324 Temporary Custody of Juveniles.	Exonerated			Black	Female	12/4/1979
					324.4 Officers should not attempt to interview or interrogate a juvenile offender without the presence of a JO.	Exonerated			Black	Female	2/14/2000
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated			Black	Female	5/20/2001
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					

2016 Complaints											
Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
EX2016-0007	2/26/2016	2/25/2016	3/1/2016	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Withdrawn	Withdrawn	N/A	White	Female	Unknown
					340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Withdrawn			White	Male	11/23/1984
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn					
EX2016-0008	2/29/2016	2/24/2016	4/14/2016	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Exonerated	Exonerated	N/A	Unknown	Female	Unknown
					340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Exonerated			Unknown	Female	Unknown
					340.3.4 (1) Neglect of Duty.	Exonerated					
					340.3.4 (1) Neglect of Duty.	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0009	2/27/2016	2/25/2016	9/8/2016	1	300.3 Response to Resistance	Exonerated	Exonerated	N/A	Black	Male	8/3/1981
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Exonerated					
				2	300.3 Response to Resistance	Exonerated					
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Exonerated					
				3	300.3 Response to Resistance	Exonerated					
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Exonerated					
EX2016-0010	3/1/2016	12/16/2015	5/16/2016	1	300.3 Response to Resistance	Exonerated	Exonerated	N/A	Black	Female	4/4/1979

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated			Black	Female	7/11/1998
				2	300.3 Response to Resistance	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0011	3/8/2016	3/8/2016	7/5/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	White	Male	1/9/1964
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
EX2016-0012	3/7/2016	3/7/2016	3/17/2016	1	340.3.4 (3) Unsatisfactory Work Performance.	Withdrawn	Withdrawn	N/A	White	Female	4/6/1984
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Withdrawn					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn					
EX2016-0013	3/13/2016	3/13/2016	5/27/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated	Exonerated	N/A	White	Female	Unknown
					340.3.4 (3) Unsatisfactory Work Performance.	Exonerated			White	Male	Unknown
					324.4 Officers should not attempt to interview or interrogate a juvenile offender without the presence of a JO.	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0014	3/16/2016	3/14/2016	7/5/2016	1	600.2 (g) Take any appropriate law enforcement action.	Unfounded	Unfounded	N/A	White	Female	10/23/1981
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
EX2016-0015	3/23/2016	3/23/2016	4/16/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated	Exonerated	N/A	Black	Male	5/19/1992
					402.3 Racial/Bias-Based profiling prohibited	Exonerated					

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
					(19-225 Guidelines for Corrective Action (13) Disregard for safety policies, procedures (vehicle operation)	Exonerated					
EX2016-0016	3/29/2016	3/15/2016	4/18/2016	1	600.3 CUSTODIAL INTERROGATION REQUIREMENTS	Unfounded	Unfounded	N/A	Black	Male	10/25/1980
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
				2	600.3 CUSTODIAL INTERROGATION REQUIREMENTS	Unfounded					
					340.3.3 Conduct (20) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
EX2016-0017	3/29/2016	1/19/2016	6/14/2016	1	600.2 Initial Investigations	Exonerated	Exonerated	N/A	Black	Male	10/25/1980
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0018	4/6/2016	3/20/2016	5/5/2016	1	322.4 SEARCH PROTOCOL (1) Members of this department will strive to conduct searches with dignity and courtesy.	Exonerated	Exonerated	N/A	Black	Male	7/9/1974
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Exonerated					
EX2016-0019	4/12/2016	4/9/2016	6/6/2016	1	300.3 Response to Resistance	Exonerated	Exonerated		Black	Female	8/6/1956
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Exonerated					
EX2016-0020	4/14/2016	3/11/2016	7/5/2016	1	600.3 Custodial Interrogation Requirements- Miranda Rights	Exonerated	Exonerated	N/A	White	Male	Unknown
					600.2 INITIAL INVESTIGATIONS (g) Take any appropriate law enforcement action.	Exonerated					

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
					344.1.1 REPORT PREPARATION Members shall not distort the facts of any reported incident	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0021	4/18/2016	4/13/2016	5/27/2016	1	19-225 Guidelines for Corrective Action (13) Disregard for safety policies, procedures (vehicle operation)	Not Sustained	Not Sustained	N/A	White	Male	8/1/1984
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Not Sustained					
EX2016-0022	4/12/2016	3/15/2016	5/13/2016	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded	Unfounded	N/A	White	Male	Unknown
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0023	4/19/2016	4/18/2016	6/3/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded	Unfounded	N/A	Black	Male	10/25/1980
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
EX2016-0024	4/21/2016	4/20/2016	6/14/2016	1	600.2(b)(7) Take any appropriate law enforcement action.	Not Sustained	Not Sustained	N/A	Unknown	Male	Unknown
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Not Sustained			White	Female	Unknown
				2	600.2(b)(7) Take any appropriate law enforcement action.	Sustained	Sustained	Verbal Counseling			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained					
EX2016-0025	4/26/2016	4/26/2016	5/5/2016	1	1058.4 Prohibited Speech, Expression and Conduct (2) Speech or expression, not made pursuant to official duty	Sustained	Sustained	Verbal Counseling	White	Female	7/19/1990

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained					
EX2016-0026	5/10/2016	5/5/2016	5/16/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	White	Female	8/16/1965
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0027	5/11/2016	5/11/2016	5/16/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	Hispanic	Female	9/17/1970
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
				2	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded					
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0028	5/13/2016	4/22/2016	6/14/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	White	Female	10/25/1987
					440.2 Contacts, Detentions, and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Unfounded					
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0029	5/13/2016	4/29/2016	7/12/2016	1	No Misconduct Alleged	N/A	No Misconduct Alleged	N/A	White	Female	10/25/1987
				2	322.4 Search Protocol (1). Members of this department will strive to conduct searches with dignity and courtesy	Exonerated	Exonerated				
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated					
					600.3 Custodial Interrogation Requirements-Miranda Rights	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
EX2016-0030	5/29/2016	5/28/2016	7/6/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	Black	Male	Unknown
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded			Black	Female	12/19/1969
									Black	Male	4/6/1970
									Black	Female	9/20/1994
EX2016-0031	5/16/2016	4/25/2016	8/8/2016	1	900.5.1 Medical Aid During Detention.	Unfounded	Unfounded	N/A	Black	Female	6/11/1981
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded			Black	Male	5/13/1997
				2	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Sustained	Sustained	Verbal Counseling			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Sustained					
EX2016-0032	6/2/2016	5/12/2016	8/18/2016	1	300.3.1 Use of Force to Effect an Arrest	Unfounded	Exonerated	N/A	Black	Female	10/15/1972
					440.2 Contacts, Detentions, and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Exonerated			Black	Female	9/15/1996
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded			Black	Female	7/15/1998
					19-225 Guidelines for corrective action (13) Disregard for safety policies regarding vehicle operation	Exonerated	Exonerated	N/A			
				2	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded					
					600.2(b)(7) Take any appropriate law enforcement action.	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
				3	300.3.1 Use of Force to Effect an Arrest	Unfounded					
					440.2 Contacts, Detentions, and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Exonerated					
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Sustained	Sustained	Verbal Counseling			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained					

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
EX2016-0033	5/27/2016	5/20/2016	6/8/2016	1	600.2(b)(7) Take any appropriate law enforcement action.	Withdrawn	Withdrawn	N/A	White	Female	5/6/1939
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn			White	Male	12/6/1984
EX2016-0034	6/6/2016	2/20/2016	6/13/2016	1	900.5.1 Medical Aid During Detention.	Unfounded	Unfounded	N/A	White	Male	1/14/1962
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded			White	Female	7/8/1971
EX2016-0035	6/6/2016	6/20/2015	6/13/2016	1	900.5.1 Medical Aid During Detention.	Unfounded	Unfounded	N/A	White	Male	1/14/1962
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
				2	900.5.1 Medical Aid During Detention.	Unfounded					
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0036	6/4/2016	6/6/2016	7/5/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Not Sustained	Not Sustained	N/A	White	Male	3/19/1984
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Not Sustained					
EX2016-0037	5/21/2016	5/21/2016	7/5/2016	Unknown	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	White	Male	5/21/1980
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0038	6/16/2016	6/15/2016	8/8/2016	1	340.3.3 (22). Engaging in on-duty sexual activity including, but not limited to, excessive displays of affection	Exonerated	Exonerated	N/A	Unknown	Female	7/14/1992
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated			White	Female	6/28/1994
				2	340.3.3 (22). Engaging in on-duty sexual activity including, but not limited to, excessive displays of affection	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
EX2016-0039	6/17/2016	5/23/2016	8/9/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Not Sustained	Not Sustained	N/A	W	F	5/13/1972
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Not Sustained					
EX2016-0040	6/17/2016	6/17/2016	8/8/2016	1	402.3 Racial/Bias-Based profiling prohibited	Unfounded	Unfounded	N/A	Black	Male	7/16/1974
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0041	6/20/2016	6/18/2016	7/6/2016	1	702.8 Cell Phone Use While Driving	Exonerated	Exonerated	N/A	Unk	Unk	Unknown
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0042	7/1/2016	7/1/2016	7/2/2016	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Withdrawn	Withdrawn	N/A	White	Female	Unknown
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Withdrawn					
EX2016-0043	7/15/2016	7/14/2016	7/18/2016	1	19-225 Guidelines for corrective action (13) Disregard for safety policies regarding vehicle operation	Withdrawn	Withdrawn	N/A	Unk	Male	9/5/1968
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn					
EX2016-0044	7/20/2016	7/19/2016	8/18/2016	1	502.3 Accident Investigation (Reporting Requirements)	Exonerated	Exonerated	N/A	White	Female	1/29/1977
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
				2	502.3 Accident Investigation (Reporting Requirements)	Exonerated	Exonerated	N/A			
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated					

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
				3	502.3 Accident Investigation (Reporting Requirements)	Sustained	Sustained	Verbal Counseling			
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained					
EX2016-0045	8/1/2016	7/30/2016	8/16/2016	1	402.4.2 Officers shall provide a business card upon request.	Withdrawn	Withdrawn	N/A	White	Female	9/24/1978
					600.2(b)(7) Take any appropriate law enforcement action.	Withdrawn			Black	Male	3/18/1998
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn					
				2	600.2(b)(7) Take any appropriate law enforcement action.	Withdrawn					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn					
EX2016-0046	8/5/2016	7/30/2016	11/11/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated	Exonerated	N/A	Unk	Female	Unknown
					600.2(b)(7) Take any appropriate law enforcement action.	Exonerated					
					402.4.2 Officers shall provide a business card upon request.	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
				2	600.2(b)(7) Take any appropriate law enforcement action.	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0047	8/17/2016	Unknown	11/11/2016	1	1058.4 Prohibited Speech, Expression and Conduct (2) Speech or expression, not made pursuant to official duty	Unfounded	Unfounded	N/A	Unk	Unk	Unk
					402.3 Racial/Bias-Based profiling prohibited	Unfounded					

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
					340.3.3 Conduct (7) Criminal, dishonest, or disgraceful conduct adversely affecting the member/employer relationship	Not Sustained					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
EX2016-0048	8/25/2016	2/5/2016	9/16/2016	1	322.4 Search Protocol (1). Members of this department will strive to conduct searches with dignity and courtesy	Unfounded	Unfounded	N/A	Black	Male	1/7/1964
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded			Black	Male	11/17/1983
				2	322.4 Search Protocol (1). Members of this department will strive to conduct searches with dignity and courtesy	Exonerated	Exonerated				
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Exonerated					
EX2016-0049	9/6/2016	9/6/2016	9/9/2016	1	19-225 Guidelines for corrective action (13) Disregard for safety policies regarding vehicle operation	Withdrawn	Withdrawn	N/A	Unknown	Male	Unknown
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn					
EX2016-0050	9/7/2016	9/7/2016	11/4/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated	Exonerated	N/A	Hispanic	Female	3/21/1992
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Exonerated					
EX2016-0051	9/12/2016	1/8/2016	9/13/2016	1	300.3 Response to Resistance	Unfounded	Unfounded	N/A	Black	Male	6/9/1985
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0052	9/12/2016	9/9/2016	9/14/2016	1	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated	Exonerated	N/A	White	Male	1/14/1962
					340.3.3 Conduct (7) Criminal, dishonest, or disgraceful conduct adversely affecting the member/employer relationship	Exonerated					

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0053	9/6/2016	9/5/2016	9/21/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	White	Female	8/17/1976
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded			Hispanic	Female	2/22/2009
EX2016-0054	9/19/2016	9/12/2016	11/11/2016	1	344.3 General Policy of Expeditious Reporting	Unfounded	Unfounded	N/A	White	Male	Unknown
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded			White	Female	10/4/1968
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
EX2016-0055	9/19/2016	9/17/2016	10/5/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Withdrawn	Withdrawn	N/A	White	Male	1/8/1962
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Withdrawn					
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Withdrawn					
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Withdrawn					
EX2016-0056	9/22/2016	9/22/2016	9/22/2016	1	600.2 Initial Investigations	Withdrawn	Withdrawn	N/A	White	Male	Unknown
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn					
EX2016-0057	9/14/2016	8/21/2016	9/28/2016	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn	Withdrawn	N/A	White	Female	8/2/1938
					402.3 Racial/Bias-Based profiling prohibited	Withdrawn					
EX2016-0058	9/27/2016	9/27/2016	Pending	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Pending	N/A	N/A	Black	Male	2/27/1972

2016 Complaints											
Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
			Pending		440.2 Contacts, Detentions, and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Pending			Black	Female	6/8/1987
			Pending		19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Pending					
			Pending	2	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Pending					
			Pending		440.2 Contacts, Detentions, and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Pending					
			Pending		19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Pending					
EX2016-0059	11/3/2016	11/3/2016	11/21/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	White	Female	Unknown
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0060	11/9/2016	11/9/2016	12/15/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	Black	Female	9/15/1991
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded					
EX2016-0061	10/16/2016	4/25/2016	12/13/2016	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Unfounded	N/A	Black	Female	6/11/1981
					600.3 Custodial Interrogation Requirements- Miranda Rights	Unfounded			Black	Male	5/13/1997
					447.3(B)(1)Officers shall activate the BWC to record all contacts with citizens.	Unfounded					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
				2	600.3 Custodial Interrogation Requirements- Miranda Rights	Unfounded					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
EX2016-0062	11/15/2016	11/12/2016	1/9/2017	1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated	Exonerated	N/A	White	Female	7/7/1986

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
					600.2(b)(7) Take any appropriate law enforcement action.	Exonerated					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated					
EX2016-0063	11/15/2016	9/27/2016	2/6/2017	1	340.3.3 Conduct (7) Criminal, dishonest, or disgraceful conduct adversely affecting the member/employer relationship	Not Sustained			White	Male	2/1/1982
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Sustained	Sustained	Verbal Counseling			
					902.4.2 Handling of Detainee's Property	Not Sustained					
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained					
				2	340.3.3 Conduct (7) Criminal, dishonest, or disgraceful conduct adversely affecting the member/employer relationship	Not Sustained	Not Sustained	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Not Sustained					
EX2016-0064	12/6/2016	2/28/2016	Pending	1	447.3(B)(1)Officers shall activate the BWC to record all contacts with citizens.	Pending	Pending	N/A	White	Male	9/22/1988
			Pending		340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Pending			White	Male	5/30/1992
			Pending		300.3.1 Use of Force to Effect an Arrest	Pending					
			Pending		340.3.3 Conduct (7) Criminal, dishonest, or disgraceful conduct adversely affecting the member/employer relationship	Pending					
			Pending		300.5.1 Supervisory notification of use of force.	Pending					
			Pending		19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending					
			Pending	2	447.3(B)(1)Officers shall activate the BWC to record all contacts with citizens.	Pending					
			Pending		340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Pending					
			Pending		300.3.1 Use of Force to Effect an Arrest	Pending					
			Pending		340.3.3 Conduct (7) Criminal, dishonest, or disgraceful conduct adversely affecting the member/employer relationship	Pending					

2016 Complaints

Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Disposition	Discipline	Race	Sex	Date of Birth
			Pending		300.5.1 Supervisory notification of use of force.	Pending					
			Pending		19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending					
EX2016-0065	12/27/2016	12/19/2016	Pending	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Pending	Pending	N/A	White	Male	4/14/1968
			Pending		600.3 Custodial Interrogation Requirements- Miranda Rights	Pending					
			Pending		19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Pending					
EX2016-0066	12/6/2016	11/25/2016	1/10/2017	1	320.4 Investigations (j) Officers should take appropriate enforcement action	Unfounded	Unfounded	N/A	Black	Male	1/17/1994
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded					
			Finding Guidelines								
Unfounded -Where the act or acts complained of DID NOT occur or were misconstrued.											
Exonerated -Where the acts which provide the basis for the complaint occurred but the investigation shows the acts to be justified, lawful, and proper.											
Not Sustained -Where there is a failure to disclose sufficient facts to prove or disprove the act or acts complained of.											
Sustained -Where there are sufficient facts to prove the allegations made.											